ঢাকা পাওয়ার ডিস্ট্রিবিউশন কোম্পানি লিমিটেড

DHAKA POWER DISTRIBUTION COMPANY LIMITED

(An Enterprise of the Government of the People's Republic of Bangladesh)
Website: www.dpdc.gov.bd

Memo No: 87.404.401.02.02.001.2026.547

Date: 07.10.2026

JOB OPPORTUNITY

The Dhaka Power Distribution Company Ltd. (DPDC) invites application from eligible candidates from bona fide citizens of Bangladesh for immediate appointment to the position of Executive Director (Tech.), Engineering on contractual basis for an initial period of maximum 03 (three) years subject to the maximum age limit of 65 years. The contract can be extended for two more terms of 03 years subject to the maximum age limit of 65 years in case of competent candidate.

Executive Director (Tech.), Engineering - 01 post

The Executive Director (Tech.), Engineering is the Chief Technical Officer of the company reporting to the Managing Director. It is a strategic level post. The incumbent shall act as a member of the management team of the company to assist the Managing Director for overall coordination of company's performance.

Required Qualification & Requirements:

a. At least graduate in Mechanical/Electrical/Electrical & Electronics Engineering from any recognized university/institute;
b. Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
c. **In case of Public Sector (GoB/SOEs/ Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
d. **In case of State-owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
e. **In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
f. At least 5 years of work experience in planning or project management/relevant field of generation/transmission/distribution utilities;
g. Must demonstrate skill in the preparation of DPP, PPP Projects;
h. Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.;
i. Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), Corporate Governance, Strategic Management, etc.;
j. Must demonstrate strong participatory leadership ability and possess adequate knowledge in Corporate Management;
k. Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
l. Strong business acumen with a deep understanding of financial management, Procurement, strategic planning, and operational management;
m. Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

Age: Minimum: 45 years, Maximum: 60 years as on 07.10.2026

Remuneration/Compensation Package:

Basic salary per month Taka 1,49,000.00 (one lac forty-nine thousand) only plus house rent @ 50% of basic pay per month, two festival bonuses in a year, Bangla New Year allowance once in every year at the rate of 20% of basic salary, contributory provident fund, group insurance, encashment of leave, gratuity and other admissible allowances as per applicable rules of the company. Expenses at actual medical services as mentioned in the company policy will be reimbursed up to a maximum limit of 03 (three) months' basic salary per annum and full-time transport with driver will be provided as per applicable rules of the company. Income tax shall have to be paid by the employee. This remuneration/compensation package will be subject to adjustment in the pay structure of the company.

Conditions:

1. Interested candidates are requested to apply only through the 'Online Application System' wherein a scanned recent photograph, signature, NID/Passport, all academic certificates and experience certificates should be duly uploaded. The web link for the online application system is available on the DPDC website (www.dpdc.gov.bd). Please read the instructions available on the DPDC website carefully before filling in the application form.
2. Interested candidates must pay Tk. **3,000/-** (three thousand) through Dutch-Bangla Bank Mobile Banking 'Rocket' or the Digital Financial Service of Bangladesh Post Office 'Nagad'.
3. Interested candidates should submit their applications along with the application fee on or before **03.11.2026**.
4. Persons employed in Govt., Semi Govt., SOEs, SOCs or Autonomous organization should submit application through proper channel.
5. Only the short-listed candidates will be called for interviews. Persuasion of any kind will disqualify the candidate. The authority reserves the right to accept or reject any application or all the applications and no explanation for such actions will be provided to the applicant.

Deputy General Manager, Employee Management (Administration), HR, DPDC
Biddut Bhaban (3rd floor), 1, Abdul Gani Road, Dhaka-1000.

Form no.: HR/ROA/03/427