

Notification

**Subject: Permission for Foreign Employment.**

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh (Power Division, Ministry of Power, Energy & Mineral Resources) is pleased to permit Md. Kawsar Hossain, Administrative Officer, Power Division, Ministry of Power, Energy & Mineral Resources to serve in the post "Manager (Sales & Marketing)" at Arabian Station in Al-Andalus District, Jeddah, Kingdom of Saudi Arabia for a period of 02 (two) years from the date he relinquishes his duties in the service under the terms and conditions mentioned below:

- a) The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in service of the Government of Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien. On his post in service of Power Division, Ministry of Power, Energy & Mineral Resources;
- b) This period of foreign employment shall be counted towards his seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to his for the said period;
- c) The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he applies for such extension from the service under the Power Division, Ministry of Power, Energy & Mineral Resources. Even the such extension is approved, he shall automatically cease to be in the service under the Government of Bangladesh, under the provisions of Rule 34 of part 1 of Bangladesh Service Rules, in the event of being absent of a continued period of two years;
- d) During the period of his employment under the foreign employer, he shall not receive any pay or allowances (including travelling allowance etc.) or leave from the Government of Bangladesh;
- e) The Government of Bangladesh has no responsibility of regulating the terms of his leave or paying leave salary due in respect of such leave during the period of his employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f) No expenses to be incurred in connection with his joining the post under the foreign employer or resuming his post in the service under the Government of Bangladesh after completion of foreign employment shall be borne by the Government of Bangladesh. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the foreign employer;
- g) He will not be entitled to receive any leave salary from the Government of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his foreign employment;
- h) During the period of his employment with the foreign employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of the Government of the people's Republic of Bangladesh;
- i) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms to service with his foreign employer or in settling any dispute of any kind arising out of his employment with the foreign employer. However, he may be given consular, legal or any other form of help, if necessary as a citizen of Bangladesh;
- j) He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the installments of his House Building/Motor Car/Motorcycle/Bicycle Loan/advance and other loans or dues payable to the Government;

- k) During the lien period he shall submit the required information (such as statement of assets, income tax return etc.) as instructed by the Government from time to time;
- l) If his contact address/telephone number/fax number or e-mail address is changed during the lien period, he will inform the concerned authority of it as earlier;
- m) On termination of his foreign employment, he will resume the duties of his post in Bangladesh immediately. In case of his failure to report his superior in the Government of Bangladesh within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorized absence and disciplinary actions will be taken against him;
- n) The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him;
- o) During the period of his employment with the foreign employer, he will pay 1% of his Basic Pay of such foreign employment to the Government Treasury Account. He will submit a declaration duly attested by the employer regarding the salary drawn by his during the lien period;
- p) On completion of foreign employment he will join Power Division, Ministry of Power, Energy & Mineral Resources and inform the concerned authority permitting lien within 07 (seven) working days;
- q) Before the completion of the approved period of foreign employment, he may join Power Division with release order form the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien;
- r) He will comply with any other condition mentioned in the rules.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead the cancellation of this lien and initiation of disciplinary actions against him.

Sd/-

(Md. Nazmul Hamid Reza)  
Senior Assistant Secretary  
Phone: 9513364  
E-mail: dsadmin@pd.gov.bd

Md. Kawsar Hossain  
Administrative Officer  
Power Division  
Ministry of Power, Energy & Mineral Resources

No.27.00.0000.000.041.11.0116.11-1662 (1/25)

Date: 16-11-2025

**Copy for kind information and necessary action to: (Not according to seniority)**

01. Senior Secretary/Secretary, Ministry of Public Administration/Ministry of Foreign Affairs/Security Services Division, Ministry of Home Affairs/Ministry of Expatriates Welfare and Overseas Employment, Dhaka.
02. His Excellency the Ambassador, the Embassy of the Kingdom of Saudi Arabia in Dhaka, Bangladesh;
03. His Excellency the Ambassador, the Embassy of the Bangladesh in Kingdom of Saudi Arabia;
04. Additional Secretary (All), Power Division;
05. Director General, Department of Immigration and Passports, Agargaon, Dhaka;
06. Director General, Bureau of Manpower, Dhaka;
07. Managing Director, Bangladesh Overseas Employment and Services Limited (BOESL), Dhaka;
08. PS to Hon'ble Advisor (Deputy Secretary) (Add. Res.), Ministry of Power, Energy and Mineral Resources;
09. PS to Secretary, Power Division (For kind attention of the Secretary);
10. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka, Bangladesh;
11. General Manager, Exchange Control Department, Bangladesh Bank, Dhaka;
12. System Analyst, Power Division (Request to publish in Power Division Website);
13. Chief Accounts and Finance Officer, Power Division, Office of the Controller General of Accounts, Hishab Bhaban, Segunbagicha, Dhaka.
14. Accounts Officer, Power Division;
15. Mr. Ashraful Alam Ripon, General Manager, Kingdom of Saudi Arabia;
16. Office/Master Copy.

  
(Md. Nazmul Hamid Reza)  
Senior Assistant Secretary