Government of the People's Republic of Bangladesh
Ministry of Expatriates' Welfare and
Overseas Employment
Eskaton Garden, Dhaka, Bangladesh
Employment-4
www.probashi.gov.bd

Memo Number: 49.00.0000.048.11.007.26-279

Date: 28-10-2026

Subject: Initial Recruitment Permission as Special Skilled Worker (SSW) in Japan.

Ref: Application of SMD International Limited (RL-1759), Dated: 17-10-2026

With reference to the above subject and application of recruiting agent SMD International Limited (RL-1759) the undersigned is directed to convey the approval of initial recruitment permission in favour of the said recruiting agent to process for the employment of following 12 (twelve) male worker as Specified Skilled Worker (SSW) in following implementing and supervising organizations subject to the compliance of following terms and conditions:

R/A Name and Address	Implementation Organization and Supervising Organization	Selected worker (SSW) Name, Passport No.	Country of destination, Job title and number of Workers Workers	Migration cost	Salary & Other benefits (According to Demand Letter)
M/S SMD International Ltd. (RL-1759), 47 IST Floor, Nawa Paltan, Dhaka-1000.	**Imp.org: Kosho Co Ltd** Room 101, 6534-2 Tamatsukuri-Ko, Namegata City Ibaraki **Sup. Org Koushou Co Ltd** Zuicho Building 601, 1-4-5 Shitaya, Taito-ku, Tokyo 110-0004	1.Name: Pallab Biswas Passport No.A09433333 Date of Birth:02 March 2001 2.Md Abu Jinat Maruf Passport: A09913008 DoB:09 MAR 2004 3.Md Mursalin Mia Passport: A20937947 DoB:05 MAR 2005 04. Md Jabed Hossen Passport: A15687497 DoB: 04 Jun 2005 05. Ashraful Islam Abir Passport: A20416889 DoB: 21 Aug 2007	**Japan** Agriculture (Crop Farming) **05 person Out of 7 person (Male)**	**Tk.1,48,250/-**	Basic Salary: Per hour 1136 Yen Working hours per day: 8 hours. Working days. Overtime: As per Japanese laws. Period of Contact: 1 Year (Renewable). Age requirement: 31 Years old. Accommodation & Transportation: Housing is 25,000 Yen every month. Transportation as per company rules. Food: Employees own arrangement. Medical benefit and deduction: According to Japanese Labor law. Air ticket: Company bears return travel if the worker can not pay after termination.

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M/S SMD International Ltd. (RL-1759), 47 IST Floor, Nawa Paltan, Dhaka-1000.	**Imp.org:** **Social Welfare Corporation** OMURAFU KUSHIKAI **Sup. Org** **Freeworkstyle Co Ltd** Holytakemat su 2F, 676-5, Takematsuho mmachi, Omura-shi Nagasaki	1.Tania Chowdhury Passport: A08870727 DoB:17 May 1998 2.Nadia Akter Passport:A07521146 DoB: 17 Sep 1998 3.MST Ayasha Siddika Passport: A19791915 DoB: 20 Nov 1988 4. Rahat Hossain Passport: A15230726 DoB: 28 Feb 2002 5. Mahmudul Hassan Tanveer Passport: A19158870 DoB: 27 Sep 2000 6. Mahir Hasan Passport: A20260670 DoB: 01 Jan 2001 7.Md Anik Hossain Passport: B00530695 DoB: 06 Mar 2003	Caregiver (4 Male and 3 Female) Total: 07 Person	Tk.1,48,250/-	Basic Salary: Per month 1,77,000 Yen and allowance 1500 Working hours per day: 8 hours. Working days. Overtime: As per Japanese laws. Period of Contact: 3 Years (Renewable). Age requirement: 19 -30 Years old. Accommodation: Housing is 20,000 Yen every month. This amount shall be deducted only when the employee resides in dormitory. From dormitory to Company candidate will ride on the bicycle as Transportation. Food: Employees own arrangement. Medical benefit and deduction: Social Insurance & Medical benefits according to Japanese Labor law. Air ticket: Company bears return travel if the worker can not pay after termination.

Terms and conditions:

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns and Specified Skilled Worker (SSW).
2. The accepting organization shall bear all the necessary expenses for the finally selected Technical Interns/SSW and provide all facilities described in employment contract and demand letter.
3. Both the Sending Organization and the finally selected Technical Interns/SSW must complete and submit a narration in the form of written affirmation that the Technical Interns/SSW mustreturn to Bangladesh upon completion of training of 03 (Three) years or in prescribed time in Japan.
4. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MoC between Japan and Bangladesh.
5. This approval is valid only for the demand for the Technical Interns/SSW described in this letter.
6. All the terms and conditions prescribed in Guidelines must have to be followed for sending Specified Skilled Worker (SSW) to Japan under the supervision of both Japan and Bangladesh. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions shall also be followed.
7. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
8. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. Whose credentials are to be submitted to the Director General, BMET.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.

11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.

28.10.2026

Tripty Kana Mondal)
Senior Assistant Secretary
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dsemployment4@probashi.gov.bd

Director General
Bureau of Manpower Employment and Training
89/2, Kakrail, Dhaka.

Memo Number: 49.00.0000.048.11.007.26-279 Date: 28-10-2026

Copy for kind information and necessary action: (Not according to seniority):

1. H. E. Ambassador, Embassy of Japan in Bangladesh, 5 & 7 Dutabash Road, Baridhara, Dhaka.
2. H.E Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
3. Joint Secretary (Employment), Ministry of Expatriate's Welfare and Overseas Employment.
4. ADG, BMET& Chairperson of the Technical Interns Selection Committee, Dhaka, Bangladesh.
5. PS to Minister, Ministry of Expatriate's Welfare and Overseas Employment.
6. PS to State Minister, Ministry of Expatriate's Welfare and Overseas Employment.
7. PS to Secretary, Ministry of Expatriate's Welfare and Overseas Employment.
8. First Secretary (Labor), Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
9. System Analyst (ICT), Ministry of Expatriate's Welfare and Overseas Employment.(Upload the order to the official website)
10. Chairman, SMD International Limited (RL-1759), 44 Dilkusha C/A (3rd Floor), Dhaka-1000.
11. Office Copy.

28.10.2026

(Tripty Kana Mondal)
Senior Assistant Secretary