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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
MINISTRY OF EDUCATION

NOTIFICATION

Dhaka, The 15th August 1983

No. S.R.O. 325-L/83.-In pursuance of the Proclamation of the 24th March, 1982 and in exercise of all the power enabling him on that behalf, and in supersession of the Primary School Teachers (Ministry of Education) Recruitment Rules, 1980, the Chief Martial Law Administrator, after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :-

THE PRIMARY SCHOOL TEACHERS RECRUITMENT RULES, 1983

1. Short title.- These rules may be called the Primary School Teachers Recrutment Rules, 1983.

2. Definition.- In these rules, unless there is anything repugnant in the subject or context,-

(a) "appointing authority" means the Government and includes in relation to any specified post or class of such posts, any officer or authority authorised by the Government to make appointment to such post or class of posts ;

(b) "primary school" means a primary school as taken over by the Government under the Primary School (Taking Over) Act. 1974 (Act VIII of 1974), and any primary school established and maintained by the Government ;

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(c) "Requisite qualification" in relation to a specified post means the qualification laid down in the Schedule;

(d) "Schedule" means the Schedule annexed to these rules ;.

(e) "Selection and Promotion Committee" means a Committee set up in each Upa-Zilla or a such other area as the Government may determine for selection of candidates for appointment and promotion to the specified posts within that Upa-Zilla or area.

3. Composition of Selection and Promotion Committee :-(1) The composition of a Selection and Promotion Committee in respect of an Upa-Zilla shall be as follows :-

(a)	Chairman of the Upa-Zilla Parishad Provided that in the case of a Thana not yet upgraded, the concerned Sub-divisional Officer shall be the Chairman.	..	Chairman
(b)	The Upa-Zilla/Thana Education Officer	..	Member-Secretary.
(c)	One headmaster and one headmistress of secondary schools falling within the Upa-Zilla to be nominated by the Upa-Zilla Parishad. Where no secondary school for girls exists in a Thana, a head teacher of a locally appraised best primary school may be taken : Provided that in the case of a Thana not yet upgraded the nominations shall be made by the concerned Subdivisional Officer.	..	Members.
(d)	One officer posted at the Upa-Zilla to be nominated by the Upa-Zilla Parishad : Provided that in the case of a Thana not yet upgraded the nomination shall be made by the concerned Subdivisional Officer.	..	Member.

(2) The composition of a Selection and Promotion Committee in respect of areas falling within the Municipal Corporations of Dhaka and Chittagong and the Municipalities of Rajshahi and Khulna shall be as follows :-

(a)	The Mayor, Chairman of Administrator, as the case may be, of the Municipal Corporation or Pourashava, or his nominee.	..	Chairman.
(b)	The Primary Education Officer having jurisdiction over the area.	..	Member-Secretary.
(c)	One headmaster and one headmistress of secondary schools to be nominated by the Municipal Corporation or Pourashava, as the case may be.	..	Members.
(d)	One officer of the Municipal Corporation or Pourashava to be nominated by the Mayor, Chairman or Administrator, as the case may be.	..	Member.

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4. **Procedure for Recruitment.**- (1) Subject to the provisions of the Schedule, appointment ot a specified post shall be made-

(a) by direct recruitment or

(b) by promotion.

(2) No appointment to a specified post shall be made except from the list of candidates selected for appointment or recommended for promotion by the Selection and Promotion Committee.

(3) No person shall be appointed to a specified post unless he has the requisite qualification and, in case of direct recruitment, he is also within the age limit laid down in the Schedule.

(4) The selection for direct recruitment will be based on assessment of academic qualifications, experience and interview by the Selection and Promotion Committee. The interview, selection of candidates and the publication of the list of selected candidates shall be completed on the same day.

5. **Appointment by Direct Recruitment.** (1) No appointment to a specified post shall be made except from the list of selected candidates and strictly according to the order of preference assigned to the candidates by the Selection and Promotion Committee in the list.

(2) No person shall be eligible for appointment to a specified post by direct recruitment, if he-

(a) is not a citizen of Bangladesh or a permanent resident of Bangladesh.
(b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh unless otherwise the condition is waived.

(3) No appointment to a specified post by direct recruitment shall be made until-

(a) the person selected for appointment is certified by an authorised Medical Officer to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of the specified post; and

(b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfut for appointment in the service of the Republic.

(4) No person shall be selected for appointment to the specified posts unless-

(a) he applied in such form accompanied by such fee and before such date as was notified by the Selection and Promotion Committee while inviting application for the posts;and

(b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.

6. **Appointment by Promotion.** (1) Appointment by promotion to a specified post shall be made by the appointing authority out of the list of recommended assistant teachers strictly according to the order of preference

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(2) A person shall not be eligible for appointment by promotion if he has unsatisfactory records of service.

7. **Probation.**- (1) Person selected for appointment to a specified post against a substantive vecancy shall be appointed on probation-

(a) in the case of direct recruitment, for a period of three years from the date ofsubstantive appointment;

(b) in the case of promotion, for a period of one year from the date of such appointment:
Provided that the appointing authority may, for reasons to be recorded in writing, extend the period of probation by a period or periods so that the extended period does not exceed two years in the aggregate.

(2) Where, during the period of Probation of a probationer, the appointing authority is of the opinion that his conduct and work are unsatisfactory, it may before the expiry of that period,-

(a) in the case of direct recruitment, terminate his service, and

(b) in the case of promotion, revert him to the post from which he was promoted.

(3) After the completion of the period of probation including the extended period, if any, the appointing authority,-

(a) if it is satisfied that the conduct and work of probationer during his period of probation have been satisfactory, shall, subject to the provisions of sub-rule (4), confirm him, and

(b) if it is of opinion that the conduct and work of the probationer during that period were not satisfactory, may-

(i) in the case of direct recruitment, terminate his service; and

(ii) in the case of promotion, revert him to the post from which he was promoted.

(4) A probationer shall not be confirmed in a specified post until he has passed such examination and undergone such training as the Government may, from time to time, prescribe by order.

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THE SCHEDULE

No.	Name of the specified post.	Age Limit for direct recruitment.	Method of recruitment.	Qualifications.
1.	Headteacher of Primary School	Maximum 30 years, relaxable in case of departmental candidates.	(i) 65% by promotion from among Assistant teachers of Primary Schools, and	Higher Secondary Certificate and Certificate-in-Education with at least 7 years' teaching experience. OR
			(ii) 35% by direct recruitment.	A Bachelor's degree from a recognised University or its equivalent with at least 3 years' teaching experience either in a primary or a secondary school OR
2.	Assistant Teacher of Primary School.	Maximum 30 years	By Direct recruitment : (1) 50% by male candidates and (ii) 50% by female candidates: Provided that if suitable female candidates are not abailable, the posts will be filled in by male candidates and *vice versa.*	Master's degree. Higher Secondary School Certificate and Certificate-in-Education or its equivalent having minimum Second Division either in Secondary Scool Certificate or Higher Secondary School Certificate OR A Bachelor's degree from a recognised University or its equivalent. Candidates possessing higher qualification *Viz* B. Ed. or Master's degree are also eligible for appointment as Assistant Teachers and their and their pay scale will be appropriate to their academic qualifications.

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Sl. No.	Name of the specified post.	Age limit for direct recruitment.	Method of recruitment.	Qualifications.
				Provided that S.S.C. passed candidates of the following categories will be eligible for appointment as Assistant teachers who-
				(i) had obtained Certificate-in-Education before 1981;
				(ii) had been in service in a recognised or registered institution for a period of at least two years before entering into the Primary Training Institute for training; and
				(iii) had been a government stipendiary while attending the PTI. such a candidate will be eligible for appointment during 1983 and 1984.
				The age limit in respect of the aforesaid candidates is relaxable by three years:
				Provided further that in the case of female candidates the minimum prescribed qualification shall be S.S.C. Second Division. Preference shall be given to candidates with higher qualification.

Note: Head Teachers or Assistant Teachers with minimum formal educational qualification and not having teachers' training shall have to undergo regular course of teachers' training and complete it successfully within 5 years of their appointment.

By order of the
Chief Martial Law Administrator
Q.J. AHMED
Secretary.

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MINISTRY OF EDUCATION

NOTIFICATION

Dhaka, the 14th November 1983

No. S.R.O. 447-L/83.-In pursuance of the Proclamation of the 24th March, 1982, and in exercise of all powers enabling him in that behalf, the Chief Martial Law Administrator, after consultation with the Bangladesh Public Service Commission, is pleased to make the following amendment in the Primary School Teachers Recruitment Rules, 1983, namely :-

In the aforesaid Rules, in rule 3, for sub-rule (2), the following shall be substituted, namely :-

"(2) The composition of a Selection and Promotion Committee in respect of areas falling within the Municipal Corporation of Dhaka and Chittagong and Municipalities of Rajshahi and Khulna shall be as follows :

(a)	The Director-General, Primary Education in respect of the area falling within Dhaka Municipal Corporation and the concerned Primary Education Officers in respect of the other areas.	.. Chairman.
(b)	The Primary Education Officer having jurisdiction over the area falling within Dhaka Municipal Corporation and Thana Education Officers to be nominated by the Government in respect of the other areas.	.. Member-Secretary.
(c)	One officer to be nominated by the Government.	.. Member
(d)	One Headmaster and one Headmistress of Secondary Schools situated within the area to be nominated by the Chairman.	.. Members".

By order of the
Chief Martial Law Administrator
Q.J. AHMED
Secretary.

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