



ঢাকা পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড

DHAKA POWER DISTRIBUTION COMPANY LIMITED

(An Enterprise of the Government of the People's Republic of Bangladesh)

Website: www.dpdc.gov.bd

Memo No: 87.404.401.01.01.001.2026.100

Date: 16.03.2026

JOB OPPORTUNITY

The Dhaka Power Distribution Company Limited (DPDC) invites application from eligible candidates from bona fide citizens of Bangladesh for immediate appointment to the position of Managing Director on contractual basis for an initial period of maximum 03 (three) years at a time subject to the maximum age limit of 65 years. The contract can be extended for two more terms of 03 years subject to the maximum age limit of 65 years in case of competent candidate.

Managing Director - 01 post

Managing Director is the Chief Executive of the Company responsible to the Board of Directors. He/ She is the leader of the Management Team of the Company, responsible for overall management, e.g., administration, corporate planning, business development and ensuring compliance of laws, rules and regulations and for ensuring Good Governance of the organization. He/ She is also responsible for supervision of all technical, financial, welfare aspects, negotiating project financing issues with donors/development partners and listing of the company in stock exchange(s) etc.

Required Qualification & Requirements:

- Graduation degree in Civil/ Mechanical/ Electrical Engineering or post-graduation degree in Business Administration/ Economics/ Management/ Finance from reputed universities;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/ SOEs/ Autonomous Bodies)**, the candidate should have at least 20 years of experience of which at least 3 years in a senior management position (National Pay scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 20 years of experience, of which at least 3 years in a senior management position (Chief Engineer or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 20 years of experience, of which at least 3 years in senior management/leadership position in well reputed organizations in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations;
- Must be able to demonstrate knowledge in Company Law, Labor Law, Total Quality Management (TQM), Total Productive Maintenance (TPM), Corporate Governance, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- In-depth knowledge of the electricity industry, including regulatory requirements, market dynamics, and technical advancements;
- Strong business acumen with a deep understanding of financial management, procurement, strategic planning, and operational management;
- Proficiency in project management, including planning, execution, and evaluation of large-scale projects. Project Management Professional (PMP) certification will be an advantage;
- Excellent negotiation skills with government agencies, development partners and private investors will be an advantage.

Age: Minimum: 50 years, Maximum: 62 years as on 16.03.2026

Remuneration/Compensation Package:

Basic salary per month Taka 1,75,000.00 (one lac seventy five thousand) only plus accommodation, if not, 50% of basic salary per month will be given, two festival bonuses in a year, Bangla New Year allowance once in every year at the rate of 20% of basic salary, contributory provident fund, group insurance, encashment of leave, gratuity and other admissible allowances as per applicable rules of the company. Expenses at actual for medical treatment purposes as mentioned in the company policy will be reimbursed up to a maximum limit equal to 03 (three) months' basic salary per annum and full-time transport with driver will be provided as per applicable rules of the company. Income tax shall have to be paid by the employee. This remuneration/ compensation package will be subject to adjustment in the pay structure of the company.

Conditions:

- Interested candidates are requested to apply only through the 'Online Application System' wherein a scanned recent photograph, signature, NID/Passport, all academic certificates and experience certificates should be duly uploaded. The web link for the online application system is available on the DPDC website (www.dpdc.gov.bd). Please read the instructions available on the DPDC website carefully before filling in the application form.
- Interested candidates must pay Tk. 3,000/- (three thousand) through Dutch-Bangla Bank Mobile Banking 'Rocket' or the Digital Financial Service of Bangladesh Post Office 'Nagad'.
- Interested candidates should submit their applications on or before 15.04.2026.
- Persons employed in Govt., Semi Govt., SOEs, SOCs or Autonomous organization should submit application through proper channel.
- Only the shortlisted candidates will be called for appropriate screening process. Persuasion of any kind will disqualify the candidate. The authority reserves the right to accept or reject any application or all the applications and no explanation for such actions will be provided to the applicant.

Deputy General Manager, Employee Management (Administration), HR, DPDC
Biddut Bhaban (3rd floor), 1, Abdul Gani Road, Dhaka-1000.