

Strategic Planning for Civil Service in Bangladesh: Lessons from Malaysia¹

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Abstract - Monitoring and evaluation (M&E) is an important tool in the hands of policy makers and policy planners. Information obtained from M&E can be of benefit to governments. Malaysia's success with Integrated Results-Based Management System (IRBM) demonstrate that commitment and support of politicians in power and senior civil servants is needed to establish and institutionalize an IRBM in Bangladesh. But this type of support is to be backed by foresight and leadership, innovativeness and dynamism of top civil servants of Bangladesh.

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