

Government of the People's Republic of Bangladesh  
Finance Division, Ministry of Finance  
Administration & Coordination Wing  
Administration-2  
[www.mof.gov.bd](http://www.mof.gov.bd)

No: 07.00.0000.082.19.007.24-353

Dated: 31 August, 2025

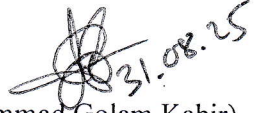
**Subject: Extension of lien for Mr. Abdur Rahaman**

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to extend the lien of Mr. Abdur Rahaman (001-001-602), a member of BCS (Audit & Accounts) cadre, currently working as 'Consultant (SAE & SOE Implementation)' at the Scheme on Improvement of Public Financial Services Delivery through Implementation of BACS and iBAS++ under the Strengthening Public Financial Management Program to Enable Service Delivery (SPFMS), Finance Division from 25/08/2025 to 30/06/2026 under the terms and conditions mentioned below:

- a. The period of his service with the employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his duties in the service of the Government of Bangladesh and his services for the same period will be treated as service under the said employer with lien on his post in the service of the Government of Bangladesh;
- b. The period of lien shall be counted in relation to his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period.
- c. The Government of Bangladesh is at liberty to decide whether to extend the period of his absence, if he applies for such extension, from the service under the Government of Bangladesh. Even if such extension is approved, he shall automatically cease to be in the service under the Government of Bangladesh, under the provisions of Rule 34 of Part I of Bangladesh Service Rules, in the event of being absent for a continued period of five years;
- d. During the period of his employment under the employer, he shall not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of Bangladesh;
- e. The Government of Bangladesh has no responsibility of regulating the terms of his leave or paying leave salary due in respect of such leave during the period of his employment under the employer. No liability in respect of leave salary on account of such leave earned or taken during employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f. No expenses to be incurred in connection with his joining the post under the employer or resuming his post in the service under the Government of Bangladesh after completion of employment shall be borne by the Government of Bangladesh. During his service under the foreign employer he will draw his pay and allowances, etc., from that employer as per terms of his employment with the employer,
- g. He will not be entitled to receive any leave salary from the Government of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of his employment with the employer, even though the disability might manifest itself after the termination of his employment;
- h. During the period of his employment with the employer, he will not be entitled to any medical facility in respect of self or members of his family at the expense of the Government of the People's Republic of Bangladesh;



- i. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms to service with his employer or in settling any dispute of any kind arising out of his employment with the employer. However, he may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;
  - j. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His pension contributions and leave salary contributions will be paid by himself or by his employer. He shall also pay regularly to the Government Account the installments of his House Building/Motor Car/Motorcycle/Bicycle Loan/advance and other loans or dues payable to the Government;
  - k. During the lien period he shall submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time;
  - l. If his contact address/telephone number/fax number or e-mail address is changed during the lien period, he immediately informs the concerned authority of it;
  - m. On termination of his employment, he shall resume the duties of his post in Bangladesh immediately. In case of his failure to report to his employer in the Government of Bangladesh within the approved period of lien, the period of his absence beyond the approved period of lien will be treated as unauthorized absence and disciplinary actions will be taken against him.
  - n. The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him;
  - o. During the period of his employment with the employer, he shall pay 1% of his Basic Pay of such foreign employment to the Government Treasury Account effective from the starting date of his employment with the foreign employer. He shall submit a declaration duly attested by the employer regarding the salary drawn by him during the lien period;
  - p. On completion of foreign employment, he shall join his administrative Ministry/Division/workplace (whichever is applicable) and inform the concerned authority permitting lien within 7 (seven) working days;
  - q. Before the completion of the approved period of employment, he may join his administrative Ministry/Division/workplace with release order from the concerned employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his lien.
  - r. He will comply with any other condition mentioned in the rules.
02. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary actions against him.

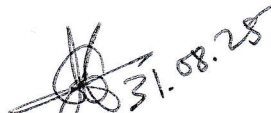
  
 (Mohammad Golam Kabir)  
 Deputy Secretary  
 Phone: 55100181

To  
 Mr. Abdur Rahaman (001-001-602)  
 Consultant (SAE & SOE Implementation)  
 Scheme on Improvement of Public Financial Services Delivery through Implementation of BACS and iBAS++  
 Strengthening Public Financial Management Program to Enable Service Delivery (SPFMS), Finance Division, Ministry of Finance, Dhaka.



Copy for kind information & necessary action (Not according to seniority):

1. Comptroller & Auditor General of Bangladesh, Audit Bhaban, 77/7, Kakrail, Dhaka.
2. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
3. Secretary, Finance Division, Ministry of Finance.
4. Controller General of Accounts, Office of the Controller General of Accounts, Segunbagicha, Dhaka.
5. National Project Director, Strengthening Public Financial Management Program to Enable Service Delivery (SPFMS), Finance Division, Ministry of Finance, Dhaka.
6. Additional Secretary (Administration, Planning & TDM), Finance Division, Ministry of Finance.
7. Additional Secretary (Administration & Coordination), Finance Division, Ministry of Finance.
8. Joint Secretary (Administration-1), Finance Division, Ministry of Finance.
- ✓ 9. Senior System Analyst, Finance Division, Ministry of Finance (With request to upload the order to the website).
10. Office Copy.

  
(Mohammad Golam Kabir)  
Deputy Secretary