

## Ministry of Labour and Employment

### Action Plan for Achieving SDG 8.5 (Update report)

SDG Target	Global Indicators for SDG Target	Lead/Co-Lead Ministries/ Division	Requirement of new project/program up to 2020		(Update report)	
			Project Title and Period	Cost in BDT (million)	Project Title and Period	Cost in BDT (million)
1	2	3	7.1	7.2	7.1	7.2
<b>Target 8.5:</b> By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	<b>8.5.1</b> Average hourly earnings of female and male employees, by occupation, age and persons with disabilities  <b>8.5.2</b> Unemployment rate, by sex, age and persons with disabilities	<b>Ministry of Labour and Employment (MoLE)</b>	1. Employment Injury Protection and Rehabilitation [2017-2020]	348.00	<b>Employment Injury Protection Scheme for the Workers in the Textile and Leather Industries (EIPS) [2017-2021]</b>  <b>Implementing Agency:</b> Department of Inspection of Factories & Establishment (DIFE) and Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH  The foundations for an improved/revised employment injury compensation system, through the setting up of the Employment Injury Scheme (EIS) Trial encompassing the three pillars of prevention, Compensation and Rehabilitation, are created. The duration of the project has been extended by 6 months and will end in December 2021.	589.876 (PA)
			2. Improve working conditions in the Ready-Made Garments Sector in Bangladesh Project [2017-2023]	3200.00	<b>Improve working conditions in the Ready-Made Garments Sector in Bangladesh Project (Phase II) [2018-2023]</b>  <b>Implementing Agency:</b> International Labor Organization.  The main objective of the project is to enhance the competitiveness of the garment industry in the world market by improving the working environment and ensuring decent work.	2035.838 (PA)

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			Project Title and Period	Cost in BDT (million)	Project Title and Period	Cost in BDT (million)
			3. Multistoried building in Tejgaon Welfare Centre [2017-2020]	700.00	<b>Construction of National Labour Hospital Project, Tejgaon, Dhaka</b> (Recommended) [2022-2025] (Proposed)	
			4. Raising awareness among the factory workers on Prevention of Occupational Diseases [2017-2019]	250.00	<b>Occupational Disease Prevention Program, Treatment and Compensation Project</b> [2021-2023]  Unapproved new projects without allocation in ADP for FY 2021-2022	3,00.00
			5. Construction of Labour Welfare Centre along with commercial complex under public-private partnership in Chashara, Narayanganj [2017-2020]	1651.00	<b>Development of Occupational Disease Hospital, Labor Welfare Center and Commercial Complex at Chashara on public-private partnership (PPP) basis project</b>  Project initiated but later on it was cancelled.	
			6. Upgradation of the Industrial Relations Institute, Tongi [2017-2020]	2424.00	<b>1. Upgradation of the Industrial Relations Institute, Tongi [2021-2024]</b>  Unapproved new projects without allocation in ADP for FY 2021-2022	814.847 (GoB)
					<b>2. Bangabondhu National Labor Institute project, Tongi [2021-2024]</b>  Unapproved new projects without allocation in ADP for FY 2021-2022	30,00.00 (GoB)
			7. Construction of commercial complex with occupational disease hospital and labour welfare centre under public-private partnership on the own land of Department of Labour at Tongi, Gazipur [2017-2020]	1680.00	The project was not taken but new project on PPP Reconstruction of Ghorashal and Chaumuhani Labor Welfare Centers under the Department of Labor are proposed.	

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			Project Title and Period	Cost in BDT (million)	Project Title and Period	Cost in BDT (million)
			8. Provide working capital to the handloom weavers (and modernize handlooms) to promote socio-economic condition of the weavers [2017-2020]	1591.50	Project not taken.	
			9. Conduct job market survey to identify skill demand and supply gap [2018-2020]	4.00	Project not taken.	
			10. Establish Labour Market Information system and skills mapping for TVET sector [2018-2020]	125.00	Labour Market Information system (LMIS) project [2021-2023]  <b>Implementing Agency:</b> Department of Inspection of Factories & Establishment (DIFE)  For feasibility study of the project, a individual consultant have been appointed. On the basis of the report DPP will be formulated.	464.854 (GoB)
			11. Review of Bangladesh Labour Law and include employment Injury Protection and Rehabilitation [2018-2019]	0.40	Project not taken.	
			12. Draft Inclusive Job Strategy for Bangladesh [2019-20]	28.00	In Bangladesh, initiatives have been taken to formulate National Employment Strategy (NES) with the help of ILO and the World Bank. The final draft of the National Employment Strategy prepared by an expert team appointed by the ILO has been published on the Ministry's website for open comment on 31 Dec 2019. The National Employment Strategy will be finalized after inter-ministerial consultations.	
			13. Set up of employment support centers at district level for arranging Job Fairs for emerging sectors in order to reduce unemployment rate and facilitate formal and informal employment [2018-2019]	12.00	To set up a separate Department of Employment under Ministry of Labour & Employment (MoLE) is in final stage of approval. This will focus on reducing unemployment rate and create new jobs.	

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			14. Implement equal wage in all sectors according to the National Skills Development Policy. Incorporate men women, people with disability and underrepresented groups in the Minimum Wage board review [2018]	0.80	Minimum wages board under Ministry of Labour & Employment (MoLE) is working regularly to fulfill this target on this. They also review the wage rate of different formal and informal sector in regular interval. Section 345 of the Labor Act 2006 provides for equal pay for equal work	
			15. Incentivize employers for employing persons with disability [2018-2019]	1.6	Project not taken.	
			16. Ensure that TVET institutes are accessible for people with disability in terms of informational and infrastructural facilities [2018-2019]		Project not taken.	
			17. Establish a system for half yearly labour market forecasting for better job placement [2018-2020]	4.0	Project not taken.	

## Action Plan for Achieving SDG Target 8.7

SDG Targets	Global Indicators for SDG Target's	Lead/Co-Lead Ministries/Division	Requirement of new project/program up to 2020		(Update report)	
			Project Title and Period	Cost in BDT (million)	Project Title and Period	Cost in BDT (million)
1	2	3	7.1	7.2	7.1	7.2
<b>Target 8.7:</b> Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	<b>8.7.1</b> Proportion and number of children aged 5-17 years engaged in child labour by sex and age	Ministry of Labor and Employment (MoLE)	18. Country Level Engagement and Assistance to Reduce (CLEAR) Child Labor [2015-2017]	25	<b>Country Level Engagement and Assistance to Reduce Child Labor (CLEAR Project) [2015-2017]</b>  The project has been completed on time with the funding of the International Labor Organization (ILO)  <b>Implementing Agency:</b> International Labor Organization (ILO)  To improve the capacity of 10 target countries to reduce child labour, including its worst forms. The Bangladesh component of the project is based on the National Child labour Elimination Policy and the National Plan of Action (NPA). Project components are designed to make direct contribution to the implementation of the NPA.	(PA)
			19. Eradication of hazardous child labour in Bangladesh (4th Phase) [2017-2020]	1200	<b>Eradication of hazardous child labour in Bangladesh (4th Phase) [2018-2021]</b>  <b>Implementing Agency:</b> Ministry of Labor & Employment  Objectives of the project: Providing technical and sub-formal education to 01 lakh children engaged in hazardous occupations.	2844.908 (GoB)
			20. 38 Hazardous Sector list wise data base [2018-2020]	50.0	Project not taken.	

			21. Stock taking of the interventions of different ministries / CSOs and coordinate Implementation from Child Labor Unit [2018-2020]	60.0	Project not taken.	
			22. Strengthen DIFE and Divisional District and Upazilla Level Child Labour committees and make them functional [2018-2020]	100.0	In order to strengthen and make effective DIFE and Divisional District and Upazila level Child Labor Committees, District Child Labor Monitoring Committee (DCLMC) has been constituted on 01-07-2018. The committee is implementing activities related to elimination of child labor at all levels.	
			23. Review current NPA and develop short term NPA for 2021 and Mid term up to 2025 & implementation	10.0	Project not taken.	
			24. Develop and effective coordination mechanism among ministries and CSOs/ Private sectors [2018-2020]	5.0	Project not taken.	

### Action Plan for Achieving SDG 8.8

SDG Targets	Global indicators for SDG Targets	Lead/Co-Lead Ministries /Division	Requirement of New Project/Programme up to 2020		(Update report)	
			Project Title and Period	Cost in BDT (million)	Project Title and Period	Cost in BDT (million)
<u>1</u>	<u>2</u>	<u>3</u>	<u>7.1</u>	<u>7.2</u>	<u>7.1</u>	<u>7.2</u>
<b>Target: 8.8</b> Protect labour rights and promote safe and secure working environments for all workers, including migrant	<b>8.8.1</b> Frequency rates of fatal and non-fatal occupational injuries, by sex and migrant status	Ministry of Labour and Employment (MoLE)	25. Establishment of institute for National Occupational Health and Safety [2018-2020]	300.00	<b>National Occupational Health and Safety Research and Training Institute Project [2018-2021]</b>  <b>Implementing Agency:</b> Department of Inspection of Factories & Establishment (DIFE)  Objectives of the project: Ensuring safe working environment and increasing productivity. Provide vocational health and safety training to workers, managers/supervisors and trainers.	1652.833 (GoB)

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workers, in particular women migrants, and those in precarious employment	(freedom of association and collective bargaining) based on International Labour Organization (ILO) textual sources and national legislation, by sex and migrants				Conduct research activities to improve the working environment of the workers. Conduct activities to improve the occupational safety and health standards of the workers.	
			26. Conducting preliminary Safety Assessment on Fire, Electrical and Structural and Housekeeping aspects of Plastic Chemical Processing Factories, Housekeeping aspects of Boiler using Factories. [2018-2020]	150.00	<b>Investment project titled Implementation of Cap (Corrective Action Plan) of Factories assigned to Remediation Coordination Cell. [2018-2021]</b>  <b>Implementing Agency:</b> Department of Inspection of Factories & Establishment (DIFE)  Cap follow-up to assess factory structural, fire, electrical risks. To supervise remedial work for the safety of the factory. To play indirect and direct role in reducing the level of accidents in the workplace.	230.00 (GoB)
			27. Construction of Two High-Rises building Hostel with Hospital for the working Women in Narayanganj and Chittagong Labor Welfare Centers [2017-2020]	1260.0	<b>Project for construction of labor welfare center with facilities for women workers hostel and 05-bed medical center at Narayanganj port and Chittagong Kalurghat (1st amendment) [2018-2021]</b>  <b>Implementing Agency:</b> Department of Labor (DoL)  Objectives of the project: To build low cost safe and healthy housing for working women workers. To undertake various programs including timely training and workshop seminars at the Labor Welfare Center to reduce the rights and awareness of women workers in the workplace.	1140.44 (GoB)

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			Project Title and Period	Cost in BDT (million)	Project Title and Period	Cost in BDT (million)
			28. Amendment of labour law to bring all types of work, workplaces and working people including informal agriculture, domestic and self-employed people with special emphasis on persons with disability and special groups [2018-2020]		To formulate Bangladesh Labor (Amendment) Act 2018 and Domestic Workers Protection and Welfare Policy, 2015 to ensure safety and welfare of working people in all types of work, workplace and informal agriculture, household and self-employed persons with special emphasis on persons with disabilities and special groups.	
			29. Ensure Compulsory workers ID card [2019-2020]	50	Project not taken.	
			30. Workplace injury insurance and increase of compensation [2018-2020]	1000.0	Employment Injury Protection Scheme for the Workers in the Textile and Leather Industries (EIPS) project [2017-2021] is ongoing. Insurance related project will be taken up later.	
			31. Form Interdepartmental / Inter-ministerial taskforce to monitor overall workplace safety issues [2018-2020]		Project not taken.	
			32. Develop and introduce curriculum in every vocational training centre on workplace safety issue [2018-2020]	50	Project not taken.	
			33. Undertake initiative to introduce safety issues in the national curriculum and textbook [2018-2020]	50	Project not taken.	