Government of the People's Republic of Bangladesh
Ministry of Water Resources
Admin-1 Section
Bangladesh Secretariat, Dhaka
www.mowr.gov.bd

Record Number: 42.00.0000.000.031.11.0023.16.528 Date: 12/10/2026

Permission for Foreign Employment

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Muhammad Shohiduzzhaman Sharker, Id No-810129001, Passport No-A09689092, Superintending Engineer (Civil), Bangladesh Water Development Board, Dhaka to serve in the post of Senior Civil Engineer at Rashbon Construction & Development Pty Ltd, Australia for a period of 03 (Three) year with effect from the date he relinquishes his duties in the service under Bangladesh Water Development Board under the terms and conditions mentioned bellow:

(a) The period of his service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in the service of Bangladesh Water Development Board and his service for the same period will be treated as Foreign service under the said foreign employer, with lien, on his post in the service of Bangladesh Water Development Board;
(b) The period of his foreign employment shall be counted towards his seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to him for this period;
(c) The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he applies for such extension, from the service under Bangladesh Water Development Board. Even if such extension is approved he shall automatically cease to be in the service under Bangladesh Water Development Board, under the provisions of Rule 34 of Part 1 of Bangladesh Service Rules, in the event of being absent for a continued period of five years;
(d) During the period of his service under the foreign employer he will not receive any pay or allowances (including traveling allowances) or leave from Bangladesh Water Development Board or the Government of Bangladesh:
(e) Bangladesh Water Development Board or the Government of Bangladesh has no responsibility of regulating the terms of his leave or paying leave salary due in respect of such leave during the period of his employment under the foreign employer. No liability in respect of leave salary in account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer.
(f) No expenses to be incurred in connection with his joining the post under the foreign employer or resuming his post in the service under the Government of Bangladesh after completion of Foreign Service shall be borne by Bangladesh Water Development Board or the Government of Bangladesh. During his service under the foreign employer he will draw his pay and allowance ete. from that employer as per terms of his employment with the foreign employer:
(g) He will not be entitled to receive any leave salary from Bangladesh Water Development Board or from the Government of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his foreign employment;
(h) During the period of his employment with the foreign employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of Bangladesh Water Development

Board or the Government of the People's Republic of Bangladesh:

(i) The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in settling any dispute of any kind arising out of his employment with the foreign employer. However, he may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;

(j) He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He shall also pay regularly to the Government Account the installments of his House Building/Motor Cycle/Bi-cycle Loan, advance and other loan or dues payable to the Government;

(k) During the lien period he shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time;

(l) If his contact address/telephone number/fax number or e-mail address is changed during the lien period, he shall immediately inform the concerned authority of it;

(m) On termination of his foreign employment, he shall resume the duties of his post in Bangladesh immediately. In case of his failure to report to his employer in the Government of Bangladesh within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorized absence and disciplinary actions will be taken against him;

(n) The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him;

(o) During the period of his employment with the foreign employer, he shall pay 1% of his Basic Pay of such foreign employment to the Government Treasury Account. He shall submit a declaration duly attested by the employer regarding the salary drawn by him during the lien period;

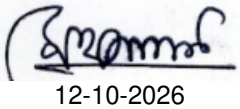
(p) On completion of foreign employment, he shall join Bangladesh Water Development Board and inform the concerned authority permitting lien within 7 (Seven) working days:

(q) Before the completion of the approved period of foreign employment, he may join Bangladesh Water Development Board with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien;

(r) He will comply with any other conditions mentioned in the rules.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary actions against him.

3. This order has been issued with the perimission of the competent authority.



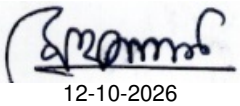
12-10-2026
Md Saifur Rahmai
Deputy Secretary
Phone : 02-223356775
E-mail : admin1@mowr.gov.bd

Record Number: 42.00.0000.000.031.11.0023.16.528/1 (14) Date: 12/10/2026

Copy for Kind Information and Necessary Action (Not in the order of seniority):

1. Foreign Secretary, Ministry of Foreign Affairs, Segun Bagicha, Dhaka (With request to take necessary action to issue Note Verbal in this regard).
2. H.E. High Commissioner of Australia to Bangladesh, 184, Gulshan Avenue, Gulshan # 2,, Dhaka1212
.
3. H.E. High Commissioner of Bangladesh to Australia, Canberra, 21 Culgoa Circuit, O'Malley, ACT 260
6. Canberra, Australia.
4. Director General (Current duty), Office of the Director General, Bangladesh Water Development Board
.
5. Executive Director, Hazrat Shahjalal International Airport, Dhaka;.
6. Director General, Department of Immigration and Passport.
7. Private Secretary to the Minister, Office of the Minister, Ministry of Water Resources.
8. Private Secretary to the State Minister, Office of the State Minister, Ministry of Water Resources.
9. Private Secretary to Secretary, Office of Secretary, Ministry of Water Resources.
10. Muhammad Shohiduzzhaman Sharker, Superintending Engineer (Civil), Bangladesh Water Develop ment Board, Dhaka.
11. Director, Directorate of Finance, Bangladesh Water Development Board.
12. System Analyst, ICT Branch, Ministry of Water Resources (with request to publish the order to officia l website of MoWR).
13. PO to the Additional Secretary (Administration), Ministry of Water Resources.
14. PO to the Joint Secretary (Administration), Ministry of Water Resources.





12-10-2026
Md Saifur Rahmai
Deputy Secretary