



Memo Number: 37.00.0000.000.069.19.0009.17.60

Date: 15/01/2026

Subject: Permission of Lien for Employment.

Reference: Directorate of Secondary and Higher Education (DSHE), Dhaka; Memo Number
37.02.0000.104.38.001.2023.663 dated 24 June, 2025.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Shipon Kumar Das (8880), Original Post: Professor (Economics), On Deputation: Project Director, Learning Acceleration in Secondary Education (LAISE), Directorate of Secondary and Higher Education (DSHE), Dhaka to serve as 'Higher Education Project Coordinator' at the Asian Development Bank for a period of 01 (One) year with the effect from 15.01.2026 or the date of his release from the present posting place under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer will be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien on his post in Bangladesh;
- b. He has been made an Officer on Special Duty (O.S.D.) at the Directorate of Secondary and Higher Education (DSHE). After the completion of his foreign service he will have to submit joining report to the Director General, Directorate of Secondary and Higher Education as an O.S.D. officer.
- c. The total period of his foreign service may be extended up to a maximum period of 5 years on his request. This period of 05 years will be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated here in shall accrue to his for this period. If this period exceeds 5 years, then under BSR-34, his lien on his post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he will cease to be as Government employ from the date following the date of completion of 5 years;
- d. During the period of his service under the foreign employer, he will not receive any pay or allowances (including travelling allowance, etc,) or leave from the Government of the People's Republic of Bangladesh;
- e. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself. During his service under the foreign employer he will draw his pay and allowances, etc, from that employer as per terms of his employment with the foreign employer;
- g. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- h. During the period of his service with the foreign employer, he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- i. The Government of the People's Republic of Bangladesh will not involve itself in any way in

determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with the foreign employer. However, he may be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh;

j. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government account the installments of his House Building/Motor Car /Motor Cycle /Bi-Cycle Loan/advance and other loan or dues payable to the Government;

k. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time. In case of his failure to report to his employer in the Government of Bangladesh within 04 (four) weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign service will be treated as unauthorized absence and disciplinary action will be taken against his on charge of unauthorized absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of this permission and taking other disciplinary actions.



15-01-2026

Md. Rakibul Hasan
Deputy Secretary

Director General, Directorate of Secondary and Higher Education (DSHE) Bangladesh, Dhaka.

Memo Number: 37.00.0000.000.069.19.0009.17.60/1 (14)

Date: 15/01/2026

Copy for Kind Information and Necessary Action (Not in the order of seniority):

1. Foreign Secretary, Office of the Foreign Secretary, Ministry of Foreign Affairs;
2. Director General, Department of Immigration & Passports (DIP);
3. Project Director, Learning Acceleration in Secondary Education (LAISE), Directorate of Secondary and Higher Education (DSHE), Dhaka;
4. Shipon Kumar Das (8880), Original Post: Professor (Economics), On Deputation: Project Director, Learning Acceleration in Secondary Education (LAISE), Directorate of Secondary and Higher Education (DSHE), Dhaka;
5. PS to the Hon'ble Adviser, Ministry of Education, Bangladesh Secretariat, Dhaka;
6. PS to Secretary, Secondary and Higher Education Division, Ministry of Education;
7. Deputy Secretary, Government College-02, SHED;
8. Senior Social Sector Economist, Asian Development Bank;
9. Chief Accounts Officer, Ministry of Education, 45 Purana Paltan, Dhaka, .;
10. Immigration Officer, Departure Department.....;
11. System Analyst, ICT Branch, SHED;
12. Public Relations Officer, Ministry of Education, Bangladesh Secretariat, Dhaka, .;
13. PO to Add. Secretary (College), SHED, Ministry of Education and
14. District/Upazila Accounts Officer..... .



A handwritten signature in black ink, appearing to read 'Rakibul Hasan'.

15-01-2026

Md. Rakibul Hasan
Deputy Secretary