

Promoting Public Performance Management in Bangladesh: Contemporary Practices and Recommendations

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Abstract

Public performance management is a public personnel management process by which the public organizations determine how effectively the employees are performing the job and improve performance to achieve the ultimate goals. Public sector organizations are playing an increasingly important role towards development of Bangladesh by providing a range of services. Bangladesh started promoting public performance management under the rubric of the 'Structural Adjustment' in the era of New Public Management. This paper attempts to analyze the present state and limitations of public performance management and provide some suggestions to promote public performance management in order to improve the overall performance of the government.

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