

People's Republic of Bangladesh

**Strengthening Health Emergency Prevention,
Preparedness, Response and Resilience with One
Health Approach**

(P512376)

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

Appraisal Version

28 Oct 2025

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The People's Republic of Bangladesh (the Recipient) will implement the Strengthening Health Emergency Prevention, Preparedness, Response and Resilience with One Health Approach (P512376) Project (the Project), with the involvement of the Ministry of Health and Family Welfare (MoHFW) (through Directorate General of Health Services (DGHS)), the Ministry of Fisheries and Livestock (MoFL) (through Department of Livestock Services (DLS)), and the Ministry of Environment, Forest and Climate Change (MoEFCC) (through Bangladesh Forest Department (BFD)), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing (P512376) for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided under the referred Agreement the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain the PMU and the PIUs as set out in the Financing Agreement. Appoint one Environmental and one Social specialist in the PMU and one ES focal point in each of the three PIUs to support management of environmental, social, health and safety (E&S) risks and impacts</p>	<p>Recruit the ES Specialists in the PMU within three months of effectiveness and assign ES focal points in the PIUs within one month of effectiveness</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
B	<p>CAPACITY BUILDING PLAN/MEASURES</p> <p>Prepare and implement following capacity building measures:</p> <ul style="list-style-type: none"> • Introduction to World Bank ESF • Labor and working conditions including OHS • Community health and safety • Stakeholder Engagement • ES compliance monitoring and audit • Incident reporting ESIRT • SEA/SH and mitigation measures • Bid document and ES issues • Planning and implementation of GRMs 	<p>Develop and provide capacity development measures starting from six months of effectiveness and continue throughout the Project implementation</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
MONITORING AND REPORTING			
C	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:</p> <ul style="list-style-type: none"> • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. • E&S performance of contractors and subcontractors as reported through contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below. 	<p>Submit semi-annual progress reports throughout Project implementation, commencing three months after effectiveness. Submit each report to the Association no later than 15 days after the end of each reporting period.</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
D	<p>CONTRACTORS' MONTHLY REPORTS</p> <p>Require contractors to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit summary of such reports to the Association with the semi-annual progress reports mentioned in C above.</p>	Submit the summary of Contractor's report with the semi-annual progress report mentioned in C above.	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
E	<p>INCIDENTS AND ACCIDENTS</p> <p>As per the Association's ES Incident Response Toolkit (ESIRT), notify the Association of any incident or accident relating to the project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.</p> <p>Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.</p>	Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request. As per ESIRT procedure, provide detail investigation report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association.	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS</p> <ol style="list-style-type: none"> 1. Prepare a ES overview assessment summarizing the main ES risks, impacts, mitigation measures, and the outline of the ESMF. 2. Prepare an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 3. Develop site-specific ES assessment and Management Plans (ESMPs) in accordance with ESMF to address ES risk and impact for the Project. 4. Ensure the site-specific ESMPs are available and included in bidding documents for the subprojects. 	<p>The ES assessment developed before Appraisal.</p> <p>Prepare the ESMF within a month of effectiveness and thereafter implement the ESMF throughout implementation.</p> <p>Prepare site-specific ESMPs for subprojects before initiating bidding procedure of the subproject and include the ESMPs in the bidding document for the subproject.</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p>MANAGEMENT OF CONTRACTORS</p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the ES Assessment, site-specific ESMPs, Labor Management Procedures (LMP), OHS measures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors. Thereafter ensure that the contractors comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors to the Association.</p>	<p>Prior to the commencement of bidding process as part of the preparation of procurement documents and respective contracts.</p> <p>Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
1.3	<p>CONTINGENT EMERGENCY EARLY RESPONSE FINANCING</p> <p>1. As required, ensure that the CERC Manual includes a description of the E&S assessment and management arrangements including, if applicable, CERC-ESMF for the implementation of CERC component, in accordance with the ESSs.</p> <p>2. Implement the ES provisions of the CERC Manual, including, the CERC-ESMF and any assessments and plans required therein.</p>	<p>The preparation of the CERC ESMF in form and substance acceptable to the Association is a withdrawal condition under the legal agreement. Develop CERC ESMF in accordance with the timeframes specified in the CERC Manual</p>	Entity implementing the CERC
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>Develop, adopt and implement Labor Management Procedures (LMP) for the Project, including, inter alia, provisions on working conditions, management of worker relationships, OHS (including personal protective equipment, and emergency preparedness and response), code of conduct (relating to SEA/SH), forced labor, child labor, grievance arrangements</p>	<p>Develop the LMP before engagement of any project worker and implement the LMP throughout Project implementation.</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Establish grievance mechanism prior engaging Project workers and thereafter maintain and operate it throughout Project implementation.</p>	Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>WASTE MANAGEMENT PLAN</p> <p>Prepare and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous waste, consistent with ESS3. Develop and adopt a Standard Operating Procedure (SOP) for the laboratories to ensure consistent application of safety and waste management protocols.</p>	<p>Prepare the WMP and SOP within three months of effectiveness and implement the same throughout implementation.</p>	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Incorporate resource efficiency and pollution prevention and management measures in the ESMF and site-specific ESMPs.	As per timeline mentioned in 1.1 above	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Project activities, including behavior of Project workers, risks of labor influx, response to emergency situations, and include mitigation measures in the site-specific ESMPs to be prepared in accordance with the ESMF.	As per timeline mentioned in 1.1 above	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
4.2	SEA AND SH RISKS Prepare and implement a SEA/SH Action Plan, to assess and manage the risks of SEA and SH.	Before assignment of Project workers and adopt throughout Project implementation.	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	RESETTLEMENT As part of ESMF and site-specific ESMPs, prepare plans to mitigate risks arising from restrictions to access to natural resources caused by project activities, if applicable.	As per timeline mentioned in 1.1 above	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCE			
6.1	BIODIVERSITY RISKS AND IMPACTS As part of ESMF and site-specific ESMPs, prepare plans to mitigate the risk on biodiversity arising from risk of exposure to pathogens, animal vaccine quality testing, wildlife surveillance, welfare of captive wildlife, activities involving culling of domestic and wild birds etc.	As per timeline mentioned in 1.1 above	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	INDIGENOUS PEOPLES FRAMEWORK Adopt and implement measures to address impacts on the Small Ethnic Communities (SEC) in the ESMF, site-specific ESMPs, and SEP consistent with ESS7.	As per timeline mentioned in 1.1 above	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
ESS 8: CULTURAL HERITAGE			
8.1	CULTURAL HERITAGE RISKS AND IMPACTS - CHANCE FINDS Include, in any civil work contract, a chance find procedure, to address risk and impact associated with previously unknown and newly discovered cultural heritage during implementation, consistent with ESS8.	Prior to the commencement of bidding process as part of the preparation of procurement documents and respective contracts.	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	ENVIRONMENTAL AND SOCIAL MANAGEMENT SYSTEM (ESMS) NA		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN Develop, update and implement the Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	Develop the SEP prior to Appraisal. Update the SEP semi-annually and thereafter implemented throughout Project Implementation.	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
10.2	PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism for each PIU, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall have multiple intake channels to receive and record grievances (phone, SMS, email, complaint box etc). The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Establish the grievance mechanism within three months of effectiveness and thereafter maintain and operate the mechanism throughout Project implementation.	PMU (under MoHFW) and three PIUs under DGHS, DLS and BFD
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness:			
A. Assignment of ES Specialist and Focal Points B. Development and adoption of E&S risk management instruments (ESMF, site-ESMPs, LMP)			