

WePOWER in EGCB

Empowering Women, Powering the Future

EGCB proudly partners with the South Asia WePOWER Network to lead gender-inclusive progress in Bangladesh's energy sector. Through targeted activities under the WePOWER pillars, EGCB is actively promoting women's leadership, participation, and advancement in power and energy.



"EGCB is committed to empowering women not just as participants, but as pioneers in shaping Bangladesh's energy future." – Managing Director, EGCB

Women & Youth Development Program Sonagazi, Feni

As part of the 220 MW Solar Power Plant project, EGCB initiated a local development program to empower women and youth in Sonagazi, Feni.

📌 Implemented in 2023–2024:

- Field visits and dialogues led by 4 EGCB female employee
- 200+ women and students engaged in STEM and livelihood-focused discussions

🚀 Upcoming Initiatives:

- Technical training in solar and energy basics for rural women
- STEM education encouragement programs for school-aged girls
- Vocational and entrepreneurship training for sustainable livelihoods

"We're not just building solar plants; we're building futures." – EGCB Female Officer

📍 **Contact:** info@egcb.gov.bd | www.egcb.gov.bd

🏠: **EGCB | WePOWER |**



WePOWER

The South Asia Women in Power Sector Professional Network

WePOWER, the South Asia Women in Power Sector Professional Network, drives women's participation in the energy sector by advancing workforce inclusion, promoting women in STEM, and fostering gender diversity and empowerment.



Key Objectives:

- Promote girls' and women's involvement in STEM education
- Support recruitment and retention of women in the power industry
- Create professional development opportunities
- Ensure inclusive workplaces
- Drive institutional and policy change

ABOUT EGCB

Electricity Generation Company of Bangladesh Ltd.

EGCB is a public limited company under the **Power Division, Ministry of Power, Energy and Mineral Resources**, committed to delivering reliable power through innovation and sustainability.

EGCB currently operates:

- 3 Natural Gas-based Power Plants
- 1 Solar Power Plant
- 1 solar power plant project(ongoing)



With a total installed generation capacity of 1032 MW, EGCB plays a vital role in Bangladesh's power future and gender equity mission.

EGCB's WePOWER Activities – Highlights & Plans

✓ Completed Activities:

- 👩 **31 Female Students** participated in site visits
- 🔧 **5 Trainings** conducted for women professionals
- 🩹 **17 Female Staff** trained in First Aid
- 👩 **28+ Female Staff** benefitted from women-friendly facilities
- 🎓 **Career Orientation Session** held at **AIUB**, engaging **100+ female students** in engineering and STEM fields

⚙️ Ongoing Plans:

- 🚗 **2 Site Visits** for female students (including high school level)
 - 👩 **1 Internship** for a female engineering student
 - 🌐 **5 Female Staff** to receive national/international technical training
 - ⚖️ **Anti-Harassment Policy** development underway
 - 🧠 **Post-Maternity Mental Health & Reintegration Programs** for returning mothers
 - 👩 **Professional Development Courses** to enhance leadership
 - 👥 **Gender Awareness Workshop** for all EGCB employees
- EGCB continues to align every effort with the 5 Strategic Pillars of WePOWER.

Launch of the WePOWER Bangladesh National Chapter

On **June 10, 2024**, the **WePOWER Bangladesh National Chapter (BNC)** was officially launched with support from the **World Bank's SAGE II Facility**. This pivotal event brought together national partners and stakeholders to:

- Finalize the Terms of Reference (ToR)
- Foster national collaboration on gender and energy
- Institutionalize gender-focused activities in the power sector

EGCB actively participated, reaffirming its leadership in promoting women's empowerment through national partnerships.

