



Telephone Shilpa Sangstha Limited.
(A Government owned Company of Assembling,
Manufacturing and Supplier of Digital Devices)
Tongi, Gazipur-1710,
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Record Number: 14.36.0000.000.007.08.0001.22.55

Date: 16/03/2025

Subject: Permission of Ex-Bangladesh Leave.

The Management of Telephone Shilpa Sangstha Ltd has granted Ex Bangladesh Leave (Earned Leave) to Mr **Md Zulfiker Heider, Manager (Planning)** bearing Passport No A17824469 for 16 (Sixteen) days from 27/03/2025 to 11/04/2025 or from the date of enjoying leave for the purpose of performing the Umrah pilgrimage with his parents in the Kingdom of Saudi Arabia (KSA) with the following conditions:

1. All the expenses will be borne by the visitor.
2. No cost will be borne by Telephone Shilpa Sangstha Ltd or The Government of Bangladesh.
3. Overstay will be treated as misconduct.
4. He will Draw his salary & other in local currency(BDT).

With best regards,

16-03-2025

A.K.M. Golam Baharul

Managing Director

+88-02-224410779 (Phone)

+88-02-224412700 (Fax)

mdtss@tss.com.bd

Md. Zulfiker Heider, Manager (Planning), Telephone Shilpa Sangstha Limited.

Record Number: 14.36.0000.000.007.08.0001.22.55/1 (7)

Date: 16/03/2025

Copy for Kind Information and Necessary Action(Not in the order of seniority):

1. Managing Director, Telephone Shilpa Sangstha Limited;
2. General Manager (Planning, Development & Research), General Manager (Planning, Development & Research), Telephone Shilpa Sangstha Limited;
3. Immigration Officer, Land Port, Benapole, Jessore/ Hazrat Shahjalal International Airport, Dhaka.;;
4. Deputy General Manager (Finance & Accounts), Telephone Shilpa Sangstha Limited;
5. Assistant Programmer-01, Software and Apps, Telephone Shilpa Sangstha Limited- For website upload;
6. Personal File and

7. Office Copy.



A handwritten signature in black ink, appearing to read 'Md. Mainul Hasan', with a horizontal line extending to the right.

16-03-2025

Md. Mainul Hasan

General Manager (Administration &
Finance)