

Government of the People's Republic of Bangladesh
Electrification at Bhasanchar of Noakhali District

Bangladesh Power Development Board
Biddut Bhaban (level-04), Abdul Gani Road, Ramna, Dhaka

www.bpdb.gov.bd

Memo No: 27.11.0000.535.04.002.25-47

Date: 12/02/2025

Country: Bangladesh

Name of the Proposed Project: Electrification at Bhasanchar of Noakhali District under Host and Rohingya Enhancement of Lives Project (HELP)

Grant Number.: E325-BD

WB Project Id: P501274

REQUEST FOR EXPRESSIONS OF INTEREST
For Selection of Social Specialist (Individual, National)
(Package Number: SD-3)

1. The Government of the People's Republic of Bangladesh (GoB) has received grant from the International Development Association (IDA) towards the cost of Individual Consultant (Social Specialist) Facility under the Electrification at Bhasanchar of Noakhali District under Host and Rohingya Enhancement of Lives Project (HELP) program to be implemented by Bangladesh Power Development Board and intends to apply a part of the proceeds of this grant for the services of an individual Social Specialist Consultant.
2. **Scope of Services:** The Scope of Services of the Consultant includes, but not limited to the following:
 - a) **Social Safeguard Coordination and Management:** The Social Specialist is responsible for overseeing all social safeguard activities, ensuring coordination with the field-based Social Specialist, SST, PD, and other stakeholders. This includes reviewing and endorsing social screening reports, providing technical guidance, and ensuring implementation of social management plans (RAP, SEP, LMP, and ESCP).
 - b) **Monitoring, Reporting, and Compliance:** The Social Specialist reviews social monitoring reports, consolidates relevant safeguard information, and ensures timely submission of reports to the World Bank. Additionally, the Social Specialist ensures that contractors adhere to social safeguard obligations outlined in legal agreements, leading the efforts to address non-compliance issues.
 - c) **Training, Public Consultation, and Stakeholder Engagement:** The Social Specialist guides the planning and organization of training sessions for contractors, field staff, and stakeholders to build capacity in social safeguard implementation. They also coordinate public consultations during project preparation and implementation and address grievances through the project's Grievance Redress Mechanism (GRM).
 - d) **Technical Support and Advice:** The Social Specialist provides technical advice to the PD on social safeguard issues, including coordination with government bodies, donors, UN agencies, and NGOs. They also assist in addressing major safeguard challenges, complaints, and capacity enhancement for the Project Implementation Unit (PIU)
3. **Duration:** Duration of the consultancy services shall be 6(six) man-months as need basis within the project period.
4. **Selection Procedures:** Bangladesh Power Development Board now invites the eligible Applicants to submit the Expressions of Interests (EoI) for providing the services. The Interested Applicants need to provide information demonstrating that s/he has the required qualifications and relevant experience to perform the services. The selection criteria are:
 - i. Bachelor/ Master's in Social Science / Development Studies / Social Works or related field
 - ii. At least 10 years of minimum experience as Social Scientist, Social Planner or related field, and at least 5 years of experience as Social Specialist in conducting social assessments of road, water,

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wastewater or other infrastructure sector of similar nature and complexity. Experience must include at least one World Bank/ADB / other development partner funded project or UN agencies.

- iii. Expertise in the project area is preferred.
- iv. Prior experience preparing one or more Social Impact Assessments (SIAs), Social Management Plans (SMPs), Resettlement Action Plans (RAPs), Influx Management Plans (IMPs) or Social Management Frameworks (SMFs) in accordance with World Bank Safeguard Policy requirements is a plus.
- v. Excellent verbal and written communication skills and report writing capacity in both Bangla and English.
- vi. Language proficiency in the Rohingya language will be considered an additional ability.

Applicants are required to submit their Expressions of Interest (EOI), comprising of a CV (including employment history with duties and responsibilities) (as per attached format) and a forwarding letter describing briefly the reasons that the applicant considers him/her-self best suited to perform the assignment. Applicants are also requested to submit Indicative Remuneration & Expenses (as per attached format).

5. The attention of interested Consultants is drawn to paragraphs 3.14, 3.16, and 3.17 of the World Bank Procurement Regulations for IPF Borrowers, Fifth Edition, September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
6. Detailed Terms of Reference (ToR) and additional information can be obtained upon request via email at pd.eob.bpdb@gmail.com or in person at the project office. The ToR, along with relevant attachments is also available on the BPDB website at www.bpdb.gov.bd.
7. The consultant will be selected following the Selection of Individual Consultant method of the World Bank Procurement Regulations.
8. Expression of Interest needs to be submitted (either through e-mail or in person or by mail) to the undersigned office by 15:00 hours BST on 05 March, 2025. Please clearly mention "Expression of Interest (EOI) for selection of Social Specialist (Individual, National) (Package Number: SD-3) in the e-mail's subject line or on the top of the envelope.
9. The authority reserves the right to accept or reject any or all EoIs without assigning any reason, whatsoever.

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12/02/25
(Muhammad Ali Baker)

Project Director
Electrification at Bhasanchar of Noakhali District
Bangladesh Power Development Board, Dhaka
Email: pd.eob.bpdb@gmail.com

Memo No: 27.11.0000.535.04.002.25-47

Date: 12/02/2025

Copy for information & necessary action to:

1. Secretary, Power Division, Ministry of Power, Energy and Mineral Resources, Dhaka;
2. Chief Executive Officer, BPPA, Dhaka;
3. Member, Admin/ Finance /Generation/ Distribution/P&D, BPDB, Dhaka;
4. Chief Engineer, PSC/Generation/ P&D, BPDB, Dhaka;
5. Chief Engineer, Distribution South Zone, BPDB, Chattogram;
6. Controller (Finance & Accounts), BPDB, Dhaka;
7. C.S.O. to Chairman, BPDB, Dhaka;
8. Director, Renewable Energy and R & D/ Design & Inspection - 2/ Purchase/ System Planning/ Project Planning/ Program/ Finance/ Contract & C.A, BPDB, Dhaka;
9. Superintendent Engineer, Noakhali, BPDB;
10. Director Public Relation, BPDB, Dhaka. (With a request to take necessary action to publish the notice);
11. Senior System Analyst, BPDB Dhaka, (With a request to publish the EOI notice & TOR at BPDB Website);
12. Office copy.

Form A. Curriculum Vitae (CV) of the Applicant

1	PROPOSED POSITION FOR THIS PROJECT :	<i>[From the Terms of Reference, state the position for which the Consultant will be engaged.]</i>		
2	NAME OF PERSON :	<i>[state full name]</i>		
3	DATE OF BIRTH :	<i>[dd/mm/yy]</i>		
4	NATIONALITY :			
5	MEMBERSHIP IN PROFESSIONAL SOCIETIES	<i>[state rank and name of society and year of attaining that rank].</i>		
6	EDUCATION	<i>[list all the colleges/universities which the Applicant attended, stating degrees obtained, and dates, and list any other specialised education of the Applicant].</i>		
7	OTHER TRAINING	<i>[indicate significant training since degrees under EDUCATION were obtained, which is pertinent to the proposed tasks of the Consultant].</i>		
8	LANGUAGES & DEGREE OF PROFICIENCY	<u>Language</u>	<u>Speaking</u>	<u>Reading</u> <u>Writing</u>
		<i>e.g. English</i>	<i>Fluent</i>	<i>Excellent</i> <i>Excellent</i>
9	COUNTRIES OF WORK EXPERIENCE			
10	EMPLOYMENT RECORD	<i>[The Applicant should clearly distinguish whether as an "employee" of the firm or as a "Consultant" or "Advisor" of the firm].</i>		
	<i>[starting with present position list in reverse order [every employment held and state the start and end dates of each employment]</i>	<i>[The Applicant should clearly indicate the Position held and give a brief description of the duties in which the Applicant was involved].</i>		
	EMPLOYER 1	FROM: <i>[e.g. January 2010]</i>	TO: <i>[e.g. December 2011]</i>	
	EMPLOYER 2	FROM:	TO:	
	EMPLOYER 3	FROM:	TO:	

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[Handwritten signature]

EMPLOYER 4 (etc)

FROM:

TO:

11 WORK UNDERTAKEN THAT BEST ILLUSTRATES THE CAPABILITY TO HANDLE THIS ASSIGNMENT

[give an outline of experience and training most pertinent to tasks on this assignment, with degree of responsibility held. Use about half of a page A4].

12 COMPUTER SKILL

CERTIFICATION

[Do not amend this Certification].

I, the undersigned, certify that (i) I was not a former employee of the Client immediately before the submission of this proposal, and (ii) to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience. I understand that any wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Signature

Print name

Date of Signing

dd / mm / yyyy

[Handwritten initials]

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Form B. Indicative Remuneration & Expenses

The Consultant should provide an indication of the remuneration as per the format shown below. This will not be used for evaluation of the Consultant's Application but solely for the purposes of Application Negotiations.

SL. No.	Package No.	Description of Expert/Item	Unit	Quantity	Estimated Cost (BDT)		Procurement Method & Type	Remarks
					Unit Price	Total Price		
1.	SD-3	Individual Consultant: Social Specialist	Man-month	6			EOI (Expression of Interest)	Estimated cost includes 10 round trips to Bhasanchar and all related overhead expenses.
Total Cost in BDT (Excluding AIT & VAT)								
AIT (10%)								
VAT (15%)								
Total								



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**Terms of Reference (TOR)
of SOCIAL SPECIALIST**

For

**"Electrification at Bhasanchar of Noakhali District under Host and Rohingya
Enhancement of Lives Project (HELP)"**

• **Background:**

The mass fleeing of hundreds of thousands of Forcibly Displaced Myanmar Nationals (FDMNs) risking their lives by sea or on foot, in order to avoid the death or persecution in the northern Rakhine province of Myanmar (Burma) for neighboring Bangladesh since August 2017 has caused the advent of the World's fastest growing refugee crisis. About 10.00 lac FDMNs have crossed the border from Myanmar to several camps across Cox's Bazar District. It has placed an immense strain on the existing infrastructure and on an already resource-constrained social service delivery system and the environment.

In order to provide shelter to the forcefully displaced Myanmar nationals (FDMNs), the Government of Bangladesh has taken up the processes by Bangladesh navy to arrange safe housing in Bhasanchar named "Ashrayan-3" which was undertaken in 2017. "Ashrayan-3" aims to create a habitable environment for one lakh forcibly displaced Myanmar national and build the necessary infrastructures to ensure the security of the island. Already more than 33,983 (UNHCR, February-2024) FDMNs have been shifted to the housings of Bhasanchar. At present, there, the electricity demand is about 3.20 MW and it will increase up to 5.20 MW in future as the shifting of FDMNs increases. The electricity demand can go up further while the necessary infrastructures related to "Ashrayan-3" project will be built.

In the above backdrop, "Host and FDMNs/DRPs Enhancement of lives through a Multi-Sectoral Approach Project (HELP)" project aided by World Bank with the objective to provide greater protection for the FDMNs in times of natural disaster and improve social life by electrification and other facilities to the FDMNs have been undertaken. Bangladesh Power Development Board intends to apply its part through the project titled "Electrification at Bhasanchar of Noakhali District".

Key components of the project are:

- a) Solar Power Generation: Supply, installation, and commissioning of photovoltaic modules (Mono Crystalline), achieving a cumulative output capacity of 10 MWp (DC).
- b) Inverters: Supply, installation, and commissioning of grid-tied inverters achieving a cumulative minimum output capacity of 8 MW (AC).
- c) Battery Energy Storage System (BESS): Installation of a BESS with a total capacity of 16 MWh.
- d) Fossil Fuel Backup: Installation of a diesel generator for backup power when renewable energy generation and storage cannot fully meet demand.
- e) Balance of System (BOS): Installation of BOS components for BESS, including Battery Management System, container, climate control, fire suppression system, and related components.
- f) Civil Works: Comprehensive civil works including all types of surveys, soil tests, excavation and development, internal road construction, fencing, and drainage system. The structural elements of solar power generation infrastructure are reinforced (with elevated platform and adequate foundation) to ensure resilience to expected climate change impacts: storm surge, extreme precipitation, and high wind.
- g) Distribution System: Development of an associated distribution system at Bhasanchar with end-mile connections.

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- h) Testing and Commissioning: Installation, testing, and commissioning of the entire 8 MW (AC) Hybrid Power Plant.

The components would cover Bhasanchar, Noakhali district of Bangladesh.

- **Social Issues:**

The Project area is in an island named Bhasanchar which is separated from the main land of Bangladesh. The “Ashrayan-3” is being implemented by Bangladesh navy which consists of housing capacity of 1 (one) lakh FDMNs. BPDB will ensure equitable benefits to all community groups, women and vulnerable groups and select to carry out activities on existing and available lands only. The project does not envisage any involuntary acquisition of lands or displacement of peoples. The proposed infrastructure will be developed in the protected area of the embankment.

With this approach of implementation, a Resettlement Policy Framework (RPF) an Environmental and Social Management Framework (ESMF) and a Stakeholder Engagement Plan (SEP) has been adopted to ensure social compliance in selection, design and civil works construction.

Social screening and assessment will be carried out as part of the subproject design that will include a social screening report where social compliance issues like involuntary resettlement and tribal people’s issues are involved. If require, consultant will support preparing the RAP. Social Management Plan (SMP) will be prepared for each construction package as part of the ESMP covering social inclusion, participation, grievance response and monitoring and evaluation. If screening identifies issues of involuntary resettlement as per RPF will include a resettlement action plan (RAP).

The BPDB intends to hire a Social Specialist under Selection for Individual Consultant (with Open market approach) following World Bank Procurement Regulations for IPF Borrowers (Fifth Edition, September 2023) for services to address the social issues under the project. It will be financed by World Bank and duration of the assignment is for 6 (six) man-months as need basis.

- **Objectives:**

The main objectives of Social Specialist are: 1) oversee and coordinate on social issues as required by Environmental and Social Commitment Plan (ESCP) 2) ensure the quality of screening, 3) monitor proper implementation of social compliances, RAP (if required) and other site specific plans 4) consolidate information and report to WB, 5) manage contractual obligation on social , 6) provide training to the contractor and field level staff, PIU and relevant HQ level stakeholder, and guide Social Team (ST) under design and supervision firm for preparation and provision of the trainings, 7) provide technical advice to PD on ensuring social compliance. The assignment includes the following tasks:

- a) Overall coordination and supervision on social compliances as mentioned in the ESCP;
- b) Review and endorsement of Social Screening;
- c) Support and supervision of RAP/Gender and SEA/SH action plan, SEP and LMP implementation;
- d) Monitoring and Reporting;
- e) Management of contractual obligation on social compliances according to ESCP;
- f) Training provision;
- g) Assistance and guidance to social safeguard team under design and supervision firm;
- h) Technical advice to PD;
- i) Co-ordination with social safe-guard Consultants of other components.

- **Scope of Work:**

- a) **Overall coordination on social:**

While PD has overall responsibly of the project including Environmental and Social (E&S), Social Development Specialist will be responsible for completing all activities/tasks, its quality control and overall coordination associated with social safeguard with field based Social Specialist, SST, PD and other stakeholders.

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b) Review and endorsement of social screening:

- i. Social Specialist shall review and endorse the Social Screening reports which were carried out by SST and were reviewed by the Social Specialists employed by Project Implementation Unit (PIU).
- ii. When the screening result indicates the specific physical intervention is likely to require the detailed social management plans or any further investigation on the potential impacts and likely mitigation measures would be required, the Social Specialist shall provide technical guidance to SST. In addition, the Social Specialist will coordinate with PD as necessary on the further actions required based on the screening result.

c) Support and supervision of RAP/SEP, LMP and ESCP implementation:

- i. Social compliances under ESCP/RAPSEP/LMP implementation is responsibility of the SST under design and supervision firm and the Contractor (in some cases) and Social Specialist has primary responsibility of ensuring implementation. Social Specialist will consult with Social Specialist regularly and as necessary regarding the issues on ESCP and other documents implementation identified by Social Specialist.
- ii. For physical intervention, during pre-construction, Social Specialist shall review the detail project designs/site plan, and conduct site investigation to check if the necessary social mitigation measures are planned and to advise any additional mitigation measures required.
- iii. For operation, the Social Specialist will regularly visit the sub-project sites with Social Specialist to monitor the implementation of said documents and provide input to prepare sub-project specific monitoring report.

d) Monitoring and reporting:

- i. Social Specialist will review and endorse the social monitoring report for each investment prepared by SST.
- ii. Social Specialist shall confirm the consolidation of the relevant information on social safeguard including social monitoring report, site-specific social management plans, screening report for high risk operation, GRM records and accident report prepared by social support and report to the World Bank in a timely manner. The Social Specialist will be responsible to ensure preparation and delivery of monthly social monitoring report to the WB.

e) Management of contractual obligation on social safeguard:

- i. Social Specialist shall ensure the safeguard obligation of the project will be duly reflected into the legal agreement with contractor. Such obligation would include implementation of RPF and ESMF and sub-sequent site-specific E&S instruments. Social Specialist will endorse the contractor's SMPs.
- ii. Social Specialist with assistance from SST and in coordination with PD, shall lead to address safeguard related non-compliance issues of contractors according to the project specific non-compliance rectification procedures.

f) Training Provision and support:

Social Specialist shall guide SST to plan and organize trainings related to social safeguard to raise the capacity of contractor, field level staff and other relevant stakeholders to implement and monitor the said documents implementation.



g) Public Consultation/GRM:

- i. Social Specialist shall coordinate consultation necessary during preparation and implementation of the project. Such consultation includes consultation during preparation on safeguard instruments and construction and operation of each investment.
- ii. The Specialist is also responsible to review and take necessary actions on the complaints received through the project GRM in coordination with PD.

h) Technical Advice to PD:

When necessary and required by PD, Social Specialist shall provide technical advice related to social safeguard to PD. Such advice would include coordination with other governmental organizations, donors, UN agencies and NGOs working at FDMNs camps, strategies to address major safeguard issues and complaints, handling grievances and enhancement of safeguard capacity of Project Implementation Unit (PIU).

• **Duration:**

Duration of the consultancy services shall be 6(six) man-months as need basis.

• **Reporting Requirement:**

The Social Specialist will be responsible to the Project Director (PD) to ensure that all social and resettlement related reporting are completed on time to enable the Project to meet the deadlines of various GOB authorities and the World Bank. S/he will submit the field visit reports frequently along with the recommendation for further improvement to properly follow the SMF guidelines in the field.

• **Responsibilities of BPDB:**

BPDB will make experienced officials available and will ensure that the Social Specialist has access to all information required and documentation. The BPDB will provide liaison and communicate with other Government Authorities if and when required for performing the job of Social Specialist and facilitate different meetings, focus group discussion and workshops based on initial planning. The BPDB will provide administrative support for the field visits. Project Director (appointed by BPDB) will provide appropriate office space and other associated logistic facilities to carry out his/her roles and responsibility.

• **Qualification and Experience:**

- i. Bachelor/ Master's in Social Science / Development Studies / Social Works or related field
- ii. At least 10 years of minimum experience as Social Scientist, Social Planner or related field, and at least 5 years of experience as Social Specialist in conducting social assessments of road, water, wastewater or other infrastructure sector of similar nature and complexity. Experience must include at least one World Bank/ADB / other development partner funded project or UN agencies.
- iii. Expertise in the project area is preferred.
- iv. Prior experience preparing one or more Social Impact Assessments (SIAs), Social Management Plans (SMPs), Resettlement Action Plans (RAPs), Influx Management Plans (IMPs) or Social Management Frameworks (SMFs) in accordance with World Bank Safeguard Policy requirements is a plus.
- v. Excellent verbal and written communication skills and report writing capacity in both Bangla and English.
- vi. Language proficiency in the Rohingya language will be considered an additional ability.

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