

B-R Powergen Ltd.

(A Government Owned Power Generation Company)
IEB Bhaban (8th Floor), 8/A, Ramna, Dhaka

Memo No. 27.31.0000.005.23.013.25.105

Date: 27.03.2025

CAREER OPPORTUNITY

B-R Powergen Ltd. (BRPL), a Government owned power generation company under Power Division, Ministry of Power, Energy and Mineral Resources is inviting applications for the following posts:

Managing Director (01 Post)	Executive Director (Technical), (01 Post)
Job Description Report to the Chairman and the Board of Directors of the Company and accountable for the Company's entire day-to-day operations, profitability and growth. The Managing Director is the Chief Executive of the company. Subject to the supervision and approval of the board, the Managing Director will be responsible for overall management, e.g. administration, corporate planning, business development and ensuring the compliances of law, rules and regulations and for good governance. He is also responsible for supervision of all technical, financial & welfare aspects, negotiation for project financing issues with donors/development partners, governments. Moreover, also responsible for listing the company in the stock exchanges and comply all formalities with stock exchanges and securities regulators. Forge strong relationships with internal and external stakeholders of the Company to win support for the Company's growth initiatives. Educational Qualification and Requirements a. Graduation degree in Civil/Mechanical/Electrical Engineering or post-graduation degree in Business Administration/Economics/Management/Finance from reputed universities; b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable; c. In case of Public Sector (GoB/ SOE's/Autonomous Bodies), the candidate should have at least 20 years of experience of which at least 3 years in a senior management position (National Pay scales substantive grade 3 & above) in power sector; d. In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 20 years of experience, of which at least 3 years in a senior management position (Chief Engineer or equivalent & above) in power sector; e. In case of private sector, the candidate should have at least 20 years of experience, of which at least 3 years in senior management/leadership position in well reputed organizations in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority; f. Must be able to demonstrate knowledge about relevant Govt. rules & regulations. g. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Maintenance (TPM), corporate Governance, etc.; h. Must demonstrate-strong participatory leadership ability and possess adequate knowledge in corporate Management; i. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience; j. In-depth knowledge of the electricity industry, including regulatory requirements, market dynamics, and technical advancements. k. Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management. l. Proficiency in project management, including planning, execution, and evaluation of large-scale projects. Project Management Professional (PMP) certification will be an advantage. m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage. Age Between 50-62 years of age as on 27/04/2025. Tenure of Appointment The initial contract will be for 3 years subject to the maximum age limit of 65 years, it can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate. Salary and Allowances Basic pay Tk 1,75,000/- (One lac seventy-five thousand) only per month plus house rent 50% of basic pay, 2(two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident Fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.	Job Description Report to the Managing Director of the company and is responsible as chief technical officer for overall technical matters of the company. Exercise overall supervision and control for efficient, economic and safe operation of the power plant(s). Ensures quality technical studies, engineering construction supervision of the power station(s) of the company and accords technical, administrative and financial approval as functional director in accordance with the delegation of authority. Supervise Chief Engineers, Superintending Engineers and overall operation and maintenance of the power plant(s) and be responsible for technical efficiency of the company. Forge strong relationships with internal and external stakeholders of the company to win support for the company's growth initiatives. Educational Qualification and Requirement a. At least graduate in Mechanical/Electrical/ Electrical & Electronics Engineering from any recognized university/institute; b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable; c. In case of Public Sector (GoB/ SOE's/ Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector; d. In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector; e. In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority; f. At least 5 years of work experience in generation/transmission/distribution utilities; g. Must be able to demonstrate knowledge about relevant Govt. rules & regulations; h. Must demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.; i. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Preventive maintenance, corporate Governance, Strategic Management, etc.; j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management; k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience; l. Strong business acumen with a deep understanding of Procurement, strategic planning, and operational management; m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage. Age Between 45-60 years of age as on 27/04/2025. Tenure of Appointment The initial contract will be for 3 years. It can be extended for one more term of 3 years subject to the maximum age limit of 65 years in case of competent candidate. Salary and Allowances Basic pay Tk 1,49,000/-(One lac forty-nine thousand) only per month plus house rent 50% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident Fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

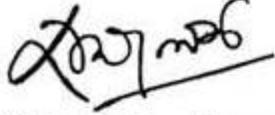
Submission of Application

- a) Candidates should apply through specific application form (available at www.brpowergen.gov.bd), 3 copies of passport size photograph, national ID, attested copies of all educational certificates and professional experience certificates;
- (b) Candidates still serving in GoB/SOE's/Autonomous bodies/SOCs should attach an NOC (No Objection Certificate) from the authority.
- (c) Application (hard copy) must be submitted on or before 27-04-2025 within office hour to the Company Secretary, B-R Powergen Ltd. (BRPL).

Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating.

The authority of BRPL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

N.B. Candidates who have already applied in the previous circular via Memo No: 27.31.0000.005.23.012.23.288; Date: 06-11-2024 of BRPL for the post of Executive Director (Engineering) may apply again in this circular.


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