



কোল পাওয়ার জেনারেশন কোম্পানি বাংলাদেশ লিমিটেড (সিপিজিসিবিএল)

Coal Power Generation Company Bangladesh Limited (CPGCBL)

(An enterprise of Government of the People's Republic of Bangladesh)

“আলোকিত দেশ, যত্নে পরিবেশ”

Memo No- 27.32.0000.000.007.11.0003.25-0295

Date: 03.09.2025

## CAREER OPPORTUNITY

Coal Power Generation Company Bangladesh Limited (an Enterprise of Government of the People's Republic of Bangladesh) is looking for energetic and promising persons for immediate appointment on contractual basis to the following posts and inviting applications from Bangladeshi Nationals:

SL No	Name of the Post & Basic Salary	No. of Post(s)	Required Educational Qualification and Experience	Age
01.	<b>Executive Engineer</b>  Basic Salary: Tk. 91,000/-	04	a) At least B.Sc in Electrical/ Mechanical Engineering from any recognized university. b) At least 07 (seven) years working experience as Assistant Engineer & above position in large Power utilities, of which 03(three) years working experience in the power project/planning & design/ operation & maintenance of power plant or in the relevant field. c) At least 03 (three) years working experience as Sub-Divisional Engineer in the relevant field. d) Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance & Corporate Governance.	Age shall be maximum 40 (Forty) years as on 03.09.2025
02.	<b>Sub-Divisional Engineer</b>  Basic Salary: Tk. 70,000/-	02	a) At least B.Sc in Electrical/ Mechanical/ Civil Engineering from any recognized university. b) At least 04 (Four) years working experience as Assistant Engineer & above position in large Power utilities, of which 03 (three) years working experience in the power project/planning & design/operation & maintenance of power plant or in the relevant field. c) Must be able to demonstrate experience in operation & maintenance of power system and experience in public procurement, etc.	Age shall be maximum 35 (Thirty-Five) years as on 03.09.2025

### Compensation Package:

- House rent allowance, Medical benefits/allowances, Festival bonus, Gratuity, other Fringe Benefits & Allowances as per the pay Structure and the rules of Coal Power Generation Company Bangladesh Limited.
- Income Tax: To be paid by the employee.

### Type of Employment:

The initial contract period of the service shall be for 03 (three) years, including 01 (one) year probation period, and subject to satisfactory performance, the tenure may be renewed up to the age of 60 (sixty) years.

### General Terms and Conditions:

- Persons employed in Government / Semi-Government / Autonomous organization(s)/Govt. owned company(s) should apply through proper channel.
- No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.5 on a scale of 5.0 and a CGPA 2.75 on a scale of 4.0. Candidates passed in the conventional system (division/ class) must possess at least 2nd division/class.
- Candidates passed O level and A level having minimum grade point B for each subject can apply.
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority.
- Candidates must have strong communication skill in Bengali and English (written & oral) including computer literacy.
- Must have the ability to work under challenging and stressful situations.
- Must be willing to work in any location of Coal Power Generation Company Bangladesh Limited.
- Must be able to demonstrate strong participatory leadership ability.
- Employees from generation /transmission/distribution of power utilities may get preference.
- Persuasion of any kind will disqualify the candidate.
- The Authority of Coal Power Generation Company Bangladesh Limited reserves the right to increase or decrease the number of post and cancel any or all applications without assigning any reasons whatsoever.

### Submission of Application:

Addressing the Managing Director, Coal Power Generation Company Bangladesh Limited in the cover letter with a detailed CV and attested copies of all educational and experience certificates, marksheets/transcripts including training and other extracurricular activities, national ID card and nationality certificate, 3 copies recent PP size photograph along with a pay order of the value of TK. 1,000/ (One thousand) for the said posts payable to **Coal Power Generation Company Bangladesh Limited** must reach by **24.09.2025** (within office hour) to **Deputy General Manager (HRM & Admin), Coal Power Generation Company Bangladesh Limited, Unique Heights (level-17), 117 Kazi Nazrul Islam Avenue, Eskaton, Dhaka-1217.**

The CV chronologically must include (A) Applicant's Name, (B) Father's Name, (C) Mother's Name, (D) Permanent Address, (E) Present/Mailing Address, (F) Contact Number(s), (G) Photocopy of NID, (H) Date of Birth, (I) Age on **03.09.2025** (J) Educational Qualifications stating i.g. Name of Examination, ii. Board/Institute/University, iii. Group/Subject, iv. Passing Year, v. Division/Class/CGPA obtained, (K) Professional Qualifications & Membership (if any), (L) Training (if any), (M) Two References (Non-Relative), (N) Signature of the Applicant.

  
03.09.2025  
(Kausar Ahmed)

Deputy General Manager (HRM & Admin)  
Coal Power Generation Company Bangladesh Limited