



Memo No. 27.00.0000.088.37.0016.18-495

Date: 06-10-2026

Government Order

The undersigned is directed to convey the Government's approval for granting study leave without pay (Ex-Bangladesh) to Md Reazul Hoque, Sub-Divisional Engineer, Dhaka Power Distribution Company (DPDC) Ltd. (Passport no-A04171430) to pursue a PhD Program in Optoelectronics and Nanostructure Science at Shizuoka University, Japan from 01-10-2026 to 19-12-2027 or from the nearest date of the journey to 19-12-2027 (including travel time).

2. **The terms and conditions of this order are as follows:**

(a) Subject to the satisfactory progress in the educational programme and approval of the competent authority, the study leave may be extended beyond the approved period in accordance with the applicable rules;

(b) The employee shall rejoin DPDC upon expiry of the study leave and shall complete one contractual period or 03 (three) years of service;

(c) If the employee does not complete or fails to obtain the degree for which the leave has been granted, the study leave shall be treated as non-qualifying service and shall stand cancelled. The employee shall also be liable to disciplinary action, if applicable;

(d) If the employee fails to return after completion of the study leave, fails to complete the required three-year contractual service period, or resigns before completing the contractual obligation, the entire study leave period shall be treated as non-qualifying service and shall not be counted towards any service benefits;

(e) The employee shall make his best efforts to complete the degree within the approved study leave period and shall not seek any extension without valid and justifiable grounds;

(f) No expenses related to the study leave or financial benefits during the leave period shall be borne by DPDC. The employee shall not claim any additional benefits (such as promotion, etc.) from DPDC for obtaining the degree;

(g) The employee shall submit the degree certificate and other relevant documents issued by the University to DPDC at the time of rejoining;

(h) The employee shall submit the transcript or a certificate issued by the University to DPDC at the end of each semester as evidence of continued academic progress. Failure to submit such documents shall be considered a breach of discipline, and the employee shall have no objection if appropriate disciplinary action, including non-renewal of the service contract, is taken.

3. The employee shall submit an undertaking incorporating the above conditions on a non-judicial stamp of Tk. 300 (three hundred).

4. This order has been issued with the approval of the competent authority.

Sd/-
Md. Masudur Rahman Masud
Deputy Secretary
☎ 55100248
E-Mail: c.affairs-1@pd.gov.bd

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Copy for kind information and necessary action to (Not according to seniority):

01. Foreign Secretary, Ministry of Foreign Affairs, Segunbagicha, Dhaka;
02. His Excellency The Ambassador, The Embassy of Japan in Dhaka, Bangladesh;
03. Additional Secretary (Administration), Power Division, Bangladesh Secretariat, Dhaka;
04. Director General, Department of Immigration and Passports, Agargaon, Dhaka;
05. Joint Secretary (Company Affairs), Power Division, Bangladesh Secretariat, Dhaka;
06. Managing Director, Dhaka Power Distribution Company (DPDC) Ltd;
07. PS to Secretary, Power Division, Bangladesh Secretariat, Dhaka;
08. System Analyst/Programmer, Power Division (with request to publish this order on Power Division Website);
09. Airport Manager, Hazrat Shahjalal International Airport, Dhaka; and
10. Mr. Md. Reazul Hoque, Executive Engineer, Dhaka Power Distribution Company (DPDC) Ltd.


06.10.2026
Md. Masudur Rahman Masud
Deputy Secretary