

Revisiting social protection initiative for jobless workers

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Features of the Program

- During FY 2024-25, MoLE receives a budget allocation of TK. 30 crores
- Jobless workers are allowed to apply for a lumpsum grant of TK. 9,000 under this program
- The program requires NID verification as well as verification from factory/association of the workers
- Grant is usually disbursed through MFS
- Workers have to apply through Department of Labour
- During implementation, it was found that very few no of applications are received and allocated resources remain unused

Problem Statement

- Government allocated fund for workers who have lost their jobs remain undisbursed. Only 0.42% of allocation was disbursed in FY 2024-25, which was 1.66% in the previous year. MoLE received very few applications. Moreover, verification for submitted application is cumbersome.

Core Causes

- Workers do not have provision of self registration
- Employers/Associations are reluctant in verification process
- Workers are not aware of the benefit
- In most cases, workers don't maintain updated banking account
- DIFE is not involved in the process
- PIU officials do not have incentives for submitting applications

Action Plan

Activities	Responsibility	Time frame
Identification Stage		
Resource mobilization for tripartite consultation	MOLE	1 week
Implementation Stage		
Organize workshop with workers, employers, Development Partners, DOL and DIFE	MOLE	2 weeks
Finalize the recommendations received during workshop	Worker, Employer, MOLE	1 week

Action Plan

Share the final version of changes with stakeholders	MOLE and EU	2 weeks
Finalization Stage		
Upon consensus with all stakeholders the guideline will be amended through notification	MOLE and Ministry of Finance	1 month

Remedial Measures

- Arrange awareness campaign
- Upon having consensus, the existing guideline for the program will be amended with following provisions:
 - Self registration process in place
 - Amount of benefit to be increased to TK.5,000 per month
 - DIFE will be given the responsibility of verification instead of factory/association
 - Data entry operators of PIU unit will have provision for incentives

Target: In 1st Quarter of FY 2024-25, at least 25% of allocation will be disbursed

SWOT Analysis

Strength: strong
commitment /resource
available/ new social
protection
measure/transparency
ensured

Weakness: lack of
awareness/ employers are
reluctant/

Opportunities: improves
decent work condition and
lab standard of the country

Thrust: negative impact in
trade negotiation with EU/
inefficiency in managing
resources

Stakeholders Analysis

- High Support & low influence: Individual workers
- High Support & high influence: Govt.; Development Partners; Media; Think Tank
- Low Support & low influence: Individual Citizens
- Low Support & high Influence: Employers; Association

Thank You