

Government of the People's Republic of Bangladesh
Ministry of Health and Family Welfare
Health Services Division
Nursing Section-02
Bangladesh Secretariat, Dhaka
www.mohfw.gov.bd

No: 45.00.0000.173.94.006.2026-143

Dated: 19/05/2026

Subject: **Permission for Foreign Employment.**

Reference: Reference: 45.03.0000.001.08.005.26.1436, Date: 30.04.2026

With reference to the above mentioned subject the undersigned is directed to inform that the Government of the People's Republic of Bangladesh is pleased to permit Farhana Sultana, Senior Staff Nurse, Upazilla Health Complex, Sharsha, Jashore to serve as "Professional Nurse" in the Fondazione Sant Chiara, Italy for 01 (One) year with the effect from 10.03.2026 or the date relinquish of her charge/release under the terms and conditions mentioned below:

- a. The period of his/her service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of his/her duties in the service of the Government of Bangladesh and his/her services for the same period will be treated as foreign service under the said foreign employer, with lien, on his/her post in the service of the Government of Bangladesh;
- b. The period of his/her foreign employment shall be counted towards his/her seniority, annual increment of pay and retirement. No benefit other than those stipulated herein shall accrue to him/her for this period;
- c. The Government of Bangladesh is at liberty to decide whether to extend the period of his/her absence, if he/she applies for such extension, from the service under the Government of Bangladesh. Even if such extension is approved, he/she will automatically cease to be in the service under the Government of Bangladesh, under the provisions of Rule 34 of Part I of Bangladesh Service Rules, in the event of being absent for a continued period of five years;
- d. During the period of his/her employment under the foreign employer, he/she will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of Bangladesh;
- e. The Government of Bangladesh has no responsibility of regulating the terms of his/her leave or paying leave salary due in respect of such leave during the period of his/her employment under the foreign employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of Bangladesh or any organization under it. The Government of Bangladesh will not recover any leave salary contribution from the foreign employer;
- f. No expenses to be incurred in connection with his/her joining the post under the foreign employer or resuming his/her post in the service under the Government of Bangladesh after completion of foreign employment shall be borne by the Government of Bangladesh. During his/her service under the foreign employer he/she will draw his/her pay and allowances, etc., from that employer as per terms of his/her employment with the foreign employer;
- g. He/she will not be entitled to receive any leave salary from the Government of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of his employment with the foreign employer, even though the disability might manifest itself after the termination of his/her foreign employment;
- h. During the period of his/her employment with the foreign employer, he/she will not be entitled to any medical facility in respect of self or members of his/her family at the expense of the Government of the People's Republic of Bangladesh;
- i. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his/her terms to service with his/her foreign employer or in settling any dispute of any kind arising out of his/her employment with the foreign employer. However, he/she may be given consular, legal or any other form of help, if necessary, as a citizen of Bangladesh;
- j. He/she will regularly pay his/her contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent Fund. His/her pension contributions and leave salary contributions will be paid by himself/herself or by his/her foreign employer. He/she will also pay regularly to the Government Account the installments of his/her House Building/Motor Car/ Motorcycle/ Bicycle Loan/ advance and other loans or dues payable to the Government;
- k. During the lien period he/she will submit the required information (such as statement of assets, income tax return, etc.) as instructed by the Government from time to time;
- l. If his/her contact address/telephone number/fax number or e-mail address is changed during the lien period, he/she immediately inform the concerned authority of it;

Contd.....



- m. On termination of his/her foreign employment, he/she will resume the duties of his/her post in Bangladesh immediately. In case of his/her failure to report to his employer in the Government of Bangladesh within the approved period of lien, the period of his/her absence beyond the approved period of lien will be treated as unauthorized absence and disciplinary actions will be taken against him/her;
- n. The Government of Bangladesh may cancel the permission of foreign employment/lien at any time for public interest or for violation of any of the undertakings agreed by him/her;
- o. During the period of his/her employment with the foreign employer, he/she will pay 1% of his/her Basic Pay of such foreign employment to the Government Treasury Account. He/she will submit a declaration duly attested by the employer regarding the salary drawn by him/her during the lien period;
- p. On completion of foreign employment, he/she will join his/her administrative Ministry /Division/ workplace (whichever is applicable) and inform the concerned authority permitting lien within 7 (seven) working days;
- q. Before the completion of the approved period of foreign employment, he/she may join his/her administrative Ministry/Division/workplace with release order from the concerned foreign employer. In such a case, the concerned authority will take necessary action to cancel the remaining period of his/her lien;
- r. He/she will comply with any other condition mentioned in the rules.
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of this lien and initiation of disciplinary against him/her.


 19.5.2026
 Md. Minhazur Rahman
 Deputy Secretary
 Email: nurs2@hds.gov.bd


Farhana Sultana
 Senior Staff Nurse
 Upazilla Health Complex, Sharsha
 Jashore

No: 45.00.0000.173.94.006.2026-143/1(15)

Dated: 19/05/2026

Copy for Kind Information and Necessary Action (not in order of seniority):

1. Senior Secretary, Ministry of Public Administration
2. Senior Secretary, Public security Division
3. Director General, Nursing and Midwifery Directorate
4. Director General, Immigration & Passport Office, Dhaka
5. P.S to Hon'ble Advisor, Ministry of Health and Family Welfare, Bangladesh Secretariat, Dhaka (for kind information of Hon'ble Advisor)
6. P.S to Secretary, Health Education & Family Welfare Division
7. UHFPO, Upzila Health Complex. Sharsha, Jashore.
8. Fondazione Sant Chiara, Italy
9. Chief Accounts Officer, Ministry of Health and Family Welfare, CGA Bhaban, Segunbagicha, Dhaka
10. System Analyst, Computer Cell, Health Service Division with the request to publish in the Ministry's website
11. P.S to Secretary, Health Service Division
12. Immigration Officer, Hajrat Shahjalal International Airport, Dhaka.
13. P.O to Additional Secretary (Nursing & Midwifery), Health Service Division.
14. P.O to Joint Secretary (Nursing), Health Service Division.
15. Office Copy.


 19.5.2026
 Md. Minhazur Rahman
 Deputy Secretary