

**People's Republic of Bangladesh
Bangladesh Contingent Emergency
Response Project (CERP) (P517116)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal Version

10 June 2026

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The People's Republic of Bangladesh (the Recipient) will implement the Bangladesh Contingent Emergency Response Project (CERP) (P517116) Project (the Project), with the involvement of the Finance Division (FD) of the Ministry of Finance (MoF), as set out in any Financing Agreement between the Recipient and the International Bank for Reconstruction and Development/International Development Association (the Bank) (collectively, the Agreements). The Bank has agreed to provide financing for the Project, as set out in Agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring, and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed, and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Bank and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient's Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below, irrespective of whether they are listed in the referred subsection.

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY |
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| IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT | | | |
| A | <p>ORGANIZATIONAL STRUCTURE</p> <p>a. Establish and maintain a Project Coordination and Management Unit (PCMU) with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project, including one environmental and one social specialist (with gender and Sexual Exploitation and Abuse/Sexual Harassment (SEA/SH) related experience) (collectively, Specialists).</p> <p>b. Maintain one E&S focal point for E&S management within the PCMU responsible for meeting the requirements of the CERP ESCP until the Specialists are recruited.</p> | <p>a. Establish and maintain the PCMU as set out in the Agreements. Hire or appoint the Specialists no later than one month after the establishment of PCMU. Thereafter, maintain the PCMU and the Specialists throughout Project implementation.</p> <p>b. Prior to the recruitment of the Specialists, assign one E&S focal point from the PCMU to work in lieu of the Specialists.</p> | PCMU (FD of MoF) |
| B | <p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Develop and provide following types of capacity assessment/training to the relevant target groups, such as PCMU staff, stakeholder community, project workers, consultants, etc:</p> <ol style="list-style-type: none"> I. CERP E&S Orientation (All implementing agency E&S focal points and relevant project personnel) — one-day covering E&S Assessment and ESMP structure, screening, Grievance Redress Mechanism (GRM) operation, incident reporting, and SEA/SH awareness; II. SEA/SH Awareness Training (all delivery-point staff and supervisors) — half-day covering Code of Conduct, confidential complaint pathway, and survivor-centered principles; delivered by PCMU Gender/GBV Specialist; III. Chemical Handling Safety (fertilizer and fuel workers) — half-day practical on Personal Protective Equipment (PPE), storage, spill response, and emergency procedures; IV. Infection Control and Waste Management Plan (ICWMP) Training (health facility and medical waste workers) — half-day on waste categories, segregation, safe sharps disposal, and needlestick injury response; V. Incident reporting Environmental and Social Incidents Response Toolkit (ESIRT); and VI. Planning and implementation of GRMs. | <p>Develop and provide orientation training before first CERP activation and refreshed annually.</p> <p>Develop and provide other capacity development measures beginning from three (3) months after the CERP activation and continue throughout the Project implementation.</p> | PCMU (FD of MoF) |

| MONITORING AND REPORTING | | | |
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| C | <p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors. • Number and status of resolution of incidents and accidents reported under action E below. | <p>Submit semi-annual progress reports to the Bank throughout Project implementation, commencing three months after the CERP activation. Submit each report to the Bank no later than 15 days after the end of each reporting period.</p> | <p>PCMU (FD of MoF)</p> |
| D | <p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors and supervising firms to provide monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts. Contract specific issues will be reported through Semi-Annual Progress Reports of the Projects.</p> | <p>Same as C (Regular reporting)</p> | <p>PCMU (FD of MoF)</p> |
| E | <p>INCIDENTS AND ACCIDENTS</p> <p>Notify the Bank of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; dam failure; forced or child labor; displacement without due process (forced eviction); allegations of SEA/SH; or disease outbreaks. Provide available details of the incident or accident to the Bank upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Bank, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p> | <p>Notify the Bank no later than 48 hours after learning of the incident or accident. Provide available details upon request.</p> <p>Provide review report and Corrective Action Plan to the Bank no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Bank.</p> | <p>PCMU (FD of MoF)</p> |

| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |
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| 1.1 | ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS Prepare and implement an Environmental and Social Management Plan (ESMP) based on the E&S risks associated with the project activities, consistent with the relevant ESSs. The ESMP will include mitigation measures of all assessed E&S risk and impacts consistent with the relevant ESSs. | The ESMP was prepared and published on June 15, 2026, and will be implemented throughout Project implementation. | PCMU (FD of MoF) |
| 1.2 | MANAGEMENT OF CONTRACTORS Incorporate the relevant aspects of the ESCP, including, <i>inter alia</i> , the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Bank. | As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Bank upon request. | PCMU (FD of MoF) |
| 1.3 | ACTIVITIES SUBJECT TO REMIBURSEMENT In case of reimbursements for eligible expenditures incurred before the respective activation, the Bank will carry out E&S audit as a part of due diligence to confirm consistency with the relevant ESSs. PCMU will implement any mitigation measure if found necessary to meet the ESSs requirements relating to the activities under consideration in a manner and time-frame acceptable to the Bank. | Prior to submission of withdrawal applications for reimbursement. | PCMU (FD of MoF) |
| ESS 2: LABOR AND WORKING CONDITIONS | | | |
| 2.1 | LABOR MANAGEMENT PROCEDURES Labor Management Procedures (LMP) will be prepared covering worker categories and applicable conditions; OHS requirements by activity type, minimum hiring age (18 years); Code of Conduct requirements, including SEA/SH provisions | Prepare the LMP no later than three (3) months after the CERP activation and thereafter implement the LMP throughout Project implementation. | PCMU (FD of MoF) |
| 2.2 | OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN As part of the LMP, implement an OHS Management Plan to assess and manage the OHS risks and impacts of the Project (as required). Require contractors and subcontractors to prepare and implement OHS Management Measures in accordance with the LMP. | Same timeframe as for the preparation and implementation of the LMP. | PCMU (FD of MoF) |

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| 2.3 | GRIEVANCE MECHANISM FOR PROJECT WORKERS Labor Management Procedures (LMP) will include a worker-specific grievance mechanism. | Establish the Project grievance mechanism within 3 months of CERP activation and thereafter use it to address grievances of the workers. | PCMU (FD of MoF) |
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | |
| 3.1 | WASTE MANAGEMENT PLAN Maintain and operate STO's existing waste management operational procedures applicable to Project-financed fuel activities, in accordance with the international maritime safety standards (IMO and MARPOL), and other relevant Good International Industry Practice (GIIP). Ensure that existing waste management measures are applied to the handling of hazardous and non-hazardous wastes including management of oil spills, and other waste associated with Project-financed fuel,, consistent with ESS3. | Same timeframe as for the preparation and implementation of the ESMP | PCMU (FD of MoF) |
| 3.2 | RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT The Recipient shall ensure that pollution risks associated with the transportation, offloading, storage and distribution of Project-financed fuel are prevented and managed in accordance with ESS3, and other Good International Industry Practice, including through spill prevention and response measures. A. Maintain and operate STOs existing Resource Efficiency and Pollution Prevention Operational Procedures including robust spill prevention measures, emission controls, emergency response preparedness, regular fuel quality testing fleet efficiency improvements, monitoring of carbon intensity indicators, adoption of low-sulfur fuels, solar energy pilots, water conservation measures, and circular practices like gas cylinder requalification developed as per international maritime safety standards (IMO and MARPOL). B. Assess and manage any gaps in the current Operational Procedures by adhering to ESS3 guidelines. C. Incorporate resource efficiency and pollution prevention and management measures as required under action 1.1 above. | Same timeframe as for the preparation and implementation of the ESMP | PCMU (FD of MoF) |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | |
| 4.1 | TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks in the ESMP as required. | Same timeframe as for the preparation and implementation of the ESMP | PCMU (FD of MoF) |
| 4.2 | COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities (including accidental fuel spills, fires, or explosions related to Project-financed fuel activities) and include mitigation measures in the ESMP through emergency preparedness, incident response procedures and coordination with relevant authorities, in accordance with ESS4. | Same timeframe as for the preparation and implementation of the ESMP | PCMU (FD of MoF) |

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| 4.3 | SEA AND SH RISKS Prepare and implement a SEA/SH Action Plan to assess and manage the risks of SEA and SH. | Prepare the SEA/SH Action Plan no later than three (3) months after the CERP activation and thereafter implement the SEA/SH Action Plan throughout Project implementation. | PCMU (FD of MoF) |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | |
| 6.1 | BIODIVERSITY RISKS AND IMPACTS Follow the provision of ESMP to avoid adverse impact. | Same time-frame as for the preparation and implementation of the ESMP | PCMU (FD of MoF) |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | |
| 7.1 | INDIGENOUS PEOPLES PLAN Prepare and implement an Indigenous Peoples Plan (IPP) as part of ESMP, consistent with ESS7. | Same timeframe as for the preparation and implementation of the ESMP | PCMU (FD of MoF) |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | |
| 10.1 | STAKEHOLDER ENGAGEMENT PLAN Prepare and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, <i>inter alia</i> , provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. | The SEP was prepared and published on June 15, 2026, and will be implemented throughout Project implementation. | PCMU (FD of MoF) |
| 10.2 | PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. | Establish the grievance mechanism no later than 3 months after the CERP activation and thereafter maintain and operate the mechanism throughout Project implementation. | PCMU (FD of MoF) |
| INDICATORS FOR IMPLEMENTATION READINESS | | | |
| The following actions are indicators for implementation readiness: A. Organizational Structure – Assignments of ES specialists 1.1. ES risk assessment and management – Preparation of ESMP | | | |