



## Telephone Shilpa Sangstha Limited

(A Government owned Company of Assembling,  
Manufacturing and Supplier of Digital Devices) (Hi-Tech  
Park)

Tongi, Gazipur-1710,

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web site: www.tss.gov.bd, www.tss.com.bd



**Memo Number:** 14.36.0000.000.007.08.0001.22.299

**Date:** 21/12/2025

### **Subject: Permission of Ex-Bangladesh Leave.**

The Management of Telephone Shilpa Sangstha Ltd (TSS), a 100% state owned company under the Posts & Telecommunications division has granted Ex-Bangladesh Leave to Mr. A.B.M. Nahiduzzaman, Assistant Manager (Sales & Services) bearing Passport No is **A02311148** to visit Singapore, Malaysia and Thailand from 23-12-2025 to 01-01-2026 or for 10 (Ten) days from the date of the commencement of the leave under the terms and conditions mentioned below:

1. All the expenses will be borne by the visitor.
2. No cost will be borne by Telephone Shilpa Sangstha Ltd or The Government of Bangladesh.
3. The entire visit will be treated as on-leave earned & will be deducted from his accrued earned leave account.
4. Under no condition, leave will be extended.
5. Overstay will be treated as misconduct and actions will be taken as per TSS service regulations.
6. This approval is applicable for a single trip only.
7. He will draw his usual pay & allowances from Bangladesh in local currency.

This order is issued with the approval of the competent authority of TSS.

21-12-2025

Debashish Roy

General manager (Administration &  
Finance) (Additional Responsibility)

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gadmin@tss.com.bd

A.B.M. NAHIDUZZAMAN, Assistant Manager (Sales, & Services)-5, Telephone Shilpa Sangstha Limited.

**Memo Number:** 14.36.0000.000.007.08.0001.22.299/1 (6)

**Date:** 21/12/2025

### **Copy for Kind Information and Necessary Action (Not in the order of seniority):**

1. Managing Director (Additional Responsibility), Managing Director, Telephone Shilpa Sangstha Limited;
2. Immigration Officer, Land Port, Benapole, Jessore/ Hazrat Shahjalal International Airport, Dhaka.;;
3. Deputy General Manager (sales, marketing & service), Telephone Shilpa Sangstha Limited;
4. Assistant Programmer-1, IT /Software & Apps, Telephone Shilpa Sangstha Limited (with request to upload the order in TSS website);

5. Personal File and
6. Office Copy.



A handwritten signature in black ink, appearing to read 'Rakib'.

21-12-2025

G. M. Rakib Hasan  
Deputy General Manager (HR &  
Welfare) (Additional Responsibility)