Government of the People's Republic of Bangladesh
Ministry of Expatriates' Welfare and Overseas Employment
Probashi Kallyan Bhaban, Eskaton Garden,
Ramna, Dhaka-1000

Record Number: 49.00.0000.000.000.11.0032.26.102 Date: 15/11/2026

Subject: Initial Recruitment Permission to Japan.
Reference: Application of Divine Service Ltd. (RL-1757).

With reference to the above subject and application of recruitment agent Divine Service Ltd. (RL-1757). the undersigned is directed to convey the approval of initial recruitment permission in favour of the said recruiting agent to process for the employment of following 02 (Two) Bangladeshi nationals as Technical Intern Trainees at the under mentioned Supervising Organizations and Implementing Organizations incompliance with the following terms and conditions:

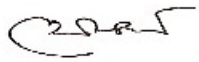
S.L	Supervising Organization with Address	Implementing Organization with Address	Name and Passport number of (TI)	Number of TI	Job Specification	Salary and Other benefits as per Demand letter
1.	Hyperling Skills Business Cooperative Association 2564-156 Omori, Inzai City, Chiba 270-1327	Hikari Corporation Co. Ltd. 700-1 Munadakamachi, Takasaki City, Gunma	(1) Md Naim Mollah PP No:A19342974 DOB: 23-06-2006 (2) Al Amin PP No:A20495298 DOB: 10-07-2006	02 (Two) Persons Male	Scaffolding Construction work	**Basic Salary: 1,85,000 Yen / Monthly ;** Age Requirement: 18-35 Years Old; Overtime: According to Japanese Labor Law; Contact Period: 1 years; Working Days/Hours: 260 Days a year/7.5 hours a day; Accommodation: Accommodation shall be arranged by Employer and deducted by salary (20,000 JPY)+ Utility); Transportation: Transporting fees will be provided; Food: Food shall be arranged by Technical Intern themselves; Social Insurance: Including health insurance, Social insurance shall be provided according to Japanese Law. The amount will be deducted by the salary; Holiday: 105 days per year (Follow the company's calendar); Flicht ticket: Round trip ticket to Bangladesh-Japan shall be provided by the employer.

Terms and Conditions:

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns/Specified Skilled Worker (SSW).
2. The accepting organization shall bear all the necessary expenses for the finally selected Technical Interns/SSW and provide all facilities described in employment contract and demand letter.
3. Both the Sending Organization and the finally selected Technical Interns/SSW must complete and submit a narration in the form of written affirmation that the Technical Interns/SSW must return to Bangladesh upon completion of training of 03 (Three)/5 (Five) years or in prescribed time in Japan.
4. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MoC approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).

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5. This approval is valid only for the demand for the Technical Interns/SSW described in this letter.
6. All the terms and conditions prescribed in Guidelines must have to be followed for sending Technical Interns to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions of OTIT shall also be followed.
7. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing laws.
8. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. whose credentials are to be submitted to the Director General, BMET.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.



15-11-2026
Md. Hedaietul Islam Mondol
Deputy Secretary
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E-mail : dsemployment1@probashi.gov.bd

Director Generel
DG Office, BMET.

Record Number: 49.00.0000.000.000.11.0032.26.102/1 (9) Date: 15/11/2026

Copy for Kind Information and Necessary Action (Not in the order of seniority):

1. H. E. Ambassador, Embassy of Japan in Bangladesh..
2. H.E. Ambassador, Embassy of the People’s Republic of Bangladesh, Tokyo, Japan..
3. Personal Secretary to Minister, Office of the Minister, Ministry of Expatriate Welfare & Overseas Employment.
4. Private Secretary to State Minister, office of the state minister, Ministry of Expatriate Welfare & Overseas Employment.
5. Personal Secretary to Secretary, Office of the Secretary, Ministry of Expatriate Welfare & Overseas Employment.
6. Counsellor (Labor-Local), Embassy of the People’s Republic of Bangladesh, Tokyo, Japan..
7. Programmer, ICT Cell, Ministry of Expatriate Welfare & Overseas Employment.
8. Parsonal officer, Employment wing, Ministry of Expatriate Welfare & Overseas Employment.
9. Divine Service Ltd. (RL-1757), H-86, Amina Bhaban, Bir Uttam Ziaur Rahman Sarak, Banani, Dhaka..

15-11-2026
Md. Hedaietul Islam Mondol
Deputy Secretary