



**Telephone Shilpa Sangstha Limited.**

(A Government owned Company of  
Assembling, Manufacturing and Supplier of  
Digital Devices) (Hi-Tech Park)  
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**Record Number:** 14.36.0000.000.007.08.0001.22.239

**Date:** 30 Aug 2026

**Subject: Extension of Ex-Bangladesh Leave and No Objection Certificate (NOC).**

**Reference:** (1) TSS Office Order Record Number: 14.36.0000.000.007.08.0001.22.199, Dated: 23/07/2026.

(2) TSS Office Order Record Number: 14.36.0000.000.007.08.0001.22.210, Dated: 06/08/2026.

In continuation of the earlier Office Order under reference above, the Management of Telephone Shilpa Sangstha Ltd. (TSS) has been pleased to extend the Ex-Bangladesh Leave and No Objection Certificate (NOC) in favor of **Mr. MD MAZHARUL ISLAM** (P.R. No. 1893), Deputy General Manager (Marketing, Sales and Service), bearing Passport No: **A21965786**, up to **29th September 2026** for his ongoing medical treatment in India.

This extension of leave and NOC is granted under the following terms and conditions:

1. All expenses regarding this visit will be borne by the officer himself
2. No financial liability/cost will be borne by Telephone Shilpa Sangstha Ltd. or the Government of Bangladesh.
3. The entire period of visit will be treated as earned leave and deducted from his accrued earned leave balance.
4. Under no circumstances shall the leave be extended further without prior formal approval
5. Overstay beyond the approved period will be treated as official misconduct, and legal/disciplinary action will be initiated as per TSS Service Rules.
6. For the purpose of performing the assigned duties of the said officer, the office order issued vide reference No:14.36.0000.000.007.08.0001.22.210, Dated: 06/08/2026, shall also be deemed to be extended up to 29 September 2026.
7. All other terms and conditions mentioned in the original NOC (Record No: 14.36.0000.000.007.08.0001.22.199, dated 23/07/2026) shall remain unchanged.

This order is issued with the approval of the competent authority of TSS

30-08-2026

Debashish Roy

General manager (Administration &  
Finance) (Additional Responsibility)

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Mr. Md Mazharul Islam (1893), Deputy General Manager ( Marketing, Sales & Services) (Additional Responsibility )  
Telephone Shilpa Sangstha Limited.

**Record Number:** 14.36.0000.000.007.08.0001.22.239/1 (8)

**Date:** 30 Aug 2026

**Copy for Kind Information and Necessary Action(Not in the order of seniority):**

1. Managing Director (Additional Responsibility), Managing Director, Telephone Shilpa Sangstha Limited .
2. General Manager (sales, Marketing & Procurement) (Additional Responsibility ), Telephone Shilpa Sangstha Limited.
3. Earshad Hossain, Deputy General Manager (Planning & Co-ordination), Telephone Shilpa Sangstha Limited.
4. Md. Mizanur Rahman, Deputy General Manager (Maintenance), Telephone Shilpa Sangstha Limited.
5. Immigration Officer, Land Port, Benapole, Jessore/ Hazrat Shahjalal International Airport, Dhaka.;
6. Assistant Programmer-01, Software and Apps, Telephone Shilpa Sangstha Limited (with request to upload this letter in TSS website).
7. Personal File, - Mr. Md Mazharul Islam (1893).
8. Office Copy.



A handwritten signature in black ink, appearing to read 'Heider', written over a light blue rectangular background.

30-08-2026

Md. Zulfiker Heider  
Deputy General Manager (HR & Welfare) (Additional Responsibility)