

Startup Bangladesh Limited
Information and Communication Technology Division
www.startupbangladesh.gov.bd | info@startupbangladesh.gov.bd
ICT Tower (Level-14), Plot- E 14/X, Agargaon, Sher-e-Bangla Nagar, Dhaka-1207

Memo No: 56.07.0000.002.11.010.24-662

Date: January 19, 2026

CAREER OPPORTUNITY

Position: Analyst – Impact & Ecosystem

Overview of Startup Bangladesh Limited (SBL):

Startup Bangladesh Limited is a fully government owned venture capital company under ICT Division, the Govt. of Bangladesh. The company invests in promising local startups, providing capital, mentorship, and strategic support to foster innovation, employment, accelerate digital transformation, and build a vibrant venture capital ecosystem in Bangladesh. SBL also nurtures young entrepreneurs to become changemakers and leaders of the future of technology and innovation.

Position Overview:

Analyst – Impact & Ecosystem role is equally responsible for Impact and Startup Ecosystem Development functions of Startup Bangladesh Limited (SBL). On the Impact side, the role assists operational execution of grant sourcing, project implementation, collaboration and reporting. The other part will be portfolio impact data collection, measurement, and reporting, ensuring alignment with national priorities, donor requirements, and global impact frameworks. On the Ecosystem Development side, the role will support different initiatives taken by SBL regarding startup pipeline generation, ecosystem coordination, partnership development, policy advocacy, event execution, etc. contributing to SBL's mandate of building a strong, inclusive, and globally connected startup ecosystem.

Specific Responsibilities:

- **Grant & Donor Management:** Support the sourcing and management of grants and blended finance/technical assistance funds; prepare grant proposals, concept notes, budgets, and MoUs; coordinate donor compliance requirements; track implementation milestones; and maintain complete documentation for audits and reporting.
- **Impact Measurement & Management:** Integrate impact metrics across investment, monitoring, and exit processes; collect, validate, and consolidate portfolio impact data; guide portfolio startups on impact KPIs, data quality, and reporting standards; and maintain impact dashboards, trackers, and databases.
- **Reporting & Evaluation:** Support quarterly, annual, investor, and donor impact reporting; prepare progress updates, impact summaries, and management briefs; and assist with impact audits, third-party evaluations, and verification processes.
- **Portfolio Support & Growth:** Support investment teams with impact inputs during deal sourcing and structuring; connect portfolio startups with mentors, investors, and ecosystem partners; identify aligned follow-on investors and partnerships; and support impact-aligned exit planning and documentation.
- **Ecosystem Development & Research:** Support the design, planning, and execution of ecosystem programs and events; coordinate participant data and post-event reporting; track ecosystem outputs and outcomes; conduct sectoral and thematic impact research; and develop policy notes, impact briefs, case studies, and success stories.

- **Partnerships, Communication & Advocacy:** Maintain and strengthen relationships with government agencies, development partners, investors, corporates, and ecosystem enablers; support impact-focused communications and visibility of portfolio startups; and represent SBL in local and global ecosystem forums.

Qualifications:

- **Experience:** At least 2 years of work experience in DFIs, INGOs, startup ecosystem developments, impact programs, entrepreneurship support organizations, accelerators/incubators, development projects, policy advisory or relevant consulting roles.
- **Core Skills:** Strong knowledge and expertise on Impact Measurement, Management and Learning (IMML), and expertise in grant/TA fund raising.
- **Competencies:** Impact- and results-oriented professional with strong program execution and data discipline; effective in stakeholder and partnership management; clear communicator with systems-level ecosystem thinking; adaptable, collaborative, and guided by integrity, ownership, and a public service mindset.

Educational Requirements:

The ideal candidate should hold a degree in Environmental Science, Development Studies, Public Policy, Business Administration, Social Sciences, Engineering, or relevant fields from a renowned institution.

Compensation Packages: The salary and the other benefits will be provided as per the company policy.

Application Procedure:

Interested candidates are invited to apply with a detailed resume, a cover letter outlining their suitability for the position, copies of academic and professional certificates, a copy of their National ID card, and one recent passport-size color photograph. Applications may be submitted in a sealed envelope to the office of Startup Bangladesh Limited at ICT Tower (Level-14), Plot- E 14/X, Agargaon, Sher-e-Bangla Nagar, Dhaka-1207, or via email by sending scanned copies of all required documents to: **career@startupbangladesh.gov.bd**. Applications must be submitted no later than February 18, 2026.

Terms & Conditions:

- The maximum age limit is 35 (thirty-five) years as on 19/01/2026.
- Only short-listed candidates will be invited for interview.
- The authority of Startup Bangladesh Limited reserves the right to reject any or all applications at its sole discretion without providing any reason or justification.

Nazmul Huda
AVP – Compliance & HR