

(Replaced by same date and memorandum)

People's Republic of Bangladesh
Ministry of Posts, Telecommunications and
Information Technology
Post and Telecommunication Division
Telecom Branch
Bangladesh Secretariat, Dhaka
www.ptd.gov.bd

Memo Number: 14.00.0000.000.010.08.0002.23.363

Date: 29/10/2025

Subject: Permission for foreign employment.

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Mr. Md. Ashfaque Ahmed, Deputy Director, Bangladesh Telecommunication Regulatory Commission (BTRC) to serve in the post of Computer System Engineer at sBIT Inc, California, USA for a period of 01 (one) year with effect from the date he relinquishes his duties in the service under BTRC under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in the service of BTRC and his services for the same period will be treated as foreign service under the said foreign employer, with lien on his post in the service of BTRC;
- b. The period of his foreign employment shall be counted towards his seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to him for this period;
- c. The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he applies for such extension, from the service under BTRC. Even if such extension is approved, he shall automatically cease to be in the service under BTRC, under the provisions of Rule 34 of Part 1 of Bangladesh Service Rules and BTRC Employees Service Regulation, 2022, in the event of being absent for a continued period of five years;
- d. During the period of his employment under the foreign employer, he shall not receive any pay or allowances (including travelling allowance, etc.) or leave from BTRC;
- e. The Government of Bangladesh has no responsibility of regulating the terms of his leave or paying leave salary due in respect of such leave during the period of his employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organisation under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f. No expenses to be incurred in connection with his joining the post under the foreign employer or resuming his post in the service under the Government of Bangladesh or BTRC after completion of foreign employment shall be borne by BTRC. During his service under the foreign employer, he will draw his pay and allowances, etc., from that employer as per terms of his employment with the foreign employer;
- g. He will not be entitled to receive any leave salary from the Government of Bangladesh or from BTRC or any organisation under it in respect of disability leave on account of any

disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his foreign employment;

h. During the period of his employment with the foreign employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of the Government of the People's Republic of Bangladesh or BTRC;

i. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms to service with his foreign employer or in settling any dispute of any kind arising out of his employment with the foreign employer. However, he may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;

j. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions (if applicable) and leave salary contributions will be paid by himself or by his foreign employer. He shall also pay regularly to BTRC the installments of his House Building/Motor Car/Motorcycle/Bicycle Loan/advance and other loans or dues payable to the Government;

k. During the lien period he shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time;

l. If his contact address/telephone number/fax number or e-mail address is changed during the lien period, he immediately inform the concerned authority of it;

m. On termination of his foreign employment, he shall resume the duties of his post in Bangladesh immediately. In case of his failure to report to his employer in the Government of Bangladesh within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorised absence and disciplinary actions will be taken against him;

n. The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him;

o. During the period of his employment with the foreign employer, he shall pay 1% of his Basic Pay of such foreign employment to BTRC. He shall submit a declaration duly attested by the employer regarding the salary drawn by him during the lien period;

p. On completion of foreign employment, he shall join BTRC and inform to Posts and Telecommunications Divisions within 7 (seven) working days;

q. Before the completion of the approved period of foreign employment, he may join BTRC with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien;

r. He will comply with any other condition mentioned in the rules.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary actions against him.



02-11-2025
MOHAMMAD SHAHIDULLAH
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Mr. Md Ashfaque Ahmed, Deputy Director, Bangladesh Telecommunication Regulatory Commission,
Agargaon, Dhaka.

Memo Number: 14.00.0000.000.010.08.0002.23.363/1
(10)

Date: 29/10/2025

Copy for Kind Information and Necessary Action (Not in the order of seniority):

1. Chairman, Bangladesh Telecommunication Regulatory Commission, Agargaon, Dhaka;
2. Director General, Department of Immigration and Passport, Agargaon, Dhaka;
3. Director General (Consular), Ministry of Foreign Affairs, Dhaka;
4. Controller of Foreign Currency, Bangladesh Bank, Head Office, Dhaka;
5. Director, Hazrat Shahjalal International Airport, Dhaka;
6. President, sBIT Inc., 1900 Camden Avenue, San Jose, CA 95124, USA;
7. PS to the Special Assistant to the Hon'ble Chief Advisor, Office of the Adviser, ptd;
8. PS to Secretary, Posts and Telecommunications Division;
9. Programmer, ICT Cell, Posts & Telecommunications Division, Bangladesh Secretariat, Dhaka.
(Requested to upload the notification in website) and
10. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.



02-11-2025
MOHAMMAD SHAHIDULLAH
Senior Assistant Secretary