Independent Performance Evaluation (IPE) Report
on
Bangladesh Power Development Board (BPDB)
For 2022-23

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Executive Summary

The Finance Division of the Ministry of Finance is implementing the "Strengthening Public Financial Management Program to Enable Service Delivery (SPFMS)." One of the key components of this program is the "Strengthening of State-owned Enterprises' Governance" scheme, which aims to strengthen the governance of State-owned Enterprises (SOEs) and Autonomous Bodies (ABs). To achieve this, the Finance Division has developed and approved an Independent Performance Evaluation Guideline (IPEG) for SOEs and ABs to evaluate their performance independently. Based on selection parameters of IPEG, Monitoring Cell, Finance Division has selected 10 (ten) more SOEs and ABs in addition to previously selected 10 (ten) SOEs/ABs in total 20 (twenty) SOEs/ABs to conduct Independent Performance Evaluation for the fiscal year 2022-23.

Bangladesh Power Development Board (BPDB) has been evaluated for two consecutive years and is among the 20 selected State-Owned Enterprises (SOEs) and Autonomous Bodies (ABs) for Independent Performance Evaluation (IPE) for FY 2022-23. According to the evaluation results, BPDB achieved a weighted average score of 2.27 out of 4.00, earning a "Good" grade.

1. Introduction

The Bangladesh Power Development Board (BPDB) is a statutory organization established on May 31, 1972, under President's Order No. 59. As part of reform and restructuring the transmission sector was separated with the creation of the Power Grid Company of Bangladesh PLC as a BPDB subsidiary. Similarly, the distribution sector was restructured with the formation of new entities such as DPDC, DESCO, and BREB. Additionally, BPDB established three generation companies and two urban distribution companies as subsidiaries. To enhance power generation capacity, BPDB also formed three joint venture companies in collaboration with other organizations. Oversight of BPDB falls under the Power Division of the Ministry of Power, Energy & Mineral Resources. The entity's key operational activities are outlined below:

Key Operational Activities of PBDB

| | - J - F | | | | | | | | | | |
|----------|--|-------|------------|------------|------------|--|--|--|--|--|--|
| SL No | Particulars | Unit | FY 2020-21 | FY 2021-22 | FY 2022-23 | | | | | | |
| 1. | Total Consumers | Nos. | 3,451,534 | 3,670,816 | 3,980,433 | | | | | | |
| 2. | Grid Based Total Energy Generation Capacity | MW | 22,031 | 22,482 | 24,911 | | | | | | |
| 3. | Energy Sales | MkWh | 76,323 | 81,606 | 84,450 | | | | | | |
| 4. | Power Import | MkWh. | 8,103 | 7,712 | 10,425 | | | | | | |
| 5. | Distribution System Loss | % | 8.50 | 8.10 | 7.92 | | | | | | |

Source: BPDB Annual Report 2021-22 & 2022-23.

The Bangladesh Power Development Board (BPDB) has shown year-on-year steady improvement in its key operational activities. The total number of consumers increased by 6.4% from FY 2020-21 to FY 2021-22 and by 8.4% in FY 2022-23, reaching 3,980,433. Energy generation capacity rose by 2.0% in FY 2021-22 and then significantly by 10.8% in FY 2022-23, reaching 24,911 MW. Energy sales grew by 6.9% in FY 2021-22 and by 3.5% in FY 2022-23, totaling 84,450 MkWh. Power imports declined by 4.8% in FY 2021-22 but surged by 35.1% in FY 2022-23, reaching 10,425 MkWh, which

accounted for 12.34% of total energy sales. Distribution system losses improved gradually, reducing by 4.7% in FY 2021-22 and by 2.2% in FY 2022-23, decreasing from 8.50% to 7.92%. These trends reflect BPDB's continuous advancements in capacity, efficiency, and service delivery.

To promote clean energy in power generation, the entity has initiated numerous renewable energy projects, including solar power, wind power, and solid waste-to-energy conversion. According to the plan, renewable energy generation capacity is projected to reach 3,600 MW by 2030. Additionally, two nuclear power plant units, with a combined capacity of 2,400 MW, are set to be commissioned in the near future, contributing to the country's growing energy demands.

2. Role and Functions

Bangladesh Power Development Board (BPDB) mainly performs the following functions:

- i. Generating electricity to meet customer demand.
- ii. Purchasing power from public and private generation companies.
- iii. Supplying electricity to various distribution companies and the Bangladesh Rural Electrification Board.
- iv. Distributing and selling electricity within its designated distribution zones.
- v. Installing smart meters, prepaid meters, and net-meters for customers.

3. Core Business

Core Business:

- i. Ensuring uninterrupted and high-quality electricity supply for the people of Bangladesh.
- ii. Adopting modern technologies and optimizing the use of primary and alternative fuel sources for sustainable power generation.
- iii. Implementing generation and distribution projects approved by the Government of Bangladesh (GoB).
- iv. Reducing system losses through modern technologies and strategic measures.
- v. Providing customer-friendly services.
- vi. Developing generation and distribution expansion plans based on the country's energy demands.

4. Evaluation Parameters

Criteria: Business and Governance Indices: A. Business Strategy and Social Responsibility

Table 1(a): Standard of Indices A

FY 2022-23

| | | | | | * Stand | dard | | |
|------------|--|-------------------------|---------------------------|---------------------------------|---------------------------------|-------------------------|-------------------------|---|
| Serial No. | Indicators & Sub-indicators | Types of Measurement | Weight for Sub-indicators | Grade: Excellent Score: 4 | Grade: Very Good Score: 3 | Grade: Good Score: 2 | Grade: Fair Score: 1 | Grade: Under- performing Score: 0 |
| 1 | Entity Strategy | | | | | | | |
| | Entity Strategic Plan | QL | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 2 | Growth Trajectory | | | | | | | |
| | 2a. Net Income Growth | QN | 4 | 10.00% or more | 9.00% to 9.99% | 8.00% to 8.99% | 7.00% to 7.99% | Below 7.00% |
| | 2b. Service Revenue Growth | QN | 4 | 12.00% or more | 10.00% to 11.99% | 8.00% to 9.99% | 6.00% to 7.99% | Below 6.00% |
| | 2c. Other Growth | QL | 3 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 3 | Effective Implementation of Public Policy • Implement activities to achieve policy goal | QL | 3 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 4 | Efficiency of Project Implementation/ Project Goal Achievement: • Percentage of estimated target achieved" | QN | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 5 | Social Contribution • Environmental Contribution • CSR/WPPF • Training/Volunteering | ď | 3 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |

Table 1(b): Achievement of Indices A

| | | ıt | S | a | Achieveme | ent | Basis of |
|------------|--|-------------------------|---------------------------|-----------------------|---------------------|-------|------------------------------|
| Serial No. | Indicators & Sub-Indicators | Types of Measurement | Weight for sub-indicators | Actual Performance | Grade | Score | Performan ce Measuring |
| 1 | Entity Strategy | | | | | | |
| | Entity Strategic Plan | QL | 4 | 96.00% | Excellent | 4 | Note 1 |
| 2 | Growth Trajectory | | | | • | | |
| | 2a. Net Income Growth | QN | 4 | Negative | Under Performing | 0 | AFS |
| | 2b. Service Revenue Growth | QN | 4 | 18.61% | Excellent | 4 | AFS |
| | 2c. Other Growth | QL | 3 | 92.00% | Excellent | 4 | Note 2 |
| 3 | Effective Implementation of Public Policy | QL | 3 | 94.00% | Excellent | 4 | Note 3 |
| 4 | Efficiency of Project Implementation/ Project Goal Achievement | QN | 4 | 100% | Excellent | 4 | Note 4 |
| 5 | Social Contribution | QL | 3 | 92.00% | Excellent | 4 | Note 5 |
| | S | ub-Total | 25 | | | | |

Note-1: The Bangladesh Power Development Board (BPDB) has formulated a long-term strategic plan in line with the Power Sector Master Plan (PSMP) 2016 to ensure sustainable and reliable electricity generation and distribution. With a target of increasing generation capacity to 30,000 MW by 2030 and 57,000 MW by 2041, BPDB is supporting the nation's growing energy demands and economic ambitions. The projected energy mix - 35% coal, 35% gas/LNG, and 30% clean energy - reflects a balanced approach to sustainability, energy security, and affordability. These initiatives are directly aligned with SDG 7 (Affordable and Clean Energy) and SDG 9 (Industry, Innovation, and Infrastructure), and also align with the National Strategic Plan, government policy directives outlined in the national budget, and the Sustainable Development Goals (SDGs).

Note-2: BPDB has implemented several initiatives to enhance its operational system:

- i. **Adoption of Modern Technology:** The organization is incorporating advanced technologies to ensure efficient utilization of both primary and alternative fuel sources, supporting sustainable power generation.
- ii. **Introduction of Prepaid Metering:** BPDB has transitioned from traditional postpaid billing methods to a prepaid metering system.
- iii. **Increased Electricity Generation:** BPDB increased its electricity generation capacity by 2,429 MW during the fiscal year 2022-23.
- iv. **Electricity Access:** As declared by BPDB, 100% of the population of the country has access to electricity.
- v. **Growth in Per Capita Electricity Generation:** In the fiscal year 2022-23, per capita electricity generation reached 602 kWh.

Note-3: As public service obligation, BPDB is selling electricity at a price fixed by Bangladesh Energy Regulatory Commission (BERC) as well as Government. Besides, in evaluation period purchase price of electricity was determined as per PPR and Quick Enhancement of Electricity and Energy Supply (Special Provisions) Act, 2010.

Note-4: BPDB achieved 98.58% of its financial target and 106.83% of its physical target during FY 2022-23. These achievements were considered in determining its overall performance score for the fiscal year.

Note-5: BPDB has introduced various social and environmental activities to promote sustainability and community development:

- Renewable Energy Projects: BPDB has implemented numerous renewable energy-based power generation projects to support sustainable solutions. In FY 2022-23, it generated 459 MW of electricity from renewable sources, accounting for 1.84% of the total energy generation capacity.
- ii. **Power Imports:** A total of 10,425 MkWh of electricity was imported during FY 2022-23 which reduced environmental pollution in the country.
- iii. **Community Development Programs:** BPDB operates 20 schools as part of its community development programs.
- iv. **Capacity Building and Training:** The organization provided training to 479 intern students from various universities and 327 officers and employees from DESCO, NESCO, and two ministries.

| | ic 2(a). Standard of marces b | | | | | | | | |
|------------|--|-------------------------|------------------------------|---------------------------------|---------------------------------|-------------------------|-------------------------|---|--|
| | | | | | * Stan | dard | | | |
| Serial No. | Indicators & Sub- indicators | Types of Measurement | Weight for Sub-indicators | Grade: Excellent Score: 4 | Grade: Very Good Score: 3 | Grade: Good Score: 2 | Grade: Fair Score: 1 | Grade: Under- performing Score: 0 | |
| 1 | Service Delivery | | | | | | | | |
| | Service Benefit & Accessibility | QL | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% | |
| 2 | Labor Productivity | | | | | | | | |
| | Added Value per Employee (million Tk.) | QN | 3 | Tk.3.00 mil or more | Tk. 2.50 to 2.99 mil | Tk.2.00 to2.49 mil | Tk.1.50 to 1.99 mil | Below Tk. 1.50 mil | |
| 3 | Capital Productivity | | | | | | | | |
| | 3a. Added Value per Tk. Value of Assets | QN | 3 | Tk. 0.04 or more | Tk. 0.03to 0.039 | Tk. 0.02to 0.029 | Tk. 0.01to 0.019 | Below Tk. 0.01 | |
| | 3b. Added Value Per Tk. Value of PPE | QN | 3 | Tk. 0.06 or more | Tk. 0.05 to 0.059 | Tk. 0.04 to 0.049 | Tk. 0.03 to 0.039 | Below Tk. 0.03 | |
| 4 | Production | | | | | | | | |
| | 4a. Input Use Efficiency (%) | QN | 3 | 42.00% or more | 40.00% to 41.99% | 38.00% to 39.99% | 36.00% to 37.99% | Below 36% | |
| | 4b. Inventory Turnover (Times) | QN | 3 | 20.00 or more | 18.00 to 19.99 | 16.00 to 17.99 | 14.00 to 15.99 | Below 14.00 | |
| | 4c. Asset Turnover (Times) | QN | 3 | 0.40 or more | 0.30 to 0.39 | 0.20 to 0.29 | 0.10 to 0.19 | Below 0.10 | |
| | 4d. Capacity Utilization (%) | QN | 3 | 62.00% or more | 52.00% to 61.99% | 42.00% to 51.99% | 32.00% to 41.99% | Below 32.00% | |
| - | Sub | -total | 25 | | | - | _ | | |

Table 2(b): Achievement of Indices B

| | , | ıτ | rs | a | Achievem | nent | Basis of |
|------------|--|-------------------------|---------------------------|-----------------------|---------------------|-------|------------------------------|
| Serial No. | Indicators & Sub-Indicators | Types of Measurement | Weight for sub-indicators | Actual Performance | Grade | Score | Performan ce Measuring |
| 1 | Service Delivery | | | | | | |
| | Service Benefit & Accessibility | QL | 4 | 91.00% | Excellent | 4 | Note 6 |
| 2 | Labor Productivity | | | | | | |
| | 2a. Added Value per Employee (million Tk.) | QN | 3 | Negative | Under Performing | 0 | AFS |
| 3 | Capital Productivity | | | | | | |
| | 3a. Added Value per Tk. Value of Assets | QN | 3 | Negative | Under Performing | 0 | AFS |
| | 3b. Added Value Per Tk. Value of PPE | QN | 3 | Negative | Under performing | 0 | AFS |
| 4 | Production | | | | | | |
| | 4a. Input Use Efficiency (%) | QN | 3 | 42.51% | Excellent | 4 | SL-43of Annexure -1 |
| | 4b. Inventory Turnover (Times) | QN | 3 | 26.60 | Excellent | 4 | AFS |
| | 4c. Asset Turnover (Times) | QN | 3 | 0.58 | Excellent | 4 | AFS |
| | 4d. Capacity Utilization (%) | QN | 3 | 41% | Fair | 1 | SL-42 of Annexure -1 |
| | Su | ıb-total | 25 | | | | |

Note-6: The entity has introduced the following service facilities for their stakeholders:

- i. Computerized Billing System
- ii. Easy Bill Pay System through mobile phone;
- iii. Online application for new connection;
- iv. Bill on Web;
- v. Pre-paid Metering;
- vi. ERP;
- vii. Supervisory Control and Data Acquisition (SCADA) system;
- viii. Online Vending System;
- ix. Identification, Verification, Valuation and Recording (IVVR).

Indices: C. Financial

Table 3(a): Standard of Indices C

FY 2022-23

| Table | e 3(a): Standard of | * Standard | | | | | | | |
|------------|---|-------------------------|------------------------------|---------------------------------|------------------------------------|---------------------------------|----------------------------------|---|--|
| | | | | | * Star | ndard | | I | |
| Serial No. | Indicators & Sub-indicators | Types of Measurement | Weight for Sub-indicators | Grade: Excellent Score: 4 | Grade: Very Good Score: 3 | Grade: Good Score: 2 | Grade: Fair Score: 1 | Grade: Under- performing Score: 0 | |
| | i. Financial Perfor | mance | | | | | | | |
| 1 | Operating profit | QN | 2 | Tk. 15,000 mil. more | Tk. 13,000 to Tk. 14,999 mil | Tk. 11,000 to Tk. 12,999 mil | Tk. 9,000 toTk. 10,999 mil | Below Tk. 9,000 mil | |
| 2 | Profit before Tax | QN | 2 | Tk. 3,000 mil or more | Tk. 2,500 to Tk. 2,999 mil | Tk. 2,000 to Tk. 2499 mil | Tk. 1,500 to Tk. 1,999 mil | Below Tk. 1,500 mil | |
| 3 | Return on Assets (%) | QN | 2 | 0.11% or more | 0.09% to 0.10 % | 0.07%to 0.08% | 0.05%to 0.06% | Below 0.05% | |
| 4 | Return on Service Revenue (%) | QN | 2 | 0.30% or more | 0.25% to 0.29% | 0.20% to 0.24% | 0.15% to0.19% | Below 0.15% | |
| 5 | Return on Equity (%) | QN | 2 | 1.25% or more | 1.00%to 1.24% | 0.75% to 0.99% | 0.50%to 0.74% | Below 0.50% | |
| 6 | Net Worth Growth (%) | QN | 2 | 6.00% or more | 5.00%to 5.99% | 4.00% to 4.99% | 3.00% to3.99% | Below 3.00% | |
| 7 | Capital Budget Utilization (%) | QN | 2 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% | |
| | ii. Financial Risk | | | | | | | | |
| 1 | Debt Equity Ratio (Times) | QN | 1 | 0.70 or less | 0.71 to 1.00 | 1.01 to 1.30 | 1.31 to 1.60 | More than 1.60 | |
| 2 | Debt to Assets (Times) | QN | 2 | 0.40or less | 0.41 to 0.60 | 0.61 to 0.80 | 0.81 to 1.00 | More than 1.00 | |
| 3 | Debt Coverage Ratio (Times) | QN | 2 | 2.00 or more | 1.75to 1.99 | 1.50 to 1.74 | 1.25to 1.49 | Below 1.25 | |
| 4 | Current Ratio (Times) | QN | 2 | 2.00 or more | 1.75to 1.99 | 1.50 to 1.74 | 1.25to 1.49 | Below 1.25 | |
| 5. | Accounts Receivable Period (Days) | QN | 2 | 80 days or less | 81 to 90 days | 91 days to 100 days | 101 days to 110 days | More than 110 days | |
| 6. | Accounts Payable Period (Days) | QN | 2 | 160 days or less | 161 to 180 days | 181 days to 200 days | 201 days to 220 days | More than 220 days | |
| | iii. Transactions wit | h Govt. | | | | | | | |
| 1 | Taxes Paid | QN | 1 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% | |
| 2 | Fees & Charges Paid | QN | 2 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% | |
| 3 | Debt Service Liabilities Paid | QN | 2 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% | |

Table 3 (b): Achievement of Indices C

| | | Ħ | . S | υ | Achieven | nent | Basis of |
|------------|-----------------------------------|-------------------------|---------------------------|------------------------|---------------------|-------|----------------------------|
| Serial No. | Indicators & Sub-Indicators | Types of Measurement | Weight for sub-indicators | Actual Performance | Grade | Score | Performance measuring |
| | i. Financial Performance | | | | 1 | | |
| 1 | Operating profit | QN | 2 | Tk. (61,310.19) mil | Under Performing | 0 | AFS Note 7 |
| 2 | Profit before Tax | QN | 2 | Tk. (90,615.43) mil | Under Performing | 0 | AFS |
| 3 | Return on Assets (%) | QN | 2 | (7.57%) | Under Performing | 0 | AFS |
| 4 | Return on Sales (%) | QN | 2 | (12.99) % | Under Performing | 0 | AFS |
| 5 | Return on Equity (%) | QN | 2 | Negative | Under Performing | 0 | AFS |
| 6 | Net Worth Growth (%) | QN | 2 | (188.27%) | Under Performing | 0 | AFS |
| 7 | Capital Budget Utilization (%) | QN | 2 | 40.44% | Under Performing | 0 | SL-27,28 of Annexure -1 |
| | ii. Financial Risk | | | | | | |
| 1 | Debt Equity Ratio (Times) | QN | 1 | Negative | Under Performing | 0 | AFS |
| 2 | Debt to Assets (Times) | QN | 2 | 1.03 | Under Performing | 0 | AFS |
| 3 | Debt Coverage Ratio (Times) | | 2 | Negative | Under Performing | 0 | AFS |
| 4 | Current Ratio (Times) | QN | 2 | 0.80 | Under Performing | 0 | AFS |
| 5 | Accounts Receivable Period (Days) | QN | 2 | 88.22 | Very Good | 3 | AFS Note 8 |
| 6 | Accounts Payable Period (Days) | QN | 2 | 192.70 | Good | 2 | AFS Note 9 |
| | iii) Transactions with Governmer | ı | | l | <u> </u> | | |
| 1 | Taxes Paid | QN | 1 | 100% | Excellent | 4 | SL-31,32 of Annexure -1 |
| 2 | Fees & Charges Paid | QN | 2 | 100% | Excellent | 4 | SL-35,36 of Annexure -1 |
| 3 | Debt Service Liabilities Paid | QN | 2 | 46.41% | Fair | 1 | SL-33,34 of Annexure -1 |
| | Sub | -total | 30 | | | | |

Note-7: BPDB has incurred net loss after tax Tk. 117,654.96 million during FY 2022-23 that increased by 261.95% compare to previous FY 2021-22. During FY 2022-23 generation and power purchase cost has increased significantly due to furnace oil and coal import price has increased remarkably in the international market. Besides import cost of electricity from India has also increased. In addition, dollar conversion rate to take has notably increased during the evaluation period FY 2022-23. Due to above reasons BPDB cost of services rose more than total sales revenue as a result BPDB incurred Gross Loss of Tk. 45,027.91 million, operating loss of Tk. 61,310.19 million during FY 2022-23,

Note-8: In BPDB's Financial Statements for 2022-23, Accounts Receivable (Trade) amounts to Tk. 123,541.09 million. Of this total, 16.64% is owed by BPDB's retail consumers, GK project, 132KV & 230KV consumers, and PGCB, while the remaining 83.36% is due from BPDB's bulk consumers, including DESCO, DPDC, WZPDCL, BREB, and NESCO.

Note-9: According to BPDB's audit report, Accounts Payable amounts of Tk. 456,183.11 million was unpaid to suppliers, contractors, and power stations.

| | e 4(a): Standard of Indices D | * Standard | | | | | | FY 2022-23 |
|------------|--|-------------------------|---------------------------|---------------------------------|---------------------------------|-------------------------|-------------------------|---|
| Serial No. | Indicators & Sub-indicators | Types of Measurement | Weight for Sub-indicators | Grade: Excellent Score: 4 | Grade: Very Good Score: 3 | Grade: Good Score: 2 | Grade: Fair Score: 1 | Grade: Under- performing Score: 0 |
| 1 | Commitment to Corporate Governance: Code of Conduct Ethics Key policies of Board Board structure Employees service rules/regulations Appointment of Board Secretary | QL | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 2 | Composition of Board of Directors and number of meetings held TOR of board Number of independent Board Directors Name & Number of board committees and number of meetings held Number of board decisions that have been implemented | QL | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 3 | Transparency and Disclosure: • Board of directors and Senior managers name and biographies • Audited financial statement • Citizen charter • APA • Code of conduct | QL | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 4 | Control Environment and Process: • Entity's internal control systems for different departments • Internal audit procedure and reporting authority • Entity's computer-based management information system (database) • Any authority of the board to mitigate the entity's emergency situation • Measures taken for safe working environment in the entity's premises | QL | 4 | 91-100% | 81-90% | 71-80% | 41-70% | Below 41% |
| 5 | Performance against the key Indicators of APA¹: • Total Performance score achieved on APA | QN | 4 | 100% | 90% | 80% | 70% | 60% |

¹Standard of APA Indicator is set on the basis of Annual Performance Agreement (APA) Guideline.

Table 4(b): Achievement of Indices D

| | | t | - p | | Achievem | ent | Basis of |
|------------|---|-------------------------|-------------------------------|-----------------------|-----------|-------|--------------------------------|
| Serial No. | Indicators & Sub-Indicators | Types of Measurement | Weight for sub- indicators | Actual Performance | Grade | Score | Performance Measuring |
| 1 | Commitment to Corporate Governance | QL | 4 | 91% | Excellent | 4 | Note 10 |
| 2 | Board Practices | QL | 4 | 91% | Excellent | 4 | Note 11 |
| 3 | Transparency and Disclosure | QL | 4 | 80% | Good | 2 | Note 12 |
| 4 | Control Environment and Process. | QL | 4 | 82% | Very Good | 3 | Note 13 |
| 5 | Performance against the key Indicators of APA | QN | 4 | 91.00% | Very Good | 3 | Score of APA for FY 2022-23 |
| | Sub-total | | | | | | |
| | Grand Total (A+B | +C+D): | 100 | | | | |

^{*} Standard for Financial and Non-Financial indicators are set on the basis of IPE process.

Note-10: BPDB operates under its own legislative act and adheres to various governance frameworks, including the Code of Conduct, Electricity Act 2018, Electricity Rules 2020, BERC Act 2003, PPA 2006, employee service rules and regulations, key policies of the Board, and the Ethics of the National Integrity Strategy. BPDB also has a Corporate Secretary for its Board.

Note-11: The BPDB Board comprises seven members, including the Chairman, all appointed by the Government. The Board operates according to its Terms of Reference (TOR) and has established seven committees. During FY 2022-23, the Board convened 48 meetings and implemented 732 decisions. The BPDB Act does not include provisions for appointing independent directors to the Board.

Note-12: The names and biographies of the Board of Directors and Senior Managers, along with the Audited Financial Statement, Citizen Charter, APA, Acts, Rules, Regulations, and Code of Conduct, are publicly available on BPDB's website.

Note-13: BPDB has implemented the following measures to enhance environmental and process control:

- i. Internal Control Directorates: BPDB has established two internal control directorates the Directorate of Audit and the Directorate of Security & Investigation to monitor financial and non-financial irregularities and ensure an efficient internal control system.
- ii. Enterprise Resource Planning (ERP): Initiatives have been undertaken to implement ERP for managing human resources, fixed assets, inventory, procurement, finance and administration.
- iii. Safety and Security: Adequate safety devices and fire safety equipment have been installed on BPDB premises, and operations follow a comprehensive Safety Manual.

5. IPE Process

- i. Performances of non-financial indicators of Bangladesh Power Development Board (BPDB) has been evaluated using information and documents of the inception report provided by BPDB.
- ii. Actual performance of non-financial indicators is determined through the collective decision of ERT members.
- iii. According to IPEG, actual financial performances of BPDB are to be evaluated on the basis of national best practices/standard. However, due to non-availability of such standard and comparable entities in the country, BPDB's financial performance was assessed based on its performance over the last five years on respective financial indicators.
- iv. Performances of all financial indicators are evaluated based on audited financial statements.
- v. Measurement tools used for financial indicators are suggested by IPEG.
- vi. Grades and scores are assigned according to the IPEG.

6. Performance Evaluation Results

Bangladesh Power Development Board (BPDB) Fiscal Year: 2022-23

| Serial No | Name of Indices, Indicators and Sub- indicators | Weight for Indices | Weight for Sub indicators | Score Obtained | Weighted Score |
|--------------|---|--------------------------|---------------------------------|-------------------|-------------------|
| а | b | С | d | е | f |
| Α | Business Strategy and Social | 25 | | | |
| | Responsibility: | | | | |
| 1 | Entity Strategy:Entity Strategic Plan | | 4 | 4 | 0.16 |
| 2 | Growth Trajectory: 2a. Net Income Growth | | 4 | 0 | 0.00 |
| | 2b. Service Revenue Growth | | 4 | 4 | 0.16 |
| | 2c. Other Growth | | 3 | 4 | 0.12 |
| 3 | Effective Implementation of Public Policy: • Implement activities to achieve policy goal | | 3 | 4 | 0.12 |
| 4 | Efficiency of Project Implementation/ Project Goal Achievement: • Percentage of estimated target achieved | | 4 | 4 | 0.16 |
| 5 | Social Contribution: | | 3 | 4 | 0.12 |
| | | Sub Total | 25 | | 0.84 |
| | | | | | |
| В | Operational Efficiency: | 25 | | | |
| 1 | Service Delivery: • Service benefits and Accessibility | | 4 | 4 | 0.16 |
| 2 | Labor Productivity: Added Value Per Employee | | 3 | 0 | 0.00 |
| 3 | Capital Productivity: 3a. Added Value Per TK Value of Assets | | 3 | 0 | 0.00 |
| | 3b. Added Value Per TK Value of PPE | | 3 | 0 | 0.00 |
| 4 | Production: | | | | |
| | 4a. Input use Efficiency | | 3 | 4 | 0.12 |
| | 4b. Inventory Turnover | | 3 | 4 | 0.12 |
| | 4c. Asset Turnover | | 3 | 4 | 0.12 |
| | 4d. Capacity Utilization | | 3 | 1 | 0.03 |
| | | Sub Total | 25 | | 0.55 |

| Serial No | Name of Indices, Indicators and Sub-indicators | Weight for Indices | Weight for Sub indicators | Score Obtained | Weighted Score |
|--------------|--|--------------------------|---------------------------------|-------------------|-------------------|
| С | Financial: | 30 | | | |
| | i. Financial Performance: | | | | |
| 1 | Operating profit | | 2 | 0 | 0.00 |
| 2 | Profit before tax | | 2 | 0 | 0.00 |
| 3 | Return on assets | | 2 | 0 | 0.00 |
| 4 | Return on Service Revenue | | 2 | 0 | 0.00 |
| 5 | Return on equity | | 2 | 0 | 0.00 |
| 6 | Net worth growth | | 2 | 0 | 0.00 |
| 7 | Capital budget utilization | | 2 | 0 | 0.00 |
| | ii. Financial Risk: | | | | |
| 1 | Debt equity ratio | | 1 | 0 | 0.00 |
| 2 | Debt to assets | | 2 | 0 | 0.00 |
| 3 | Debt coverage ratio | | 2 | 0 | 0.00 |
| 4 | Current ratio | | 2 | 0 | 0.00 |
| 5 | Accounts receivable period | | 2 | 3 | 0.06 |
| 6 | Accounts payable period | | 2 | 2 | 0.04 |
| | iii. Transactions with Government: | | | | |
| 1 | Taxes paid | | 1 | 4 | 0.04 |
| 2 | Fees & charges paid | | 2 | 4 | 0.08 |
| 3 | Debt Service Liabilities Paid | | 2 | 1 | 0.02 |
| | | Sub Total | 30 | | 0.24 |

| Seria I No | Name of Indices, Indicators and Sub- indicators | Weight for Indices | Weight for Sub indicators | Score Obtained | Weighted Score |
|---------------|--|--------------------------|---------------------------------|-------------------|-------------------|
| D | Corporate Governance Practices: | 20 | | | |
| 1 | Commitment to Corporate Governance: Code of Conduct Ethics Key policies of Board Board structure Employee's service rules/ regulations Appointment of Board Secretary | | 4 | 4 | 0.16 |
| 2 | Board Practices: | | 4 | 4 | 0.16 |
| 3 | Transparency and Disclosure: • Board of directors and Senior managers name and biographies • Audited financial statement • Citizen charter • APA • Code of conduct | | 4 | 2 | 0.08 |
| 4 | Control Environment and Process: • Entity's internal control systems for different departments • Internal audit procedure and reporting authority • Entity's computer-based management information system (database) • Any authority of the board to mitigate the entity's emergency situation • Measures taken for safe working environment in the entity's premises | | 4 | 3 | 0.12 |
| 5 | Performance against the key Indicators of APA: • Total Performance score achieved on APA | | 4 | 3 | 0.12 |
| | Sub Total | | 20 | | 0.64 |
| | Grand Total (A+B+C+D) | 100 | 100 | | 2.27 |

7. Interpretation of Results

As per Independent Performance Evaluation (IPE) Bangladesh Power Development Board Scored 2.27 out of 4.00 in the year 2022-23.

7. (A) The performance of BPDB is graded "Excellent" in the following areas:

- i. Service Delivery
- ii. Entity Strategic Plan
- iii. Social Contribution
- iv. Other Growth
- v. Corporate Governance
- vi. Effective Implementation of Public Policy
- vii. Efficiency of Project Implementation
- viii. Input Use Efficiency
- ix. Service Revenue Growth
- x. Inventory Turnover
- xi. Assets Turnover
- xii. Board Practices

The performance of BPDB is graded "Very Good" in the following areas:

- i. Control Environment and Process
- ii. Annual Performance Agreement (APA)
- iii. Accounts Receivable Period

The performance of BPDB is graded "Good" in the following area:

- i. Transparency and Disclosure
- ii. Accounts Payable Period

The performance of BPDB is graded "Fair" in the following areas:

i. Capacity Utilization

The performance of BPDB is graded "Under Performing" in the following areas:

- i. Net Income Growth
- ii. Return on Service Revenue
- iii. Net Worth Growth
- iv. Return on Equity
- v. Return on Assets
- vi. Debt Coverage Ratio
- vii. Current Ratio
- viii. Debt Equity Ratio
- ix. Capital Productivity
- x. Labor Productivity
- xi. Debt to Assets
- xii. Capital Budget Utilization

- 7. (B) Other important aspects of Performance during FY 2022-23:
 - a) BPDB has incurred operating loss of Tk. 61,310.19 million which includes Tk. 395,349.53 million subsidy receivable from Government.
 - b) The entity incurred net Loss (after tax) of Tk. 117,654.96 million.
 - c) BPDB Current Ratio (Times) 0.80 which indicates entity is not in a well position to meet it current liabilities in due period.
 - d) Entity's Debt Equity Ratio (Times) is shows negative indicates high leverage that poses a fiscal risk to GOB.
 - e) BPDB Paid Taxes Tk. 24,622.40 million and DSL Tk. 26,231.29 million.
 - f) G OB invested Tk. 5,912.54 million as equity and 3,989.17 million as loan to BPDB against the completion of development projects.

8. Findings and Observation from the Audit Report 2022-2023

- 8.1 In BPDB Audit Report 2022-23 the auditors provided qualified opinion on the following accounts and issues:
 - i) Transmission assets of Tk. 32,332.42 million is included in Property, Plant & Equipment Accounts of BPDB, but it was transferred to PGCB as equity shares. Due to inclusion of transmission assets in property, plant & equipment and Revaluation Reserve of BPDB is overstated by Tk. 32,332.42 million which is a departure from IAS-16).
 - ii) Entity's Inventory of Tk. 34,274.009 million did not considered at the lower of cost and net realizable value which constitutes a departure from the Accounting Standard-2 Valuation of Inventories.
 - iii) The auditors did not confirm the investment of TK79,003.88 million to 7(Seven) associated companies due to lack of information and relevant documents.
 - iv) In the audit report the auditors could not confirm the balance of Trade Receivable from Bulk Consumers of TK89,273.55 million due to non -availability of confirmation from bulk consumers.
 - v) In the report Accounts Receivable Others includes TK1,516.15 million receivables from PGCB PLC. During the period no amount was realized/adjusted, no aging, no provision against doubtful receivable were accounted for in the financial statement.
 - vi) In audit report 2022-23 Accounts Payable Contractors & Suppliers includesTK22,414.12 million Adani Power (Jharkhand) Ltd but as per dollar conversion rate as at 30.06.2023 @TK108 it comes TK 24,491.40 million for

- USD226,772,191. As a result, current liabilities of BPDB are understated by TK2,077.28 million and profit before tax is overstated by the same.
- vii) IN the report it is pointed out that BPDB never conducted any impairment test of its property, plant & equipment to ascertain whether any assets of BPDB incurred loss or not.
- viii) Accounts Payable to PGCB PLC TK3,110.33 million is unadjusted since long. But BPDB not made any provision for PGCBPLC which constitute departure from IAS 37.
- ix) The entity did not comply IAS-16 Property, Plant and Equipment for capitalized and transferred the capital work in progress projects cost to Property, Plant and Equipment Account without finalizing project completion report.
- 8.2 In the BPDB Audit Report 2022-23, the Auditors emphasized and drew attention to the following issues:
 - i) BPDB invested Tk. 79,003.88 million in Associated Company, but did not apply IFRS 10: Consolidation of Financial Statement.
 - ii) Notable un-reconciled amount included in cash at bank account since long period.
 - iii) Receivable from DPDC TK1,640 million and NESCO TK 5,691.60 million were not collected since long and no provision for bad debt was made in the financial statement.

9. Recommendation for Performance Based Incentives

Bangladesh Power Development Board has obtained a weighted score of 2.27 out of a scale 4.00 and is graded "Good". Therefore, IPEC recommended non-financial incentive for the employees of BPDB. Also, a certificate from Finance Division may be awarded to BPDB for being graded "Good" in IPE for the FY 2022-23.

10. Recommendations for Improvements:

To enhance BPDB's performance, the following recommendations are proposed based on findings from the IPE:

- a) Timely Implementation of Renewable Energy Projects: BPDB has initiated several renewable energy-based projects, including solar, wind, and solid waste-to-energy power generation. These projects should be completed within their scheduled timelines.
- b) Expansion of Distribution Network: The "Extension of Power Distribution System Network in Three Hilly Districts" project should be implemented to expand distribution areas and support socio-economic development in these regions.
- c) Completion of ERP Implementation: BPDB should complete the implementation of the Enterprise Resource Planning (ERP) software as planned to ensure smooth operational activities.
- d) Adherence to IAS and IFRS Standards: BPDB's financial statements should be prepared in compliance with applicable International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) to enhance financial discipline, transparency, and reporting quality.
- e) Reduction of System Loss: Efforts should be made to minimize system losses to acceptable levels.
- f) Collection of Outstanding Receivables: BPDB should take effective measures to recover significant outstanding receivables from debtors.
- g) Elimination of Asset Duplication: Transmission assets transferred to PGCBPLC as equity shares are also recorded in BPDB's asset account. This duplication should be resolved in the financial statements.
- h) Reconciliation of Bank Accounts: Bank accounts should be reconciled, and all relevant documents should be provided to auditors as required.
- i) Preparation of Consolidated Statements: BPDB is advised to prepare consolidated financial statements in accordance with IFRS- 10.

11. Conclusion

Based on Audited Financial Statements, data and documents of Bangladesh Power Development Board (BPDB), Independent Performance Evaluation (IPE) report has been prepared for FY 2022-23. In the report it is found that BPDB's financial performance during FY 2022-23 is in worsen position and non-financial performance has improved compared to last fiscal year. Hence, to improve the overall performance of BPDB, the entity should take effective measures to reduce their operating loss. In addition, the entity should emphasis the renewable energy- based power generation system for sustainable development of power generation in Bangladesh. BPDB should take appropriate steps to comply the relevant IAS/IFRS and resolve the financial anomalies mentioned in the Audit Report 2022-23.

Bangladesh Power Development Board (BPDB) Financial & Other Information

Amount in BDT

| | Amount in BDT | | |
|--------------|--|----------------------|----------------------|
| Serial No | Statement of Financial Position (Balance Sheet) | Evaluate Fiscal Year | Previous Fiscal Year |
| | | 2022-23 | 2021-22 |
| 1 | Current Assets: | | |
| | i. Inventories | | |
| | Material | 3,587,573,909 | 6,526,078,440 |
| | Accessories/ Supplies | 26,887,951,069 | 26,855,897,078 |
| | Others (including spare parts) | 3,798,484,482 | 3,801,813,670 |
| | ii. Receivable: | | |
| | • Trade | 123,541,093,788 | 95,685,699,971 |
| | • Others | 10,809,825,896 | 7,975,199,215 |
| | iii. Cash and Cash Equivalent | 27,097,688,086 | 38,654,885,826 |
| | iv. Others Current Assets including FDR | 441,053,941,537 | 329,232,862,248 |
| 2 | Total Current Assets (i+ii+iii+iv) | 636,776,558,767 | 508,732,436,448 |
| 3 | Total Non-Current Assets | | |
| | Property, Plant & Equipment (PPE) | 662,402,817,662 | 682,621,773,285 |
| | Capital Work in Progress | 173,949,669,593 | 149,548,829,709 |
| | • Investments in Associated Company & others | 81,503,959,320 | 72,428,959,320 |
| 4 | Total Assets (2+3) | 1.554,633,005,342 | 1,413,331,998,761 |
| 5 | Current Liabilities: | | |
| | i. Payables: | | |
| | • Trade | 456,184,011,059 | 306,318,918,978 |
| | • Others | 4,155,097,660 | 1,718,501 |
| | ii. Other Current Liabilities | 334,462,727,639 | 312,497,520,182 |
| 6 | Total Current Liabilities (i+ii) | 794,801,836,358 | 618,818,157,661 |
| 7 | Non-Current Liabilities: | | |
| | i. Long Term Loans/Debts | 743,683,901,304 | 671,839,386,353 |
| | ii. Deferred Liabilities | 62,109,011,623 | 57,716,907,520 |
| | iii. Other Non-Current Liabilities | 6,232,406,987 | 5,824,389,475 |
| 8 | Total Non-Current Liabilities (i+ii+iii) | 812,025,319,915 | 735,380,683,349 |
| 9 | Total Liabilities (6+8) | 1,606,827,156,273 | 1,354,198,841,010 |
| 10 | Equity: | 225 552 724 222 | 222 757 422 222 |
| | i. Share Capital | 235,669,734,082 | 229,757,190,920 |
| | ii. Govt. Equity against DESCO's Share | | 0 |
| | iii. Grants | 7,450,883,148 | 7,450,883,148 |
| | iv. Funds & Other Reserves | 9,187,277,132 | 8,240,131,594 |
| | v. Revaluation Reserve | 467,354,806,728 | 467,354,806,728 |
| | vi. Retained Earnings/(Loss) | (771,856,852,021) | (653,669,854,639) |
| 11 | Total Equity (i+ii+iii+iv+v) | (52,194,150,931) | 59,133,157,751 |
| 12 | Total Equity and Liabilities (9+11) | 1,554,633,005,342 | 1,413,331,998,761 |

Annexure 1

| Serial No | Statement of Profit or Loss and Other Comprehensive Income (Income Statement) | 2022-23 | | 2021-22 | |
|--------------|---|-------------------|------------|------------------|------------|
| | | Amount | Percentage | Amount | Percentage |
| 13 | a. Net Sales Revenue | 509,940,440,309 | 56.33% | 429,930,642,465 | 59.18% |
| | b. Add: Subsidy from GoB | 395,349528,884 | 43.67% | 296,584,262,614 | 40.82% |
| | Total Revenue | 905,289,969,193 | 100.00% | 726,514,905,079 | 100% |
| 14 | Less: Cost of Services | 950,317,884,179 | 104.97% | 714,932,370,968 | 98.41% |
| 15 | Gross Profit/(Loss) (13-14) | (45,027,914,986) | (4.97%) | 11,582,534,111 | 1.59% |
| 16 | Less: Operating Expenses: | | | | |
| | i. Administrative Expenses | 4,743,233,903 | 0.52% | 4,831,357,152 | 0.67% |
| | ii. Distribution Expenses | 11,539,044,511 | 1.27% | 11,117,283,610 | 1.53% |
| 17 | Total Operating Expenses (i+ii) | 16,282,278,414 | 1.79% | 15,948,640,762 | 2.20% |
| 18 | Operating Profit/(Loss) (15-17) | (61,310,193,400) | (6.77%) | (4,366,106,651) | (0.61%) |
| 19 | Add: Non-Operating Income | 8,529,642,916 | | 13,860,470,106 | |
| 20 | Less: Financial Expenses | 37,834,878,810 | | 26,475,400,833 | |
| 21 | Less: Other Non-Operating Expenses | | | | |
| 22 | Net Profit/(Loss) before Tax (18+19 – 20-21) | (90,615,429,293) | | (16,981,037,377) | |
| 23 | Less: Provision for Tax | | | | |
| | i. Current tax | 23,159,912,323 | | 7,389,615,186 | |
| | ii. Deferred tax | 3,879,621,836 | | 7,956,761,693 | |
| 24 | Net Profit/(Loss) After Tax (22-23) | (117,654,963,453) | | (32,327,414,256) | |

| Serial No | Other Information | Evaluate Fiscal Year | Previous Fiscal Year |
|--------------|--|----------------------|----------------------|
| | | 2022-23 | 2021-22 |
| 25 | Credit Sales | 511,120,956,731 | 413,589,847,157 |
| 26 | Credit Purchases | 864,053,247,176 | 658,560,351,928 |
| 27 | Capital Budget Allocation | 13,129,100,000 | 11,810,000,000 |
| 28 | Actual Capital Expenditure | 5,309,800,000 | 5,012,296,000 |
| 29 | Dividend Payable | | 0 |
| 30 | Dividend Paid | | 0 |
| 31 | Taxes Payable | 24,622,401,142 | 9,383,908,232 |
| 32 | Taxes Paid | 24,622,401,142 | 9,383,908,232 |
| 33 | Debt Service Liabilities (DSL) Payable | 56,524,858,406 | 46,852,946,000 |
| 34 | Debt Service Liabilities (DSL) Paid | 26,231,292,281 | 30,148,028,506 |
| 35 | Fees, Fine and Charges Payable | 188,587,542 | 125,821,024 |
| 36 | Fees, Fine and Charges Paid | 188,587,542 | 125,821,024 |
| 37 | New Government Investment: | | |
| | • Equity | 5,912,543,162 | 9,089,948,278 |
| | Debts/Loan | 3,989,174,241 | 6,106,178,990 |
| 38 | Total Government Fund Transferred to SOE/AB under the following heads: | | |
| | Grants | | 0 |
| | Subsidies | 295,106,900,000 | 128,000,400,000 |
| | Other Transfer (Specify) | | 0 |
| 39 | Operating Cash Surplus/(Deficit) | (45,667,750,560) | 34,570,041,173 |
| 40 | Added Value | (8,717,492,747) | 33,222,281,181 |
| 41 | Employees cost includes wages, salaries, bonus, provident fund contribution and other allowances | | 3,797,735,150 |
| 42 | Capacity Utilization (%) | 41.00% | 43% |
| 43 | Input use Efficiency (%) | 42.51% | 42.86% |
| 44 | Number of Employees (Nos) | 11,686 | 12,610 |
| 45 | Performance score achieved on APA | 91.00% | 92.08% |

Schedule-2

Non-financial Information format

| SI. A 2 3 4 5 | Enterprise Sector Name of Entity | Particulars e Information and Legal Framework POWER SECTOR |
|--------------------------------------|---|---|
| 2 3 4 | Sector | |
| 3 | | POWER SECTOR |
| 4 | | DANICIA DECLI DOMED DEVELODAMENT DOADD |
| | | BANGLADESH POWER DEVELOPMENT BOARD |
| 5 | Number of Subsidiaries | 6 |
| • | Number of Branches | Not applicable |
| 6 | Website | www.bpdb.gov.bd |
| 7 | Email Address | sectretary@bpdb.gov.bd |
| 8 | Year of Incorporation | 1972 |
| 9 | Governing Law | PO 59 of 1972 |
| | Other relevant Governing Laws & | Electricity Act,2018,Electricity Rules,2020,BERC Act,2003,PPA200 |
| 10 | Regulations | & other relevant laws & Regulations |
| | | BPDB is the nodal agency under the Power Division of |
| 11 | Incorporation Structure | the Ministry of Power, Energy and Mineral Resources, |
| | Theorperation structure | Government of Bangladesh (Page 07 of BPDB's Annual Report |
| | | 2022-23). |
| 12 | Listed on the Stock Exchange | Not applicable |
| В | Owner | ship and Shareholder Protection |
| 14 | Administrative Ministry | Ministry of Power, Energy and Mineral Resources |
| | 2.0 | Shown on Board organisation chart in last page of BPDB's Annua |
| 15 | Structure of Organization | Report 2022-23 |
| С | | gy and Governance Information |
| | Board of Directors (Number disaggregated | One Chairman & Six Members irespesctive of Gender & profile |
| 17 | by gender and profile) | |
| 18 | Qualification of Board Members | Appointed by the Government minimum Joint Secretary Level |
| | Number of Independent Director | Not applicable |
| 20 | Chairman to be Independent of Board | Not applicable |
| | Board Committees | TEC-1,TEC-2,TEC-3,TEC-4,TEC-5,TEC-6 and PEC; |
| | Number of Board Meetings held | 48 (FY:2022-23); 2041 (upto 17/04/2024) |
| | Board Sitting Fees | Not applicable |
| | Executive Management | Board |
| | Selection process of Board Members | Appointed by the Government |
| | Strategic Plan/Public Policy Goal (copy | Appointed by the dovernment |
| - 1 | | To deliver uninterrupted quality power to all |
| - | required) | Determined Bill lefe and Developed Links through CAAC |
| - | | |
| י אי | | |
| | Achievement /Target | |
| | | |
| | | |
| | | |
| | | |
| E | | scal and Financial Discipline |
| K 21 | Who are the Primary Lenders to the | GOB |
| Enterprise | | 300 |
| F | Controls, Transparency and Disclosure | |
| 86 | Latest Audited Financial Statement | 2022-2023 |
| | Audited by | K.M.ALAM & CO. and DEWAN NAZRUL ISLAM & CO. (Jointly) |
| 37 | X- | <u> </u> |
| 57 | Risk Assessment Report | 2022-2023 |
| 8 | Risk Assessment Report Internal Control | 2022-2023 Directorate of Audit, BPDB performed internal audit of the |
| 28 D 30 31 32 E 34 | Who are the Primary Lenders to the Enterprise Contro Latest Audited Financial Statement | GOB ols, Transparency and Disclosure 2022-2023 |

23

| SI. | Particulars | | |
|-----|---|--|--|
| 40 | Timely public disclosure of financial statements | Annual audited financial statements duly published in the BPDB's website. | |
| 41 | Measures for safe working Environment/Process (Description) | 1. Followed Safety Mannual with adequate safety devices 2. Use fire safety Equipment 3. Follw labour law as mentioned in this regard | |
| G | Human Resources | | |
| 43 | Number of employees | 11686 (as per ERP Record) | |
| 44 | Number of New Job Creation (Regular, Internship, etc.) | 472 (Approximately) | |
| Н | Employee and Social Welfare | | |
| 46 | CSR, WPPF, Provident Fund, Gratuity Fund etc. | Followed government policies, relevant labour & other laws which is obligatory of the organization | |

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পরিচিতি নং: ৩৪-চ০-চিই 2 পরিচালক হিসাৰ পরিদপ্তর, বিউবো, ঢাকা।

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