Government of the People's Republic of Bangladesh
Ministry of Expatriates' Welfare and Overseas Employment
Eskaton Garden, Dhaka, Bangladesh
Employment-4
www.probashi.gov.bd

Memo Number: 49.00.0000.048.11.043.26.286 Date: 08-11-2026

Subject: Initial Recruitment Permission as International Service Category and Technical Intern (TI) Trainee in Japan.

Ref: Application of M/S Sadiatec Ltd. (RL-1148); Dated: 17-10-2026

With reference to the above subject and application of recruiting agent M/S Sadiatec Ltd. (RL-1148) the undersigned is directed to convey the approval of initial recruitment permission in favour of the said recruiting agent to process for the employment of following 01 (one) male as International Service Category in Takken Co. Ltd. and 06 (six) male Bangladeshi Workers as Technical Intern (TI) in Yaken Co. Ltd, Myco Co. Ltd, Izumikan Co. Ltd. in Japan subject to the compliance of following terms and conditions:

R/A Name and Address	Implementing Organization and Supervising Organization	Selected worker (SSW) & (TI) name, passport No.	Country of destination, Job title and number of Workers Workers	Migration cost	Salary & Other benefits (According to Demand Letter)
Sadiatec Ltd. (RL-1148), House: 02, Road:33, Sector:7, Uttara Model Town, Dhaka-1230. Phone +880-2-4896-	**Imp.org:** Yaken Co. Ltd 955-4, Higashikawamen, Yakage-cho, Oda-gun, Okayama 714-1223 **Sup. Org** Koudo Sangyou Gijutsu Sinkou Kyoudou Kumiai 3-10-35-3 Hama, Naka-ku,Okayama City, Okayama	1.Name: MD MAMUN MIAH Passport No.A19064994 Date of Birth:11 MAY 2005 Age: 21Y 05M 18D 2.Name: MD OLY ULLAH Passport No. A17008210 Date of Birth: 02 JAN 2005 Age: 21Y 09M 27D	**Japan** Construction Machinery Operation: Excavation Work **02 persons** (Male) **TI**	**Tk.1,48,250/-**	**Basic Salary: Per Month 2,00,000 Yen** Working Hours per Day: 40 hours a week Monday to Saturday (Depends on company calendar). Overtime allowance: According to Japanese Labor law. Contact period: Maximum 3 Years by concern Japanese Law. Age requirement: 18-35 Years old. Accommodation Transportation: Arrange by employer (few employers may deduct rent from Salary) but transport will be free provided. Medical Benefit and deduction: According to Japanese Labor law. Food: Employees own arrangement. Air ticket: Round trip ticket between Dhaka and Japan will be provided by employer/Accepting organization.

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Sadiatec Ltd. (RL-1148), House:02, Road:33, Sector:7, Uttara Model Town, Dhaka-1230.	**Imp.org:** Myco Co. Ltd 939-1 Harada Minamimachi, Takahshi City, Okayama **Sup. Org** Tekunomcito Cooperative, Room 1, Meikou Mansion C, 2-9-29 Saidaijikami, Higashi-ku, Okayama City	1.Name: KAUCHER HOSSAIN SAYKET Passport No.A22644381 Date of Birth:31 JUL 2004 Age: 22Y 02M 29D 2.Name: SAJJAD HOSSAIN Passport No. A22834434 Date of Birth: 08 JUL 2003 Age: 23Y 03M 21D 3.Name: MD SHARIF HOSSAIN Passport No. A21446547 Date of Birth: 10 MAR 1999 Age: 27Y 07M 19D	**Japan** Lathe Maching **03 persons** (Male) **TI**	**Tk.1,48,250/-**	**Basic Salary: Hourly Wage 1,099 Yen** Working Hours and days: 257 Working Days per year 08.00-17.00. Holidays: 108 Days in a Calendar Year. Overtime allowance: Varies depending on the season. Contact period: 3 Years in principle may be extended. Age requirement: 20-40 Years old. Accommodation Transportation: Monthly 23,000 Yen/person/ month will be deducted from the trainee's salary as dormitory and utility bills. Medical Benefit and deduction: Health Insurance, Welfare pension, Employment insurance. Food: Employees own arrangement. Air ticket: Company will bear the cost.
Sadiatec Ltd. (RL-1148), House:02, Road:33, Sector:7, Uttara Model Town, Dhaka-1230.	**Imp.org:** Izumikan Co. Ltd 933 Uminokuchi, Minamimaki-mura, Minamisaku-gun, Nagano **Sup. Org** No Supervising organization for Skilled Worker	1.Name: SAHOL ISLAM Passport No. A14687570 Date of Birth: 13 DEC 1987 Age: 38Y 10M 16D	**Japan** Chef Cooking Indian & Bangladeshi Food 01 (Male) Person **TI**	**Tk.1,48,250/-**	**Basic Salary: Per Month 200,000 Yen** Working Hours and days: 8 Hours a day on working shift. Contact period: 3 Year from 5 November 2026. Age requirement: 18 Years old. Air ticket: Air ticket (Bangladesh-Japan) Employees self.
Sadiatec Ltd. (RL-1148), House:02, Road:33, Sector:7, Uttara Model Town, Dhaka-1230.	**Imp.org:** Takken Co. Ltd 1995 Era, yakage-cho, Oda-gun, Okayama **Sup. Org** Japan BD Kokusaijinzaihaken Co. Ltd 1-35 Daikokucho, Fukuyama-shi, Hiroshima	1.Name: MD MERAJ KHAN Passport No. A19542987 Date of Birth: 22 DEC 2005 Age: 20Y 10M 07D	**Japan** Architecture Civil Engineering 01 (Male) Person **SSW**	**Tk.1,48,250/-**	**Basic Salary: Per Month 230,000 Yen** Working Hours and days: 37 Hours a week depends on company calendar. Contact period: Initially visa will give for 1 year. Then visa will be renewed up to 1 year. Overtime Allowance: As per employment agreement and labour law. Age requirement: 18-35 Years old. Accommodation and Transport: Accommodation facility will be given as company policy & Japanese labour law. Food: Employee own arrangement. Air ticket: Air ticket (Bangladesh-Japan) Employees self.

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Terms and conditions:

1. The Sending Organization shall not employ any sub-agent in the entire relevant process of sending Technical Interns and Specified Skilled Worker (SSW).
2. The accepting organization shall bear all the necessary expenses for the finally selected Technical Interns/SSW and provide all facilities described in employment contract and demand letter.
3. Both the Sending Organization and the finally selected Technical Interns/SSW must complete and submit a narration in the form of written affirmation that the Technical Interns/SSW mustreturn to Bangladesh upon completion of training of 03 (Three)/5 (Five) years or in prescribed time in Japan.
4. The necessary written agreement must have to be signed in between the Sending Organization and the accepting organization according to the written MOC approved by Organization of Technical Intern Training (OTIT) & Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE).
5. This approval is valid only for the demand for the Technical Interns/ssw described in this letter.
6. All the terms and conditions prescribed in Guidelines must have to be followed for sending Technical Interns to Japan under the supervision of both OTIT and the MoEWOE. Moreover, other related laws of Bangladesh and International laws will have to be followed strictly. Necessary instructions of OTIT shall also be followed.
7. Humanity and ethics must be maintained usually all the time and everywhere under the sphere of existing
8. All expenses (levies, airfare, etc.) at the end of Japan shall be borne by the employer. Recruiting agency cannot accept check/bank draft/pay order for pre-selection training and post-selection management expenses exceeding TK.1,48,250/- subject to confirmation of worker's visa and flight. Whose credentials are to be submitted to the Director General, BMET.
9. The clearance shall be terminated or cancelled and necessary legal action shall be taken, if violation of any term and condition depicted above is proved.
10. In case of violation of any of the conditions described in Guidelines and employment contract the concerned Sending Organization (SO) will bear the responsibility given by the Ministry.
11. This is an initial permission. Before issuing the emigration clearance card, BMET will verify the relevant credentials through OEP to ensure accuracy.

(Tripty Kana Mondal) 08.11.2026
Senior Assistant Secretary
Employment-4
dsemployment4@probashi.gov.bd

Director General
Bureau of Manpower Employment and Training
89/2, Kakrail, Dhaka.

Memo Number: 49.00.0000.048.11.043.26. Date: 08-11-2026

Copy for kind information and necessary action: (Not according to seniority):

1. H. E. Ambassador, Embassy of Japan in Bangladesh, 5 & 7 Dutabash Road, Baridhara, Dhaka.
2. H.E Ambassador, Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
3. Joint Secretary (Employment), Ministry of Expatriate's Welfare and Overseas Employment.
4. Additional Director General, BMET& Chairperson of the Technical Interns Selection Committee, Dhaka.
5. PS to Honorable Minister, Ministry of Expatriate's Welfare and Overseas Employment.
6. PS to Honorable State Minister, Ministry of Expatriate's Welfare and Overseas Employment.
7. PS to Secretary, Ministry of Expatriate's Welfare and Overseas Employment.
8. First Secretary (Labor), Embassy of the People's Republic of Bangladesh, Tokyo, Japan.
9. System Analyst (ICT), Ministry of Expatriate's Welfare and Overseas Employment. (Upload the order to the official website)
10. Chairman, M/S Sadiatec Ltd. (RL-1148), House: 02, Road:33, Sector:7, Uttara Model Town, Dhaka-1230.
11. Office Copy.

(Tripty Kana Mondal) 08.11.2026
Senior Assistant Secretary

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