

Government of the People's Republic of Bangladesh  
Ministry of Expatriates' Welfare and Overseas Employment  
Probashi Kallyan Bhaban, Eskaton Garden, Ramna, Dhaka-1000

Record Number: 49.00.0000.000.000.11.0020.24.16

Date: 07/05/2026

**Subject: Recruitment Approval to Japan.**

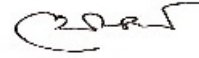
Reference: Application of Al-Jannat Overseas Pvt. Ltd (RL-926)

With reference to the above subject and application of recruitment agent Al-Jannat Overseas Pvt. Ltd (RL-926), the undersigned is directed to convey the Recruitment Approval in favour of the said recruiting agent to process for the employment of following 01 (One) Bangladeshi Workers in compliance with the following terms and conditions:

SL	Name of the Registration Supervising Organization with address	Name of the Implementing Organization with address	Technical Intern (TI)	Job Specification and Number of Workers	Salary & Other benefits (According to Demand Letter)
01	JBS Business Cooperative Association, 13-1-1 Haginodouri, Kita-ku, Nagoya-shi, Aichi 462-0026 Japan	B.J Co., Ltd. 17-1 Hachimenyoko, Goyu-cho, Toyokawa-shi, Aichi 441-0211 Japan	NONIR HOSSAIN SARDER Passport No: A09805937	Metal Painting  1 person Male	* Age: 20-45 Years Old * Salary: Yen 1140/Hour, 40 Hours per week * Period of Contact: Maximum 03 Years by concern Japanese Law. * Working days: Monday to Friday. * Accommodation/Transportation: Arrange by employer (Rent is deducted from salary) but Transport free will be owned by the employer. * Food: Technical Intern own arrangement. * Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting organization

**Terms and Conditions:**

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns.
2. The amount of money to be taken by the concerned Sending Organization as pre-selection training and post-selection management cost must not be greater than the amount (BDT 1,48,250) already determined by the Ministry.
3. The Accepting Organization shall bear all the necessary expenses for the finally selected Technical Interns and provide all facilities described in Employment contract and demand letter.
4. Both the Sending Organization and the finally selected Technical Interns must complete and submit a narration in the form of written affirmation that the Technical Interns must return to Bangladesh upon completion of tenure (training for 03 (Three) years) or as fixed by employer in accordance with country's laws.
5. The necessary written agreement must have to be signed in between the Sending Organization and the Accepting Organization according to the written model treatise approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).
6. This approval is valid only for the demand of employer for the Persons of Technical Interns described in this letter.
7. All the terms and conditions prescribed in Guidelines must have to be followed by Sending Organization for Technical Interns to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions of OTIT shall also be followed.
8. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the Conditions described in the Guidelines and Employment Contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission but before issuing the immigration clearance card BMET will verify the relevant credentials through OEP to ensure accuracy.



07-05-2026

Md. Hedaietul Islam Mondol

Deputy Secretary

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Director General

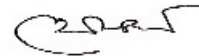
Bureau of Manpower Employment and Training, 89/2, kakrail, Dhaka.

**Record Number:** 49.00.0000.000.000.11.0020.24.16/1 (10)

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**Copy for Kind Information and Necessary Action(Not in the order of seniority):**

1. H. E. Ambassador, Embassy of Japan in Bangladesh, Dhaka..
2. H.E Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan..
3. Joint Secretary (Employment), Ministry of Expatriate's Welfare and Overseas Employment..
4. PS to Secretary, Ministry of Expatriate's Welfare and Overseas Employment..
5. First Secretary (Labor), Embassy of the People's Republic of Bangladesh, Tokyo, Japan..
6. System Analyst (ICT), Ministry of Expatriate's Welfare and Overseas Employment..
7. Programmer, ICT Cell, Ministry of Expatriate Welfare & Overseas Employment.
8. Assistant Maintenance Engineer, ICT Cell, Ministry of Expatriate Welfare & Overseas Employment.
9. Propreitor, Al-Jannat Overseas Pvt. Ltd (RL-926), Dhaka-1000.
10. Office Copy.



07-05-2026

Md. Hedaietul Islam Mondol

Deputy Secretary