

Government of the People's Republic of Bangladesh
Ministry of Expatriates' Welfare and
Overseas Employment
Eskaton Garden, Dhaka, Bangladesh
Employment-4
Website: www.probashi.gov.bd

Memo Number: 49.00.0000.048.11.010.26.88

Date: 06-05-2026

Subject: Initial Recruitment Permission as Technical Intern (TI) Trainee in Japan.

Ref: Application of M/S Western Business Alliance (RL-173), Dated: 04-05-2026

With reference to the above subject and application of recruiting agent M/S Western Business Alliance (RL-173) the undersigned is directed to convey the approval of initial recruitment permission in favour of the said recruiting agent to process for the employment of following 22 (twenty-two) male Bangladeshi Worker as Technical Intern (TI) in following implementing and supervising organizations subject to the compliance of following terms and conditions:

R/A Name and Address	Implementing Organization and Supervising Organization	Technical Intern (TI) Name, Passport No, Date of Birth & Age	Country of destination, Job title and number of Workers	Migration cost	Salary & Other benefits (According to Demand Letter)
M/S Western Business Alliance (RL-173), Suite-G-302, Al Razi Complex-Annex (3 rd Floor), 166-167 Shaheed Nazrul Islam Sarani, Purana Paltan, Dhaka-1000. Phone +88-02-5111645, +8801914885 499	Imp.org: SASAKI KOGYO Co.; Ltd., 36-1 Sobuecho Sammarubuchi Tsukagoshi, Inazawa-Shi, Aichi 495-0021 Japan Sup. Org PARTNER SHIP COOPERATIVE, Matsui Bldg. 1F, 2-32-36, Fukutomi Higashi, Minami-ku, Okayama-shi, Okayama 702-8033 Japan	I.Name: MOHAMMAD ROMAN Passport No: A18960413 Date of Birth: 10 MAY 1997 Age: 28Y 11M 27D	Japan Excavating work (Application of construction) 01 person Male	Tk.1,48,250/-	Basic Salary: Per Month 197,600 Yen Working Hours and Days: 40 Hours a week, Monday to Sunday (Depends on company calendar). Overtime: According to Japanese Labor Law. Period of Contract: Maximum 5 Years by concern Japanese Law. Age: 20-35 Years old. Accommodation Transportation: Arrange by employer (few employers may deduct rent from salary) but transport will be free provided. Medical Benefit and deduction: According to Japanese Labor Law. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting organization.

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	<p>Imp.org: ATC Co., Ltd. 663-1 Sakai Iyoku, Isesaki City, Gunma 370-0105 Japan</p> <p>Sup. Org Higashigunma Kinzoku Kogyo Cooperative Corporation, 415 Nitta Sorimachi-cho, Ota City, Gunma, 370-0313 Japan</p>	<p>1.Name: MAHTABUL HOQ Passport No: A09887116 Date of Birth: 03 AUG 2002 Age: 23Y 09M 03D</p> <p>2.Name: MD SIMANTA KHAN Passport No: A07399997 Date of Birth: 03 SEP 2003 Age: 22Y 08M 03D</p> <p>3.Name: ALVI UDDIN ALIN Passport No: A04665837 Date of Birth: 10 AUG 2002 Age: 23Y 08M 27D</p> <p>4.Name: MD SAGOR Passport No: A18282150 Date of Birth: 10 JAN 1999 Age: 27Y 03M 27D</p> <p>5.Name: SHAHADAT HOSEN RAKIB Passport No: A21555591 Date of Birth: 22 NOV 2006 Age: 19Y 05M 14D</p>	<p>Japan</p> <p>Metal Painting 05 persons Male</p>	<p>Tk.1,48,250/-</p>	<p>Basic Salary: Per Month 178,584 Yen</p> <p>Working Hours and Days: 40 Hours a week, Monday to Friday (Depends on company calendar). Overtime: According to Japanese Labor Law. Period of Contract: Maximum 3 Years by concern Japanese Law. Age: 18-28 Years old. Accommodation: Arrange by employer (employers may deduct rent from salary). Medical Benefit and deduction: According to Japanese Labor Law. Others Participation status for social insurance/labor insurance: Employment insurance, Workers' accident compensation insurance, Health insurance, Welfare pension. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting Organization.</p>

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	<p>Imp.org: MIYAZAKI KAWARAT EN COMPANY LIMITED 495-5 Komaki, Nagareyama-shi, Chiba 270-0132 Japan</p> <p>Sup. Org Open Asia Cooperative Association, 1-12-12-502, Ryogoku, Sumida-ku, Tokyo 130-0026 Japan</p>	<p>1.Name: HUSAIN AHMED NAEEM Passport No: A16014019 Date of Birth: 06 DEC 2004 Age: 21Y 05M</p> <p>2.Name: EBRAHIM KHARKOL Passport No: A19785350 Date of Birth: 10 SEP 2003 Age: 22Y 07M 26D</p>	<p>Japan</p> <p>Tile-roofing work 02 persons Male</p>	<p>Tk.1,48,250/-</p>	<p>Basic Salary: Per Month 197,600 Yen</p> <p>Working Hours and Days: 40 Hours a week, Monday to Saturday (Depends on company calendar). Overtime: According to Japanese Labor Law. Period of Contract: Maximum 5 Years by concern Japanese Law. Age: 18-50 Years old. Accommodation Transportation: Arrange by employer (few employers may deduct rent from salary) but transport will be free provided. Medical Benefit and deduction: According to Japanese Labor Law. Social insurance: Amount will be deducted by Japanese law. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting Organization.</p>

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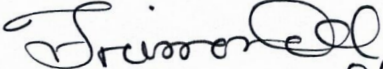
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	<p>Imp.org: TAHIRA KOGIO COMPAN Y LIMITED, 2-10-1 Heiwadai, Nerima-ku, Tokyo 179-0083 Japan</p> <p>Sup. Org Open Asia Cooperative Association, 1-12-12-502, Ryogoku, Sumida-ku, Tokyo 130-0026 Japan</p>	<p>1.Name: SHAKIL Passport No: B00804709 Date of Birth: 06 JAN 2003 Age: 23Y 04M</p> <p>2.Name: MOHAMMOD AL AMIN Passport No: A16065984 Date of Birth: 01 JUN 2003 Age: 22Y 11M 05D</p>	<p>Japan</p> <p>Sealing water-proof constructi on work</p> <p>02 persons</p> <p>Male</p>	<p>Tk.1,48,250/-</p>	<p>Basic Salary: Per Month 212,507 Yen</p> <p>Working Hours and Days: 40 Hours a week, Monday to Saturday (Depends on company calendar). Overtime: According to Japanese Labor Law. Period of Contract: Maximum 5 Years by concern Japanese Law. Age: 18-50 Years old. Accommodation Transportation: Arrange by employer (few employers may deduct rent from salary) but transport will be free provided. Medical Benefit and deduction: According to Japanese Labor Law. Social insurance: Amount will be deducted by Japanese law. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting Organization.</p>

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	<p>Imp.org: AAN TRADERS COMPANY LIMITED, 238-1 Gonaka, Inuyamashi, Aichi 484-0014 Japan</p> <p>Sup. Org Open Asia Cooperative Association, 1-12-12-502, Ryogoku, Sumida-ku, Tokyo 130-0026 Japan</p>	<p>1.Name: MOHAMMAD SAMIRUL SARKER Passport No: EL0039614 Date of Birth: 01 MAR 1991 Age: 35Y 02M 05D</p>	<p>Japan</p> <p>Metal painting work</p> <p>01 person</p> <p>Male</p>	<p>Tk.1,48,250/-</p>	<p>Basic Salary: Per Hour 1,175 Yen</p> <p>Working Hours and Days: 40 Hours a week, Monday to Saturday (Depends on company calendar). Overtime: According to Japanese Labor Law. Period of Contract: Maximum 5 Years by concern Japanese Law. Age: 18-50 Years old. Accommodation Transportation: Arrange by employer (few employers may deduct rent from salary) but transport will be free provided. Medical Benefit and deduction: According to Japanese Labor Law. Social insurance: Amount will be deducted by Japanese law. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by the employer/Accepting Organization.</p>

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Terms and conditions:

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns and Specified Skilled Worker (SSW).
2. The accepting organization shall bear all the necessary expenses for the finally selected Technical Interns/SSW and provide all facilities described in employment contract and demand letter.
3. Both the Sending Organization and the finally selected Technical Interns/SSW must complete and submit a narration in the form of written affirmation that the Technical Interns/SSW must return to Bangladesh upon completion of training of 03 (Three) years or in prescribed time in Japan.
4. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MoC approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).
5. This approval is valid only for the demand for the Technical Interns/ssw described in this letter.
6. All the terms and conditions prescribed in Guidelines must have to be followed for sending Technical Interns to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions of OTIT shall also be followed.
7. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
8. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. Whose credentials are to be submitted to the Director General, BMET.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.


(Tripty Kana Mondal) 06.05.2026
Senior Assistant Secretary
Employment-4
dsemployment4@probashi.gov.bd

Director General
Bureau of Manpower Employment and Training
89/2, Kakrail, Dhaka.

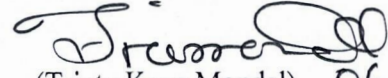
Memo Number: 49.00.0000.048.11.010.26.88

Date: 06-05-2026

Copy for kind information and necessary action: (Not according to seniority):

1. H. E. Ambassador, Embassy of Japan in Bangladesh, 5 & 7 Dutabash Road, Baridhara, Dhaka.
2. H.E Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
3. Joint Secretary (Employment), Ministry of Expatriate's Welfare and Overseas Employment.
4. Additional Director General, BMET & Chairperson of the Technical Interns Selection Committee, Dhaka, Bangladesh.
5. PS to Honorable Minister, Ministry of Expatriate's Welfare and Overseas Employment.

6. PS to Honorable State Minister, Ministry of Expatriate's Welfare and Overseas Employment.
7. PS to Secretary, Ministry of Expatriate's Welfare and Overseas Employment.
8. First Secretary (Labor), Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
9. System Analyst (ICT), Ministry of Expatriate's Welfare and Overseas Employment.(Upload the order to the official website)
10. Chairman, M/S Western Business Alliance (RL-173), Suite-G-302, Al Razi Complex-Annex (3rd Floor), 166-167 Shaheed Nazrul Islam Sarani, Purana Paltan, Dhaka-1000.
11. Office Copy



(Tripty Kana Mondal)
Senior Assistant Secretary

06.05.2026