



West Zone Power Distribution Company Ltd.

(An Enterprise of Bangladesh Power Development Board)

Biddyt Bhaban, Boyra Main Road, Khulna-9000.

Memo No. 27.22.4785.002.27.001.24-3392

Date : 24/12/2024

Career Opportunity

West Zone Power Distribution Company Ltd. (WZPDCL) is engaged in distribution of electricity in the South Western part of Bangladesh (21 District & 21 Upazila Sadar), invites applications from Bangladeshi citizen for immediate appointment on contractual basis to the following post:

SL	Name of the post	Basic Salary	No. of post	Age
1	Executive Director (Operation)	1,49,000/-	01 (one)	Maximum age limit will 60 (sixty) years as on 09.01.2025

Job Description:

Executive Director (Operation) shall report to the Managing Director to perform his designated official responsibilities and shall act as a member of the top management of the Company. The incumbent shall be responsible for overall coordination of company's distribution network management, revenue collection, MOD preparation, manage functions pertaining to operations and maintenance of sub-stations, distribution lines, load management, consumer connections and commercial activities. He/She will take initiative to improve customer service, system loss and other KPI related to distribution system operation. The incumbent shall also be responsible for ensuring compliances of laws, rules and regulations of the Govt. and the company in order to ensure good governance including development of necessary operational manuals, procurement policies etc. of the organization.

Qualification and Experiences:

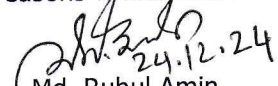
- At least graduate in Mechanical/ Electrical Engineering from any recognized University.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 4.0 on a scale of 5.0 and a CGPA 3.0 on a scale of 4.0.
- At least 3 years experience in senior Managerial position in the relevant field (as Superintending Engineer or above).
- At least 20(Twenty) years of works experience in the relevant field of which 5 years in Distribution utilities.
- Must demonstrate experience in operation & maintenance of power system and experience in public procurement etc.
- Must demonstrate strong participatory leadership ability.
- Must be able to demonstrate in company law, labour law, TPM, TQM, Preventive Maintenance, Corporate Governance.
- Must have strong communication skill in Bengali & English (written & oral) including working experience using computer.

Salary and Allowances:

Basic pay Tk. 1,49,000/-(One Lac Forty Nine Thousand) only per month plus house rent 40% of basic pay, 2(two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full time transport with fuel and driver as per vehicle usage policy of the company. Income tax shall be paid by the incumbent.

Application Procedure :

Interested candidates may apply with detailed curriculum-vitae along with the cover letter, three passport size recent colored photographs, copies of all educational & experience certificates and copy of national ID addressed to the **Company Secretary, West Zone Power Distribution Company Ltd. (WZPDCL), Biddyt Bhaban, Boyra Main Road, Khulna-9000 on or before 09/01/2025**. Candidates serving in Govt./Semi Govt./Autonomous bodies should apply through proper channel. Please note that only short listed candidates will be called for interview. The authority of West Zone Power Distribution Company Ltd. reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.


Md. Ruhul Amin
Company Secretary (Addl. Charge)
WZPDCL, Khulna.