

Government of the People's Republic of Bangladesh  
Road Transport and Highways Division  
Ministry of Road Transport and Bridges  
MRT Section  
Bangladesh Secretariat, Dhaka

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Date: 09.10.2024

**Recruitment Notice**

The Government of Bangladesh is seeking to hire a qualified individual with appropriate academic qualifications and professional experience to serve as the Managing Director at Dhaka Mass Rapid Transit Company Ltd (DMTCL). Applications from candidates who meet the specified criteria are invited.

**1. Company Profile**

The Dhaka Mass Transit Company Limited (DMTCL) is a fully Government-owned Company that was incorporated under the Companies Act of 1994 on 3 June 2013. Its purpose is to establish, operate, and maintain including the planning, surveying, designing, and financing of a state-of-the-art Mass Rapid Transit (MRT) or Metro Rail Network in Dhaka.

**2. Job Description and Responsibilities**

As the Chief Executive Officer, the Managing Director (MD) will lead the planning, development, and execution of Dhaka Mass Transit System projects. This role requires strategic oversight, collaboration with government and private sectors, and a strong focus on sustainability and community impact. The MD will ensure that projects meet timelines, budgets, and regulatory requirements while delivering efficient and safe transit solutions. He will also oversee the smooth and efficient operation of the line(s) that provide service.

**3. Knowledge, skills, and abilities**

Qualifications of the applicants will be evaluated based on the level of knowledge, skills, abilities and/or competencies in the following areas:

- A. **Mass Transit Program** – Knowledge of applicable laws, rules, and regulations that govern the design, engineering, and construction of mass transit and other urban transportation infrastructure projects, including social, political, civil rights, and environmental issues influencing mass transit programs.
- B. **Technical Credibility** - Designing and implementing complex and large-scale mass transit and railway projects in an urban context, including deep underground excavations, and tunneling in soft ground conditions. Work for Transit-Oriented Development (TOD) for mass transit planning and initiatives for non-operational revenue generation.
- C. **Operational Management** - Planning, developing, and implementing objectives, policies, procedures, and work standards to organize and control the design, construction, and operation of major rail transit projects.
- D. **Regulatory Compliance** – Knowledge of local transportation regulations and safety standards. Maintain comprehensive documentation and reporting practices for regulatory compliance.
- E. **Financial Oversight** - Development of investment and operating budgets, cash flows, establishment of baselines, regular monitoring, and implementation of mitigation measures.
- F. **Communication** - Expresses information, in both English and Bangla, to individuals or groups effectively; makes clear and convincing presentations; writes concisely, and convincingly for the intended audience.
- G. **Flexibility and Managing Uncertainty**: Adjusts thinking and behavior to adapt to changes in the job and work environment.
- H. **Crisis Management**: Developing and implementing emergency response plans and protocols to ensure public safety during incidents or disruptions. Communicate transparently with stakeholders during crises to maintain trust and accountability.
- I. **Reliability**: Ability to demonstrate dependability in meeting commitments and providing a consistent work product. Takes responsibility for individual actions to meet deadline demands.





- J. **Problem-solving and Decision-making:** Identifies problems, understands causes, and evaluates and selects or recommends the best possible courses of action.
- K. **Teamwork/Partnership:** Develops, maintains, and strengthens partnerships with others inside or outside the organization through effective communication and collaboration.

**4. Minimum Educational, professional qualifications and experience**

**4.1 Education**

- The applicant is to be an engineering graduate, preferably in civil, electrical, or mechanical engineering, with a strong academic record.
- Post-graduate qualifications in project management, business administration, or transport management will be an added advantage.
- Having a professional membership (Chartered/Professional Engineer) is desirable.

**4.2 Experience**

- Significant experience in planning, development, and execution of major rail-based mass transit systems or projects is required.
- The candidate should demonstrate the ability to lead and oversee management teams for major transport infrastructure projects, with a comprehensive understanding of industry standards and international best practices.
- Strong commercial acumen and experience in tendering and negotiating contracts of varying complexities are essential.
- The candidate should have significant senior-level management experience in a reputable large organization.
- The candidate should have at least 20 years of service, with at least 3 years in a senior leadership role such as CEO, Director, Project Director, or higher Executive Level.
- Preference will be given to candidates with experience in mass transit systems or metro outside Bangladesh, including Non-resident Bangladeshis with such experience.

**5. Age**

Minimum: 50

**6. Duration of appointment**

The initial contract is for three years and can be extended upon successful completion.

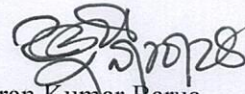
**7. Compensation Package**

To be fixed through discussion as per DMTCL provision.

**8. Submission of Applications**

Recruitment notice is be available at the websites of DMTCL (<https://dmtcl.gov.bd>), Road Transport and Highways Division (<https://rthd.gov.bd>), and DTCA (<https://dtca.portal.gov.bd>). Prospective candidates shall send their applications to the Company Secretary of DMTCL through Email ([companysecretary@dmtcl.gov.bd](mailto:companysecretary@dmtcl.gov.bd)) by 14 November 2024. A CV listing academic attainment, key positions held, and achievements and providing other associated information, along with academic and experience certifications, documentation of nationality, and a photograph will accompany the application. The application needs to mention the postal address, email, and mobile number. Short-listed candidates may be called for an interview.

9. The authority reserves the right to cancel or amend the recruitment notice at any time.



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