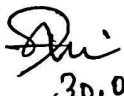


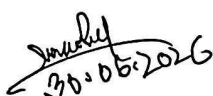
POWER GRID BANGLADESH PLC
ANNUAL TRAINING PLAN
Plan Period: July 2026 to June 2027

S.N.	Subject of Training	Target Group	Batch No	Time	Duration (Days)	Participants Per Batch	Venue/ Organizer
1	Operation & Maintenance of Grid Substations & Transmission Lines	SAE to SDE LM/FM/ELCT/TA	14	Sep'26 to May'27	5	30	Grid Circles, Power Grid
2	Basic Operation and Maintenance on HVDC	SAE to XEN LM/FM/ELCT/TA	2	Dec'26 Feb'27	5	15	HVDC, Power Grid
3	Design of Tower and Tower Foundation	SAE to XEN	2	Oct'26 Dec'26	5	30	Power Grid/Other Organization
4	Substation Automation System (SAS)	SAE to XEN	4	Sep'26 to Mar'26	5	10	Power Grid/BPMI/Other Organization
5	Gas Insulated Switchgear (GIS) & Maintenance of GIS Equipment	SAE to SDE	2	Nov'26 Mar'27	2	30	Grid Circles, Power Grid
6	Underground Cable Jointing, Testing, Fault Identification and Maintenance	SAE to SDE & LM/FM/TA	1	Jan'26	5	30	Grid Circles, Power Grid
7	Maintenance Work of Battery & Battery Charger with DC System Troubleshoot	SAE to SDE & LM/FM/TA	1	Nov'26	2	30	Communication Circle, Power Grid
8	SMART Grid Operation	AE to XEN	1	Apr'27	2	30	LDC, Power Grid
9	Basic Power System Protection	SAE to SDE	4	Nov'26 to May'27	5	30	SPMC/CNSTD, Power Grid
10	On-Job Training (Technical)	SAE to SDE & LM/FM//ELCT/TA	12	Oct'26 to Mar'27	1	25	Grid Circles, Power Grid
11	Project Management	AE/AM to CE/GM	2	Sep'26 to Oct'26	5	20	BIM/NAPD/Other Organization
12	Contract Management	AE/AM to SE/DGM	2	Aug'26 April'27	10	10	BPMI/Other Organization
13	জালানি দক্ষতা ও জালানি সংরক্ষণে সচেতনতা বৃদ্ধি	AE to SDE	2	Sep'26 to Jun'27	2	40	Power Grid
14	Design and Implementation of Solar Power Plant	AE to XEN	2	Mar'27 Jun'27	10	5	BPMI/Other Organization
15	Load Dispatch Management and Power System Operational Analysis (Power Flow, Short-Circuit, Contingency Analysis and Renewable Energy Integration) Using software	SAE to SDE	1	Dec'26	5	30	LDC, Power Grid
16	Operation & Maintenance of SCADA, EMS and Network Management	SAE to XEN LM/FM/TA	1	Jan'26	5	30	CNSTD, Power Grid
17	Management of Optical Fiber Cable/ Fiber Optic Multiplexer & Digital PABX	SAE to SE	1	Feb'27	2	20	OFC, Power Grid/ other organization
18	Artificial Intelligence(AI) Applications and Digital Fact Checking	SAE to XEN	4	Sep'26 to May'27	5	30	BCC/BPMI/Other Organization
19	Certified Ethical Hacker & Cyber Security Professionals	SAE to SE	2	Nov'26 to May'27	15	5	BCC/BPMI/ Other Organization
20	Advanced Microsoft Excel	SAE to SDE	1	Jul'26	5	30	NAPD/BIM/BCC
21	Microsoft Office	AA/Ad.Asst/PS/OA to JAM	4	Jul'26 to Jun'27	5	30	Power Grid/Other Organization

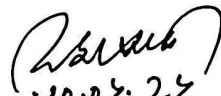
22	Office Management	Jr. AA/Admn. Asst/PS/SK/OA	3	Aug'26 to May'27	5	30	BPMI/Other Organization
23	Training of Trainers (ToT)	AE/AM to SE/DGM	3	Sep'26 to Jun'27	5	6	BPMI/Other Organization
24	Mock Drill on Fire Fighting, Emergency Evacuation and Fire Safety	All Employees	12	Sep'26 Mar'27	1	50	Power Grid
25	Fire Safety & Security	Officers & Staff	1	Sep'26	3	20	Grid Circles, Power Grid
26	Conduct and Discipline	Jr. & Sr. Staff	2	Sep'26 Mar'27	3	30	Power Grid/RPATC/BIM
27	Increasing Driving Skill and Awareness of Rules & Regulation	Driver	3	Sep'26 May'27	2	30	Other Organization
28	Leadership Development & team Building	AE/AM to CE/GM	2	Nov'26 Mar'27	3	12	BPMI/Other Organization
29	Organizational behavior & Human psychometrics	AE/AM to XEN/MAM	2	Nov'26 Mar'27	5	30	Power Grid/Other Organization
30	Citizen Charter	AE/AM to CE/GM & Satff	2	Jul'26 Jan'27	1	60	Power Grid
31	Training/Workshop on GPMS	AE/AM to CE/GM & Satff	2	Jul'26 Jan'27	1	60	Power Grid/Other Organization
32	ERP (All Modules)	AE/AM to XEN/MAN & Staff	4	Jul'26 to Jan'27	1	25	Power Cell/TechVision
33	Basic Procurement Training	SAE/JAM to SDE/DM	3	Jul'26 to Jun'27	5	10	BPPA/Other Organization
34	Changes in Public Procurement Rules	AE/AM to XEN/MAN	3	Nov'26 to May'27	1	30	BPPA/Other Organization
35	Public Procurement Act 2008 and Rules	AE/AM to SDE/DM	5	Nov'25 Mar'26	15	5	BPPA/BPMI/Other Organization
36	e-GP Training	SAE/JAM to SDE/DM	4	Aug'25 Sep'25 Feb'26	5	20	Power Grid/ESCB/Other Organization
37	Bangladesh Labour Law 2006 and Labour Rule-2015 (IR)	SAE/JAM to AE/AM & AA/Admn.Asst/PS	2	Jan'26 Mar'26	2	35	Power Grid/Other Organization
38	Industrial Relation	Jr. & Sr. Staff	3	Aug'26 to Apr'27	17	5	IRI,Tongi/CTG/Khulna/Rajshahi
39	Land Management	AE/AM to SE/DGM	2	Dec'26 Mar'27	5	40	LATC
40	VAT, Tax & Customs Duty	Jr. & Sr. Staff to MAN/XEN	4	Jul'26 to Jan'27	2	30	Power Grid/BIM/Other Organization
41	Financial Management	AM to DGM	2	Jul'26 Oct'26	5	30	Other Organization
42	Internal Audit/Govt.Audit Procedures, audit Observation & Settlement	JAM to MAN	2	Jul'26 Oct'26	2	30	Power Grid
43	Departmental Foundation Training	Newly Recruited SAE	2	Jan'26 to Jun'27	40	40	BIAM Foundation
44	Job Orientation Training	Newly Recruited Officers & Staff	4	Aug'26 to Jun'27	5	50	Power Grid
Total Batch=			137				

1. Programs are Tentative, Schedules may be Changed.


30.06.26
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30.06.2026
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30.06.2024
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DGM (HRM), Power Grid


30.06.24
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