

Government of the People's Republic of Bangladesh
Electrification at Bhasanchar of Noakhali District

Bangladesh Power Development Board
Biddut Bhaban (level-04), Abdul Gani Road, Ramna, Dhaka
www.bpdb.gov.bd

Memo No: 27.11.0000.535.04.002.25-48

Date: 12/02/2025

Country: Bangladesh

Name of the Proposed Project: Electrification at Bhasanchar of Noakhali District under Host and Rohingya Enhancement of Lives Project (HELP)

Grant Number.: E325-BD

WB Project Id: P501274

REQUEST FOR EXPRESSIONS OF INTEREST
For Selection of Gender/Gender-Based Violence Prevention Specialist (Individual, National)
(Package Number: SD-4)

1. The Government of the People's Republic of Bangladesh (GoB) has received grant from the International Development Association (IDA) towards the cost of Individual Consultant (Gender/Gender-Based Violence Prevention Specialist) Facility under the Electrification at Bhasanchar of Noakhali District under Host and Rohingya Enhancement of Lives Project (HELP) program to be implemented by Bangladesh Power Development Board and intends to apply a part of the proceeds of this grant for the services of an individual Gender/Gender-Based Violence Prevention Specialist Consultant.
2. **Scope of Services:** The Scope of Services of the Consultant includes, but not limited to the following:
 - a) **Gender and Protection Mainstreaming:** Implementation and monitoring of gender-sensitive strategies (such as SEA/SH action plans, gender-sensitive grievance mechanisms, and GBV-related activities) in project design, construction, and community services, with a focus on promoting gender equality and addressing protection needs.
 - b) **Capacity Building and Stakeholder Engagement:** Providing technical support and capacity building on GBV, SEA/SH issues, and inclusive practices for the Project Implementation Unit (PIU), contractors, and relevant stakeholders, while ensuring coordination with partners to support women's participation in project activities.
 - c) **Monitoring and Reporting:** Ensuring the documentation and reporting of gender-related grievances, conducting M&E, preparing quarterly reports for the Bank, and addressing specific protection needs of vulnerable groups, including women, children, the elderly, and persons with disabilities.
 - d) **Legal and Policy Support:** Providing legal guidance on protection issues, promoting access to legal assistance, and ensuring the protection and rights of persons of concern, while maintaining collaboration with government counterparts and other partners to ensure effective protection measures.
3. **Duration:** Duration of the consultancy services shall be 6(six) man-months as need basis within the project period.
4. **Selection Procedures:** Bangladesh Power Development Board now invites the eligible Applicants to submit the Expressions of Interests (EoI) for providing the services. The Interested Applicants need to provide information demonstrating that s/he has the required qualifications and relevant experience to perform the services. The selection criteria are:
 - (i) Bachelor/ Masters in Gender Studies / Development Studies / Social Works / Social Sciences or related field.
 - (ii) 10 years of general experience of which 5 years in activities related to social development and social safeguards of infrastructure projects preferably in World Bank / similar financiers' funded project or UN agencies.

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- (iii) Experience on Prevention of Sexual Exploitation and Abuse (PSEA) as well as the Code of Conduct (CoC) will be regarded as an extra benefit.
- (iv) Technical knowledge on necessary software application, i.e. SPSS should be an added advantage.
- (v) Expertise in the project area is preferred.
- (vi) Excellent verbal and written communication skills and report writing capacity in both Bangla and English.
- (vii) Language proficiency in the Rohingya language will be considered an additional ability.

Applicants are required to submit their Expressions of Interest (EOI), comprising of a CV (including employment history with duties and responsibilities) (as per attached format) and a forwarding letter describing briefly the reasons that the applicant considers him/her-self best suited to perform the assignment. Applicants are also requested to submit Indicative Remuneration & Expenses (as per attached format).

5. The attention of interested Consultants is drawn to paragraphs 3.14, 3.16, and 3.17 of the World Bank Procurement Regulations for IPF Borrowers, Fifth Edition, September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
6. Detailed Terms of Reference (ToR) and additional information can be obtained upon request via email at pd.eob.bpdb@gmail.com or in person at the project office. The ToR, along with relevant attachments is also available on the BPDB website at www.bpdb.gov.bd.
7. The consultant will be selected following the Selection of Individual Consultant method of the World Bank Procurement Regulations.
8. Expression of Interest needs to be submitted (either through e-mail or in person or by mail) to the undersigned office by 16:00 hours BST on 05 March, 2025. Please clearly mention "Expression of Interest (EoI) for selection of Gender/Gender-Based Violence Prevention Specialist (Individual, National) (Package Number: SD-4) in the e-mail's subject line or on the top of the envelope.
9. The authority reserves the right to accept or reject any or all EoIs without assigning any reason, whatsoever.

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12/02/25

(Muhammad Ali Baker)

Project Director

Electrification at Bhasanchar of Noakhali District
Bangladesh Power Development Board, Dhaka
Email: pd.eob.bpdb@gmail.com

Memo No: 27.11.0000.535.04.002.25-48

Date: 12/02/2025

Copy for information & necessary action to:

1. Secretary, Power Division, Ministry of Power, Energy and Mineral Resources, Dhaka;
2. Chief Executive Officer, BPPA, Dhaka;
3. Member, Admin/ Finance /Generation/ Distribution/P&D, BPDB, Dhaka;
4. Chief Engineer, PSC/Generation/ P&D, BPDB, Dhaka;
5. Chief Engineer, Distribution South Zone, BPDB, Chattogram;
6. Controller (Finance & Accounts), BPDB, Dhaka;
7. C.S.O. to Chairman, BPDB, Dhaka;
8. Director, Renewable Energy and R & D/ Design & Inspection - 2/ Purchase/ System Planning/ Project Planning/ Program/ Finance/ Contract & C.A, BPDB, Dhaka;
9. Superintendent Engineer, Noakhali, BPDB;
10. Director Public Relation, BPDB, Dhaka. (With a request to take necessary action to publish the notice);
11. Senior System Analyst, BPDB Dhaka, (With a request to publish the EOI notice & TOR at BPDB Website);
12. Office copy.

Form A. Curriculum Vitae (CV) of the Applicant

1	PROPOSED POSITION FOR THIS PROJECT :	<i>[From the Terms of Reference, state the position for which the Consultant will be engaged.]</i>		
2	NAME OF PERSON :	<i>[state full name]</i>		
3	DATE OF BIRTH :	<i>[dd/mm/yy]</i>		
4	NATIONALITY :			
5	MEMBERSHIP IN PROFESSIONAL SOCIETIES	<i>[state rank and name of society and year of attaining that rank].</i>		
6	EDUCATION	<i>[list all the colleges/universities which the Applicant attended, stating degrees obtained, and dates, and list any other specialised education of the Applicant].</i>		
7	OTHER TRAINING	<i>[indicate significant training since degrees under EDUCATION were obtained, which is pertinent to the proposed tasks of the Consultant].</i>		
8	LANGUAGES & DEGREE OF PROFICIENCY	<u>Language</u>	<u>Speaking</u>	<u>Reading</u> <u>Writing</u>
		<i>e.g. English</i>	<i>Fluent</i>	<i>Excellent</i> <i>Excellent</i>
9	COUNTRIES OF WORK EXPERIENCE			
10	EMPLOYMENT RECORD	<i>[The Applicant should clearly distinguish whether as an "employee" of the firm or as a "Consultant" or "Advisor" of the firm].</i>		
	<i>[starting with present position list in reverse order [every employment held and state the start and end dates of each employment]</i>	<i>[The Applicant should clearly indicate the Position held and give a brief description of the duties in which the Applicant was involved].</i>		
	EMPLOYER 1	FROM: <i>[e.g. January 2010]</i>	TO: <i>[e.g. December 2011]</i>	
	EMPLOYER 2	FROM:	TO:	
	EMPLOYER 3	FROM:	TO:	

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EMPLOYER 4 (etc)	FROM:	TO:
11 WORK UNDERTAKEN THAT BEST ILLUSTRATES THE CAPABILITY TO HANDLE THIS ASSIGNMENT	<i>[give an outline of experience and training most pertinent to tasks on this assignment, with degree of responsibility held. Use about half of a page A4].</i>	
12 COMPUTER SKILL		

CERTIFICATION

[Do not amend this Certification].

I, the undersigned, certify that (i) I was not a former employee of the Client immediately before the submission of this proposal, and (ii) to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Signature			
Print name			
Date of Signing			
dd / mm / yyyy			

[Handwritten initials/signature] F *Baker*

Form B. Indicative Remuneration & Expenses

The Consultant should provide an indication of the remuneration as per the format shown below. This will not be used for evaluation of the Consultant's Application but solely for the purposes of Application Negotiations.

SL. No.	Package No.	Description of Expert/Item	Unit	Quantity	Estimated Cost (BDT)		Procurement Method & Type	Remarks
					Unit Price	Total Price		
1.	SD-4	Individual Consultant: Gender/Gender-Based Violence Prevention Specialist	Man-month	6			EOI (Expression of Interest)	Estimated cost includes 10 round trips to Bhasanchar and all related overhead expenses.
Total Cost in BDT (Excluding AIT & VAT)								
AIT (10%)								
VAT (15%)								
Total								

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Terms of Reference (TOR)
of GENDER/GENDER-BASED VIOLENCE PREVENTION SPECIALIST
For
"Electrification at Bhasanchar of Noakhali District under Host and Rohingya
Enhancement of Lives Project (HELP)"

• **Background:**

The mass fleeing of hundreds of thousands of Forcibly Displaced Myanmar Nationals (FDMNs) risking their lives by sea or on foot, in order to avoid the death or persecution in the northern Rakhine province of Myanmar (Burma) for neighboring Bangladesh since August 2017 has caused the advent of the World's fastest growing refugee crisis. About 10.00 lac FDMNs have crossed the border from Myanmar to several camps across Cox's Bazar District. It has placed an immense strain on the existing infrastructure and on an already resource-constrained social service delivery system and the environment.

In order to provide shelter to the forcefully displaced Myanmar nationals (FDMNs), the Government of Bangladesh has taken up the processes by Bangladesh navy to arrange safe housing in Bhasanchar named "Ashrayan-3" which was undertaken in 2017. "Ashrayan-3" aims to create a habitable environment for one lakh forcibly displaced Myanmar national and build the necessary infrastructures to ensure the security of the island. Already more than 33,983 (UNHCR, February-2024) FDMNs have been shifted to the housings of Bhasanchar. At present, there, the electricity demand is about 3.20 MW and it will increase up to 5.20 MW in future as the shifting of FDMNs increases. The electricity demand can go up further while the necessary infrastructures related to "Ashrayan-3" project will be built.

In the above backdrop, "Host and FDMNs/DRPs Enhancement of lives through a Multi-Sectoral Approach Project (HELP)" project aided by World Bank with the objective to provide greater protection for the FDMNs in times of natural disaster and improve social life by electrification and other facilities to the FDMNs have been undertaken. Bangladesh Power Development Board intends to apply its part through the project titled "Electrification at Bhasanchar of Noakhali District".

Key components of the project are:

- a) Solar Power Generation: Supply, installation, and commissioning of photovoltaic modules (Mono Crystalline) achieving a cumulative output capacity of 10 MWp (DC).
- b) Inverters: Supply, installation, and commissioning of grid-tied inverters achieving a cumulative minimum output capacity of 8 MW (AC).
- c) Battery Energy Storage System (BESS): Installation of a BESS with a total capacity of 16 MWh.
- d) Fossil Fuel Backup: Installation of a diesel generator for backup power when renewable energy generation and storage cannot fully meet demand.
- e) Balance of System (BOS): Installation of BOS components for BESS, including Battery Management System, container, climate control, fire suppression system, and related components.
- f) Civil Works: Comprehensive civil works including all types of surveys, soil tests, excavation and development, internal road construction, fencing, and drainage system. The structural elements of solar power generation infrastructure are reinforced (with elevated

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platform and adequate foundation) to ensure resilience to expected climate change impacts: storm surge, extreme precipitation, and high wind.

- g) Distribution System: Development of an associated distribution system at Bhasanchar with end-mile connections.
- h) Testing and Commissioning: Installation, testing, and commissioning of the entire 8 MW (AC) Hybrid Power Plant.

The components would cover Bhasanchar, Noakhali district of Bangladesh.

- **Gender Issues in the Project:**

The situation of displaced women and girls, who account for 52 percent of the FDMNs in Bangladesh, is particularly in difficult situations. Women among the FDMNs had been subjected to gender-based violence (GBV) even before they fled to Bangladesh and remain at risk in the camps including of trafficking. Psychosocial distress is highly prevalent, as girls and boys have witnessed horrific violence in Myanmar, including seeing family members killed and their homes burnt down. There is a relatively large share of female-headed and child-headed households.

FDMNs women face high levels of discrimination within their community and most women stay in their shelters due to social norms that limit their roles in the public sphere as well as to avoid sexual assault and trafficking that is occurring in the camps. This restricted mobility is particularly challenging for women-headed households who compose 16% of FDMNs households. FDMNs women experience risks of domestic violence, sexual exploitation and trafficking; the extent of GBV faced by FDMNs women is difficult to quantify, but UN agencies and local NGOs report high levels. Approximately 85% of sites within Bangladeshi communities hosting FDMNs have no services for survivors of violence.

There is a need to expand services that address particular concerns faced by FDMNs women, and subsequently design interventions that provide safety and freedom of movement for women. Such interventions would support: (i) the provision of immediate health services for survivors of violence; (ii) working with community-based organizations to prevent GBV through outreach, peer counseling and behavior change interventions; and, (iii) livelihoods opportunities for FDMNs women. It is also important to ensure that all proposed activities under the project are inclusive towards vulnerable persons, such as children, elderly, people with disabilities/injuries, especially with respect to access and grievance redress.

The BPDB intends to hire a Gender-based Violence Prevention Specialist under Selection for Individual Consultant (with Open market approach) following World Bank Procurement Regulations for IPF Borrowers (Fifth Edition, September 2023) for services to address the Gender issues under the project. It will be financed by World Bank and duration of the assignment is for 6 man- months as need basis.

- **Objectives:**

The Consultant will supervise and coordinate with the firm assigned to undertake the gender, social inclusion activities in design and implementation including addressing GBV issues under protection canopy in Field Level.

- **Scope of work:**

He/she will undertake the following activities (amongst others, as per need):

- a) Implement and monitor Gender and SEA/SH Action Plan of the project
- b) Technical support to PIU on SEA/SH

- c) Support establishing GBV sensitive GRM
- d) Capacity building on SEA/SH, referral, investigation, recording etc. of the PIU, contractors, sub-contractor, and relevant stakeholders.
- e) Ensure implementation of CoC.
- f) Conduct GBV service mapping in the project areas. Prepare screening reports on gender and social inclusion in design and construction activities (where appropriate) on equitable terms in all the interventions proposed. Identify the challenges, especially where they are skill related.
- g) Prepare screening reports on gender and social inclusion in the community workfare and community services component regarding equitable terms in all the interventions proposed. Identify the challenges, especially where they are skill related.
- h) Coordinate with implementing partners to ensure that women are provided adequate opportunity in construction activities (where appropriate) on equitable terms in all the interventions proposed. This will require input into the contractor's packages to ensure incorporation.
- i) Ensure that women are getting adequate opportunities in the community workfare program and inclusive community services component by providing training and awareness rising where necessary.
- j) Ensure that all infrastructures designed and constructed under the project is gender inclusive. Review relevant designs, assess proposed spaces and carry out necessary consultations for this purpose.
- k) Build linkages with other ongoing programs in the camps, and the two other projects funded by the World Bank, for enhancing gender outcomes and preventing GBV.
- l) Receive and address any gender related grievance received through the centralized GRM (take help of the firm where required); coordinate with the firm on grievances received through their channels and ensure that proper documentation takes place. Consolidate and prepare reports to be shared with the Bank on a quarterly basis.
- m) Ensure that all project activities address issues of adolescents, youth and child safety – which is fast emerging as one of the biggest challenges affecting families.
- n) Ensure that all activities are inclusive of issues related to children, elderly, people with disabilities and other vulnerabilities, especially with respect to access.
- o) Prepare and submit consolidated M&E reports to the Bank on a quarterly basis;
- p) Manage a consultative process with government counterparts, partners and persons of concern to develop and implement a comprehensive protection and solutions strategy addressing the specific protection needs of women and men, children, youth and older persons, persons with disabilities, persons living with HIV/AIDS; gender equality.
- q) Promote the implementation of the AGD policy, including updated commitments to women and girls, and design, deliver and monitor programs on an AGD basis to address identified protection needs.
- r) Provide legal advice and guidance on protection issues to internal and external interlocutors; ensure legal assistance is accessible to persons of concern; liaise with competent authorities to ensure the issuance of personal and other relevant documents to persons of concern.
- s) Monitor and intervene in cases of refoulement, expulsion and other protection incidents through working relations with governments and other partners. Research, collect and disseminate relevant protection information and good practices to enhance protection delivery; and

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t) Any other relevant tasks assigned by Project Director (PD).

- **Duration:**

Duration of the consultancy services shall be 6(six) man-months as need basis.

- **Responsibilities of BPDB:**

BPDB will make experienced officials available and will ensure that the Gender-Based Violence Prevention Specialist has access to all information required and documentation. The BPDB will provide liaison and communicate with other Government Authorities if and when required for performing the job of GBV Specialist and facilitate different meetings, focus group discussion and workshops based on initial planning. The BPDB will provide administrative support for the field visits. Project Director (appointed by BPDB) will provide appropriate office space and other associated logistic facilities to carry out his/her roles and responsibility.

- **Qualification and Experience:**

- i. Bachelor/ Masters in Gender Studies / Development Studies / Social Works / Social Sciences or related field.
- ii. 10 years of general experience of which 5 years in activities related to social development and social safeguards of infrastructure projects preferably in World Bank / similar financiers' funded project or UN agencies.
- iii. Experience on Prevention of Sexual Exploitation and Abuse (PSEA) as well as the Code of Conduct (CoC) will be regarded as an extra benefit.
- iv. Technical knowledge on necessary software application, i.e. SPSS should be an added advantage.
- v. Expertise in the project area is preferred.
- vi. Excellent verbal and written communication skills and report writing capacity in both Bangla and English.
- vii. Language proficiency in the Rohingya language will be considered an additional ability.

