

Government of the People's Republic of Bangladesh
Office of the Chief Engineer
Department of Public Health Engineering
14, Shahid Captain Monsur Ali Sharani, Dhaka-1000.

Memo No: 46.03.0000.001.35.001.23- 4761

Date: 04/08/2026

Office order

Subject : Formation of Gender & Development Forum, Department of Public Health Engineering.

To institutionalizing gender equality practices in the Department of Public Health Engineering, the 'Gender & Development Forum (GDF)' committee has been formed with the Designation & roles mentioned below (not according to seniority):

1.	Additional Chief Engineer (Planning), Office of the Additional Chief Engineer (Planning), DPHE, Dhaka.	Chairperson
2.	Project Director, Chattogram Hill Tracts Inclusive and Resilient Urban Water Supply and Sanitation Project, DPHE, Dhaka & Co-chair, FSM Support Cell, DPHE, Dhaka.	Coordinator
3.	Project Director, Water Supply & Environmental Sanitation including Faecal Sludge Management Project in 32 Pourashava, DPHE, Dhaka.	Member
4.	Superintending Engineer, Feasibility Study & Design Circle, DPHE, Dhaka.	Member
5.	Superintending Engineer, Planning Circle, DPHE, Dhaka.	Member
6.	Superintending Engineer, Dhaka Circle, DPHE, Dhaka.	Member
7.	Superintending Engineer, Store Circle, DPHE, Dhaka.	Member
8.	Executive Engineer (Establishment), DPHE, Dhaka.	Member
9.	Executive Engineer, Chattogram Hill Tracts Inclusive and Resilient Urban Water Supply and Sanitation Project, DPHE, Dhaka.	Member
10.	Deputy Project Director, 30 Pourashava Water Supply and Sanitation Project (GoB-WB-AIIB), DPHE, Dhaka.	Member
11.	Deputy Project Director, Urban Water Supply and Sanitation in 23 Pourashavas Project in Bangladesh (GoB-IDB), DPHE, Dhaka.	Member
12.	Executive Engineer, Design Division, DPHE, Dhaka.	Member
13.	Executive Engineer, Survey Investigation & Research Division, DPHE, Dhaka.	Member
14.	Deputy Project Director, Inclusive and Integrated Sanitation & Hygiene Project in 10 priority Towns in Bangladesh, DPHE, Dhaka.	Member
15.	Executive Engineer, Research & Development Division, DPHE, Dhaka.	Member
16.	Deputy Project Director, Rural Water Sanitation & Hygiene For Human Capital Development Project, DPHE, Dhaka.	Member
17.	Executive Engineer, Training Division, DPHE, Dhaka.	Member
18.	Executive Engineer, Program & Co-ordination Division, DPHE, Dhaka.	Member
19.	Programmer, MIS Unit, DPHE, Dhaka.	Member
20.	Deputy Project Director, Water Quality Testing Management Strengthening Project, DPHE, Dhaka.	Member
21.	Social Development Officer, Dhaka Circle, DPHE, Dhaka.	Member
22.	Social Development Officer, Host and Rohingya Enhancement of Lives Project (HELP), DPHE, Dhaka.	Member
23.	Social Development Officer, Rural Water, Sanitation and Hygiene for Human Capital Development Project, DPHE, Dhaka.	Member
24.	Executive Engineer, Arsenic Management Division, DPHE, Dhaka.	Member Secretary

The key activities of the Forum mentioned as below:

- Review existing national policies, laws and regulations, corporate strategy, gender strategy and disability and develop gender mainstreaming policy for DPHE in line with national and international standards.
- Provide advice to engage women officers at all stages of the project cycle and capacity building in related areas.
- Ensure that infrastructure is more inclusive especially considering the need for all gender, people with disabilities, and individuals of all ages throughout the planning, budgeting and execution phases of the project of DPHE.
- Provide guidance on creating a women-friendly environment, including advice on relevant gender-related laws, regulations, and procedures.
- Guide different program/projects to ensure women are actively and equally participating in climate change mitigation and humanitarian work in all stages (preparedness, response, recovery and rehabilitations).
- Provide overall advice in ensuring the growth of women entrepreneurs in water supply and sanitation sector.
- Mobilize to establish a gender-based violence reporting mechanisms in DPHE (including all offices) and develop a redressal mechanism.
- Collect all gender-related manuals, modules, and policy documents from DPHE and create a knowledge repository to prevent duplication and showcase knowledge products. Projects of DPHE will share their gender-related activities and work with GDF quarterly through reports.
- Provide necessary support to ensure that gender-related activities of DPHE are reflected in mass media.
- All other gender related issues that will be presented to the forum for consideration.

Meeting Frequency:

The GDF will meet monthly/quarterly meeting and a year-end meeting will be considered as an annual meeting. The GDF may meet if any urgent issues arise and provide suggestions accordingly. The GDF may invite/co-opt other officers/consultants to discuss specific issues/perform specific role.

(Md. Abdul Awal)

Chief Engineer

Date: 04/08/2026

Memo No: 46.03.0000.001.35.001.23- 4761

Copy Forwarded for Your Kind information & Necessary Action (not according to seniority):-

1. Additional Chief Engineer (Works/Planning/Water Resources), DPHE, Dhaka.
2. Superintending Engineer, DPHE, -----Circle, -----
3. Project Director, DPHE, ----- Project.
4. Executive Engineer, DPHE, ----- Division, -----
5. Deputy Project Director, DPHE, ----- Project.
6. Programmer, MIS Unit, DPHE, Dhaka.
7. Social Development Officer, -----, DPHE, Dhaka.
8. CWIS-FSM Support Cell, DPHE, Dhaka.
9. Office Copy.

(Md. Abdul Awal)

Chief Engineer