



B-R Powergen Ltd.

(A Government-Owned Power Generation Company)
IEB Bhaban (8th floor), 8/A, Ramna, Dhaka.

Memo No. 27.31.0000.005.23.013.25.51

Date: 01 February 2026

CAREER OPPORTUNITY

B-R Powergen Ltd. (BRPL), a Government-Owned Public Limited Company under Power Division, Ministry of Power, Energy and Mineral Resources is inviting applications from the qualified and energetic Bangladeshi nationals for the following post:

SL No	Name of Post	Basic Salary	BRPL Pay Grade	No. of Post
01.	Executive Director (Finance & Accounts)	BDT. 149,000/-	Pay Grade-2	01

Job Description

The Executive Director (Finance & Accounts) is the Chief Financial Officer of the company reporting to the Managing Director for establishing and maintaining an efficient accounting system in the company. He/She is responsible for managing finance and accounts of the company in a foolproof manner, to prepare financial statements, financial plans and budget consistent to operation, maintenance and development of the company; to ensure that the income of the company has been correctly billed, realized and recorded; to ensure that payments are appropriately made and recorded; to ensure statutory audit of the company as directed by the board; to visit the plants and advise on financial and cost reduction matters; report to the Managing Director and the Board on financial matters, to ensure an efficient and effective financial planning to serve debt, generate adequate revenue for investment and any other duties assigned by the authority from time to time.

Educational Qualification and Requirements:

- At least MBA/M.Com in Finance/Accounting from any recognized university, Professional qualification such as ACA/ACMA will be counted as an added advantage;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/SOE's/Autonomous Bodies), the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State-owned companies (SOCs) of the power sector, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc;
- Must be able to demonstrate knowledge in business laws, labor law, Tax/VAT Laws, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc.;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in Corporate Management;
- Able to express information, in both English and Bangla, to individual or groups effectively; make clear and convincing presentations, write concisely, and convincingly for his/her intended audience;
- Strong business acumen with a deep understanding of financial management, procurement, strategic planning, and operational management.
- Excellent negotiation skills with government agencies, development partners and private investors will be an advantage.

Age Limit: Minimum 45 years to maximum 60 years as on 28-02-2026.

Tenure of Appointment:

The initial contract will be for 3 years. It can be extended for two more terms of 3 years subject to the maximum age limit of 65 years in case of competent candidate.

Salary and Allowances:

Basic pay BDT. 1,49,000/- (One lac forty-nine thousand) only per month plus house rent 50% of basic pay, 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

Submission of Application:

- Candidates should apply through specific application form (available at www.brpowergen.gov.bd), with 3 copies of passport size photographs, NID, Photocopies of all educational certificates and professional/Job experience certificates;
- Original copies of all educational and professional/Job experience certificates shall be verified during the viva-voce;
- Candidates still serving in GoB/SOEs/Autonomous bodies/SOCs should attach an NOC (No Objection Certificate) from the authority;
- Application (hard copy) must be submitted on or before 28-02-2026 within office hour to the Company Secretary, B-R Powergen Ltd. (BRPL);

Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating.

The authority of BRPL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

Md. Zahangir Alam, FCS

Company Secretary

Email: cs@brpowergen.gov.bd