



evsjvț`k avb MțelYv Bbw÷wUDU

**hvbevnb Kg©KZ©v, evsjvț`k avb MțelYv
Bbw÷wUDU**

Ges

**gnvcwiPvjK, evsjvț`k avb MțelYv Bbw÷wUDU
Gi gța" ^vÿwiZ**

evwl©K Kg©mđúv`b Pzw³

1 RyjvB, 2020 - 30 Ryb, 2021

m~wPcĪ

DcμgwYKv	3
Kg©mαúv` ‡bi mvwe©K wPĪ	4
‡mKkb-1 t ifcKí, Awfjÿ", †KŠkjMZ D‡Īk" mg~n, Kvh©vewj	5
‡mKkb-2 t wewfbœ Kvh©μ‡gi Pzovší djvdj/cÖfve	6
‡mKkb-3 t Kvh©μg, Kg©mαúv` b m~PK Ges jÿ" gvĪvmg~n	7-10
ms‡hvRbx-1t kã ms‡ÿc	12
ms‡hvRbx-2t Kg©mαúv` b m~PKmg~n, ev`ĪevqbKvix Kvh©vjqmg~n Ges cwigvc cxwZ	13
ms‡hvRbx-3t Kg©mαúv` b jÿ" gvĪv AR©‡bi tÿ‡Ī gvV ch©v‡qi Ab"vb" Kvh©vj‡qi wbKU mywbw` ©ó Pvwn`v	14

DcμgwYKv (Preamble)

miKvwi `βimg~†n cÖvwZôvwbK `ÿZv e„wx, ^"QZv I
Revev`wnZv †Rvi`vi Kiv, mykvmb msnZKiY Ges mæú†`i h_vh_
e`envi wbwðZKi†Yi gva`†g ifcKí 2021 Gi h_vh_ ev`levq†bi j†ÿ`-

evsjv†`k avb M†elYv Bbw÷wUD†Ui hvbevnbcy†ji hvbevn
Kg©KZ©v

Ges

evsjv†`k avb M†elYv Bbw÷wUD†Ui gncwiPvjK Gi g†a` 2020 mv†ji
Ryb gv†mi
23 Zvwi†L GB evwl©K Kg©mæúv`b Pzw³ ^vÿwiZ n†jv|

GB Pzw³†Z ^vÿiKvix Dfq cÿ wbb¥wjwLZ welq mgy†n mæ\$Z n†jbt

hvbevnbcyþji Kg©mæúv`þbi mvwe©K wPÍ
(Overview Performance of transport pool)

mvæú^awZK AR©b, P`vþjÄ Ges fwel`r cwiKÍbv

*mvæú^awZK eQi mg~þni (3 eQi) cÖavb AR©b mg~nt

µgn«vmgvb Avev`x RwgþK KvþR jvwMþq µgea©gvb RbþMvwói Rb`
†UKmB Lv` wbivcËv wbowðZ KiþYi jþÿ` evsjvþ`k avb MþelYv
Bbw÷wUDþUi DbœZ RvþZi avþbi exR Drcv`b Ges mviv þ`þk K...IK
ch©vþq MþelYvjã DbœZ RvþZi avþbi exR I cÖhyw³ mieivn mn
wewfbœ gvVcÖ`k©bx, tgjv, tmwgbvi, Kg©kvjvi Rb` hvbevnbcyj
þ`þK weMZ 3eQþi KZ...©cþÿi Abyþgv`bµþg wewfbœ cÖKvþii tgvU
7840wU hvbevn mieivn Kiv nþqþQ|

*mgm`v Ges P`vþjÄ mg~nt

µgn«vmgvb Avev`x RwgþZ µgea©gvb RbmsL`vi Rb` †UKmB Lv`
wbivcËv wbowðZ KiþYi jþÿ` we^a-i e`vcK MþelYv Kvþ©µgþK kw³kvjx I
mg~bœZ ivLþZ cÖþqvRþbi Zzjbvq AcÖZzj hvbevnþbi mvnvh`
hvbevn mnvqZv cÖ`vb; exR Drcv`b, cÖhyw³ DTM þveb; Drcvw`Z
exR avb-DTM þvweZ cÖhyw³ þ`ke`vcx K...IK ch©vþq mieivn mn
wewfbœ wgwUs, tmwgbvi, Kg©kvjv, tgjv, gvV c`k©bxþZ cÖþqvRb
gvwdK weÁvbx, Kg©KZ©v K...wlKgxcþ`i Rb` hvbevn mnvqZv
cÖ`vb Kiv|

*fwel`r cwiKÍbv

avþbi Drcv`bKxjZv evovþbvi Kvþ©µþg we^aÖi `^í, ga` I `xN©
tgqv`x cwiKÍbvþK ev`íþe ifc w`þZ MþelYv mn wewfbœ KvþR
hvbevn mieivn Kiv|

2019-20 A ©eQþi mæþve` cÖavb AR©bmg~nt

*we^a-DTM þvweZ D`PdjbKxj we^aWvi exR I gvbþNvwIz exR Drcv`b I
miKvwi, þemiKvwi, GbwRI cÖwZôvb I K...IK ch©vþq exR weZiY
KvþR hvbevn mieivn Kiv|

*wewfbœ gvV cÖ`k©bx, i`vjx, tmwgbvi, Kg©kvjv, tgjvq Mvox
mieivn Kþi mnvqZv Kiv|

*AvaywbK avb Pvl, MþelYv evwl©K wiþcvU© mn wewfbœ cy`ÍK
cÖKvk KvþR hvbevn mieivn Kiv|

*cÖhyw³ n`ívsíþii Dþíþk` mvivþ`ke`vcx K...IK, K...wlKgxc, K...
wlKg©KZ©v, K...wlweÁvbxþ`i cÖwkÿY cÖ`vþb hvbevn mieivn Kþi
mnvqZv Kiv|

4
†mKkb-1

we^aÖi ifcKí (Vision), Awfjÿ (Mission), †KŠkjMZ D†ík"mg~n (Strategic Objectives) Ges Kvh©vewj (Functions):

1.3 ifcKít

av†bi DbœZ RvZ I Drcv`b cÖhyw³ D™ †ve†b mnvqZv Ges K...IK ch©v†q †cŠuQv†bvi D†í†k" hvbevn mieivn Kiv|

1.4 Awfjÿt

hvbevn mieiv†ni gva`†g avb M†elYv I cÖhyw³ D™ †ve†b mnvqZv Kiv|

1.3 †KŠkjMZ D†ík"mg~nt

1.3.1 we^a-hvbevnbcy†ji †KŠkjMZ D†ík" mg~n

1. av†bi Drcv`b I Drcv`b kxjZv e„w×

2. av†bi we^aWvi ex†Ri mnRjf"Zv I mieivn e„w×KiY

1.3.2 Avewk"K †KŠkjMZ D†ík" mg~n

1. `vßwiK Kg©Kv†Û ^"QZv e„w× I Review`wn wbwðZKiY|

2. Kg©mœúv`†b MwZkxjZv Avbqb I †mevi gvb e„w×|

3. Avw_©K I mœú` e"e"vcbvi Dbœqb|

1.4 Kvh©vewjt

10. ^`bw>`b cÖ†qvRb Abyhvqx AMÖvwaKvi wfwË†Z KZ...©c†ÿi Aby†gv`bμ†g hvbevn mieivn wbwðZ Kiv|

11. MvoxPvjK†`i `ÿZv Abyhvqx ^`wbK wfwË†Z Zv†`i m†ev©"P mvwf©m wbwðZ Kiv|

12. hvbevn myôz iyYv†eyY I †givgZ KvR cwiPvjbv Kiv|

13. hvbevn e"envi I iyYv†eyY Kv†R cÖ†qvRbxq A†_©i h_vh_ e"envi wbwðZ Kiv|

14. Kg©KZ©v/Kg©Pvix†`i h_vmg†q Awd†m AvMgb Kv†R hvbevn mieivn wbwðZ Kiv|

15. Bb-nvDR cÖwkÿ†Yi gva¨†g mswkøó mK†ji `ÿZv e„wx Kiv|
16. ^`bw>`b Pvwn`v Abyhvqx AMÖvwaKvi wfwË†Z hvbevnb
mieivn Kiv|
17. hvbevnbcy†ji Kg©Pvix†`i k„sLjv eRvq ivLvi e¨vcv†i
cÖkvmwbK e¨e`v MÖnY Kiv|
18. MvoxPvjK mn Ab¨vb¨†`i ^`bw>`b Kvh©µg gw bUi Kiv|

#mKkb-2

wewfbœ Kv h©µ†gi PzovšĪ djvdj/cÖfve (Outcome/Impact)

PzovšĪ djvdj/cÖf ve (Outcome/ Impact)	Kg©mæúv`b m~PKmg~n (Performance Indicators)	GKK (Unit)	cÖK...Z		jÿ`gvĪv 2020- 21	cÖ†ÿcY		wba©vwiZ jÿ`gvĪv AR©†bi tÿ†Ī †hŠ fv†e `vwqZ;cÖvß gš;Yvjq/wefv M/ms`'vmg~ †ni bvg	DcvĒm~Ī (Source of Data)
			2018- 19	2019- 20		2021- 22	2022-23		
1	2	3	4	5	6	7	8	9	10
av†bi Drcv`b I Drcv`bkx jZv e,,wx	Mvox mieivn	msL`v	2671	2027	2695	2686	2784	we ^a - hvbevnbc~j (cÖkvmb)	we ^a - hvbevnbc ~j (cÖkvmb)

6
‡mKkb-3

‡KŠkjMZ D‡İk, AMÖvwaKvi, Kvh©µg, Kg©máúv`b m~PK Ges jÿgvÎv mg~n

‡KŠkjMZ D‡İk (Strategic Objectives)	‡KŠkjMZ D‡İk`i gvb (Weight of Strategic Objectives)	Kvh©µg (Activities)	Kg©m áúv`b m~PK (Performance Indicators)	MYbv c×wZ (Calculation method)	GKK (Unit)	Kg©máúv`b m~PKi gvb (Weight of Performance Indicators)	cÖK...Z AR©b		jÿ`gvÎv / wbY©vqK 2020-2021 (Target/Criteria Value for FY 2020-21)					cÖ‡ÿcb (Projection) 2021-22	cÖ‡ÿcb (Projection) 2022-23
							2018-19	2019-20	AmvaviY	AwZDËg	DËg	PjwZgvb	PjwZgv‡bi b×‡æ		
									100%	90%	80%	70%	60%		
1	2	3	4	5	6	7	8	9	10	11	12	12	14	15	16
weª- hvbevnbcy‡ji ‡KŠkjMZ D‡İk mg~nt															
1 av‡bi Drcv`b Drcv`bk xjZv e„wx	75	1.1 av‡bi D`P djbkxj RvZ cÖhyw ³ D™ çve‡b Mvox mieivn K‡i mnvq Zv Kiv	1.1.1 Rxc mieivn	mgwó	msL v	8	327	247	330	297	264	231	198	330	340
			1.1.2 gvB‡µv evm mieivn	mgwó	msL v	10	447	334	450	405	360	315	270	450	465
			1.1.3 ‡Kwieq mieivn	mgwó	msL v	7	282	217	287	258	230	201	172	287	300
		1.11 D™ çvwe Z RvZ Ges cÖhyw ³ máúª mviY Kv‡R Mvox mieivn Kiv	1.2.1 wcKAvc mieivn	mgwó	msL v	14	587	442	590	531	472	413	354	590	610
			1.2.2 UªvK mieivn	mgwó	msL v	3	39	30	36	32	29	25	22	37	40
1.3 wewfbœ gš;bvj‡q	1.3.1 Rxc mieivn	mgwó	msL v	7	232	182	232	209	186	162	139	232	240		

		mfvq thvM`v† bi Rb` Mvox mieivn Kiv	1.3.2 wcKAvC mieivn	mgwó	msL `v	4	72	55	70	63	56	49	42	70	75
			1.3.3 †Kwieq mieivn	mgwó	msL `v	6	217	165	220	198	176	154	132	215	222

7

†KŠkjMZ D†ik` (Strategic Objectives)	†KŠkjMZ D†ik`i gvb (Weight of Strategic Obuectives)	Kvh©µ g (Activities)	Kg©m xúv`b m~PK (Performance Indicators)	MYbv cxwZ (Calculation method)	GKK (Unit)	Kg©mα úv`b m~P†Ki gvb (Weight of Performance Indicators)	cÖK...Z AR©b		jÿ`gvlv / wbY©vqK 2020-2021 (Target/Criteria Value for FY 2020-21)					cÖ†ÿ cb (Projection) 2021-22	cÖ†ÿcb (Projection) 2022-22
							2018 -19	201 9-20	Amva viY	AwZD Ëg	DËg	PjwZ gvb	PjwZ gv†b i bx†æ œ		
1	2	3	4		5	6	7	8	9	10	11	12	13	14	15
2 K...wl DcKi†Yi mnR jf`Zv I mieivn e,,wxKiY		2.1 eaxWvi I gvb†Nv wIZ exR Drcv`b, cÖZ`qb , msiÿb I weZiY Kv†R Mvox mieivn K†i mnvqZ v Kiv	2.1.1 UavK mieivn	mgwó	msL `v	6	37	30	36	32	28	25	21	35	40
			2.1.2 wcKA vc mieiv n	mgwó	msL `v	10	431	325	444	400	35 6	311	267	440	452

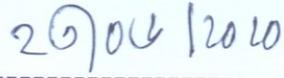
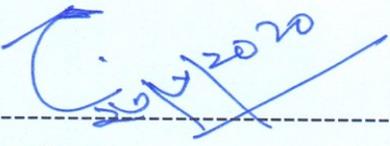
we^a-hvbevnbcyj gvV ch©v†qi AvewkˆK †KŠkjMZ D†ikˆmg~n 2020-21										
Kjvg-1	Kjvg-2	Kjvg-3	Kjvg-4		Kjvg-5	Kjvg-6				
†KŠkjMZ D†ikˆ (Strategic Objectives)	†KŠkjMZ D†ikˆi gvb (Weight of Strategic Objectives)	Kvh©µg (Activities)	Kg©mαúv`b m~PK (Performance Indicator)	GKK (Unit)	Kg©mα úv`b m~P†Ki gvb (Weight of Performance Indicator)	jÿˆgvıvi gb-2010-21				
						Amvavi Y (Excellent)	AwZ DĒg (Very Good)	DĒg (Good)	PjwZ gvb (Fair)	PjwZgv †bi wb†æœ (Poor)
						100%	90%	80%	70%	60%
[1] `vβwiK Kg©Kv†Ü -^"QZv e„w× l Review`wn wbwðZKiY	11	[1.1] evwl©K Kg©mαúv`b Pzw³ (GwcG) ev`levqb	[1.1.1] GwcGÖi mKj ^İgvwmK cÖwZ†e`b l†qemvB†U cÖKvkwZ	msL ˆv	2	4	---	---	---	---
			[1.1.2] GwcG wU†gi gvwmK mfv AbywôZ	msL ˆv	1	12	11	---	---	---
		[1.2] İxvP&i/DĒg PP©vi wel†q AskxRb†`i mst½ gZwewbgq	[1.2.1] gZwewbgq mfv AbywôZ	msL ˆv	2	4	3	2	---	---
		[1.3] Awf†hvM cÖwZKvi e`e`v wel†q †mevMÖnxZv/AskxRb† `i AewnZKiY	[1.3.1] AewnZKiY mfv Av†qvwrZ	msL ˆv	2	4	3	2	---	---
		[1.4] †mev cÖ`vb cÖwZkÖæwZ wel†q †mevMÖwnZv†`i	[1.4.1] AewnZKiY mfv Av†qvwrZ	msL ˆv	2	4	3	2	---	---

		AewnZKiY								
		[1.5] Z` ev`levqb nvjbnMv` msµvší ^ÍgvwmK cÖwZte`b Da&a©Zb KZ...©c†yi wbKU †cÖiY	[1.5.1] ^ÍgvwmK cÖwZte`b †cÖwiZ	msL `v	2	4	3	---	---	---
[2] Kg©mµúv` ‡b MwZkxjZv Avbqb I †mevi gvb e,,wx	8	[2.1] B-bw_ ev`levqb	[2.1.1] B-bw_ ‡Z †bvU wb`úwĚK...Z	%	2	80	70	60	50	---
		[2.2] D™ †vebx/ýz`ª Dbœqb D†i`vM ev`levqb	[2.2.1] b~b`Zg GKwU D™ †vebx/ýz`ª Dbœqb D†i`vM PvjyK...Z	msL `v	2	15-2- 21	15-3- 21	15-4- 21	15-5- 21	---
		[2.3] Kg©Pvix†`i cÖwkÿY cÖ`vb	[2.3.1] cÖZ`K Kg©Pvwii Rb` cÖwkÿY Av†qvwRZ	RbN> Uv	2	40	30	20	10	---
			[2.3.2] 10g †MÖW I Z`ya&a© c†Z`K Kg©Pvwi†K GwcG wel†q cÖ`Ě cÖwkÿY	RbN> Uv	1	5	4	---	---	---
[2.4] GwcG ev`levq†b cÖ†bv`bv cÖ`vb	[2.4.1] b~`bZg GKwU AvlZvaxb `ßi/GKRb Kg©Pvwi†K GwcG ev`levq†bi Rb` c†bv`bv cÖ`vbK...Z	msL `v	1	1	---	---	---	---		
[3] Avw_©K I mµú` e`e`vcbvi Dbœqb	6	[3.1] evwl©K µq cwiKíbv ev`levqb	[3.1.1] µq cwiKíbv Abyhvqx µq mµúv`Z	%	1	100	90	80	---	---
		[3.2] evwl©K Dbœqb Kg©m~wP (GwWwc)/ ev†RU ev`levqb	[3.2.1] evwl©K Dbœqb Kg©m~wP (GwWwc)/ev†RU ev`levwqZ	%	2	100	90	80	---	---
		[3.3] AwWU AvcwĚ wb`úwĚ Kq©µ†gi Dbœqb	[3.3.1] AwWU AvcwĚ wb`úwĚK...Z	%	2	50	40	30	25	---
		[3.4] nvjbnMv`K...Z `vei I A`vei mµúwĚi ZvwjKv Da©Zb Awd†m †cÖiY	[3.4.1] nvjbnMv`K...Z `vei I A`vei mµúwĚi ZvwjKv Da©Zb Awd†m †cÖwiZ	Zvwi L	1	15-12- 20	14-01- 21	15-2- 21	---	---

Avwg hvbevnb Kg©KZ©v, hvbevnbcyj (cÖkvmb) MYcÖRvZš;x evsjv`k miKv`ii evsjv`k avb M`elYv Bbw÷wUD`Ui gncwiPvjK g`nv``qi wbKU A½xKvi KiwQ th, GB Pzw³`Z ewY©Z djvdj AR©`b m`Pó_vKe|

Avwg gncwiPvjK, evsjv`k avb M`elYv Bbw÷wUDU gvbbxq mwPe, K...wl gš;YvjQ Gi cÖwZwbwa wnmv`te hvbevnb Kg©KZ©v, hvbevnbcyj (cÖkvmb) Gi wbKU A½xKvi KiwQ th, GB Pzw³`Z ewY©Z djvdj AR©`b cÖ`qvRbxq mn`hvwmZv cÖ`vb Kie|

^v`wiZ:

 ----- যানবাহন কর্মকর্তা যানবাহনপুল (প্রশাসন) ব্রি-।	 ----- তারিখ
 ----- মহাপরিচালক বাংলাদেশ ধান গবেষণা ইনস্টিটিউট	----- তারিখ

ms†hvRbx-1

kãms†ÿc

1| we^a = we Avi Avi AvB (BRRI) = Bangladesh Rice Research Institute =
evsjv†`k avb M†elYv Bbw÷wUDU|

msþhvRbx-2

Kg©mæúv`b m~PKmgyn, ev`ÍevqbkVix Kvh©vjqmg~n Ges cwigvc cxwZÖi weeiY

µwgK bæ i	Kvh©µg	Kg©mæúv`b m~PK	Kvh©µþgi weeiY	ev`ÍevqbkVix AbywefvM, AwakvLv, kvLv	cÖ`È cÖgvYK	cÖgvYþKi DcvÈ m~Î
1	1.1 avþbi D" P djbkxj RvZ I cÖhyw³ D™ çveþb Mvox mieivn Kþi mnavqZv Kiv	1.1.1 Rxc mieivn	mfv, þmwgbvi, lqvK©kc, gvVw`eþm þhvM`vb, MþelYv cøU `nvcb, cwi`k©b, K... wlweÁvbx, K,,wlKg©x, K...IK cÖwkÿY, exRavb K... wlhæícwvZ cwienb, `nvvþšli BZ`vw`	cÖkvmb, wnmve I A_©, cÖKvkbv I RbmsþhvM, BgviZ I wbg©vY, Dw™ç`cÖRbb, %oRe cÖhyw³, þKŠwj mæc` I exR, km`gvb I cywó, nvBwe²W ivBm, K... wlZËi, Dt þivMZZi, Dt kvixiZËi, g,,wËKv weÁvb, þmP I cvwb e`e`nvcbv, KxUZËi, avb wfwËK Lvgvi web`vm, K...wl A_©bxwZ, K...	KZ©,,cþyi AbygwZµþg wewfbæ wefvM þ`þK Mvwo mieivþni Rb` wiKzBwRkb cÖvwß, Mvwo e`envþii jMeB msiÿY, Mvwo e`envþii Rb` Ri vjvbx mieivn GwÈ² þiwR÷vi msiÿY BZ`vw`	we²- hvbevnbc yj (cÖkvmb)
		1.1.2 gvBþµvevm mieivn				
		1.1.3 þKwieq mieivn				
2	1.2 D™ çvweZ RvZ Ges cÖhyw³ mæcÖmviY KvþR Mvox mieivn Kiv	1.2.1 wcKAvc mieivn				
		1.2.2 U²vK mieivn				
3	1.3 wewfbæ gšzYvjþq mfvq þhvM`vþbi Rb` Mvox mieivn Kiv	1.3.1 Rxc mieivn				
		1.3.2 wcKAvc mieivn				
		1.3.3 þKwieq mieivn				
4	2.1 e²xWvi I gvbþNvwIZ exR Drcv`b, cÖZ`qb, msiÿb I weZiY KvþR Mvox mieivn Kþi mnavqZv	2.1.1 U²vK mieivn				
		2.1.2 wcKAvc mieivn				

	Kiv		Kv†R wewfbœ cÖKvi hvbevn mieivn Kiv 	wl cwimsL¨vb, Lvgvi e¨e¨nvcbv, dwjZ M†elYv, Lvgvi hšžcvwZ I dj†bvËi cÖhyw³,lqvK© mc GĐ †gBb†Ub¨vÝ cÖf,,wZ wefvM mg~n 		
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ms†hvRbx-3

**Kg©mæúv`b jÿgvîv AR©†bi tÿ†l gvV ch©v†qi Ab¨vb¨ Kvh©vj†qi wbKU
mywbw`©ó Pwvn`v**

cÖwZôv†b i bvg	mawkó Kvh©µg	mg©mæúv`b m~PK	D³ cÖwZôv†bi wbKU Pwvn`v/ cÖZ¨vkv	Pwvn`v/cÖZ¨vkvi †hŠw³KZv	cÖZ¨vkv c~iY bv n†j mæçve¨ cÖfve
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cÖthvvR" bq