



West Zone Power Distribution Company Ltd.

(An Enterprise of Bangladesh Power Development Board)

Biddyut Bhaban, Boyra Main Road, Khulna-9000.

Memo No.27.22.4785.002.27.001.25-833

Date: 27.03.2025

Career Opportunity

West Zone Power Distribution Company Ltd. (WZPDCL) is engaged in distribution of electricity in the South Western part of Bangladesh (21 District & 21 Upazila Sadar), invites applications from Bangladeshi citizen for recruitment of **Executive Director (Operation & Maintenance)** for the Company on contractual basis. Job description, required qualification & experience and salary packages are described as under:

Job Description

Executive Director (Operation & Maintenance) shall report to the Managing Director to perform his designated official responsibilities and shall act as a member of the top management of the Company. The incumbent shall be responsible for overall coordination of company's distribution network management, revenue collection, MOD Preparation, manage functions pertaining to operations and maintenance of substation, distribution lines, load management, consumer connections and commercial activities. He/She will take initiative to improve customer service, system loss and other KPI related to distribution system operation. The incumbent shall also be responsible for ensuring compliances of laws, rules and regulations of the Govt. and the company in order to ensure good governance including development of necessary operational manuals, procurement policies etc. of the organization.

Educational Qualification and Requirements:

- a. At least graduate in Mechanical/Electrical /Electrical & Electronic Engineering from any recognized university/institute;
- b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- c. **In case of Public Sector (GoB/ SOE's/ Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- d. **In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- e. **In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector, Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- f. At least 5 years of work experience in generation /transmission/ distribution utilities;
- g. Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- h. Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.;
- i. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Preventive maintenance, corporate Governance, Strategic Management, etc;
- j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;

- k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- l. Strong business acumen with a deep understanding of Procurement, strategic planning, and operational management;
- m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage

Age:

Minimum: 45 years, Maximum: 60 years as on 24/04/2025.

Tenure of Appointment:

The initial contract will be for 3 years. It can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate

Salary and Allowances:

Basic pay Tk. 1,49,000/-(One Lac Forty-Nine Thousand) only per month plus house rent 40% of basic pay, 2(two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver as per vehicle usage policy of the company. Income tax shall be paid by the incumbent.

Submission of Application:

Interested candidates have to apply only through the 'Online Application Form' from 08.04.2025 to 24.04.2025, wherein a scanned recent photograph, signature, NID, all academic and experience certificates should be duly uploaded. The 'Online Application Form's web link (<https://jobs.wzpdcl.gov.bd:6780>) will be available in the website of WZPDCL. Before filing up the application form please read the instructions carefully. Candidates still serving in GoB/SOE's/Autonomous bodies/SOC's should upload one additional document i.e., NOC from the Authority. Please note that only short-listed candidates will be invited for interview. No TA/DA will be given for participating in the interviews. WZPDCL authority reserves the right to accept/reject any or all applications without assigning any reasons whatsoever.

N.B. The applicant must pay application fee of 5,000/- (Five thousand) Taka in favor of West Zone Power Distribution Company Limited (WZPDCL) through DBBL Payment Getway.

Application invited according to the Memo No. 27.22.4785.002.27.001.24-3392 Date: 24.12.2024 for the recruitment of Executive Director (Operation) will be deemed cancelled.


27.03.2025
Md. Ruhul Amin
Company Secretary (Addl. Charge)
WZPDCL, Khulna.