

NOTIFICATION

Dhaka, the 5th December, 1984

No. S.R.O. 529-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely:—

THE OFFICERS AND EMPLOYEES (MARINE ESTABLISHMENT OF THE COLLECTORATES OF CUSTOMS AND EXCISE) RECRUITMENT RULES, 1984.

1. Short title.—These rules may be called the Officers and Employees (Marine Establishment of the Collectorates of Customs and Excise) Recruitment Rules, 1984.

2. Definitions.—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes, in relation to any specified post or class of such posts, any officer authorised by the Government to make appointment to such post or class of posts;
- (b) “Commission” means the Bangladesh Public Service Commission;
- (c) “probationer” means a person appointed on probation to a specified post;
- (d) “recognised University” means a university established by or under any law for the time being in force and includes any other university declared by, the Government, after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (e) “requisite qualification”, in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (f) “Schedule” means the Schedule annexed to these rules;
- (g) “Selection Committee” means the Committee constituted, with the approval of the Government for the purpose of selecting candidates for direct recruitment to a specified post; and
- (h) “specified post” means a post specified in the Schedule.

3. Procedure for recruitment.—(1) Subject to the provisions of the Schedule and instruction relating to reservation of posts, appointment to a specified post shall be made—

- (a) by direct recruitment;
- (b) by promotion; or
- (c) by transfer on deputation.

(2) No person shall be appointed to a specified post unless he has the requisite qualification and, in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Commission or the Selection Committee, as the case may be.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh;

Provided that this clause shall not apply in the case of a person who is already in the service of the Republic;

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission or the appointing authority, as the case may be, while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment by promotion to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) A person selected for appointment to a specified post against a substantive vacancy shall be appointed on probation,—

(a) in the case of direct recruitment, for a period of two years from the date of substantive appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period,—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,—

(a) if it is satisfied that the conduct and work of the probationer during his period of probation has been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory, may,—

- (i) in the case of direct recruitment, terminate his service; and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may from time to time, prescribe.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Marine Superintendent.	Between 21 and 35 years.	By promotion from amongst the Marine Superintendents, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> —At least 10 years' experience as Marine Superintendent. (ii) <i>For direct recruitment</i> —(a) Bachelor's Degree in Marine Engineering from a recognised University or Diploma in Marine Engineering, and (b) at least five years' experience in the case of Bachelor's degree holders, and 10 years' experience in the case of Diploma holders in a Marine Workshop or Shipyard of repute in repairs and maintenance of marine engines and vessels.
2	Marine Superintendent	Between 21 and 27 years. The upper limit of age is relaxable by 5 (five) years for experienced candidates.	By direct recruitment	<i>For direct recruitment</i> —Diploma in Marine Engineering. Candidates having practical experience will be given preference.
3	Master (1st Class)/Patrol Boat Master/Motor Launch Master.	Between 25 and 40 years.	By promotion from Master (2nd class)/Motor Launch Master (2nd class). If none is found	(a) <i>For promotion</i> —Departmental Master (2nd class)/Motor Launch Master (2nd class) possessing

suitable for promotion, by direct recruitment,	or	By deputation.	requisite qualification as at (b).
(b) For direct recruitment—First Class Certificate of Master (Inland) with Karnafuli endorsement for vessels operating in Chittagong Harbour and with Passur endorsement for those operating in Mongla Harbour.			
(a) For promotion—Departmental Motor Launch Driver (2nd class) and Launch Driver (2nd class), possessing requisite qualification as at (b);			
(b) For direct recruitment—First Class Certificate of Marine Engine Driver (Inland) with Licence for operating sea-going vessels of not less than 200-N.H.P.			
(a) For promotion—At least 5 years' service in the feeder post.			
(b) For direct recruitment—Second Class Master (Inland) Certificate, with Karnafuli or Passur endorsement.			
Second Class Certificate of Marine Engine Driver (Inland).			

4 Engine Driver, Launch Driver (1st class) and Motor Launch Driver. Between 25 and 40 years. By promotion from amongst the Motor Launch Driver (2nd class) and Launch Driver (2nd class). If no suitable candidate is available for promotion, by direct recruitment.

Or

By transfer on deputation.

5 Master (2nd class), Motor Launch Master (2nd class) and Motor Launch Master. Not exceeding 28 years. By promotion from amongst the Motor Launch Masters (3rd class). If no suitable candidate is available for promotion, by direct recruitment.

6 Launch Driver (2nd class), Motor Launch Driver and Motor Launch Driver (2nd class). Not exceeding 35 years. By direct recruitment

1	2	3	4	5
7	Motor Launch Master (3rd class).	Not exceeding 28 years.	By promotion from amongst the Seacunny. If no suitable candidate is available for promotion, by direct recruitment.	(a) <i>For promotion</i> —At least 7 years' service in the feeder post. (b) <i>For direct recruitment</i> —3rd Class Master's Certificate, with 3 years' experience in the line.
8	Speed Boat Driver	Not exceeding 25 years.	By promotion of Greaser. If no suitable candidate is available for promotion, by direct recruitment.	(a) <i>For promotion</i> —Shall possess a valid Driving Licence, with 5 years' experience as Greaser. (b) <i>For direct recruitment</i> —Shall possess a valid Driving Licence, with 2 years' experience.
9	Mechanic	Not exceeding 35 years.	By direct recruitment	Secondary School Certificate, with Trade Course Certificate (Diesel) from a Marine Training Centre recognised by the Government with 6 years' experience in the Marine Diesel Engine Maintenance Workshop or Class VIII passed, with 12 years' experience in Marine Diesel Engine Maintenance Workshop.
10	Serang	Not exceeding 27 years.	By promotion of Seacunny. If no suitable candidate is available for promotion, by direct recruitment.	(a) <i>For promotion</i> —Departmental Seacunny possessing requisite qualification at (b); (b) 3rd Class Master Certificate with 5 years' experience in the line.

11	Seacunny ...	Not exceeding 25 years.	By promotion from amongst the Laskars and, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> —At least five years' experience as Laskar. (ii) <i>For direct recruitment</i> —Trade Certificate in relevant field from a Marine Training Centre or Marine Establishment recognised by the Government, with two years' experience as Sukani in an Inland ship.
12	Laskar	Not exceeding 25 years.	By direct recruitment	Trade Certificate from a Marine Training Centre or Marine Establishment recognised by the Government, with 2 years' experience as Laskar in an Inland ship.
13	Greaser	Ditto	By promotion from amongst the Cleaners and, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion</i> —At least 5 years' experience as Cleaner of Marine Engines. (ii) <i>For direct recruitment</i> —Trade Certificate from a Marine Training Centre or Marine Establishment recognised by the Government, with 2 years' experience as a Greaser or Oilman.
14	Cleaner	Ditto	By direct recruitment	At least three years' experience as a Cleaner in an Inland ship.
15	Bhandari	Ditto	Ditto	Read up to Class VIII, with at least 2 years' experience as Bhandari in an Inland ship.

1	2	3	4	5
16	Cook	Not exceeding 25 years.	By direct recruitment	Class V passed, with at least 2 years' experience as a Cook in an Inland ship.
17	Steward	Ditto	Ditto	Read up to Class VIII, with at least 2 years' experience as a Steward preferably in an Inland ship.
18	Boatman	Ditto	Ditto	Class V passed, with experience as Boatman for 3 years.
19	Topas	Ditto	Ditto	3 years' experience as Topas in the Private Marine Vessel.
20	Oilman	Ditto	Ditto	Read up to Class VIII, with practical experience of at least for 2 years in the line.

By order of the President

S. B. CHAUDHURI

Secretary.