

Startup Bangladesh Limited
Information and Communication Technology Division
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ICT Tower (Level-14), Plot- E 14/X, Agargaon, Sher-e-Bangla Nagar, Dhaka-1207

Memo No: 56.07.0000.002.11.010.24-661

Date: January 19, 2026

CAREER OPPORTUNITY

Position: Chief Investment Officer (CIO)

Overview of Startup Bangladesh Limited (SBL):

Startup Bangladesh Limited is a fully government owned venture capital company under ICT Division, the Govt. of Bangladesh. The company invests in promising local startups, providing capital, mentorship, and strategic support to foster innovation, employment, accelerate digital transformation, and build a vibrant venture capital ecosystem in Bangladesh. SBL also nurtures young entrepreneurs to become changemakers and leaders of the future of technology and innovation.

Position Overview:

The Chief Investment Officer (CIO) is responsible for the overall leadership, strategy formulation, execution, governance, and performance management of Startup Bangladesh Limited's investment operations. The role oversees direct venture capital investments, Fund of Funds (FoF) initiatives, and portfolio monitoring and valuation functions to ensure disciplined capital deployment, regulatory compliance, value creation, and sustainable exits aligned with national economic priorities and global venture capital best practices. This is top-most senior position for all investment and fund management related functions who will report directly to the Managing Director & CEO of Startup Bangladesh Limited (SBL). The CIO will work directly with the Venture Capital, Fund of Funds and Monitoring teams.

Specific Responsibilities:

- **Venture Capital Management:** Lead the full investment lifecycle for direct investments, including sourcing, due diligence, valuation, and deal structuring.
- **Fund of Funds (FoF) Strategy:** Design and operationalize the FoF strategy to attract private capital and oversee the selection and monitoring of partner VC and PE funds.
- **Portfolio Oversight:** Oversee monitoring systems for financial performance, governance, and risk indicators; approve valuation movements and impairments.
- **Exit Strategy:** Develop and execute structured exit strategies through M&A, secondary sales, buybacks, or IPOs to ensure capital recycling.
- **Fundraising:** Lead initiatives to mobilize capital from government bodies, DFIs, institutional investors, and family offices.
- **Regulatory Compliance:** Ensure all investment activities comply with BSEC, Bangladesh Bank, NBR, and other relevant authorities.
- **Ecosystem Leadership:** Serve as a spokesperson in national and international forums to promote Bangladesh's startup ecosystem.
- **Team Leadership:** Provide strategic direction to the Venture Capital, FoF, and Monitoring units, fostering a culture of professional excellence.

Qualifications:

- Experience: At least 12 years of relevant work experience of which 5 years in senior management positions in either development financial institutions (DFIs), venture capital, fund management, private equity, investment banking, or related fields. Candidates who worked in DFIs, VC/PE will be given preference. Experience requirement can be relaxed for extra-ordinary candidates.
- Track Record: Proven success in managing multi-sector portfolios, executing exits, and fundraising. Proven affiliation/connection with global Investors (Limited Partners), Venture Capital, Private Equity Firms and ability to create regulatory structure for start-up onboarding & exit strategy for such external investment will be given priority.
- Technical Skills: Strong financial modeling, valuation, and portfolio risk management skills are essential. Experience in working with legal agreement with startups, co-investments and fund-of-funds (where relevant), especially global best practices.
- Regulatory Knowledge: Deep understanding of BSEC Alternative Investment Rules, corporate governance, and cross-border investment structures.
- Leadership: Demonstrated experience in managing investment teams and maintaining stakeholder relationships at the highest level.
- Communication: Exceptional strategic, analytical, and public communication skills in both Bangla and English.

Educational Requirements:

At least Master's degree in Finance, Accounting, Economics or relevant fields from a business school. Preference will be given to candidates holding globally recognized professional certifications, such as CFA/CPA/CAIA.

Compensation Packages: The salary and the other benefits will be provided as per the company policy.

Application Procedure:

Interested candidates are invited to apply with a detailed resume, a cover letter outlining their suitability for the position, copies of academic and professional certificates, a copy of their National ID card, and one recent passport-size color photograph. Applications may be submitted in a sealed envelope to the office of Startup Bangladesh Limited at ICT Tower (Level-14), Plot- E 14/X, Agargaon, Sher-e-Bangla Nagar, Dhaka-1207, or via email by sending scanned copies of all required documents to: career@startupbangladesh.gov.bd. Applications must be submitted no later than February 18, 2026.

Terms & Conditions:

- The maximum age limit is 50 (fifty) years as on 19/01/2026.
- Only short-listed candidates will be invited for interview.
- Experience, qualifications and education requirements can be relaxed for exceptional candidates.
- The authority of Startup Bangladesh Limited reserves the right to reject any or all applications at its sole discretion without providing any reason or justification.

Nazmul Huda
AVP – Compliance & HR