



NATIONAL ACTION PLAN

FOR THE GLOBAL COMPACT FOR SAFE, ORDERLY AND
REGULAR MIGRATION (GCM) ¹

[FINAL VERSION]

Government of the People's Republic of
Bangladesh

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To be inserted later:

Message /Foreword from Ministry of Foreign Affairs

Message /Foreword from Ministry of Expatriates' Welfare and Overseas Employment

Message from IOM

Abbreviations and Acronyms

BAIRA	Bangladesh Association of International Recruiting Agencies
BB	Bangladesh Bank
BBS	Bangladesh Bureau of Statistics
BDRCS	Bangladesh Red Crescent Society
BDUNNM	Bangladesh United Nations Network on Migration
BIDA	Bangladesh Investment Development Authority
BMCT	Bangladesh Migration Compact Taskforce
BMET	Bureau of Manpower, Employment and Training
BOESL	Bangladesh Overseas Employment and Services Limited
CoD	Country of Destination
CSO	Civil Society Organisation
DSS	Department of Social Services
GBV	Gender Based Violence
GCM	Global Compact for Safe, Orderly, and Regular Migration
GoB	Government of Bangladesh
IFRC	International Federation of Red Cross and Red Crescent Societies
ILO	International Labour Organization
IOM	International Organization for Migration
IMRF	International Migration Review Forum
LGD	Local Government Department
MoDMR	Ministry of Disaster Management and Relief
MoE	Ministry of Education
MoEWOE	Ministry of Expatriates' Welfare and Overseas Employment
MoEFCC	Ministry of Environment, Forest and Climate Change
MoF	Ministry of Finance
MoFA	Ministry of Foreign Affairs
MoHA	Ministry of Home Affairs
MoHFW	Ministry of Health and Family Welfare
MoIB	Ministry of Information and Broadcasting
MoLE	Ministry of Labour and Employment
MoLJPA	Ministry of Law, Justice and Parliamentary Affairs
MoP	Ministry of Planning

MoSW	Ministry of Social Welfare
MoU	Memorandum of Understanding
MoWCA	Ministry of Women and Children Affairs
MoYS	Ministry of Youth and Sports
MPTF	Migration Multi-Partner Trust Fund
NAP	National Action Plan
NGO	Non-Government Organisation
NSDA	National Skills Development Authority
OS	Online Scamming
PKB	Probashi Kallyan Bank
SHED	Secondary and Higher Education Division
SoP	Standard Operating Procedure
ToR	Terms of Reference
TMED	Technical and Madrasah Education Division
UN Agency	United Nations Agency
WEWB	Wage Earners' Welfare Board

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Summary

The National Action Plan (NAP) for the Implementation of the Global Compact for Safe, Orderly and Regular Migration (GCM) in Bangladesh, 2026-2030 has been developed to guide the Government of Bangladesh (GoB) and its relevant agencies working in partnership with non-government stakeholders, including NGOs, Civil Society Organizations (CSOs), the media, private sector actors, and development partners-in advancing the implementation of the GCM.

Recognized by the United Nations Network on Migration (UNNM) as a GCM Champion, Bangladesh has demonstrated proactive leadership in shaping the Compact. The NAP reflects the country's pledge at the International Migration Review Forum (IMRF) in 2022, reaffirming its commitment to a whole-of-government and whole-of-society approach to migration governance. It is closely aligned with national development plans and global frameworks to ensure policy coherence, effective implementation, and the achievement of migration-related development goals.

The NAP is organized into five thematic clusters, in accordance with the official Guide and Booklet on Implementing the GCM and is further aligned with relevant international conventions as well as national policies and legal frameworks.

The **NAP 2026–2030** is organized into **two main chapters**:

- **Chapter One** provides an overview of the **global migration landscape, the migration sector in Bangladesh**, and their key interlinkages.
- **Chapter Two** sets out the **guiding principles, goals, and objectives** of both the GCM and Bangladesh's NAP. It further details the “**Five Segments of the Action Plan**”, each linked to specific GCM objectives. For each objective, a structured table outlines the **corresponding GCM targets, approaches, key indicators, and means of achievement**, along with **proposed activities, implementation timelines, means of verification, and responsible agencies**. This results-oriented framework ensures effective **planning, accountability, and monitoring of progress**.

The **implementation and review** of the NAP will be overseen by the **Bangladesh Migration Compact Taskforce (BMCT)**, co-chaired by the **Ministry of Foreign Affairs (MoFA)** and the **Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE)** through clearly defined implementation arrangements, and a structured monitoring framework, feeding into national, regional and global processes (including Asia Pacific Regional Review and IMRF).

Chapter I Introduction

1.1 Global Compact for Safe, Orderly, and Regular Migration (GCM)

The global growth of migration has highlighted the need for concerted, cooperative approaches to migration governance, grounded in a shared international consensus on key objectives and actionable commitments to ensure migration is safe, orderly, and regular. This process culminated in the Intergovernmental Conference on Migration, held in Marrakech, Morocco, on 10 December 2018, where representatives of more than 150 governments—including Heads of State, Heads of Government, and senior officials—formally adopted the Global Compact for Safe, Orderly and Regular Migration (GCM). Bangladesh actively supported the Global Compact on Migration, participated in the conference, delivered a national statement, and endorsed both the adoption of the Compact and its subsequent implementation. Shortly thereafter, on 19 December 2018, the initiative was endorsed by the United Nations General Assembly through Resolution 73/195.

The GCM represents the first comprehensive, cooperative, and non-binding framework adopted by UN Member States to govern international migration. Drawing upon international conventions, treaties, and protocols relating to the protection and welfare of migrants, it is firmly grounded in international law. The Compact establishes 23 objectives and a broad range of actionable commitments aimed at strengthening international cooperation across all dimensions of migration.

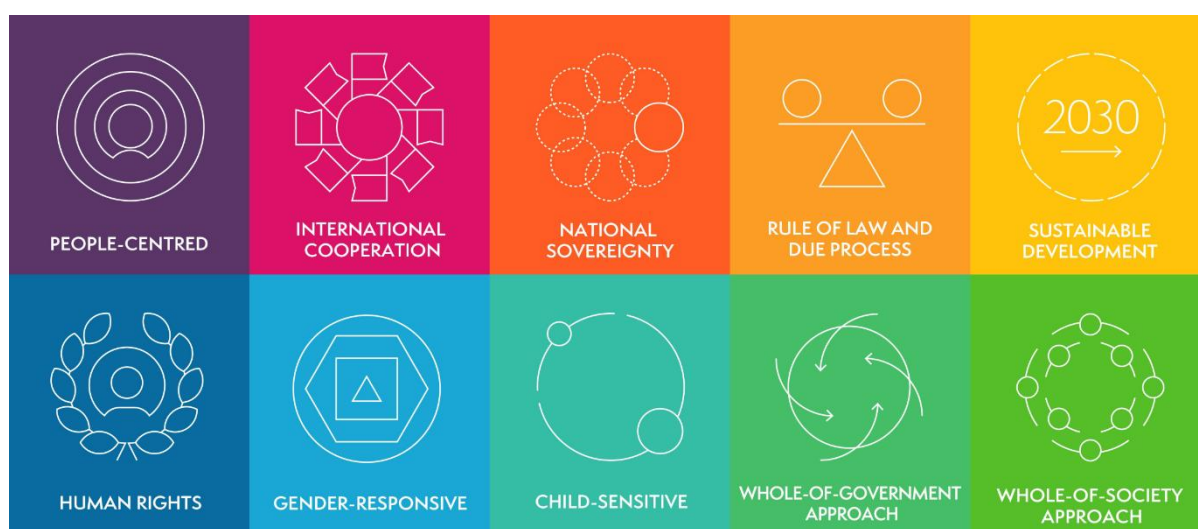
Anchored in the Universal Declaration of Human Rights (UDHR), the core international human rights treaties, and the 2030 Agenda for Sustainable Development, the GCM embodies a 360-degree vision of migration. It is guided by ten cross-cutting and interdependent principles, underscoring that when migration is well-governed, it serves as a driver of prosperity, innovation, and sustainable development in countries of origin, transit, and destination.

Chapter II National Action Plan for GCM Implementation in Bangladesh 2026-2030

2.1 Guiding Principles and Objectives of GCM

The GCM presents a 360-degree vision of international migration that recognizes a comprehensive approach needed to optimize the overall benefits of migration while addressing risks and challenges for individuals and communities in countries of origin, transit, and destination.

Guiding Principles of GCM



GCM Objectives



Migration is a key cross-cutting issue in the implementation of SDG Goal 10: Reduced Inequalities. SDG Target 10.7 emphasizes safe, regular and responsible migration and the implementation of well-planned migration policies. This is directly consistent with

the Global Compact for Migration (GCM) and its implementation framework (National Action Plan -NAP) 2026–2030)

2.2 NAP Approach and Goals

NAP Approach

The **National Action Plan (NAP)** aims to strengthen evidence-based, data-driven policies and interventions to promote safe, orderly, and regular migration and advance the positive outcomes of human mobility. The NAP has been designed around the five thematic areas developed by the Migration Multi-Partner Trust Fund (MPTF) in preparing this National Action. Five clustered thematic areas of MPTF are:

1. Promoting fact-based and data-driven migration discourse, policy, and planning (GCM Objectives 1, 3, 17, and 23)
2. Protecting the human rights, safety, and well-being of migrants, including through addressing drivers and mitigating situations of vulnerability in migration (GCM Objectives 2, 7, 8, 12, 13, and 23)
3. Addressing irregular migration, including through managing borders and combating transnational crime (GCM Objectives 9, 10, 11, 14, 21, and 23)
4. Facilitating regular migration, decent work, and enhancing the positive development effects of human mobility (GCM Objectives 5, 6, 18, 19, 20, and 23).
5. Improving the social inclusion and integration of migrants (GCM Objectives 4, 15, 16, 22, and 23).

NAP Goals

Goals of the NAP are to:

1. Enhance evidence-based and data-driven migration-related policymaking and planning
2. Advance protection and promotion of the rights, safety, and well-being.
3. Combat and prevent irregular migration and associated transnational crimes.
4. Ensure safe, orderly, and regular migration.
5. Strengthen social inclusion and integration of migrants.

2.3 Overview of GCM NAP

The detailed GCM NAP matrix consists of:

1. Key targets under each objective
2. Priority actions
3. Means of verification
4. Implementing agencies
5. Timeline

The plan encompasses a total of 105 numbers of interventions in the following timelines:

1. Short-term (up to a year): 20
2. Medium-term (up to 3 years): 67
3. Long-term (up to 5 years): 18

Structure and Coordination:

The implementation of the NAP will be led and monitored by the Bangladesh Migration Compact Taskforce (BMCT)², co-chaired by the Ministry of Foreign Affairs (MoFA) and the Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE). Coordination with key partners including the Bangladesh UN Network on Migration (BDUNNM) and its Technical Working Groups, development partners, civil society organizations, NGOs, and other relevant stakeholders will be undertaken as required.

Resource Mobilization:

This NAP will be implemented within the allocated budgets of the relevant Ministries/Divisions/Departments of the Government of Bangladesh and is also subjected to the availability of funds and resources from the UN agencies and other development partners. The voluntary nature of the NAP will be upheld and will be implemented by the lead Ministries with due consultation with the stakeholders as well as UNNM (IOM-Dhaka), as appropriate.

2 Members of the BMCT: Chief Advisor's/Prime Minister's office; Ministry of Foreign Affairs (MoFA); Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE); Ministry of Home Affairs (MoHA); Ministry of Law, Justice and Parliamentary Affairs (MoLJPA); Ministry of Health and Family Welfare (MoHFW); Ministry of Finance (MoF); Ministry of Environment, Forests and Climate Change (MoEF&C); Ministry of Labour and Employment (MoLE); Ministry of Local Government, Rural Development and Cooperatives (MoLGRD&C); Ministry of Women and Children Affairs (MoWCA); Ministry of Social Welfare (MoSW); Ministry of Education (MoE): Technical Education ; Ministry of Disaster Management & Relief (MoDM&R); Ministry of Planning; National Skills Development Authority (NSDA); Bangladesh Bank; Bangladesh Bureau of Statistics (BBS); Cabinet Division; Bangladesh UN Network on Migration* (Observer)

Detailed NAP for GCM

Goal 1 of NAP to implement GCM	Enhance evidence-based and data-driven migration-related policymaking and planning
Relevant GCM Objectives	1, 3, 17, and 23

1. Means to Achieve Goal 1		Collect and utilize data for evidence-based policies (1)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.1	Develop and implement a strategy for improving migration data	1.1.1	Conduct comprehensive migration data needs assessment surveys.	1. Survey/needs assessment reports	Lead: MoP Partners: MoEWOE, MoFA, MoHA, BBS, MoDMR & MoEFCC, MoSW/DSS, Local Government Division, Development Partners & CSOs	Medium-Term
		1.1.2	Develop a strategy for migration data/policy.	1. SOP developed for data management and coordination. 2. Annual/Bi-annual report published. 3. Integrate of DSS case management and social investigation data into migration related surveys 4. Integrated cross cutting issues (including social vulnerabilities and protection) 5. Migration related data is integrated into national surveys/census, and plans. 6. Development of Migration data strategy, including	Lead: MoP Partners: MoEWOE, MoFA, Bangladesh Diplomatic Missions, BMET, MoHA, BBS, MoSW/DSS, MoDMR, MoEFCC, Development Partners & CSOs	Medium-Term

1. Means to Achieve Goal 1		Collect and utilize data for evidence-based policies (1)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
				provisions of disaggregated standards and consideration of data protection principles. 7. Data integration and digital interoperability including data sharing protocol and standards.		
		1.1.3	Conduct capacity enhancement in data collection, analysis, and dissemination focusing on data management, analysis, visualization, and reporting competencies.	1. Capacity assessment report. 2. Capacity development plans and reports.	Lead: MoEWOE & MoFA (as BMCT Co-Chairs) Partners: BMCT, BMET, BBS, MoFA, Bangladesh Diplomatic Missions, MoHA, LGD & BDUNNM	Medium-Term

2. Means to Achieve Goal 1		Provide timely, accurate information at all stages of migration (3)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
2.1	Establish accessible information	2.1.1	Develop/update information and disseminate through relevant mediums including websites/digital portals.	1. Functional website/digital portals. 2. Number of IEC materials. 3. Research/Studies	Lead: MoEWOE Partners: CSOs/NGOs & BDUNNM	Medium-Term
		2.1.2	Develop and implement media engagement plans.	1. Number of media engagement initiatives.	Lead: MoEWOE Partners: CSOs/NGOs, Media & BDUNNM	Medium-Term

3. Means to Achieve Goal 1		Eliminate discrimination and promote positive discourses (17)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
3.1	Promote ethical, accurate migration reporting	3.1.1	Organize workshops, training sessions, and other public forums/discussions for journalists, editors, and media students.	1. Number of training modules and materials. 2. Number of workshops conducted. 3. Post event reports	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partner: BDUNNM	Short-Term
		3.1.2	Create toolkits, glossaries, and handbooks on responsible migration reporting.	1. Finalized and approved toolkits, glossaries, and handbooks.	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partner: BDUNNM	Medium-Term
3.2	Improve migrant access, especially for women, to complaint and redress mechanisms	3.2.1	Develop an integrated system for migrants' information and complaints/grievances.	1. Functional integrated complaint (disaggregated) and information system/platform developed (web-based or physical) 2. User manuals or guidelines for the system. 3. System usage reports (e.g., number of complaints lodged, resolved) 4. Percentage of complaints resolved over a period of time 5. Satisfaction surveys	Lead: MoEWOE Partners: BMET, PKB, WEWB, BOESL & Development Partners	Short to Medium-Term
		3.2.2	Train on migrant rights, gender sensitivity, and handling complaints effectively including survivor-centered and trauma-informed approaches, and referral	1. Develop training materials. 2. Number of training courses organized.	Lead: MoEWOE Partner: MoLJPA, CSOs & BDUNNM	Medium-Term

3. Means to Achieve Goal 1		Eliminate discrimination and promote positive discourses (17)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
			protocols for GBV and trafficking cases..			
3.3	Promote awareness campaigns	3.3.1	Develop awareness materials to shape the public view of migrants.	1. Number of materials developed. 2. Number of campaigns conducted. 3. Number of surveys conducted to measure perception.	Lead: MoEWOE & LGD Partners: CSOs & Development Partners	Short-Term

Goal 2 of NAP to implement GCM	Advance protection and promotion of the rights, safety, and well-being.
Relevant GCM Objectives	2, 7, 8, 12, 13, and 23

1. Means to Achieve Goal 2		Minimize drivers and structural factors of forced migration (2)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.1	Enhance joint analysis on migration linked to disasters, climate change, and other crises	1.1.1	Collaborate on research to map migration patterns triggered by climate change and disasters.	1. Study report on drivers of migration. 2. Published research studies and analytical reports.	Lead: MoEFCC & MoDMR Partners: BMCT & Development Partners	Long-Term
		1.1.2	Train officials and partners on migration crisis contexts.	1. Develop training modules and provide trainings	Lead: MoEFCC & MoDMR Partners: MoEWOE, BMCT & Development Partners	Medium-Term
1.2	Develop adaptation and resilience strategies for disasters, climate change, and environmental degradation.	1.2.1	Conduct assessments to identify areas and vulnerable populations	1. Vulnerability and risk assessment reports. 2. Demographic vulnerability profiles.	Lead: MoEFCC & MoDMR Partners: BBS, BMCT & Development Partners	Medium-Term
		1.2.2	Integrate migration considerations into national climate adaptation and disaster risk reduction frameworks and relevant DRR plans.	1. Policy briefs or technical guidance documents developed for integration. 2. Records of inter-ministerial meetings or coordination workshops.	Lead: MoEFCC, MoFA & MoDMR Partners: BMCT & Development Partners	Medium-Term
		1.2.3	Develop/implement relevant migration crisis management frameworks and policies.	1. Operationalization of migration crisis frameworks. 2. Number of documents aligned with crisis frameworks.	Lead: MoEWOE, MoEFCC & MoDMR Partners: BMCT & Development Partners	Medium-Term

1. Means to Achieve Goal 2		Minimize drivers and structural factors of forced migration (2)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
				3. Number of statements, directives, strategies, and policies issued on climate change and disasters.		

2. Means to Achieve Goal 2		Address and reduce vulnerabilities of migrants (7)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
2.1	Review policies to reduce vulnerabilities	2.1.1	Develop gender-responsive migration policies to address the particular needs and vulnerabilities (including those of domestic workers) and align with international conventions/frameworks	1. Number of policies aligned with international conventions 2. Advocacy initiatives to reform national laws in CoDs	Lead: MoEWOE, MoSW, MoLJPA & MoWCA Partners: BMCT, BDUNNM and CSOs	Medium-Term
2.2	Protect unaccompanied and separated children at all stages of migration.	2.2.1	Review policies and interventions to ensure the best interest of the child.	1. Published sectoral reviews and policy frameworks	Lead: MoWCA Partners: BMCT & BDUNNM	Medium-Term
		2.2.2	Establish standard operating procedures (SOPs) for identifying, referring, and supporting migrant children	1. Finalized and approved SOP documents. 2. Training or orientation of materials on SOPs.	Lead: MoWCA & MoSW Partners: BMCT, BDUNNM, CSOs, BDRCS & IFRC	Long-Term
		2.2.3	Develop and implement training and outreach programmes on child rights and child-sensitive procedures.	1. Number of training materials and modules. 2. Number of materials for campaigns.	Lead: MoWCA & MoSW Partners: BMET, BMCT & BDUNNM	Medium-Term

2. Means to Achieve Goal 2		Address and reduce vulnerabilities of migrants (7)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
		2.2.4	Establish and operate Child-Friendly Spaces (CFS) where children can engage in play, arts, and crafts to process trauma and build social networks.	1. Operational CFS	Lead: MoWCA & MoSW Partners: BMCT & BDUNNM	Long-Term
2.3	Ensure migrants in crisis situations have access to consular protection, legal assistance and welfare	2.3.1	Develop referral mechanisms linking migrants to legal aid providers, civil society organizations, and relevant authorities.	1. Established and functional referral mechanism 2. Records of referred cases and follow-up actions.	Lead: MoEWOE, MoFA (as co-chairs of BMCT) & MoLJPA Partners: BMCT & BDUNNM	Medium-Term
		2.3.2	Develop and implement contingency plans for crisis preparedness and response frameworks.	1. Number of contingency plans or emergency response frameworks.	Lead: MoEWOE and MoFA (as co-chairs of BMCT), Partners: BMCT & BDUNNM	Medium-Term
		2.3.3	Train emergencies responders and consular staff on migrants in crisis situations.	1. Developed training modules and manuals tailored to migrant-inclusive responses.	Lead: MoEWOE, MoFA (as co-chairs of BMCT) & MoLJPA Partners: BDUNNM	Medium-Term

3. Means to Achieve Goal 2		Save lives and coordinate efforts on missing migrants (8)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
3.1	Develop procedures on search and rescue of migrants and information for missing migrants.	3.1.1	Establish clear search and rescue (SAR) protocols	1. Protocols developed for SAR.	Lead: MoEWOE, MoFA (as co-chairs of BMCT), MoHA & MoLJPA Partners: BMCT, BDUNNM & IFRC	Long-Term
		3.1.2	Develop and maintain databases for unidentified remains and missing persons	1. Design mechanism for data recording and tracking.	Lead: MoEWOE, MoFA (as co-chairs of BMCT), MoHA & MoLJPA Partners: BMCT & Development Partners	Long-Term

4. Means to Achieve Goal 2		Strengthen certainty and predictability in migration procedures (12)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
4.1	Deliver human rights and trauma-informed training.	4.1.1	Design training curricula on human rights and trauma-informed care first responders and government officials	1. Training materials and curricula developed. 2. Pre- and post-training assessments or evaluation forms.	Lead: MoEWOE, MoSW & MoE Partners: BDUNNM & CSOs	Long-Term
		4.1.2	Organize regional and cross-regional workshops and training sessions	1. Workshop agendas and attendance sheets. 2. Training evaluations and feedback forms.	Lead: MoFA Partners: MoEWOE & BMET	Medium to Long-Term
4.2	Establish gender-responsive, child-sensitive referral mechanisms (GBV	4.2.1	Map existing services and identify gaps in support for developing referral mechanisms.	1. Referral mechanism guidelines/manuals developed and approved.	Lead: MoEWOE, MoFA (as co-chairs of BMCT) & MoWCA	Medium-Term

4. Means to Achieve Goal 2		Strengthen certainty and predictability in migration procedures (12)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
5.1	Leverage human rights mechanisms to review, monitor, and revise immigration detention laws and policies			2. GBV referral protocol; aggregated referral/shelter access records. 3. Number of gender-responsive and child-sensitive referral pathways established.	Partners: BMCT & BDUNNM	
		4.2.2	Develop standardized operating procedures (SOPs) for gender-responsive and child-sensitive screening and referral	1. SOPs/documents developed and officially approved by relevant authorities.	Lead: MoEWOE, MoWCA & MoHA Partners: BMCT, Bangladesh Police, Immigration and Passport Office & UN Agencies	Medium-Term
		4.2.3	Establish digital systems, help desks and hotlines	1. Number of digital systems, help desks and hotlines established. 2. Usages data and caller logs. 3. Hotline response time	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: UN Agencies & Local NGOs	Medium-Term

5. Means to Achieve Goal 2		Use detention only as a measure of last resort (13)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
5.1	Leverage human rights mechanisms to review, monitor, and revise immigration detention laws and policies	5.1.1	Conduct regular, independent monitoring of detention centers	1. Review report, revised policies and legal frameworks. 2. Complaints management reports including recommendations. 3. Number of inspections per year	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: Development Partners	Long-Term

5. Means to Achieve Goal 2		Use detention only as a measure of last resort (13)			
Key targets		Activities/interventions	Means of Verification	Implementing agencies	Timeline
		5.1.2 Engage civil society and migrant communities in advocacy and legal support, and create outreach programs	1. Records of engagement, advocacy reports, and feedback mechanisms. 2. Number of advocacy initiatives.	Lead: MoEWOE, MoHA, MoFA & MoLJPA Partners: CSOs & UN Agencies	Medium-Term

Goal 3 of NAP to implement GCM	Combat and prevent irregular migration and associated transnational crimes
Relevant GCM Objectives	9, 10, 11, 14, 21, and 23 (Cross Cutting)

1. Means to Achieve Goal 3		Strengthen worldwide response to smuggling of migrants (9)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.1	Leverage transnational, regional, and bilateral mechanisms to share information on smuggling routes	1.1.1	Negotiate and formalize bilateral and multilateral agreements or MoUs for real-time data and intelligence exchange on smuggling networks, routes, and modus operandi (aligned with relevant safeguards).	1. Develop agreements or MoUs. 2. Number of data protection, privacy, and confidentiality safeguards included.	Lead: MoHA Partners: MoEWOE & MoFA (as co-chairs of BMCT), CSOs & BDUNNM	Long-Term
		1.1.2	Collaborate with other countries and organizations on cross-border studies of smuggling trends, emerging routes, and policy gaps.	1. Establishing study papers and reports.	Lead: MoHA Partners: MoFA, BMCT members & Development Partners	Medium-Term
1.2	Develop gender- and child-sensitive protocols along migration routes.	1.2.1	Draft and adopt SOPs for frontline responders to identify and assist smuggled women, girls, and children.	1. Standard Operating Procedures (SOPs) 2. Operational Shelter Home and referral procedures 3. Number of Shelter Homes 4. Number of victim referral cases handled as per SOP 5. Percentage of identified individuals receiving assistance services 6. Training completion rate for responders on the new SOP.	Lead: MoHA and MoWCA Partners: MoSW, DSS, MoEWOE & MoFA (as co-chairs of BMCT), CSOs & BDUNNM	Medium-Term

1. Means to Achieve Goal 3		Strengthen worldwide response to smuggling of migrants (9)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
		1.2.2	Train border and law enforcement officials on rights-based, age- and gender responsive approaches to handling smuggling cases.	1. Develop modules on training and mechanisms. 2. Number of training courses conducted.	Lead: MoHA Partners: MoWCA, MoEWOE & MoFA (as co-chairs of BMCT), CSOs & BDUNNM	Short-Term
1.3	Review and revise policies to ensure protection for smuggled migrants and trafficking survivors	1.3.1	Review national laws and policies to align with international standards and establish referral mechanisms	1. Review reports and recommendations for reform. 2. Referral/institutional mechanism.	Lead: MoHA & MoLJPA Partners: MoFA, Development Partners & CSOs	Medium-Term
		1.3.2	Conduct community outreach and awareness campaigns on detecting and preventing smuggling activities.	1. Number of outreach programmes including on cyber crimes e.i. online Scamming. 2. Number of training courses conducted.	Lead: MoEWOE, MoHA, MoLJPA, MOSW/DSS & MoFA Partners: BMET, Development Partners & CSOs	Medium-Term

2. Means to Achieve Goal 3		Prevent, combat and eradicate trafficking in persons (10)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
2.1	Monitor irregular migration routes vulnerable to trafficking	2.1.1	Conduct joint training for law enforcement and border officials.	1. Developed joint training curricula and materials.	Lead: MoHA & MoLJPA Partners: MoEWOE, MoFA CSOs & BDUNNM	Medium-Term
2.2	Implement measures addressing the	2.2.1	Establish inclusive legal aid and psychosocial support	1. Training records of legal and psychosocial support.	Lead: MoLJPA, MoHA & MoSW	Medium-Term

2. Means to Achieve Goal 3		Prevent, combat and eradicate trafficking in persons (10)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
	vulnerabilities of all trafficking survivors		services tailored to diverse survivors needs.	2. Survivors satisfaction surveys or feedback reports.	Partners: MoEWOE, MoFA, Development Partners & CSOs	
2.3	Strengthen laws and procedures to strengthen prosecution of traffickers	2.3.1	Conduct a legal gap analysis and update the national anti-trafficking related laws and policies.	1. Develop gap analysis report. 2. Number of sectoral reviews and advocacy initiatives	Lead: MoHA & MoLJPA Partners: MoEWOE & MoFA (as co-chairs of BMCT) and MoWCA	Medium-Term
2.4	Develop and implement comprehensive awareness, information, and training programmes	2.4.1	Support capacity-building for law enforcement, judiciary, and relevant agencies on implementation.	1. Develop training mechanisms. 2. Number of personnel trained 3. Training materials and curricula developed.	Lead: MoHA & MoLJPA Partners: MoEWOE & MoFA (as co-chairs of BMCT), MoWCA, MoSW, MoYS, CSOs and BDUNNM	Short-Term
		2.4.2	Equip anti-trafficking units with investigative tools, digital forensics training, and survivors interview protocols.	1. Tools developed. 2. Evaluation reports.	Lead: MoHA Partners: CSOs & BDUNNM	Medium-Term
		2.4.3	Implement nationwide campaigns targeting at-risk communities, with special focus on women, children, and rural populations.	1. Develop awareness campaigns on trafficking and dissemination records.	Lead: MoHA, MoSW, MoE (SHED), MoWCA, MoIB Partners: MoEWOE, MoSW, MoYS, CSOs & BDUNNM	Medium-Term

3. Means to Achieve Goal 3		Manage borders in an integrated, secure and coordinated manner (11)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
3.1	Enhance border management cooperation	3.1.1	Develop and operationalize in country border protocols through training relevant officials.	1. Number of protocols developed. 2. Develop training modules for border guards, immigration officers and other relevant stakeholders.	Lead: MoHA Partners: MoEWOE & MoFA (as co-chairs of BMCT), Ministries/ Departments/ Divisions & Development Partners	Long-Term
		3.1.2	Facilitate regional migration dialogues and technical working groups on border management.	1. Summary reports and recommendations 2. Action plans or follow-up frameworks	Lead: MoHA Partners: BBMCT Co-Chairs & Development Partners	Medium-Term
3.2	Strengthen border management through regular reviews to uphold measures that are proportionate, fair, non-discriminatory, and fully compliant with due process and international legal standards.	3.2.1	Conduct comprehensive legal reviews of existing laws and regulations on border management.	1. Published legal review reports, policy briefs, or recommendations. 2. Number of laws and regulations reviewed or proposed for amendment.	Lead: MoHA & MoLJPA Partners: MoEWOE & MoFA (as co-chairs of BMCT), CSOs & Development Partners	Medium-Term
		3.2.2	Organize training for judiciary and immigration officials on updated legal standards and human rights obligations.	1. Number of training courses conducted. 2. Training materials and curricula developed and disseminated.	Lead: MoHA Partners: MoEWOE & MoFA (as co-chairs of BMCT), MoLJPA, CSOs & Development Partners	Medium-Term

4. Means to Achieve Goal 3		Enhance consular protection, assistance and cooperation (14)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
4.1	Cooperate to build consular capacities.	4.1.1	Conduct capacity assessments and deliver targeted training programmes for consular officers.	1. Gap analysis report. 2. Number of training programmes 3. Evaluation reports from training programs.	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: BMCT, CSOs & BDUNNM	Short-Term
		4.1.2	Develop SOPs and establish communication mechanisms to strengthen coordinated consular responses.	1. SOPs and guidelines for consular service delivery. 2. Number of correspondences	Lead: MoFA & MoHA Partners: MoEWOE, BMCT, CSOs & BDUNNM	Medium-Term
		4.1.3	Organize outreach and workshops to enhance awareness of consular roles and services.	1. Outreach materials produced (brochures, posters, videos, digital content). 2. Record of dissemination activities and distribution channels. 3. Develop forums for knowledge sharing. 4. Records of organized visits, workshops, and forums.	Lead: MoFA Partners: MoEWOE, BMET, BMCT, Diplomatic Missions & Consulates, CSOs and BDUNNM	Medium-Term
		4.1.4	Train Consular Officers for emergency response and protection.	1. Designing and developing training. 2. Arrange training workshops.	Lead: MoFA Partners: MoEWOE & BDUNNM	Short-Term

5. Means to Achieve Goal 3		Cooperate in facilitating safe return and reintegration (21)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
5.1	Develop cooperation frameworks for safe and dignified return with focus on gender and child sensitive.	5.1.1	Develop Standard Operating Procedures (SOPs) for Return Operations.	1. Signed bilateral and multilateral return agreements or memoranda of understanding (MoUs). 2. Implementation of plans or joint coordination frameworks. 3. % of returnees given a vulnerability screening on arrival 4. # of returnees referred to services	Lead: MoFA & MoHA Partners: MoEWOE & BDUNNM	Medium-Term
		5.1.2	Update Coordinated Return Case Management Systems.	1. User manuals or training materials.	Lead: MoFA & MoHA Partners: MoEWOE & BDUNNM	Long-Term
		5.1.3	Facilitate Access to Assisted Voluntary Return and Reintegration (AVRR) Programmes including assistance during transit and at airport.	1. Programme brochures, application forms, and informational materials 2. Records of migrants referred to and assisted	Lead: MoEWOE, MoFA (as co-chairs of BMCT) & MoSW Partners: BDUNNM & CSOs	Short-Term
		5.1.4	Train service providers on gender- and child-sensitive approaches to reintegration.	1. Developed training modules. 2. Training Reports.	Lead: WEWB Partners: MoEWOE, MoWCA, MoYS, MoSW, Development Partners & CSOs	Short-Term
		5.1.5	Develop action plan for operationalization of reintegration and welfare related policies	1. Operational frameworks developed	Lead: MoEWOE & WEWB Partners: Development Partners & CSOs	Short-Term

Goal 4 of NAP to implement GCM	Ensure safe, orderly, and regular migration
Relevant GCM Objectives	5, 6, 18, 19, 20, and 23

1. Means to Achieve Goal 4		Enhance availability of regular migration pathways (5)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.1	Develop human rights-based and gender-responsive bilateral, regional and multilateral labour mobility agreements.	1.1.1	Establish Joint Monitoring and Evaluation Mechanisms.	1. Develop agreements and reports with a gender approach.	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: Development Partners	Medium-Term
		1.1.2	Develop a Standard Rights-Based Model Agreement Template.	1. Finalized model agreement document	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: Development partners	Medium-Term
1.2	Facilitate regional and cross-regional labour mobility through cooperation frameworks.	1.2.1	Develop and implement bilateral and regional labour mobility agreements based on markets' assessments.	1. Review, revise and develop new agreements. 2. Reports from joint labor market assessments and forecasts 3. Data and statistical analysis inform the assessments.	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partner: MoHA, Development Partners	Long-Term
		1.2.2	Develop skills-based migration programs targeting identified sectors.	1. Facilitate public-private partnerships to support skills development and migration.	Lead: NSDA, BMET and MoEWOE Partner: Development Partners & CSOs	Medium-Term

2. Means to Achieve Goal 4		Facilitate fair and ethical recruitment and decent work (6)				
Key targets		Activities/interventions	Means of Verification	Implementing agencies	Timeline	
2.1	Promote implementation of international instruments on labor rights, decent work and forced labor	2.1.1	Ratify and Domesticcate Key ILO Conventions.	1. Number of revised or new national legislation or regulations.	Lead: MoEWOE Partner: Development Partners	Medium-Term
		2.1.2	Monitor compliance and report progress toward ratification and implementation.	1. Compliance monitoring reports and progress updates. 2. Records of stakeholder consultations and inter-ministerial meetings.	Lead: MoEWOE Partners: Development Partners	Medium-Term
2.2	Strengthen regulations on recruitment agencies to align with international standards	2.2.1	Update monitoring mechanism of recruiting agencies.	1. Development & utilization of monitoring tools	Lead: MoEWOE Partners: Development Partners, BAIRA, Trade Union & CSOs	Short-Term
		2.2.2	Conduct training for regulators and recruitment agencies on ethical standards.	1. Training curricula, materials and session reports. 2. Pre and post training evaluation report.	Lead: MoEWOE & BAIRA Partners: Development Partners & CSOs	Short-Term
		2.2.3	Implement complaints and redress mechanisms accessible to migrant workers.	1. Digital platform for tracking recruitment practices. 2. Records of complaints. 3. Call center or hotline records.	Lead: MoEWOE Partners: BMET, BAIRA & Development Partners	Medium-Term

3. Means to Achieve Goal 4		Invest in skills development and facilitate mutual recognition of skills and competences (18)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
3.1	Develop standards for mutual recognition of foreign qualifications and skills across sectors	3.1.1	Develop harmonized guidelines for recognizing formal and non-formal skills.	1. Guideline developed.	Lead: MoEWOE Partners: TMED, BMET, NSDA & Development Partners	Long-Term
		3.1.2	Pilot mutual recognition frameworks in selected sectors or countries.	1. MoUs signed with partner countries. 2. Pilots conducted in at least 2 sectors.	Lead: MoEWOE & NSDA Partners: BMET	Medium-Term
		3.1.3	Establish or enhance national qualifications frameworks to align with international standards.	1. Update National Qualifications Framework (NQF) document.	Lead: NSDA & MoEWOE Partners: TMED, MoE, BMET & MoFA	Medium-Term
		3.1.4	Facilitate cross-border information sharing on qualifications and certifications.	1. Number of information exchanges.	Lead: MoFA & MoEWOE Partners: Development Partners & CSOs	Medium-Term
3.2	Partner with the private sector to provide accessible, gender-responsive online skills training and matching programs for migrants	3.2.1	Collaborate with employers and the private sector to design gender-responsive online training curricula.	1. Number of public-private partnerships established. 2. Online platforms are developed and operational.	Lead: MoEWOE & NSDA Partners: MoFA, BMET, Private Sector & Development Partners	Long-Term
		3.2.2	Orient private sector partners inclusive and gender-sensitive approaches.	1. Number of orientation sessions conducted.	Lead: MoFA & MoEWOE Partners: BMET, Recruitment Agencies, Private Sector & Development Partners	Short-Term

4. Means to Achieve Goal 4		Create conditions for migrants and diasporas to fully contribute to sustainable development (19)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
4.1	Leverage migration and diaspora engagement to advance the 2030 Agenda	4.1.1	Develop operationalization framework for diaspora engagement	1. Operational frameworks developed.	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: Development Partners	Short-Term
		4.1.2	Integrate migration considerations into national and local development plans and strategies.	1. Number of plans for integrating migration. 2. Sectoral guidelines/ assessments conducted on mainstream migration. 3. Number of policymakers trained (training records, attendance sheets). 4. Number of inter-ministerial meetings	Lead: MoEWOE & MoFA (as co-chairs of BMCT) and LGD Partners: BDUNNM	Medium-Term
		4.1.3	Operationalization of diaspora policies and plans.	1. Development of National diaspora policy. 2. Action Plan for implementation of diaspora policy. 3. Number of consultation meetings	Lead: MoEWOE Partners: MoFA, BDUNNM & Development Partners	Medium-Term
4.2	Facilitate the contributions of migrants and diasporas to their countries of origin.	4.2.1	Design investment tools/financial products based on assessment.	1. Assessment reports on diaspora investment preferences and market needs. 2. Number of investment tools/financial products	Lead: MoEWOE Partners: BMCT, Development Partners, BIDA & Private Sector Association	Medium-Term

		4.2.2	Conduct survey on diaspora skills mapping	1. Report on skills mapping.	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partner: BDUNNM & Diaspora Associations	Medium-Term
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5. Means to Achieve Goal 4		Promote faster, safer and cheaper transfer of remittances and foster financial inclusion (20)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
5.1	Create a roadmap to cut migrant remittance costs below 3% and eliminate corridors costing over 5% by 2030	5.1.1	Analyze current remittance costs and identify high-cost corridors.	1. Reports/ Analysis of remittance cost. 2. Comparative analysis of corridor costs 3. Design interventions to mitigate costs	Lead: BB & MoEWOE Partners: Development Partners	Medium-Term
		5.1.2	Facilitate digital and mobile money and other solutions to reduce transfer costs.	1. Available alternative money transfer solution to reduce remittance cost 2. Usage of digital, mobile money and other solutions.	Lead: BB Partners: MoEWOE	Medium-Term
		5.1.3	Conduct outreach and training programs on digital literacy	1. Number of outreach programs conducted. 2. Number of participants trained (disaggregated by gender and location).	Lead: MoEWOE Partners: BMET, PKB, BB and Developed Partners	Short-Term

Goal 5 of NAP to implement GCM	Strengthen social inclusion and integration of migrants.
Relevant GCM Objectives	4, 15, 16, 22, and 23

1. Means to Achieve Goal 5		Ensure proof of legal identity and documentation for migrants (4)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.1	Ensure timely, reliable, and accessible consular and personal documents	1.1.1	Implement digital platforms for online applications, renewal, and tracking of consular documents.	1. Operational online platform/portal for consular document services 2. Availability of training manual/user guides	Lead: MoFA, MoEWOE (as co-chairs of BMCT) & MoHA Partners: BMET & Development Partners	Medium-Term
		1.1.2	Conduct outreach programs	1. Records of outreach events (locations, dates, attendance). 2. Number of individuals assisted in obtaining/renewing documents.	Lead: MoFA Partners: MoHA, MoEWOE, BMET, Embassies & Development Partners	Long-Term

2. Means to Achieve Goal 5		Provide access to basic services for migrants (15)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
2.1	Establish holistic and accessible service points at the local levels.	2.1.1	Design Integrated Service Centers	1. Blueprints or concept notes for Integrated Service Centers. 2. Number of centers established and operational.	Lead: MoEWOE Partner: MoHA, MoFA & BDUNNM Members	Medium-Term

2. Means to Achieve Goal 5		Provide access to basic services for migrants (15)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
		2.1.2	Develop and distribute inclusive informational materials on basic services tailored to migrants' needs.	1. Number and type of informational materials developed (print, digital, audio-visual). 2. Distribution of records by region/community.	Lead: MoEWOE Partners: MoHA, MoFA, BDUNNM & Development Partners	Short-Term
		2.1.3	Implement feedback mechanisms to improve service quality and responsiveness.	1. Monitoring framework or M&E plan.	Lead: MoEWOE Partner: MoFA & BDUNNM members	Medium-Term
2.2	Integrate migrants' health needs into national and local health policies.	2.2.1	Assess current health policies to identify gaps in addressing migrants' needs.	1. Health Needs Assessment report published. 2. Disaggregated data on migrant health needs collected and analyzed.	Lead: MoHFW & MoEWOE Partner: MoP & Development Partners	Short-Term
		2.2.2	Design outreach campaigns to inform migrants about available health services.	1. Policy briefs and government circulars 2. Communication materials produced (leaflets, videos, social media content).	Lead: MoHFW & MoEWOE Partner: Development Partners	Medium-Term
2.3	Ensure inclusive, equitable quality education and lifelong learning for migrant children and youth	2.3.1	Strengthen the capacity of education systems to address migrant-specific needs.	1. Curriculum revision documents	Lead: MoE & MoEWOE Partners: Development Partners	Medium-Term
		2.3.2	Offer vocational, technical, and language training tailored to migrant youth.	1. Pre- and post-training assessments. 2. Beneficiary data disaggregated by age, gender, and migration status.	Lead: MoEWOE Partners: Department of Social Welfare, Developments Partners & MoYS	Medium-Term

2. Means to Achieve Goal 5		Provide access to basic services for migrants (15)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
		2.3.3	Partner with NGOs, community groups, and private sectors to support education initiatives.	1. MoU or partnership agreements 2. Joint implementation reports 3. Resource mobilization report	Lead: MoEWOE & MoFA (as co-chairs of BMCT) Partners: Development Partners	Medium-Term

3. Means to Achieve Goal 5		Empower migrants and societies to realize inclusion and cohesion (16)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
3.1	Establish comprehensive and needs-based pre-departure and post-arrival programmes	3.1.1	Develop/upgrade Standardized Pre-Departure Orientation Curricula.	1. Training manuals and materials developed.	Lead: MoEWOE Partner: MoSW, BMET, BDUNNM & BB	Short-Term
		3.1.2	Coordinate with embassies, labor attachés, and social welfare wings to ensure reception services are in place.	1. MoUs or SOPs outlining roles and services. 2. Feedback from returnees and arrivals	Lead: MoFA Partners: MoEWOE	Medium-Term
3.2	Promote inclusive labor markets by enabling migrant workers' access to decent jobs matching their skills and local labor market needs.	3.2.1	Develop job placement and referral services tailored to migrant workers.	1. Established job placement centers or digital platforms for migrants. 2. Number of job referrals made and workers successfully placed.	Lead: MoEWOE Partners: BMET, BOESL & WEWB	Medium-Term

4. Means to Achieve Goal 5		Establish mechanisms for the portability of social security entitlements and earned benefits (22)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
4.1	Establish or maintain non-discriminatory national social protection systems	4.1.1	Review and revise social protection policies to ensure inclusivity of migrants and nationals.	1. Policy review reports with recommendations for inclusive coverage. 2. Revised legal/policy documents ensuring migrant inclusion. 3. Stakeholder consultation and capacity building initiatives records (including migrant representatives).	Lead: MoSW & MoLE Partners: MoWCA, MoEWOE & UN Agencies	Medium-Term
		4.1.2	Develop social protection schemes	1. National social protection framework or strategy document. 2. Number of social protection schemes designed for migrants and returnees 3. Budget allocations for migrant-inclusive social services. 4. Monitoring reports	Lead: MoSW, MoEWOE & MoFA (as co-chairs of BMCT) Partners: MoHA, MoWCA, MoDMR, BMCT Members & Development Partners	Long-Term
4.2	Integrate provisions on the portability of entitlements and earned benefits into national social security frameworks	4.2.1	Utilize migrant welfare funds to support workers and families in their original countries.	1. Annual reports on migrant welfare fund disbursement and utilization. 2. Number of migrant workers and their family members (disaggregated by gender and age) accessing portable social protection benefits.	Lead: MoEWOE Partners: MoSW/DSS, WEWB & BMET	Long-Term

1. Means to all Goals (crosscutting)		Strengthening international cooperation and global partnerships (23)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.1	Support in implementing the Global Compact for Migration aligned with national priorities and a whole-of-government and society approach.	1.1.1	Facilitate multi-stakeholder dialogues to align Global Compact actions with national priorities.	1. Number of initiatives for arranging dialogues. 2. Post event report or outcome report.	Lead: MoEWOE and MoFA (as co-chairs of BMCT) Partner: Development Partners & CSOs	Short-Term
		1.1.2	Provide training and technical support to mainstream Global Compact objectives into policies and programmes.	1. Number of trainings provided on GCM based on relevant modules/materials. 2. Number of revised policies/strategies	Lead: MoEWOE and MoFA (as co-chairs of BMCT) Partner: BDUNNM	Short-Term
		1.1.3	Establish monitoring frameworks to track progress on Global Compact implementation.	1. Develop monitoring framework. 2. Reports or dashboards showing baseline and progress.	Lead: MoEWOE and MoFA (as co-chairs of BMCT) Partner: Development Partners	Medium-Term
1.2	Engage local authorities in identifying cooperation needs and integrate their priorities into migration strategies	1.2.1	Engage local authorities in identifying cooperation needs and integrate their priorities into migration strategies	1. Revised or updated migration strategies reflecting local level inputs. 2. Number of coordination meetings	Lead: MoEWOE and MoFA (as co-chairs of BMCT) Partner: MoHA, LGD, BMCT & BDUNNM	Medium-Term
		1.2.2	Strengthen the capacities of local authorities.	1. Develop training modules & materials. 2. Capacity assessment reports (pre- and post-training)	Lead: LGD, MoEWOE and MoFA (as co-chairs of BMCT) Partner: BDUNNM	Medium-Term
		1.2.3	Support the functionality of multi-level governance bodies to ensure policy coherence across government levels.	1. Terms of Reference (ToRs) 2. Meeting records	Lead: MoEWOE and MoFA (as co-chairs of BMCT) Partner: LGD & Development Partners	Medium-Term

1. Means to all Goals (crosscutting)		Strengthening international cooperation and global partnerships (23)				
Key targets		Activities/interventions		Means of Verification	Implementing agencies	Timeline
1.3	Use capacity-building mechanisms and existing tools to strengthen capacities to support Global Compact commitments.	1.3.1	Conduct targeted training sessions on GCM and other migration frameworks.	1. Pre and post-training assessment. 2. Training attendance records. Training curricula and session reports.	Lead: MoFA and MoEWOE (Co-Chairs of BMCT) Partner: BMCT & BDUNNM	Medium-Term
1.4	Establish transparent, mutually beneficial partnerships to tackle shared migration challenges and seize opportunities under the Global Compact.	1.4.1	Organize bilateral, regional, and multilateral consultations	1. Number of consultations held	Lead: MoFA and MoEWOE (Co-Chairs of BMCT) Partner: BMCT and BDUNNM	Medium-Term
		1.4.2	Develop joint programs and knowledge-sharing platforms with partner countries and organizations to address migration challenges and opportunities	1. Number of joint programmes initiated	Lead: MoFA and MoEWOE (Co-Chairs of BMCT) Partner: BMCT and BDUNNM	Long-Term

This NAP is considered to be a living document which can be reviewed/updated as per guidance of the Bangladesh Migration Compact Taskforce (BMCT). This will be aligned with the limited set of indicators to review progress related to GCM implementation published in December 2024 and have resource mobilization plan during its operationalization based on priorities.