

Government of the People's Republic of Bangladesh  
Ministry of Expatriates' Welfare and  
Overseas Employment  
Eskaton Garden, Dhaka, Bangladesh  
Employment-4  
Website: [www.probashi.gov.bd](http://www.probashi.gov.bd)

Memo Number: 49.00.0000.048.11.008.26.87

Date: 05-05-2026

**Subject:** Initial Recruitment Permission as Specified Skilled Worker (SSW) Trainee in Japan.

Ref: Application of M/S Sadiatec Ltd. (RL-1148), Dated: 29-04-2026

With reference to the above subject and application of recruiting agent M/S Sadiatec Ltd. (RL-1148) the undersigned is directed to convey the approval of initial recruitment permission in favour of the said recruiting agent to process for the employment of following 14 (fourteen) male Bangladeshi Worker as Specified Skilled Worker (SSW) Vegecoop Inc. Yonkyu And H.I.S Group, Green Ocean Co.; Ltd (Supervising Organization: Vegecoop Inc. Yonkyu And Sadiatec Co.; Ltd.) subject to the compliance of following terms and conditions:

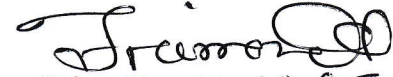
R/A Name and Address	Implementing Organization and Supervising Organization	Technical Intern (TI) Name, Passport No, Date of Birth & Age	Country of destination, Job title and number of Workers	Migration cost	Salary & Other benefits (According to Demand Letter)
<b>Sadiatec Ltd. (RL-1148),</b> House:02, Road:33, Sector:7, Uttara Model Town, Dhaka. Phone +880-2-4896-4818	<b><u>Imp.org:</u></b> <b>Vegecoop Inc.</b> <b>Yonkyu building Level 5, 4-14-19 Tsukiji, Chuoh-ku, Tokyo 104-0045 Japan</b>  <b><u>Sup. Org</u></b> Vegecoop Inc. Yonkyu building Level 5, 4-14-19 Tsukiji, Chuoh-ku, Tokyo 104-0045 Japan	1.Name:MD TAMZIDUL ISLAM Passport No: A03461774 Date of Birth: 22 SEP 2000 Age: 25Y 07M 12D  2.Name: MAHFUJ Passport No: A15875711 Date of Birth: 05 FEB 2006 Age: 20Y 02M 29D  3.Name: MDRIADUL ISLAM Passport No: A18618637 Date of Birth: 18 DEC 2005 Age: 20Y 04M 17D  4.Name: MD.ANOWAR HOSSAIN Passport No: A07954963 Date of Birth: 12 JAN 1991 Age: 35Y 03M 23D  5.Name: SOHAIL RANA Passport No: B00442513 Date of Birth: 05 JAN 2003 Age: 23Y 03M 30D	<b>Japan</b>  <b>Agriculture (Vegetable cultivation, harvesting and shipment)</b> <b>5 persons</b> Male	Tk.1,48,250/-	<b>Basic Salary: The minimum hourly wage is 1,023 Yen. The actual amount of salary will be mentioned in the employment contract.</b>  Working Hours and Days: 8 hours per day within the time frame of 5:00 A.M. to 6:00 P.M. Overtime: In accordance with Japanese labor laws. Period of Contract: Up to a Maximum 5 years. Age: 18-40 Years old. Accommodation Transportation: Provided by the company. Medical Benefit and deduction: In accordance with Japanese labor laws. Food: To be arranged by the employee. Air ticket: The cost of airfare shall be borne by the Specified Skilled Worker.

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<p><b>Sadiatec * Ltd. (RL-1148),</b> House:02, Road:33, Sector:7, Uttara Model Town, Dhaka. Phone +880-2-4896-4818</p>	<p><b>Imp.org:</b> <b>H.I.S</b> <b>Group,</b> <b>Green</b> <b>Ocean Co.;</b> <b>Ltd</b> <b>9<sup>th</sup> floor SK</b> <b>Bld, 6-2-18</b> <b>Nishi-</b> <b>Shinjuku,</b> <b>Shinjuku-</b> <b>ku, Tokyo,</b> <b>Japan 160-</b> <b>0023</b></p> <p><b>Sup. Org</b> Sadiatec Co.; Ltd. (Regi. No. 20-004486) Akiba Mitakikan 5F 4-5-5 Sotokanda, Chiyoda-ku, Tokyo, Japan</p>	<p>1.Name:MOJAHID MUNNA Passport No: A18148972 Date of Birth: 26 NOV 2004 Age: 21Y 05M 08D</p> <p>2.Name: SAIFUL ISLAM AMITE Passport No: A15555726 Date of Birth: 11 DEC 2001 Age: 24Y 04M 24D</p> <p>3.Name: KAZI MOHAMMAD ALI Passport No: A01331701 Date of Birth: 31 DEC 1992 Age: 33Y 04M 04D</p> <p>4.Name: MDSEYAM AHMED Passport No: A06627368 Date of Birth: 27 DEC 2003 Age: 22Y 04M 08D</p> <p>5.Name: SAKIB MRIDHA Passport No: A08409016 Date of Birth: 15 JAN 2003 Age: 23Y 03M 20D</p> <p>6.Name ATIKUL ISLAM Passport No: A19357938 Date of Birth: 15 JUL 2005 Age: 20Y 09M 20D</p> <p>7.Name: RASHIDUL ISLAM FARAZI Passport No: A07026281 Date of Birth: 01 JAN 1994 Age: 32Y 04M 03D</p> <p>8.Name: MD. SHOHARAB HOSSAIN Passport No: A02215739 Date of Birth: 01 MAY 1991 Age: 32Y 03D</p> <p>9.Name:MD ANAMUL HOQUE Passport No: A18297103 Date of Birth: 01 DEC 2001 Age: 24Y 05M 03D</p>	<p><b>Japan</b></p> <p><b>Agriculture</b> <b>(Cultivation,</b> <b>collection</b> <b>and</b> <b>shipment of</b> <b>vegetable</b> <b>growing)</b> <b>09 persons</b> Male</p>	<p><b>Tk.1,48,250</b> /-</p>	<p><b>Basic Salary: Per Month</b> <b>193,600 Yen (Per hour 1100</b> <b>Yen)</b></p> <p>Working Hours and Days: 44 Hours a week, Depends on company calendar. Overtime: According to Japanese Labor Law. Period of Contract: Maximum 5 years by concern Japanese Law. Age: 18-35 Years old. Accommodation Transportation: Arrange by employer (few employers may deduct rent from salary) but transport will be free provided. Medical Benefit and deduction: According to Japanese Labor Law. Social insurance: Amount will be deducted by Japanese law. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting organization.</p>

**Terms and conditions:**

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns and Specified Skilled Worker (SSW).
2. The accepting organization shall bear all the necessary expenses for the finally selected Technical Interns/SSW and provide all facilities described in employment contract and demand letter.
3. Both the Sending Organization and the finally selected Technical Interns/SSW must complete and submit a narration in the form of written affirmation that the Technical Interns/SSW must return to Bangladesh upon completion of training of 03 (Three) years or in prescribed time in Japan.

4. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MoC approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).
5. This approval is valid only for the demand for the Technical Interns/ssw described in this letter.
6. All the terms and conditions prescribed in Guidelines must have to be followed for sending Technical Interns to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions of OTIT shall also be followed.
7. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
8. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. Whose credentials are to be submitted to the Director General, BMET.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.



(Tripty Kana Mondal) 05.05.2026  
Senior Assistant Secretary  
Employment-4  
[dsemployment4@probashi.gov.bd](mailto:dsemployment4@probashi.gov.bd)


Director General  
Bureau of Manpower Employment and Training  
89/2, Kakrail, Dhaka.

Memo Number: 49.00.0000.048.11.008.26.87

Date: 05-05-2026

**Copy for kind information and necessary action: (Not according to seniority):**

1. H. E. Ambassador, Embassy of Japan in Bangladesh, 5 & 7 Dutabash Road, Baridhara, Dhaka.
2. H.E Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
3. Joint Secretary (Employment), Ministry of Expatriate's Welfare and Overseas Employment.
4. Additional Director General, BMET & Chairperson of the Technical Interns Selection Committee, Dhaka, Bangladesh.
5. PS to Honorable Minister, Ministry of Expatriate's Welfare and Overseas Employment.
6. PS to Honorable State Minister, Ministry of Expatriate's Welfare and Overseas Employment.
7. PS to Secretary, Ministry of Expatriate's Welfare and Overseas Employment.
8. First Secretary (Labor), Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
9. System Analyst (ICT), Ministry of Expatriate's Welfare and Overseas Employment.(Upload the order to the official website)
10. Chairman, M/S Sadiatec Ltd. (RL-1148), House:02, Road:33, Sector:7, Uttara Model Town, Dhaka.
11. Office Copy



(Tripty Kana Mondal) 05.05.2026  
Senior Assistant Secretary