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Government of the People's Republic of Bangladesh
Ministry of Expatriates' Welfare and
Overseas Employment
Eskaton Garden, Dhaka, Bangladesh
Employment-3
Website: www.probashi.gov.bd

Memo Number: 49.00.0000.047.00.0012.26- 275 Date: 15-11-2026

Subject: Initial Recruitment Permission as Specified special worker (SSW) in Japan.

With reference to the above subject and application of recruiting agent Nippon Outsourcing Bd. Limited (RL-1877), the undersigned is directed to inform that the approval of 29 workers initial recruitment permission has been granted subject to the compliance of following terms and conditions:

| Name of Recruiting Agent | Supervising and Implementing Organization | Selected Worker and Passport No | Job Specification and number of workers (SSW) | Salary & Other benefits (According to Demand letter) | Pre – selection training & Post selection Management cost |
|---|---|---|---|---|---|
| Nippon Outsourcing BD Ltd (RL 1877)<br><br>Maa-Moni Bhaban, Room No.- 304, Ka-2, Post Office Road, Khilkhet, Dhaka<br><br>01711324532, 01817085312<br>nippon1877@gmail.com | Sup. Org.<br>Ai Manpower Agency Co., Ltd<br><br>Imp. Org.<br>Tokyo Operation Partners Co., Ltd. | 1. SAIFUL ISLAM<br>PP:A18501240<br>DoB: 12 Dec 1995<br><br>2. HRIDOY MIAH<br>PP: A22040022<br>DoB:<br>20 Jul 2004<br><br>3.MD.RASHEDUR RAHMAN KHAN<br>PP: A11634387<br>DoB: 01 Jun 2001<br><br>4. MD.RASEL ALI<br>PP:A19552745<br>DoB: 10 Nov 2001<br><br>5. MD. ENAMUL HOSSAIN<br>PP:A21378021<br>DoB: 06 Dec 1993<br><br>6.MD.RAKIB HOSSAIN<br>PP:A20467307<br>DoB: 17 Feb 2006<br><br>7.SRI SIPON KUMAR DAS<br>PP: A09397110<br>DoB:<br>10 Oct 2002 | Airport Ground Handling<br><br>29 male workers Out of 30 | Monthly salary 2,16,300 Yen; Working days: 263 days per year; Age requirement: 18 years old or above; Contact Period: Maximum 5 years; Accommodation and Transportation: Rental fee is deducted from the salary (worker's expense); The expense will be brone by the employee; Food: Employees own Arrangement; Air ticket: One way free. | Japan<br><br>1,48,250/-<br>(One lac forty eight thousand two hundred and fifty) Taka |

| Name of Recruiting Agent | Supervising and Implementing Organization | Selected Worker and Passport No | Job Specification and number of workers (SSW) | Salary & Other benefits (According to Demand letter) | Pre – selection training & Post selection Management cost |
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| Nippon Outsourcing BD Ltd (RL 1877)<br><br>Maa-Moni Bhaban, Room No.- 304, Ka-2, Post Office Road, Khilkhet, Dhaka<br><br>01711324532, 01817085312<br>nippon1877@gmail.com | Sup. Org.<br>Ai Manpower Agency Co., Ltd<br><br>Imp. Org.<br>Tokyo Operation Partners Co., Ltd. | 8. MD ABDULLAH AL MAMUN<br>PP: A09599354<br>DoB: 10 Jun 2006<br><br>9. CHANDON BISWAS<br>PP:A07095138<br>DoB: 04 Jul 2004<br><br>10. JIBON KUMAR DAS<br>PP:A09876381<br>DoB: 12 Dec 2006<br><br>11. MD EMON ALI<br>PP:A14470724<br>DoB: 16 Sep 2005<br><br>12. MD BIKASH HOSSAIN BAPPY<br>PP:A08958722<br>DoB: 12 Jun 1999<br><br>13. MD TUSHER ABDULLA<br>PP:A08654006<br>DoB: 10 Apr 2000<br><br>14. MD MAHMUDUL HASAN<br>PP:A09525013<br>DoB: 12 Sep 2004<br><br>15. MD APU SHEIKH<br>PP:A21707429<br>DoB: 02 Jan 2003<br><br>16. SALMAN FARJI<br>PP:A09570625<br>DoB: 17 Oct 2003<br><br>17.PRONAB ROY<br>PP:A07870107<br>DoB: 19 Jun 2004<br><br>18.MD JAHNGIR ALOM<br>PP: A16193371<br>DoB: 24 Jan 1993<br><br>19. MD RIFAT HOSSAIN<br>PP: A21574062 | Airport Ground Handling<br><br>29 male workers Out of 30 | Monthly salary 2,16,300 Yen; Working days: 263 days per year; Age requirement: 18 years old or above; Contact Period: Maximum 5 years; Accommodation and Transportation: Rental fee is deducted from the salary (worker's expense); The expense will be brone by the employee; Food: Employees own Arrangement; Air ticket: One way free. | Japan<br><br>1,48,250/- (One lac forty eight thousand two hundred and fifty) Taka |

| Name of Recruiting Agent | Supervising and Implementing Organization | Selected Worker and Passport No | Job Specification and number of workers (SSW) | Salary & Other benefits (According to Demand letter) | Country and Migration cost |
|---|---|---|---|---|---|
| Nippon Outsourcing BD Ltd (RL 1877)<br><br>Maa-Moni Bhaban, Room No.- 304, Ka-2, Post Office Road, Khilkhet, Dhaka<br><br>01711324532, 01817085312<br>nippon1877@gmail.com | Sup. Org.<br>Ai Manpower Agency Co., Ltd<br><br>Imp. Org.<br>Tokyo Operation Partners Co., Ltd. | 20. DEWAN MD FAHIEN HOSSAIN<br>PP:A05489918<br>DoB: 30 Jan 1992<br><br>21.MD MASIDUL ISLAM RANA<br>PP:A20666064<br>DoB: 31 Dec 2007<br><br>22. MD SHAKIL SARKER<br>PP:A11807368<br>DoB: 03 Dec 1999<br><br>23. MD SOHAG HOSSEN<br>PP:A09535521<br>DoB:17 Aug 1992<br><br>24. MD SHORIFUL ISLAM<br>PP:A01444362<br>DoB: 01 Nov 2004<br><br>25. SHAKHAWAT HOSSEN<br>PP:A20837827<br>DoB: 10 Jul 2001<br><br>26. SABBIR HOSSAIN<br>PP:A16707363<br>DoB: 22 Sep 2003<br><br>27. MD SAJIB MOLLA<br>PP:A13475392<br>DoB: 25 Dec 2001<br><br>28. MD ABU SAYED<br>PP:A17758693<br>DoB: 02 Aug 2006<br><br>29.SHIHAB AHMMED<br>PP:A21207666<br>DoB: 14 Apr 2006 | Airport Ground Handling<br><br>29 male workers Out of 30 | Monthly salary 2,16,300 Yen; Working days: 263 days per year; Age requirement: 18 years old or above; Contact Period: Maximum 5 years; Accommodation and Transportation: Rental fee is deducted from the salary (worker's expense); The expense will be brone by the employee; Food: Employees own Arrangement; Air ticket: One way free. | Japan<br><br>1,48,250/- (One lac forty eight thousand two hundred and fifty) Taka |

Terms and conditions:

01. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Specified Skilled Worker (SSW).
02. The accepting organization shall bear all the necessary expenses for the finally selected SSW and provide all facilities described in employment contract and demand letter.

03. Both the Sending Organization and the finally selected SSW must complete and submit a narration in the form of written affirmation that the SSW must return to Bangladesn upon completion of training of 05 (Five) years or in prescribed time in Japan.
04. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MoC approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).
05. This approval is valid only for the demand for the SSW described in this letter.
06. All the terms and conditions prescribed in Guidelines must have to be followed for sending Specified Skilled Worker to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly.
07. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
08. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. Whose credentials are to be submitted to the Director General, BMET.
09. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.

(Gazi Md. Shahed Anwar)
Deputy Secretary
Employment-3
Tele: +880 241030240
dsemployment3@probashi.gov.bd

Director General
Bureau of Manpower Employment and Training
89/2, Kakrail, Dhaka.

Memo Number: 49.00.0000.047.00.0012.26-275

Date: 15-11-2026

Copy for kind information and necessary action: (Not according to seniority):

1. H. E. Ambassador, Embassy of Japan in Bangladesh.
2. H.E. Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
3. Joint Secretary (Employment), Ministry of Expatriate's Welfare and Overseas Employment.
4. Additional Director General, BMET & Chairperson of the Technical Interns Selection Committee, Dhaka, Bangladesh.
5. PS to Honorable Minister, Ministry of Expatriate's Welfare and Overseas Employment.
6. PS to Secretary, Ministry of Expatriate's Welfare and Overseas Employment.
7. First Secretary (Labor), Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
8. Programmer (ICT), Ministry of Expatriate's Welfare and Overseas Employment.
9. PO to Joint Secretary (Employment Wing), Ministry of Expatriate's Welfare and Overseas Employment.
10. Managing Director, Nippon Outsourcing Bd. Limited (RL-1877), Moni Bhaban, Room No 304, Ka-2, Post Office Road, Khilkhet, Dhaka 1229.
11. Office Copy.

(Gazi Md. Shahed Anwar)
Deputy Secretary