Government of the People's Republic of Bangladesh
Ministry of Expatriates' Welfare and Overseas Employment
Probashi Kallyan Bhaban, Eskaton Garden,
Ramna, Dhaka-1000

Record Number: 49.00.0000.000.000.11.0026.26.92 Date: 08/11/2026

Subject: Initial Recruitment Permission to Japan.
Reference: Application of Central Overseas (RL-0112).

With reference to the above subject and application of recruitment agent Central Overseas (RL-0112) the undersigned is directed to convey the approval of initial recruitment permission in favour of the said recruiting agent to process for the employment of following 03 (Three) Bangladeshi nationals as Technical Intern Trainees at the under mentioned Supervising Organizations and Implementing Organizations incompliance with the following terms and conditions:

Sl. No.	Supervising Organization with address	Implementing Company with Address	Name and Passport number of Technical Interns	Number of (TI)	Job Specification	Salary and Other benefits as per demand later
3.	Mirai Enishia Cooperative 474-0045 Aichi-Pref, Obu-city, Umaike-cho, 1-136.	Sunrise Co. Ltd. 963-8852, Fukushima-Pref Koriyama City, 2-1-15, Daishin-building 1F	(1) Arafat Madbor PPNo:A06988941 DoB: 27-04-2004 (2) Rony Hasan PPNo:A02419335 DoB: 25-11-2001 (3) Faruk Reza PPNo:A13974119 DoB: 18-03-1994	03 (Three) Persons Male	Scaffolding work	**Basic Salary: 1,83,000 Yen Monthly;** Age: 18-35 Years old; Overtime: According to Japanese Labor Law; Contact Period: Maximum 3 years by concern Japanese Law; Working Hours & Days: 168 Hours per Month From Monday to Friday (Depends on company calendar); Accommodation(employer may deduct rent from salary). But transport will be free provided; Food: Employees own arrangement; Medical benefit and deduction: According to Japanese Labour Law; Social insurance: Amount will be deducted by Japanese law; Air ticket: Round trip ticket between Bangladesh and Japan will be provided by the employer/Management organization.

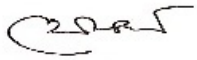
Terms and Conditions:

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns/Specified Skilled Worker (SSW).
2. The accepting organization shall bear all the necessary expenses for the finally selected Technical Interns/SSW and provide all facilities described in employment contract and demand letter.
3. Both the Sending Organization and the finally selected Technical Interns/SSW must complete and submit a narration in the form of written affirmation that the Technical Interns/SSW must return to Bangladesh upon completion of training of 03 (Three)/5 (Five) years or in prescribed time in Japan.
4. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MoC approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).
5. This approval is valid only for the demand for the Technical Interns/SSW described in this letter.
6. All the terms and conditions prescribed in Guidelines must have to be followed for sending

Continue - 1 of 3

Technical Interns to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions of OTIT shall also be followed.

7. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
8. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. whose credentials are to be submitted to the Director General, BMET.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.



08-11-2026
Md. Hedaietul Islam Mondol
Deputy Secretary
Phone : 02-41030242
E-mail : dsemployment1@probashi.gov.bd

Director Generel
BMET.

Record Number: 49.00.0000.000.000.11.0026.26.92/1 (9) Date: 08/11/2026

Copy for Kind Information and Necessary Action(Not in the order of seniority):

1. H. E. Ambassador, Embassy of Japan in Bangladesh..
2. H.E. Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan..
3. Personal Secretary to Minister, Office of the Minister, Ministry of Expatriate Welfare & Overseas Employment.
4. Private Secretary to State Minister, office of the State Minister, Ministry of Expatriate Welfare & Overseas Employment.
5. Personal Secretary to Secretary, Office of the Secretary, Ministry of Expatriate Welfare & Overseas Employment.
6. Counsellor (Labor-Local), Embassy of the People's Republic of Bangladesh, Tokyo, Japan..
7. Programmer, ICT Cell, Ministry of Expatriate Welfare & Overseas Employment.
8. Parsonal officer, Employment wing, Ministry of Expatriate Welfare & Overseas Employment.
9. Central Overseas (RL-0112), 28/A, Kakrail 3rd Floor), VIP Road, Dhaka-1000..

08-11-2026
Md. Hedaietul Islam Mondol
Deputy Secretary