

THE BANGLADESH GAZETTE, EXTRA., DECEMBER 24, 1984 14077

MINISTRY OF FINANCE

Internal Resources Division

NOTIFICATION

Dhaka, the 22nd December, 1984

No. S.R.O. 579-L/84.—In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the President, after consultation with the Bangladesh Public Service Commission is pleased to make the following rules, namely :—

THE SUBORDINATE EXECUTIVE POSTS (SEA CUSTOMS DEPARTMENT)
RECRUITMENT RULES, 1984

1. **Short title.**—These rules may be called The Subordinate Executive Posts (Sea Customs Department) Recruitment Rules, 1984.

2. **Definitions.**—In these rules, unless there is anything repugnant in the subject or context,—

- (a) “appointing authority” means the Government and includes any Officer authorised by the Government to make appointment to the Subordinate Executive posts;
- (b) “Board” means the National Board of Revenue;
- (c) “Commission” means the Bangladesh Public Service Commission;
- (d) “Probationer” means a person appointed on probation to a specified post;
- (e) “recognised University or Board” means a university or Board established by or under any law for the time being in force and includes any other university or Board declared by the Government after consultation with the Commission, to be a recognised university for the purpose of these rules;
- (f) “requisite qualification” in relation to a specified post, means the qualification laid down in the Schedule in relation to that post;
- (g) “Schedule” means the Schedule annexed to these rules;
- (h) “specified post” means a post specified in the Schedule;
- (i) “Customs Department” means Custom Houses under the charge of Collectors of Customs, Chittagong and Chalna and the Department of Customs Valuation; and
- (j) “Selection Committee” means the Committee constituted by the Board for the purpose of selecting candidates for appointment to the specified post.

3. **Procedure for recruitment.**—(1) Subject to the provisions of the Schedule, appointment to a specified post shall be made—

- (a) by promotion; or
- (b) by direct recruitment;

(2) No person shall be appointed to a specified post unless he has the requisite qualification and in the case of direct recruitment, he is also within the age limit laid down in the Schedule for that post.

4. Appointment by direct recruitment.—(1) No appointment to a specified post by direct recruitment shall be made except upon the recommendation of the Selection Committee.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he—

(a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in Bangladesh; and

(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.

(3) No appointment to a specified post by direct recruitment shall be made until—

(a) the person selected for appointment is certified by a competent medical authority not below the rank of Civil Surgeon to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.

(4) No person shall be recommended for appointment to a specified post unless—

(a) he applied in such form, accompanied by such fee and before such date, as advertised by or on behalf of the appointing authority while inviting applications for the specified post; and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

5. Appointment by promotion.—(1) Appointment to a specified post shall be made on the recommendation of such Departmental Promotion Committee as the Government may constitute in this behalf:

Provided that appointment by promotion to a specified post of higher class shall be made on the recommendation of the Public Service Commission.

(2) A person shall not be eligible for appointment by promotion to a specified post if he has unsatisfactory records of service.

6. Probation.—(1) Persons selected for appointment to a specified post against a substantive vacancy shall be appointed on probation—

(a) in the case of direct recruitment, for a period of two years from the date of appointment; and

(b) in the case of promotion, for a period of one year from the date of such appointment:

Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of probation of a probationer, the appointing authority is of opinion that his conduct and work is unsatisfactory or that he is not likely to become efficient, it may, before the expiry of that period—

- (a) in the case of direct recruitment, terminate his service; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

(3) After completion of the period of probation including the extended period, if any, the appointing authority—

(a) if it is satisfied that the conduct and work of the probationer have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him if and when a permanent post is available. If no permanent post is available then the service of the incumbent shall be treated as substantive temporary; and

(b) if it is of opinion that the conduct and work of the probationer during that period was not satisfactory may,—

- (i) in the case of direct recruitment, terminate his service; and
- (ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe.

SCHEDULE

Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Superintendent, Preventive Service/Superintendent (Preventive).	..	By promotion of Inspector, Preventive Service and Inspector (Preventive).	3 years' experience as Inspector, Preventive Service or Inspector (Preventive).
2	Inspector, Preventive Service and Inspector (Preventive).	..	By promotion of Preventive Officers	2 years' experience as Preventive Officer.
3	Preventive Officer	Maximum 25 years.	(i) 25% by promotion from Upper Division Assistants. (ii) 5% by promotion of Jamaders (Customs) and Havildars of Sea Customs Department and, if no suitable candidate is available for promotion, by direct recruitment.	(i) <i>For promotion:</i> Must have qualified in the departmental promotion examination and have rendered five years' of service as UDA and ten years service as Jamaders (Customs) and Havildars of Sea Customs. (ii) <i>For direct recruitment:</i> (a) Bachelor's degree from a recognised University, and (b) Height 5'-4" for male and 5'-2" for female candidates and chest 30"-32" for both.

4	Jamader (Customs)	...	By promotion of Sepoy (Customs) and Sepoy on the basis of seniority-cum-fitness.	5 years' service in the feeder post or posts specified in column 4.
5	Havilder	..	By promotion of Sepoy (Customs) and Sepoy on the basis of seniority-cum-fitness.	5 years' service in the feeder post or posts specified in column 4.
6	Sepoy (Customs)	Maximum 25 years.	By direct recruitment	.. For direct recruitment:
				(a) Secondary School Certificate from a recognised Board; and
				(b) Height 5'4" for male and 5'2" for female candidates and chest 30"—32" for both.
7	Sepoy	Ditto	Ditto	Ditto.

By order of the President
S. B. CHAUDHURI
Secretary.