



Government of the People's Republic of Bangladesh

Annual Performance Agreement (APA)

Between

The Cabinet Secretary
and

The Secretary, Ministry of Fisheries and Livestock

2014-2015

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Preamble

The Annual Performance Agreement is made and entered into on 09 March 2015

BETWEEN

The Secretary, Ministry of Fisheries and Livestock, representing the Minister, Ministry of Fisheries and Livestock, Government of the People's Republic of Bangladesh.

AND

The Cabinet Secretary, Cabinet Division, representing the Prime Minister, Government of the People's Republic of Bangladesh.

The parties hereto agree as follows:

Section 1: Ministry's/Division's Vision, Mission, Strategic Objectives and Functions

1.1 Vision

Safe and secure animal protein for all

1.2 Mission

Meet the demand of animal protein by enhancing production, productivity and value addition of Fish and Livestock products

1.3 Functions

- 1 Formulation, upgradation and implementation of Acts, laws, rules, regulations and policies related to fisheries and livestock.
- 2 Increase of production of fish, meat and eggs.
- 3 Artificial breeding of fish, poultry and livestock.
- 4 Nutrition of fish, poultry and livestock.
- 5 Development of different varieties of fish, poultry and livestock.
- 6 Prevention and control of diseases related to fish, poultry and livestock.
- 7 Quality control and export of fisheries and livestock products.
- 8 Management of dairy, cattle, poultry farm and aquaculture.
- 9 Conservation and management of inland, costal and marine fisheries.
- 10 Conservation and management of poultry and livestock resources.
- 11 Research and development of fisheries and livestock.
- 12 Human resource development.

1.4 Strategic Objectives

- 1 Increase fishery resources and production;
- 2 Increase livestock and poultry production and productivity ;
- 3 Enhancing export fish, fishery and livestock products;
- 4 Maintain ecological balance, conserve bio-diversity and improve public health

Section 1:
Ministry's/Division's Vision, Mission, Strategic Objectives and Functions

- 5 Prevent and control diseases ;
- 6 Generate employment towards poverty alleviation.

Section 2:

Strategic Objectives, Activities, Performance Indicators and Targets

Strategic Objectives	Weight of Strategic Objective	Activities	Performance Indicator (PI)	Unit	Weight of PI	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Ministry/Division Strategic Objectives										
[1] Increase fishery resources and production;	25.00	[1.1] Establishment of demonstration farm (including cage/pen culture)	[1.1.1] Demonstration farms established	Area (ha)	3.00	600	575	525	500	450
		[1.2] Restoration of fish habitat	[1.2.1] Area restored	Area (ha)	2.50	286	265	238	210	185
		[1.3] Establishment of beel nursery	[1.3.1] Nursery established	Area (ha)	2.00	200	185	170	145	130
		[1.4] Fingerling stocking in open water	[1.4.1] Amount of fry stocked	Weight (MT)	2.00	750	680	670	660	650
		[1.5] Advice to fish farmers, fishers	[1.5.1] Beneficiaries advised	No.	1.00	100000	98000	97000	96000	95000
		[1.6] Visit to fish farm	[1.6.1] Farm visited	No.	1.00	25000	23600	23400	23200	23000
		[1.7] Training for fish farmers, fishers and other beneficiaries	[1.7.1] Beneficiaries trained	No.	2.00	250000	248500	247500	246500	245500
		[1.8] Increasing mass awareness meeting	[1.8.1] Awareness meeting held	No.	1.00	5000	4800	4700	4500	4000
		[1.9] Arranging workshop	[1.9.1] Workshop held	No.	1.00	1000	900	800	700	600
		[1.10] Issuing licence for fishing trawler	[1.10.1] Trawler licence issued	No.	1.50	180	162	146	126	108
		[1.11] Issuing licence for fishing vessel	[1.11.1] Vessel licence issued	No.	1.00	1900	1710	1520	1330	1140
		[1.12] Renewal of fish hatchery	[1.12.1] Hatchery renewed	No.	1.00	850	840	835	830	825

Section 2:

Strategic Objectives, Activities, Performance Indicators and Targets

Strategic Objectives	Weight of Strategic Objective	Activities	Performance Indicator (PI)	Unit	Weight of PI	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[1.13] Inspection of trawler to prevent IUU fishing	[1.13.1] Trawler inspected	No.	1.00	350	315	280	245	210
		[1.14] Inspection of vessel to prevent IUU fishing	[1.14.1] Vessel inspected	No.	1.00	600	540	480	455	360
		[1.15] Issuing of catch certificate to prevent IUU fishing	[1.15.1] Catch certificate issued	No.	1.00	34	31	28	24	21
		[1.16] Introducing new technology	[1.16.1] Technology introduced	No.	3.00	5	4	3	2	1
[2] Increase livestock and poultry production and productivity ;	23.00	[2.1] Increasing semen production	[2.1.1] Semen produced	Dose (Lakhs)	4.00	39.00	38.81	38.62	38.43	38.24
		[2.2] Extension of artificial insemination (AI)	[2.2.1] Cows inseminated	Nos (Lakhs)	3.00	32.00	31.43	30.86	30.29	29.74
		[2.3] Increasing goat breeding (Natural)	[2.3.1] Goat bred	No.	1.00	2000	1989	1978	1967	1957
		[2.4] Increasing milk production	[2.4.1] Milk produced	MT (Lakhs)	3.00	65.10	64.05	63.00	61.95	60.90
		[2.5] Increasing calf production (Cattle)	[2.5.1] Calf reared	No.	1.00	590	575	560	545	532
		[2.6] Increasing kid production (Goat)	[2.6.1] Kid reared	No.	1.00	2700	2265	1830	1395	961
		[2.7] Increasing egg production	[2.7.1] Egg produced	Nos (Crore)	3.00	1095.00	1075.45	1055.90	1036.35	1016.80
		[2.8] Production day old chicks	[2.8.1] Chicks produced	No. (Lakhs)	1.00	41.65	34.98	28.31	21.65	14.97
		[2.9] Day old chicks distribution	[2.9.1] Chicks distributed	Nos (Lakhs)	1.00	31.00	29.54	28.08	26.62	25.17
		[2.10] Animal feed analysis	[2.10.1] Samples tested	No.	2.00	2000	1898	1796	1694	1591

Section 2:

Strategic Objectives, Activities, Performance Indicators and Targets

Strategic Objectives	Weight of Strategic Objective	Activities	Performance Indicator (PI)	Unit	Weight of PI	Target / Criteria Value				
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						100%	90%	80%	70%	60%
		[2.11] Increase meat production	[2.11.1] Meat produced	MT (Lakhs)	3.00	48.50	47.67	46.85	46.02	45.20
[3] Enhancing export fish, fishery and livestock products;	7.00	[3.1] Inspection of fish and fishery product consignment before export	[3.1.1] Consignment inspected	No.	2.00	4000	3600	3200	2800	2400
		[3.2] Collection of sample and testing of fish and fishery product before export	[3.2.1] Sample collected and tested	No.	1.50	22000	19800	17600	15400	13200
		[3.3] Issuing hygiene certificate	[3.3.1] Certificate issued	No.	1.50	4000	3600	3200	2800	2400
		[3.4] Testing of NRCP sample	[3.4.1] Sample tested	No.	1.00	1575	1418	1260	1103	945
		[3.5] Conducting mobile court for FIQC Act enforcement	[3.5.1] Mobile court conducted	No.	1.00	200	180	160	140	120
[4] Maintain ecological balance, conserve bio-diversity and improve public health	7.00	[4.1] Establishment of fish sanctuary	[4.1.1] Sanctuary established	No.	1.00	100	96	94	92	90
		[4.2] Enforcement of Fish Act	[4.2.1] Mobile court conducted	No.	1.00	12700	11430	10160	9805	9300
		[4.3] Conservation of endangered fish species	[4.3.1] Fish species conserved	No.	1.00	5	4	3	2	1
		[4.4] Expansion of environment friendly aquaculture technology	[4.4.1] Technology expanded	No.	1.00	4	3	2	1	0
		[4.5] Testing of fish feed quality	[4.5.1] Feed sample tested	No.	1.00	1500	1490	1480	1470	1460
		[4.6] Establishment of biogas plant	[4.6.1] Biogas plant established	No.	2.00	1500	1481	1462	1443	1424
[5] Prevent and control diseases ;	9.00	[5.1] Visit for disease prevention and control	[5.1.1] Farm visited	No.	1.00	2790	1950	1800	1650	1500

Section 2:

Strategic Objectives, Activities, Performance Indicators and Targets

Strategic Objectives	Weight of Strategic Objective	Activities	Performance Indicator (PI)	Unit	Weight of PI	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[5.2] Advice for disease prevention and control	[5.2.1] Farmer advised	No.	1.00	2890	2050	1900	1850	1600
		[5.3] Enhancing vaccine production	[5.3.1] Vaccine produced	Dose (Lakhs)	2.00	2158.81	2133.11	2107.41	2081.71	2056.01
		[5.4] Extension of vaccination	[5.4.1] Animal vaccinated	Nos (Lakhs)	2.00	1859.57	1837.43	1815.29	1793.15	1771.02
		[5.5] Strengthening the treatment of animal	[5.5.1] Animal treated	No.	3.00	62600000	62400000	62200000	62000000	61800000
[6] Generate employment towards poverty alleviation.	14.00	[6.1] Beneficiaries involved with fish habitat restoration and management	[6.1.1] Beneficiary covered	No.	4.00	60000	58500	58000	57500	57000
		[6.2] AIG activities for fishers	[6.2.1] Beneficiary covered	No.	2.00	10500	9750	9500	8000	7000
		[6.3] Increasing farmers training	[6.3.1] Farmers Trained	No. (Lakhs)	4.00	10.92	10.48	10.04	9.60	9.15
		[6.4] Increasing farm establishment (Cattle)	[6.4.1] Cattle Farm established	No.	1.00	25000	24000	23000	22000	21000
		[6.5] Increasing no. of poultry farm	[6.5.1] Poultry Farm increased	No.	2.00	21801	20943	20085	19227	18369
		[6.6] Establishing fodder campus nursery	[6.6.1] Fodder campus nursery established	Acre	1.00	550.00	543.92	537.84	531.76	525.67

Mandatory Strategic Objectives

* Improve Service delivery to the Public	6.00	Implementation of Citizens' Charter (CC)	Preparation and approval of CC by the Ministry/Division	Date	1.0	31/12/2014	31/01/2015	28/02/2015	31/03/2015	30/04/2015
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* Mandatory Objective(s)

Section 2:

Strategic Objectives, Activities, Performance Indicators and Targets

Strategic Objectives	Weight of Strategic Objective	Activities	Performance Indicator (PI)	Unit	Weight of PI	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
Mandatory Strategic Objectives										
			Publication of CC in website or others means	Date	1.0	31/12/2014	31/01/2015	28/02/2015	31/03/2015	30/04/2015
		Implementation of Grievance Redress System (GRS) system	Publishing names and contact details of GRS focal point in the website	Date	1.0	31/12/2014	31/01/2015	28/02/2015	31/03/2015	30/04/2015
			Sending GRS report(s) to the Cabinet Division from January 2015	Number of report(s)	1.0	5	4	3	2	1
		Implementing Innovations	Implemented decisions of the innovation team	%	1.0	100	80	50	30	--
			Unicode used in all official activities	Date	1.0	31/12/2014	31/01/2015	28/02/2015	31/03/2015	30/04/2015
* Improve governance	4.00	Compliance with RTI Act and proactive disclosure	Percentage of information, mentioned in the RTI Act and related regulations, disclosed in the website	%	2.0	80	70	60	50	40
		Preparation and Implementation of the National Integrity Strategy Work Plan	Preparation of NIS Work Plan for 2015 and get approved by the Ethics Committee	Date	2.0	28/02/2015	31/03/2015	30/04/2015	31/05/2015	30/06/2015
* Improve Financial Management	3.00	Improve compliance with the Terms of Reference of the Budget Management Committee (BMC)	Budget Implementation Plan (BIP) prepared and Quarterly Budget Implementation Report (QIMR) submitted to Finance Division (FD) meeting FD requirements	Number of report	1.0	5	4	3	2	1

* Mandatory Objective(s)

Section 2:

Strategic Objectives, Activities, Performance Indicators and Targets

Strategic Objectives	Weight of Strategic Objective	Activities	Performance Indicator (PI)	Unit	Weight of PI	Target / Criteria Value				
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Mandatory Strategic Objectives										
			Actual achievements against performance targets are monitored by the BMC on a quarterly basis	Number of BMC meetings	1.0	4	3	2	1	--
		Improve audit performance	Percentage of outstanding audit objections disposed off during the year	%	1.0	70	55	40	30	20
* Efficient Functioning of the Annual Performance Agreement (APA) System	2.00	Timely submission of Draft APA for 2014-2015	On-time submission	Date	2.0	01/02/2015	02/02/2015	03/02/2015	04/02/2015	05/02/2015

* Mandatory Objective(s)

Section 3: Trend Values of the Performance Indicators

Strategic Objectives	Activities	Performance Indicators	Unit	Actual Value for FY 12-13	Actual Value for FY 13-14	Target Value for FY 14-15	Projected Value for FY 15-16	Projected Value for FY 16-17
Ministry/Division Strategic Objectives								
[1] Increase fishery resources and production;	[1.1] Establishment of demonstration farm (including cage/pen culture)	[1.1.1] Demonstration farms established	Area (ha)	400	500	575	650	700
	[1.2] Restoration of fish habitat	[1.2.1] Area restored	Area (ha)	175	185	265	300	315
	[1.3] Establishment of beel nursery	[1.3.1] Nursery established	Area (ha)	100	100	185	225	275
	[1.4] Fingerling stocking in open water	[1.4.1] Amount of fry stocked	Weight (MT)	480	645	680	815	875
	[1.5] Advice to fish farmers, fishers	[1.5.1] Beneficiaries advised	No.	90000	95000	100000	110000	115000
	[1.6] Visit to fish farm	[1.6.1] Farm visited	No.	22000	22900	25000	25000	25900
	[1.7] Training for fish farmers, fishers and other beneficiaries	[1.7.1] Beneficiaries trained	No.	235500	245000	250000	265000	280000
	[1.8] Increasing mass awareness meeting	[1.8.1] Awareness meeting held	No.	4000	4500	5000	5500	6000
	[1.9] Arranging workshop	[1.9.1] Workshop held	No.	700	800	1000	1100	1200
	[1.10] Issuing licence for fishing trawler	[1.10.1] Trawler licence issued	No.	150	165	180	190	200
	[1.11] Issuing licence for fishing vessel	[1.11.1] Vessel licence issued	No.	1700	1800	1900	2000	2100
	[1.12] Renewal of fish hatchery	[1.12.1] Hatchery renewed	No.	50	824	850	855	890

Section 3: Trend Values of the Performance Indicators

Strategic Objectives	Activities	Performance Indicators	Unit	Actual Value for FY 12-13	Actual Value for FY 13-14	Target Value for FY 14-15	Projected Value for FY 15-16	Projected Value for FY 16-17
	[1.13] Inspection of trawler to prevent IUU fishing	[1.13.1] Trawler inspected	No.	250	300	350	400	450
	[1.14] Inspection of vessel to prevent IUU fishing	[1.14.1] Vessel inspected	No.	500	550	600	650	700
	[1.15] Issuing of catch certificate to prevent IUU fishing	[1.15.1] Catch certificate issued	No.	25	30	34	40	45
	[1.16] Introducing new technology	[1.16.1] Technology introduced	No.	4	4	5	6	6
[2] Increase livestock and poultry production and productivity ;	[2.1] Increasing semen production	[2.1.1] Semen produced	Dose (Lakhs)	34.52	38.24	39.00	39.78	40.58
	[2.2] Extension of artificial insemination (AI)	[2.2.1] Cows inseminated	Nos (Lakhs)	28.90	29.74	32.00	32.64	33.29
	[2.3] Increasing goat breeding (Natural)	[2.3.1] Goat bred	No.	2207	1957	2000	2040	2082
	[2.4] Increasing milk production	[2.4.1] Milk produced	MT (Lakhs)	50.70	60.90	65.10	66.40	67.73
	[2.5] Increasing calf production (Cattle)	[2.5.1] Calf reared	No.	463	532	590.00	602.00	614.00
	[2.6] Increasing kid production (Goat)	[2.6.1] Kid reared	No.	752	961	2700.00	2754	2809
	[2.7] Increasing egg production	[2.7.1] Egg produced	Nos (Crore)	761.74	1016.80	1095.00	1116.90	1139.24
	[2.8] Production day old chicks	[2.8.1] Chicks produced	No. (Lakhs)	18.51	14.97	41.65	42.48	43.33
	[2.9] Day old chicks distribution	[2.9.1] Chicks distributed	Nos (Lakhs)	16.27	25.17	31.00	31.62	32.25

Section 3: Trend Values of the Performance Indicators

Strategic Objectives	Activities	Performance Indicators	Unit	Actual Value for FY 12-13	Actual Value for FY 13-14	Target Value for FY 14-15	Projected Value for FY 15-16	Projected Value for FY 16-17
[3] Enhancing export fish, fishery and livestock products;	[2.10] Animal feed analysis	[2.10.1] Samples tested	No.	1462	1591	2000	2040	2080
	[2.11] Increase meat production	[2.11.1] Meat produced	MT (Lakhs)	36.20	45.20	48.50	49.47	50.46
	[3.1] Inspection of fish and fishery product consignment before export	[3.1.1] Consignment inspected	No.	8300	5772	3600	4200	4500
	[3.2] Collection of sample and testing of fish and fishery product before export	[3.2.1] Sample collected and tested	No.	29900	30240	19800	22500	23000
	[3.3] Issuing hygiene certificate	[3.3.1] Certificate issued	No.	5800	5936	3600	4200	4500
	[3.4] Testing of NRCP sample	[3.4.1] Sample tested	No.	1531	1560	1418	1600	1625
[4] Maintain ecological balance, conserve bio-diversity and improve public health	[3.5] Conducting mobile court for FIQC Act enforcement	[3.5.1] Mobile court conducted	No.	273	288	180	220	240
	[4.1] Establishment of fish sanctuary	[4.1.1] Sanctuary established	No.	85	90	96	110	125
	[4.2] Enforcement of Fish Act	[4.2.1] Mobile court conducted	No.	8996	9224	11430	13000	13500
	[4.3] Conservation of endangered fish species	[4.3.1] Fish species conserved	No.	2	3	5	6	7
	[4.4] Expansion of environment friendly aquaculture technology	[4.4.1] Technology expanded	No.	2	3	4	4	4
	[4.5] Testing of fish feed quality	[4.5.1] Feed sample tested	No.	578	1457	1490	2000	2500

Section 3: Trend Values of the Performance Indicators

Strategic Objectives	Activities	Performance Indicators	Unit	Actual Value for FY 12-13	Actual Value for FY 13-14	Target Value for FY 14-15	Projected Value for FY 15-16	Projected Value for FY 16-17
	[4.6] Establishment of biogas plant	[4.6.1] Biogas plant established	No.	2191	1424	1481	1530	1561
[5] Prevent and control diseases ;	[5.1] Visit for disease prevention and control	[5.1.1] Farm visited	No.	2550	2650	2790	3050	3500
	[5.2] Advice for disease prevention and control	[5.2.1] Farmer advised	No.	2700	2750	2890	3150	3300
	[5.3] Enhancing vaccine production	[5.3.1] Vaccine produced	Dose (Lakhs)	1774.29	2056.01	2158.81	2201.99	2246.03
	[5.4] Extension of vaccination	[5.4.1] Animal vaccinated	Nos (Lakhs)	1693.53	1771.02	3705.27	3779.38	3854.97
	[5.5] Strengthening the treatment of animal	[5.5.1] Animal treated	No.	564.43	618.00	626.00	638.52	651.29
[6] Generate employment towards poverty alleviation.	[6.1] Beneficiaries involved with fish habitat restoration and management	[6.1.1] Beneficiary covered	No.	55000	57500	60000	65000	70000
	[6.2] AIG activities for fishers	[6.2.1] Beneficiary covered	No.	1740	1165	10500	11000	11500
	[6.3] Increasing farmers training	[6.3.1] Farmers Trained	No. (Lakhs)	10.21	10.15	10.48	11.14	11.36
	[6.4] Increasing farm establishment (Cattle)	[6.4.1] Cattle Farm established	No.	22868	21000	24000	25500	26010
	[6.5] Increasing no. of poultry farm	[6.5.1] Poultry Farm increased	No.	18179	18369	20943	22237	22682
	[6.6] Establishing fodder campus nursery	[6.6.1] Fodder campus nursery established	Acre	570.48	525.67	550.00	561.00	572.22

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
1	[1.1.1] Demonstration farms established	Demonstrations are held to disseminate a new technology to the farmers level for the development of fishery resources and increased fish production	DoF	FRSS/Project Implementation Report/Progress Report	
2	[1.2.1] Area restored	There are many man-made and natural water bodies in our country. Due to various reasons (Flood, Flash flood, tidal siltation etc) a considerable number of them become silted and unsuitable for fish. These water bodies are made suitable for fish habitat through restoration.	DoF	Hectare; FRSS/Project Implementation Report/Progress Report	
3	[1.3.1] Nursery established	Fish fry are reared in different open and semi-closed water areas. These fry dispersed during monsoon in the whole beel area and open water.	DoF	Hectare; FRSS/Project Implementation Report/Progress Report	
4	[1.4.1] Amount of fry stocked	To increase fish production fish fry is released in the flood plain, inundated rice field and dead rivers in the rainy season.	DoF	MT; FRSS/Project Implementation Report/Progress Report	
5	[1.5.1] Beneficiaries advised	Technical assistance is provided to the stakeholders like fish pond owners/fish farmers/fish hatchery operators/ fish feed factory operators according to their need.	DoF, MoFL	FRSS/Project Implementation Report/Progress Report	

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
6	[1.6.1] Farm visited	Visit the stakeholder's fish pond/fish farm/fish hatchery/ fish feed factory to ensure more and safe production.	DoF, MoFL	Report of DoF	
7	[1.7.1] Beneficiaries trained	Fishers, fish farmers and other beneficiaries are trained to learn by different fish farming technology, community based fish farming, fish harvesting, preservation, marketing etc. through different Projects and revenue budget.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	
8	[1.8.1] Awareness meeting held	Awareness meetings for relevant stakeholders are arranged for the protection and conservation of fishery resources	DoF, MoFL	Annual Report of DoF, FRSS	
9	[1.9.1] Workshop held	Different workshops are arranged to aware relevant stakeholders for the protection and conservation of fishery resources	DoF	Annual Report of DoF, FRSS, Report from NAVY/Coast Guard.	
10	[1.10.1] Trawler licence issued	According to the Marine Fish Ordinance, 1983 and Marine Fish Rules it is mandatory to obtain license of commercial fishing trawler. Following the consent of MoFL and Judgment of High court/Order DoF issues a fishing license to the trawler	DoF	Annual Report of DoF, FRSS	Regular work of the department

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
10	[1.10.1] Trawler licence issued	after having a certificate of registration and certificate of inspection from MMD (Marine Mercantile Department)	DoF	Annual Report of DoF, FRSS	Regular work of the department
11	[1.11.1] Vessel licence issued	According to the Marine Fish Ordinance, 1983 and Marine Fish Rules it is mandatory to obtain license for all mechanized fishing boat. DOF issues fishing license to these fishing boats after having certificates of registration and a certificates of inspection from the MMD	DoF, MoFL and Assigned Committee	Annual Report of DoF, FRSS	Regular work of the department
12	[1.12.1] Hatchery renewed	Registration and renewal of fish hatcheries under the Fish Hatchery Act, 2010 and Fish Hatchery Rule, 2011 are carried out.	DoF	Annual Report of DoF, FRSS	Regular work
13	[1.13.1] Trawler inspected	Inspection of fishing trawlers are carried out before and after sea trial under the Marine Fisheries Ordinance, 1983 for conservation and proper management of marine fishery resources.	DoF	Annual Report of DoF, FRSS	Regular work
14	[1.14.1] Vessel inspected	Inspection of mechanized fishing boats are carried out before and after sea trial under the Marine Fisheries Ordinance, 1983 for conservation and proper management of marine	DoF	Annual Report of DoF, FRSS	Regular work

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
14	[1.14.1] Vessel inspected	fisheries resources.	DoF	Annual Report of DoF, FRSS	Regular work
15	[1.15.1] Catch certificate issued	Catch certificates are issued in specified formats for legally harvested fishes (to be exported to the EU countries) by trawlers and mechanized fishing trawlers.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	As per importing countries requirement
16	[1.16.1] Technology introduced	The introduction of technology is the key activity of the Bangladesh Fisheries Research Institute (BFRI) to flourish the aquaculture and fishery potentials of the country.	BFRI	Annual Progress Report of BFRI	Regular work
17	[2.1.1] Semen produced	Semen is produced from superior Bull ensuring high ability of milk production characteristics. This semen introduced to farmer's cows to develop and increase milk production. Semen is transferred from CCBS to the all AI centers, sub-centers and points of DLS under strict supervision of DD (AI) for insemination of farmers cows.	DLS, MoFL	DLS, Bangladesh Economic Review	Development project is required

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
18	[2.2.1] Cows inseminated	Artificial insemination is a technique by which semen is introduced to the cows having appropriate time of estrus cycle. This technique is crucial for breed development & for increasing milk and meat production of animal. All AI centers, sub centers and points have highly experienced field assistant & they are conducting AI activities in the field level.	DLS, MoFL, MoF, MoP	DLS, Bangladesh Economic Review	Development project is required
19	[2.3.1] Goat bred	It is a natural breeding process where buck is used to mate with female goat in proper estrus cycle. 22 AD (AP) offices of DLS throughout the country look after this breeding process.	DLS	Report of DLS	Need to conserve this indigenous breed
20	[2.4.1] Milk produced	Milk is produced from milch cows in her lactation period. 8 government dairy farms and other private entrepreneurs throughout the country are producing milk to meet up the consumer's demand of the nation.	DLS, MoFL, MoF, MoP and other private entrepreneurs	Report of MT/DLS	Need to strengthen the government Dairy farms and provide incentive to the farmers
21	[2.5.1] Calf reared	Calves (Male and Female) are produced in the government dairy farms and these calves are being used for breeding purpose of cattle. It is to not that these data is from eight government dairy farms of DLS.	DLS	Report of DLS	Development Project is required

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
22	[2.6.1] Kid reared	Kids (Male and Female) are produced in the government goat farms and these kids are being used for breeding purpose of Black Bengal goat. It is note that these data is from five government goat farms of DLS.	DLS	Report of DLS	
23	[2.7.1] Egg produced	Eggs are produced by laying chicken reared in the government poultry farms as well as different laying farms operated by different stakeholders	DLS, MoFL, MoF, MoP and other stakeholders	DLS, Bangladesh Economic Review, BBS	Development project and subsidy for feed are required
24	[2.8.1] Chicks produced	Day old Chicks are produced by government poultry farms for extension and development of backyard poultry farming in Bangladesh	DLS and private entrepreneurs	Report of DLS	Need modern techniques
25	[2.9.1] Chicks distributed	Chicks produced by Government poultry farms are distributed to the rural farmers for their socioeconomic development and poverty reduction through establishment of farms.	DLS, NGO, and private entrepreneurs	Report of DLS	Need logistic support
26	[2.10.1] Samples tested	Fish feed sample is sent to the authorized laboratories to ensure quality of the feed according to the Fish feed Act, 2010 and fish feed rule, 2011.	DoF	Annual Report of DoF, FRSS	

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
27	[2.11.1] Meat produced	Meat is produced from both livestock and poultry reared in government farms as well as other private entrepreneurs throughout the country to meet up the consumer's demand for protein.	DLS, MoFL, MoF, MoP and other private entrepreneurs	Report of MT/ DLS, economic review	Development Project and value addition are required
28	[3.1.1] Consignment inspected	The exporters declare specific amount of processed fish and fishery product as consignments in one or several lots for the purpose of export. The inspector of FIQC office inspects the consignment.	DoF, MoFL	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	
29	[3.2.1] Sample collected and tested	Inspectors inspect in processing plant in order to verify the relevant documents, collect samples, and send then to the Govt. approved laboratories for testing physical, chemical and microbiological status when a consignment is declared by the exporter	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	
30	[3.3.1] Certificate issued	Empowered officer issues hygiene certificate for each consignment before export of fish and fishery product	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
31	[3.4.1] Sample tested	Fish samples collected from nature, culture farm are tested to see whether there is any presence of heavy metal/pesticides/chemicals in fish as residues under NRCP activities.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress	
32	[3.5.1] Mobile court conducted	Inspections (ovijan) are carried out in fish market, landing center, Arat etc. with the assistance of magistrate, police, RAB to protect the use of formaline and foreign particles in fish.	DoF, MoPA, MoHA	Annual Report of DoF, FRSS, Project Implementation Report/Progress	
33	[4.1.1] Sanctuary established	Fish sanctuary is the place where fishes are kept protected through banning fish harvest for a particular period or season in order to increase fish production and conserve biodiversity	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress	
34	[4.2.1] Mobile court conducted	In order to implement Fish and Fish related Act, Mobile court is conducted with the assistance of magistrate, police, RAB etc.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress	
35	[4.3.1] Fish species conserved	Regeneration is reappearance of endangered or extinct fish species by the action of fish habitat restoration and sanctuary management. According to IUCN (2000) report almost 54 fish species are endangered.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress	

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
36	[4.4.1] Technology expanded	The new aquaculture technology developed by BFRI and recognized by Government is extended to the field level by DoF.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress	
37	[4.5.1] Feed sample tested	To ensure the quality of animal feed of government and private farms, they are analyzed by animal nutrition laboratory of DLS and DVH mini laboratory.	DLS, BLRI and private entrepreneurs	DLS, economic review	Need central laboratory and laboratory at field level
38	[4.6.1] Biogas plant established	It is a modern technology to produce renewable energy using animal waste (Cow dung and Poultry litter). Farmers are establishing biogas plants with the technical help of DLS officers in the field level.	DLS, LGED and NGOs	Report of DLS	
39	[5.1.1] Farm visited	Farmers' ponds/fish farms/fish hatcheries are visited to prevent and control fish/shrimp disease	DoF	FRSS/ Project Implementation Report/Progress Report	
40	[5.2.1] Farmer advised	Technical assistance is provided to prevent and control fish/shrimp disease.	DoF	FRSS/Project Implementation Report/Progress Report	

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
41	[5.3.1] Vaccine produced	Vaccine is a biological product used for prevention of various fetal infectious diseases of livestock. LRI of DLS is producing 17 types of vaccines for providing to the farmers at field level.	DLS	Report of DLS	
42	[5.4.1] Animal vaccinated	Vaccination is process to enhance the immunity for prevention and control of diseases. All animals according to age need to be vaccinated each year with a routine practice for immunization of the animals. Veterinary Field Assistant and other field workers of DLS are doing this vaccination to animal against several diseases.	DLS, NGO and other private entrepreneurs	Report of DLS	Development project is required
43	[5.5.1] Animal treated	When an animal gets sick, a registered veterinarian working in each upazila treats the animal and provides medicine. In addition, 64 DVH and one CVH provide treatment services throughout the country.	DLS, MoFL, NGO and other private entrepreneurs	Report of DLS	Development project is required
44	[6.1.1] Beneficiary covered	Beneficiaries involved with degraded fish habitat and biological management of resources.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
45	[6.2.1] Beneficiary covered	Various inputs are provided to the fishers to make them abstain from fishing during ban period for alternative income generating activities.	DoF	Annual Report of DoF, FRSS, Project Implementation Report/Progress Report	
46	[6.3.1] Farmers Trained	Training is a continuous process to improve capacity building for farm management, disease control and employment generation.	DLS, NGO and other stakeholders	Report of DLS	Development project is required
47	[6.4.1] Cattle Farm established	A farm is a confined area where livestock and poultry reared with good management practices to enhance production of livestock. This farm is established with the help of DLS officers working in the field level.	DLS and private entrepreneurs	Report of DLS	Need modern technology for farm management
48	[6.5.1] Poultry Farm increased	A farm is a confined area where poultry reared with good management practices to enhance production of poultry. This farm is established with the help of DLS officers working in the field level.	DLS and private entrepreneurs	Report of DLS	Development project is required
49	[6.6.1] Fodder campus nursery established	Fodder is green grasses which are produced to supply proper nutrition to the animal. Napier, Para and German are high yield permanent grasses. Fodder nursery is maintained in each upazila, zila, AI centers and other livestock farming institutions of DLS	DLS, BLRI, other private entrepreneurs	Acre/DLS	Processing technology is required

Section 4:

Description of Performance Indicators, Implementing Department/Agencies and Measurement Methodology

Sl.No	Performance Indicators	Description	Implementing Department/Agencies	Measurement and Source of Data	General Comments
49	[6.6.1] Fodder campus nursery established	for demonstration and distribution of cutting to the farmers.	DLS, BLRI, other private entrepreneurs	Acre/DLS	Processing technology is required

Section 5 :
Specific Performance Requirements from other Ministries/Divisions

Organisation Type	Organisation Name	Relevant Performance Indicator	What is your requirement from this organisation	Justification for this requirement	Requirement from this Organisation	What happens if your requirement is not met
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Section 6: Outcome of Ministry/Division

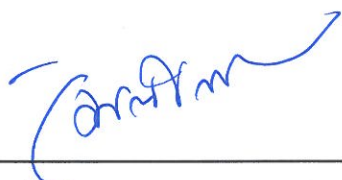
Outcome/Impact	Jointly responsible for influencing this outcome / impact with the following organisation (s) / division (s) / ministry(ies)	Performance Indicator (s)	Unit	Actual FY 12-13	Actual FY 13-14	Target FY 14-15	Projection FY 15-16	Projection FY 16-17
1 Per capita fish consumption increased	Ministry of Land, Ministry of Planning, Ministry of Finance, Development Partners.	Per capita consumption of fish	Weight (gm/day)	53.00	54.00	54.00	55.00	56.00
2 Increased meat production	MoF, MoP, MoE, BLRI, MoH, MoLG, and other private entrepreneurs	Meat produced	MT (Lakhs)	36.20	45.20	48.50	49.47	50.46
3 Increased milk production	MoF, MoP, MoE, BLRI, MoH, MoLG and other private entrepreneurs	Milk produced	MT (Lakhs)	50.70	60.90	65.10	66.40	67.73
4 Increased egg production	MoF, MoP, MoE, BLRI, MoH, and other private entrepreneurs	Egg produced	Number (Crore)	761.74	1016.80	1095.00	1116.90	1139.24
5 Export earnings increased through fish and fishery products	Ministry of Commerce, Export Promotion Bureau, Bangladesh Frozen Food Exporters Association, Development Partners.	Earnings from export	Value (Crore Tk.)	4312.61	4898.22	4900.00	5000.00	5200.00
6 Biodiversity conserved	Ministry of Environment and Forest, Ministry of Industry, Ministry of Local Govt. and Cooperatives, Department of Agriculture Extension, Development Partners and DLS.	Sanctuary established	No.	85	90	100	110	125
		Bio-gas Plant Established	No.	1424	1574	1724	1874	2024

Whereas,

I, the Secretary, Ministry of Fisheries and Livestock representing the Minister, Ministry of Fisheries and Livestock, Government of the People's Republic of Bangladesh commit to the Cabinet Secretary, Cabinet Division, representing the Prime Minister, Government of the People's Republic of Bangladesh to deliver the results described in this agreement.

I, the Cabinet Secretary, Cabinet Division, on behalf of the Prime Minister, Government of the People's Republic of Bangladesh, commit to the Secretary, Ministry of Fisheries and Livestock to provide necessary support for delivery of the results described in this agreement.

Signed,



Secretary
Ministry of Fisheries and Livestock

9 - 3 - 15

Date



Cabinet Secretary
Cabinet Division

09/3/2015

Date

Annex-1

Acronyms

Sl.	Acronym	Description
1	AI	Artificial Insemination
2	AIG	Alternative Income Generating
3	BIP	Budget Implementation Plan
4	BMC	Budget Management Committee
5	CC	Citizen Charter
6	CCBS	Central Cattle Breeding Station
7	CDIL	Central Diseases Investigation Laboratory
8	CVH	Central Veterinary Hospital
9	CVO	Central Veterinary Officer

Annual Performance Agreement (APA) for Ministry of Fisheries and Livestock -(2014-2015)		
10	PAIC	Public Artificial Insemination Centre
11	DD	Deputy Director
12	DLO	District Livestock Officer
13	DLS	Department of Livestock Services
14	FDIL	Field Diseases Investigation Laboratory
15	GRS	Grievance Redress System
16	IUU	Illegal, Unauthorized and Unreported fishing
17	LRI	Livestock Research Institute
18	MMD	Marine Mercantile Department
19	MoFL	Ministry of fisheries and Livestock
20	NIS	National Integrity Strategy
21	NRCP	National Residue Control Plan
22	PDO	Poultry Development Officer

23	Annual Performance Assessment (APA) for Ministry of Fisheries and Livestock -(2014-2015)	Principal Scientific Officer
24	QIMR	Quarterly Budget Implementation Report
25	RTI	Right to Information
26	SO	Scientific Officer
27	SSO	Senior Scientific Officer
28	ULO	Upazila Livestock Officer
29	VO	Veterinary Officer
30	VS	Veterinary Surgeon