



# NAEM NEWSLETTER



Volume 12 Issue 72

April-June 2019

## Opening Ceremony of 154 Foundation Training Course



*Hon'ble Education Minister Dr Dipu Moni MP speaking as the chief guest at the opening ceremony of 154 FTC*

### INSIDE

- 39 STC Held in Dinajpur
- Final Research Report Presentation of FY 2018-2019
- Borshoboron Utsab 1426
- Activities of NAEM Divisions
- Inauguration of 155 FTC
- Certificate Awarding & Closing Ceremony of 44 ERM Course
- Inauguration of 32 ACEM
- Innovation in Education Training

Opening ceremony of 154 Foundation Training Course (FTC) was held at NAEM auditorium on 10 April 2019. Hon'ble Education Minister Dr Dipu Moni MP was present on the occasion as the chief guest. Dr Aruna Biswas, Additional Secretary (Administration & Finance), SHED, Ministry of Education and Prof Shahedul Khabir Chowdhury, Director (College & Administration), Directorate of Secondary and Higher Education (DSHE), were present as special guests. Professor Ahmed Sajjad Rashid, Director General of NAEM, presided over the ceremony. Among others, the course advisor, Prof Dr Md Lokman Hossain, Director (Training & Implementation), NAEM and the course director Prof Md Rabiul Islam, Training Specialist, NAEM, were present on the occasion.

Hon'ble chief guest welcomed the trainees to 154 FTC at NAEM. In her speech, she first pointed out different programmes and actions that the present government has taken to ensure quality education for all. She mentioned that teachers should be knowledgeable, skilled in modern technology and exemplary. She added that a good teacher enlightens the society that eventually affects the nation. She urged the trainees to help the present government implement different programmes envisioned in Education Policy 2010. Dr Aruna Biswas encouraged NAEM faculties to transform this national academy into an international standard one and assured that Ministry of Education would take all necessary steps to materialise the vision of NAEM. The chairperson of the programme, Prof Ahmed Sajjad Rashid, expressed his heartiest thanks to the trainees for taking part in this FTC and welcomed them to NAEM campus. He said that this training course would play an important role to improve professional development as teachers and cadre officers as well.

## *Editorial*

NAEM has been working to improve administration, management and teaching-learning practices of post-primary education in Bangladesh mainly through training the practising teachers, heads of the educational institution, and education functionaries. Capacity building of teachers, heads and educational functionaries is required to enhance the overall quality of education and NAEM has been performing this job.

This newsletter is the second issue of the year 2019 and this issue highlights all key events, occasions, and training courses taken place in the quarter April to June 2019. During this period, two major training courses started at NAEM namely 154 FTC for BCS (General Education) cadre officers and 155 FTC for BCS (General Education) cadre officers. Two other distinctive training courses, i.e., 44 Educational Research Methodology (ERM) Course and 32 Advanced Course on Education and Management (ACEM) were held. Besides, 'Training on Innovation in Education' for NAEM faculties, and NAEM Journal & Newsletter improvement workshop were held. Moreover, 39 Satellite Training Course was held in Dinajpur. An esteemed programme called Final Research Report Presentation for FY 2018-2019 was held at NAEM and 20 research teams presented their final research reports there.

This current issue also reports some significant events arranged at NAEM such as mess night and cultural programme, Iftar mahfil and discussion meeting for 2 (two) FTC batches, Borshoboron Utsab 1426, and Eid reunion and fruit festival of 155 FTC.

I would like to extend my heartiest thanks to the editors and board of members for their sincere and hard work. I wish your good health and happiness.

## Inauguration of 155 Foundation Training Course



*Hon'ble Deputy Minister for Education Mohibul Hassan Chowdhury MP delivering his speech as the chief guest at the Inaugural Ceremony of 155 FTC*

Inaugural Ceremony of 155 Foundation Training Course (FTC) for BCS (General Education) Cadre officers was held at NAEM auditorium on 29 April 2019. Hon'ble Deputy Minister for Education Mohibul Hassan Chowdhury MP was present as the chief guest at this event. Md Sohorab Hossain, Senior Secretary of Secondary and Higher Education Division (SHED), Ministry of Education, and Professor Dr Syed Md Golam Faruk, Director General of Directorate of Secondary and Higher Education (DSHE), were present as special guests. The course advisor, Prof Dr Md Mustafa Kamal, Director (Administration & Finance), and the course director, Md Mizanur Rahman Khondaker, Training Specialist, NAEM, were also present there. Prof. Ahmed Sajjad Rashid, Director General of NAEM, chaired the programme. Hon'ble Deputy Minister delivered his speech as the chief guest and inaugurated the programme. He said that education is one of the most powerful means to best build a nation. He added that our students should learn to cope with the recent technological changes and development. He welcomed all the participants and requested them to take part in this training course seriously. He added that this training would help them become confident as cadre officers and perform the government job accordingly. The chairperson of the programme, Professor Ahmed Sajjad Rashid also delivered his speech on the occasion.

## Certificate Awarding and Closing Ceremony of 44 ERM Course

The certificate awarding and closing ceremony of 44 Educational Research Methodology (ERM) training course was held on 11 April 2019. Professor Abdul Mannan, former Chairman of University Grants Commission (UGC) of Bangladesh, was present as the



*Professor Abdul Mannan, former Chairman of University Grants Commission of Bangladesh, addressing the participants of ERM Course*

chief guest to grace the ceremony. Prof Dr Md Lokman Hossain, Director (Training & Implementation), and Md Salimuzzaman, Director (Planning & Development), were present as special guests. Professor Dr. Umme Asma, Training Specialist, NAEM and course director of 44 ERM Course, was also present. In his speech, the chief guest emphasised the importance of quality research and also explained the role of the research in bringing out sustainable development in a society. At the end the chief guest distributed certificates among the participants.

## Inauguration of 32 ACEM



*Professor Dr Pran Gopal Datta, former Vice Chancellor of Bangabandhu Sheikh Mujib Medical University (BSMMU), delivering his speech in this event*

The inaugural ceremony of 32 Advanced Course on Education and Management (ACEM) was held on 16 April 2019. Dr Pran Gopal Datta, former Vice Chancellor, Bangabandhu Sheikh Mujib Medical University (BSMMU), was present in the ceremony as the chief guest. Prof Ahmed Sajjad Rashid, Director General, NAEM, chaired the programme. Prof Dr Mustafa Kamal, Director (Administration & Finance) of NAEM, was present in the programme as the special guest. In his speech, the chief guest emphasized the role of training for shaping the teaching practice and building a poverty free 'Sonar Bangla'.

## Certificate Awarding Ceremony of 32 ACEM



*Md Sohorab Hossain, Senior Secretary of SHED, MoE, delivering his speech at the certificate awarding ceremony*

The certificate awarding ceremony of 32 Advanced Course on Education and Management (ACEM) was held on 30 May 2019 at NAEM conference hall. This training course was arranged for Associate Professors of different subjects serving at different government colleges in Bangladesh. Md Sohorab Hossain, Senior Secretary, Secondary and Higher Education Division (SHED), Ministry of Education, was present in the ceremony as the chief guest. Prof Ahmed Sajjad Rashid, Director General, NAEM, chaired the programme. The advisor of this course, Prof Dr Mustafa Kamal, Director (Administration & Finance), NAEM, and Prof Dr Md Lokman Hossain, Director (Training & Implementation), NAEM were also present as special guests. The course director of 32 ACEM, Prof. Md. Shahjahan, Training Specialist of NAEM, was also present in this event. In his speech, the chief guest rationalised that advanced and latest knowledge on educational management is very important for higher government officials and education leaders to ensure quality education in Bangladesh.

## Training on Innovation in Education Arranged for NAEM Faculties



*Dr. Aruna Biswas, Additional Secretary, SHED, MoE, delivering her speech at the opening ceremony of the training on innovation*

A training course titled 'Innovation in Education' was arranged for NAEM faculties and the opening ceremony of this training was held on 2 April 2019 at the conference hall of NAEM. Dr. Aruna Biswas, Additional Secretary, SHED, Ministry of Education, was present as the chief guest on the occasion. Prof Dr Md Lokman Hossain, Director (Training & Implementation), NAEM, was present as the special guest. Director General of NAEM Prof. Ahmed Sajjad Rashid presided over the inaugural ceremony. In her speech the chief guest explained the necessity of innovation in education and urged NAEM faculties to apply innovative approaches in NAEM training courses. She appreciated the authority of NAEM for arranging such type of faculty development course.

## NAEM Journal & Newsletter Improvement Workshop



*Dr Aruna Biswas, Additional Secretary, SHED, MoE, delivering her speech at the opening ceremony of the Workshop on NAEM Journal and Newsletter Improvement*

A one-day workshop on NAEM Journal and Newsletter Standardization arranged by Research and Documentation Division, NAEM, was held on 23 June 2019 at the conference hall of NAEM. The aim of this workshop was to improve the overall quality of two major publications of NAEM: NAEM Journal and NAEM Newsletter. Dr Aruna Biswas, Additional Secretary, SHED, Ministry of Education, was the chief guest on the occasion. Professor Ahmed Sajjad Rashid, Director General, NAEM, presided over the workshop. Rokshana Bilkis, Director (Research & Documentation), NAEM was also present as the special guest on the occasion. The chief guest in her speech thanked Director General of NAEM for arranging such a workshop as it aims to improve the standard and quality of two prestigious publications of NAEM. In her speech, she expressed her expectations that NAEM would incorporate the findings of workshop in improving the publications. She also pointed out that the improvement

of these publications was needed to meet the demand of time. Nominated faculties from all four divisions of NAEM participated in the workshop. The participants worked in groups and gave feedback on improving the publications.

### Final Research Report Presentation of FY 2018-2019



*Dr Aruna Biswas, Additional Secretary, SHED, MoE delivering her speech as the chief guest in the final research report presentation seminar*

The final research report presentation seminar of FY 2018-2019 was held at the conference hall of NAEM on 30 April 2019 and the programme was presided over by Professor Ahmed Sajjad Rashid, Director General, NAEM. Dr. Aruna Biswas, Additional Secretary, SHED, Ministry of Education, was present on the occasion as the chief guest. Professor Dr Iqbal Aziz Muttaqi, former faculty member of IER, University of Dhaka and the chairman of NAEM Research Committee, and Professor M Nazmul Haque, former faculty member of IER, University of Dhaka and member of NAEM Research Committee, were present at the seminar as special guests. The chief guest thanked twenty research teams for the hard work. She hoped that the findings of these researches would be reviewed and implemented by the policymakers to formulate effective plans and policies in the respective fields of education. Later all research teams presented their final research reports to the NAEM Research Committee.

### 39 Satellite Training Course Held in Dinajpur



*Prof Ahmed Sajjad Rashid, DG, NAEM, addressing the participants at the closing and certificate awarding ceremony of the 39 Satellite Training Course as the chief guest*

39 Satellite Training Course for Teachers' Professional Development was held at four venues in Dinajpur district from 17 to 22 June 2019. The opening ceremonies were arranged separately at the respective venues. Four batches were arranged at four different venues in this training course and a total number of 160 secondary level teachers were trained up. The closing and certificate awarding ceremonies were also separately arranged at 4 venues namely Dinajpur Sadar, Birol, Kaharole and Chirirbandar upazilas of Dinajpur district on 22 June 2019. At Dinajpur Sadar, Director General, NAEM, Prof Ahmed Sajjad Rashid, was present as the chief guest. Rokshana Bilkis, Director (Research & Documentation), was present as the chief guest in the opening ceremony there. At Kaharole, Md Nashim Ahamed, Upazila Nirbahi Officer, was present as the chief guest in the opening ceremony.



*Prof Dr Lokman Hossain delivering his speech as the chief guest in the closing and certificate awarding ceremony at Chirirbandar, Dinajpur*

Rokshana Bilkis, Director (Research & Documentation), was present as the chief guest in the closing ceremony of the programme at Kaharole upazila. At Birol, ABM Rowshan Kabir, Upazila Nirbahi Officer, was present as the chief guest both in the opening and closing ceremony of the programme there. Md. Saiduzzaman, Deputy Director (Training & Implementation), was present as the chairperson both in the opening and closing ceremony. At Chirirbandar Upazila, Md. Golam Rabbani, Upazila Nirbahi Officer, was present as the chief guest and Md Mamunur Rashid, Teacher Trainer, NAEM, was present as the chairperson of the opening ceremony. Prof Dr Lokman Hossain, Director (Training & Implementation), NAEM, was present as the chief guest in the closing ceremony there.

## A Special Session of 32 ACEM Course



Dr. Atiur Rahman, former Governor, Bangladesh Bank, conducts a special lecture on Leadership in Education with the participants of 32 ACEM

A special session on 'Leadership in Education' arranged for the participants of 32 ACEM was conducted by Dr. Atiur Rahman, Professor, University of Dhaka and former Governor, Bangladesh Bank. In his session, the speaker explained different models of educational leadership in contemporary education system. He discussed the necessity of good leadership in educational institutions and advised the participants to adopt an appropriate leadership model to achieve SDG-4 within the stipulated time.

## Mess Night and Cultural Programme



A group of 154 FTC participants performing in a cultural programme at NAEM auditorium

A cultural programme and mess night was arranged for FTC participants at NAEM auditorium on 5 May 2019. This programme was arranged by first mess committee. Prof. Ahmed Sajjad Rashid, DG, NAEM, was present in the programme as the chief guest. Prof. Md. Rabiul Islam, course director of 154 FTC, chaired the programme. A group of participants performed in a cultural programme to make this event colourful.

## Other Events of 154 & 155 FTC

### Senior Secretary of Bridges Division attended Iftar Mahfil of 154 FTC



Khandker Anwarul Islam, Senior Secretary, Bridges Division, delivered his speech as the chief guest on the occasion of Iftar Mahfil and Discussion Meeting arranged for the participants of 154 FTC on 22 May 2019. Prof. Ahmed Sajjad Rashid, DG NAEM, was present on the occasion as the chairperson. The course advisor, Prof. Dr. Md. Lokman Hossain, Director (Training & Implementation), NAEM and the course director, Prof. Md. Rabiul Islam, Training Specialist, NAEM, were present in this programme.

### Iftar Mahfil and Discussion Meeting of 155 FTC



Prof. Dr. Md. Abdul Awal Khan, Former Director of Institute of Education & Research, Dhaka University, spoke as the chief guest of Iftar Mahfil and Discussion Meeting arranged for 155 FTC participants on 28 May 2019. Director General of NAEM, Prof. Ahmed Sajjad Rashid, was present on the occasion as the chairperson. The course advisor, Prof. Dr. Md. Mustafa Kamal, Director (Administration & Finance), and the course director, Md. Mizanur Rahman Khondaker, Training Specialist, NAEM, were also present there.

## Borshoboron Utsab 1426



Liakat Ali Lucky, Director General of Bangladesh Shilpakala Academy, made a speech as the chief guest on Borshoboron Utsab 1426 arranged for the participants of 154 FTC to celebrate the Bangla New Year. Prof Ahmed Sajjad Rashid, DG of NAEM, chaired the programme.

## Eid Reunion and Fruit Festival of 155 FTC



Shimul Yousuf, an artiste, director and singer, gave a speech as the chief guest on the occasion of Eid Reunion and Fruit Festival arranged for 155 FTC participants on 18 June 2019 at NAEM auditorium. Prof Ahmed Sajjad Rashid, Director General of NAEM, presided over the programme.

## Activities of NAEM Divisions

### *Administration and Finance Division*

#### **Posting, Transfer, Promotion of NAEM Faculties and Staff**

1. Ms Masuda Begum, BCS (General Education) Cadre Officer and Associate Professor of Bangla, Cumilla Victoria Govt. College, was posted as Deputy Director in Training and Implementation Division of NAEM. She joined NAEM on 03 June 2019.
2. Professor Dr Shahidur Rahman, BCS (General Education) Cadre Officer and Professor of Accounting, who was attached to NAEM as Deputy Director (Administration & Finance) was posted as Officer on Special Duty (OSD) at DSHE.
3. Khan Rafiqul Islam, BCS (General Education) Cadre Officer and Associate Professor of Sociology, Dhaka College, was posted as Deputy Director (Administration & Finance) of NAEM. He joined on 13 June 2019.

#### **Post-Retirement Leave (PRL)**

1. Md. Aman Ullah, Administrative Officer (in charge) of NAEM, went on PRL on 16 June 2019.

### *Planning and Development Division*

The notable activities accomplished by the Planning and Development Division of NAEM for the last 3 months (April- June 2019) are mentioned below:

1. Annual Performance Agreement 2019-20 was prepared and submitted to the Secondary and Higher Education Division (SHED), Ministry of Education on 11 June 2019 for approval and further action.
2. The work plan of NAEM to achieve SDG 4 was prepared and submitted to the SHED, Ministry of Education on 11 June 2019.
3. Third quarterly (January- March, 2019) Evaluation Report of APA was prepared and submitted to the SHED, Ministry of Education on 15 April 2019.
4. Annual Development Program (ADP) of NAEM for the fiscal year 2019-2020 was prepared and submitted to the SHED, Ministry of Education on 8 April 2019.
5. Annual Training Calendar 2019-2020 was prepared and approved by DG of NAEM.

## ***Research and Documentation Division***

The quarter, i.e. April-June 2019 of the year was very eventful for Research & Documentation Division of NAEM and this division had a very busy time. This division arranged one seminar and one workshop. In this quarter, the fourth meeting of NAEM Research Committee was held on 25 April 2019. The Final Research Report Presentation Seminar on Research Works was held on 30 April, 02 May, and 05 May 2019. Twenty research teams were divided into three groups and each research team presented the research report on the scheduled date. The fifth meeting of NAEM Research Committee was held on 05 May 2019. A day-long workshop on Improvement of NAEM Journal and Newsletter was held on 23 June 2019. A total of 40 faculty members of NAEM participated in the workshop. Selection of research works for FY 2018- 19 is in progress.

## ***Training and Implementation Division***

In this quarter (April-June 2019), Training and Implementation Division of NAEM arranged several training courses for the teachers of Secondary and Higher Secondary level institutions and officers under Ministry of Education. The statistics of the courses are as follows:

### **Training Courses under Revenue Budget (April - June 2019)**

<b>SL No</b>	<b>Name of the Course</b>	<b>Date</b>	<b>Duration</b>	<b>Number of Participants</b>
01.	154 Foundation Training Course (FTC)	10 Apr to 7 Aug 2019	120 Days	181
02.	155 Foundation Training Course (FTC)	29 Apr to 26 Aug 2019	120 Days	120
03.	32 Advanced Course on Education and Management (ACEM)	16 Apr to 30 May 2019	45 Days	40
04.	112 Education Administration and Management Course (Secondary)	12 Jun to 02 Jul 2019	21 Days	34
05.	2nd Digital Content Development Training Course (College)	07 Apr to 18 Apr 2019	12 Days	30
06.	10 English Language Teaching (ELT)	08 Apr to 19 Apr 2019	12 Days	200
07.	39 Satellite Training Course	15 Jun to 20 Jun 2019	6 Days	160
<b>NAEM Faculty Development Training Course</b>				
01.	Training on Innovation in Education	02 Apr 2019	1 Day	54
02.	Training on Fire Safety & Earth Quake Preparedness (4 Batches)	27 May to 30 May 2019	2 Days	166
<b>Total number of participants</b>				<b>985</b>

Advisor: **Prof. Ahmed Sajjad Rashid**, Director General; Chief Editor: **Rokshana Bilkis**, Director (Research & Documentation); Editors: Swapan Nath, Deputy Director, Shamsun Akhter Siddiqie, Training Specialist; Assistant Editor: Md Nahid Ferdous Bhuiyan, Teacher Trainer; Members of Board: Mohammad Noor-E-Alam Shahin, Teacher Trainer, Md. Golam Kibria, Teacher Trainer; Published by National Academy for Educational Management, Secondary & Higher Education Division, Ministry of Education, NAEM Road, Dhanmondi, Dhaka-1205, Tel: +88 02 5567531, Email: info@naem.gov.bd, Website: www.naem.gov.bd; Photograph: Mohammad Tarikul Islam; Designed & Printed by Graphic Arts Institute, Satmasjid Road, Mohammadpur, Dhaka-1207