



# BPATC NEWSLETTER

JANUARY TO MARCH, 2024 ISSUE 04

## Dear Readers

With ecstasy greater than the sky and elation much akin to satisfaction, we are happy to announce that Bangladesh Public Administration Training Centre (BPATC) is going to publish January to March 2024 issue of Newsletter, a quarterly bulletin the publication which, since 2017, has become customary for the Centre to keep its pursuers up-to-date with all activities taking place round the year. As the volume of business in the institution is immensely heavy, so is the requirement of this publication to maintain immaculate cannon of the events.

BPATC is widely known as the apex institution in the field of imparting quality training for the civil servants of Bangladesh. The rich legacy it has left behind speaks volumes of its enormous contribution in nation building. With its charter of business being long and wide ranging from facilitating core courses for the civil servants to conducting researches, doing publication and providing consultancy, BPATC does remain a hub of academic activities throughout the year. In this issue, we have tried to cover up as many pertinent events as possible to give our readers a fair overview of the plethora of activities that took place during January to March 2024.

We are truly indebted to our Editorial team headed by our respected Rector Mr. Md. Ashraf Uddin, Secretary to the Government, and Md. Monirul Islam, Member Directing Staff who have extended their relentless support as and when required.

Last but not the least, even after our whole-hearted effort and minute proofreading, there might be some inadvertent typo, for which we do apologise at the earliest. Moreover, this being a human endeavour, there will always remain a scope for improvement. We welcome your thoughts as they reinforce our thirst for further excellence. Please share your ideas and suggestions and email them to: sajidul@gmail.com

**Abu Naser Mohammad Sajidul Ahsan**

Editor, BPATC Newsletter  
& Deputy Director (Publication)

## 144<sup>th</sup> and 145<sup>th</sup> Advanced Course on Administration and Development (ACADs)

144<sup>th</sup> and 145<sup>th</sup> Advanced Course on Administration and Development (ACAD) was held at Bangladesh Public Administration Training Centre (BPATC) from 04<sup>th</sup> February 2024 to 03<sup>rd</sup> April 2024. The total number of participants for 144<sup>th</sup> ACAD course was 40 and 145<sup>th</sup> ACAD course was 42 and they all were of the rank of Deputy Secretary. The officers equivalent to the rank of Deputy Secretary from the armed forces division also took part the training course.



*A Snapshot of the participants from 145<sup>th</sup> ACAD with hon`ble Senior Secretary, MOPA, Rector and CMT.*

This 60-days long training course provided the participants a broader perspective on the on-going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country.

The course was designed to enable the participants to facilitate apex authority of public organizations in policy making process after analyzing the socio-economic contexts of the national and international arena and implement, monitor and evaluate those public policies in a professional way. It would also help them formulate strategic plan after analyzing internal and external environments of the organization using different tools and techniques and implement thereof effectively and efficiently.

Furthermore, they would also be able to assess and review existing public service delivery system and devise simple, innovative, effective and efficient ways of service delivery (using ICT wherever needed) for the clients. Side by side, the participants would be also be able to identify and analyze the issues of development priorities of government and to design

development projects, implement and manage them properly. Last but not least, the course would enable the participants to build intra Vis a Vis inter-institutional networks and deal trans-border trade and aid negotiation effectively for upholding organizational and national interests.



*Chief Guest Mr. Mohammad Majbah Uddin Chowdhury, Senior Secretary, MOPA delivering his speech at Inaugural Ceremony of 144th and 145th ACADs.*

The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues.

In the management of the course 145th ACAD Course Mr. Md. Shaheenur Rahman, MDS, at BPATC was the Course Advisor while Dr. B.M. Benojir Ahmed, Director of the centre was the Course Director. Ms. Alina Aktar, Deputy Director and Mr. Md. Yousuf Ali, Assistant Director of the centre acted as Course Coordinators.

### **111<sup>th</sup> Senior Staff Course (SSC)**

111th Senior Staff Course (SSC) was conducted at Bangladesh Public Administration Training Centre (BPATC) from 18th February to 02th April 2024. The total number of Participants for 111th was 51. Civil Servants of the rank of Joint Secretary and members of the armed forces of equivalent rank took part in the course.

This 45 day long training course provided the participants a broader perspective on the on-going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country. The course was designed to provide the participants with plethora



*Rector, BPATC, Course Management Team and Participants of 111th SSC.*

of thought provoking activities to sharpen their analytical insights so that they could deal with sensitive issues which required surgeon like precision in comprehending the given situation and addressing the issues with utmost professionalism employing shrewd dexterity.

The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues. Moreover, participants evaluate the issues closely to choose the best solutions and important goal of this course is to support trainee-officers enhance their leadership abilities, particularly their capacity for strategic decision-making.



*Rector, BPATC, Course Management Team and Participants of 111th SSC.*

For 111th SSC, Esteemed Rector of the Centre, Mr. Md. Ashraf Uddin, Secretary to the Government, was the Course Advisor and Mr. Md. Shaugatul Alam, Member Directing Staff, BPATC, was the Course Director. Mr. Md. Moin Uddin, Director, Mr. Md. Aminul Karim, Deputy Director and Dr. Mohammad Rezaul Karim, Deputy Director of the centre acted as Course Coordinators.

## NDC Orientation Course

NDC Orientation Course was held at BPATC from 14th January to 17th January 2024. Sixteen (16) officers of the rank of 9th Grade and above participated in the course. This 04 day short training course contents were designed in consultation with ministry of public administration so that their requirement could be addressed and their demands could also be accommodated judiciously. The main objectives of this course was enhanced course members' knowledge on higher level national security and defence issues and matters affecting national policy and understanding of the factors that influence national policy making, personal qualities, individual skills and interpersonal relationship.

The Course is of 47 weeks duration and is distributed into four (04) terms. Each terms consists of 10-12 weeks.

- Term-1 Strategic Concept and Leadership,**
- Term-2 Security and Development Studies,**
- Term-3 Strategies and Policies,**
- Term-4 Regional and Global Affairs**

For NDC Orientation Course Mr. Md. Siddiqur Rahman, Director, BPATC, was the Course Director. Ms. Nasrin Akter, Deputy Director and Mr. Shamim Adnan, Deputy Director acted as Course Coordinators.

On successful completion of the course, the esteemed course participants were awarded with the post-nominal symbol 'ndc' through a graduation ceremony held in a grand setting. It is usually graced by the Head of the Government or Head of the State.

## 76<sup>th</sup> Foundation Training Course (FTC)

76th Foundation Training Course (FTC) for the officers of various cadres is scheduled at Bangladesh Public Administration Training Centre (BPATC) from 09 March 2024 to 04 September 2024. This six month long training course accommodates three hundred and fifty seven participants.

The Course is designed to facilitate the training of newly recruited officers whose jobs are yet to be confirmed. So, this batch is full of fresh candidates of different cadres. A total of 357 (three hundred and fifty seven ) officers from 10 (Ten) cadres of Bangladesh Civil Service attended this six-month long training course. Among the total participants 90 (ninety) are female and 267 (two hundred and sixty seven) are male.

The training itself is considered to be the steppingstone for the neophytes. It maintains a rigorous routine offering them a packed schedule full of activities that demand participants' constant engagement. The participants attending this course irrespective of their batch have to undergo the same intensive groom-up required to transform themselves from a fresh university graduate to an adept and adroit bureaucrat.

Stuffed with various innovative and disciplinary activities, the course keeps the participants thoroughly busy from dawn to dusk inculcating new values and ideas prerequisite for a successful career. At the same time, the drills of various sessions also ensure that the participants learn to cultivate the manners and etiquettes of a gentleman and acquire the required skills and foresight to meet the challenges of their future professional life. The aim of the institution is to produce dynamic civil servants who will provide quality public service to the stakeholders. Keeping this aim in mind, BPATC designs the curriculum for the FTC in such a way that ensures the trainees acquire the qualities of both head and heart.



*Mr. Mohammad Majbah Uddin Chowdhury, Senior Secretary, ministry of public administration (MOPA) is inaugurating the 76th FTC.*

The inaugural ceremony that took place on 09 March, 2024 was graced by Mr. Farhad Hossain, MP, Hon'ble Minister of State, Ministry of Public Administration (MoPA) as the special Guest Mr. Mohammad Mezbah Uddin Chowdhury Secretary, Ministry of Public Administration (MoPA) as special guest. Respected Rector of the Centre Mr. Md. Ashraf Uddin, Secretary to the Government, Chaired the event.

### 8<sup>th</sup> Special Foundation Training Course for DoR



*A Snapshot of the participants from 8th SFTC for DoR*

28 Sub-registrars of Department of Registration completed 8th Special Foundation Training Course for Department of Registration officials. The course was started on 15th January 2024 and completed on 14th March.



*One Participant giving his speech in Inaugural programme.*

### 5<sup>th</sup> Special Foundation Training Course for the Officers of Roads and Highways Department

Special Foundation Training Course for the Officers of Roads and Highways department was held at BPATC from 14th January 2024 to 13th March 2024. Thirty one

(31) officers of the rank of 9th Grade and above participated in the course.



*Registration activities is going on.*

The course contents were designed in consultation with Roads and Highway department so that their requirements could be addressed and their demands could also be accommodated judiciously. The courses had all the elements for their proper groom up. As this was a foundation training course, participants were made familiar with norms and values of service life. They were also asked to cultivate the manners and etiquettes required of an officer. The sessions were designed keeping in mind the importance of disseminating among the participants the idea of service rules, administrative procedures and financial rules. Due focus was also given on developing their communicative skills.



*Participants concentrating their class session.*

The Course Management Team was comprised of Mr. Md. Ashraf Uddin, Rector (Secretary to Government) as Principal Advisor, Mr. Md. Monirul Islam, Member Directing Staff, BPATC as Course Advisor and Mr. Md. Atikuzzaman, Director, BPATC as Course Director. They were assisted by two Course Coordinators team. One team was Dr. Md. Moshir Rahman, Deputy Director and Ms. Roma Rani Biswas, Assistant Director and other team was Mr. Abdullah Al Mamun, Deputy Director and Mr. Mohammad Altab Hossain, Assistant Programmer acted as Course Coordinators. Ms. Tanzina Akhter, Assistant Director, BPATC acting as Liaison Officer.



CMT along with the Participants from 5TH SFTC of RHD visiting National Mausoleum.

### Seminar on Smart Bangladesh: Where Development Shines Accelerating Employment

Bangladesh Public Administration Training Centre (BPATC) organized a one-day Seminar on "Seminar on Smart Bangladesh: Where Development Shines Accelerating Employment" at its ITC mini Auditorium from 28th March 2024. A total of 31 (thirty one) Participants attended this Seminar. Among the total participants 06 (six) are female and 25 (twenty five) are male. The Seminar was inaugurated by Rector to the centre Mr. Md. Asraf Uddin.

Main part of the Seminar was the manifesto for 2024 general election, vowing to build a developed, prosperous and Smart Bangladesh by 2041. "Bangladesh will be established as a

high-middle-income country by 2031 and a developed, prosperous, smart one by 2041 by the Bangladesh Awami League, the bearer of the spirit of the Liberation War.



Chief Guest Mr. Md. Asraf Uddin, Rector to the centre expressing his expectation on Smart Bangladesh.

### Training on Annual Performance Agreement (APA)

Bangladesh Public Administration Training Centre (BPATC) arranged a day long training on APA. Expert Pool examined assessed the BPATC's overall achievements for the financial year 2023-2024. The Chief Guest was Mr. Md. Shahjahan Ali Mollah, Former Secretary to the Government and Chairperson APA Expert Pool, Ministry of Public Administration. After the detailed discussion on each criterion essential suggestions and guidance were given by the Expert Pool members to expedite better performance and progress in the future.



Inauguration programme on Training on APA.

### **Seminar on ‘Competency Framework for Public Sector: Learning From Outside’**

Bangladesh Public Administration Training Centre (BPATC) organized a one-day Seminar on ‘Competency Framework for Public Sector: Learning From Outside’ at 22 January 2024. The Seminar was inaugurated by Rector to the centre Mr. Md. Asraf Uddin. A total number of 40 (forty) participants of faculty members attended the seminar. Among them 30 (thirty) were male and 10 (ten) were female participants.

Main Keywords of this Seminar was competency framework; human resources development; quality management in learning services; online training; public administration etc.

### **Seminar on ‘Civil Service Reforms: Trends and issues in Contemporary World**

Seminar on ‘Civil Service Reforms: Trends and issues in Contemporary World’ was held in Bangladesh Public Administration Training Centre (BPATC) on 25th January 2024. A total number of 40 (forty) participants of faculty members attended the seminar. Among them 35 (thirty-five) were male and 05 (five) were female participants. The Seminar was inaugurated by Rector to the centre Mr. Md. Asraf Uddin.

Main part of this Seminar is to improve the efficiency, effectiveness, professionalism, representativity and democratic character of a civil service. Discussion part of this seminar was how to improving human resource management and training, enhancing pay and benefits while assuring sustainability under overall fiscal constraints, and strengthening

measures for performance management, public participation, transparency, and combating corruption.

Indeed, it was participatory event and the participants put forward some valuable suggestions.

### **Dissemination Seminar on Contribution of BPATC’s Digitization Initiatives to its Core Values Bangladesh**

Dissemination Seminar on Contribution of BPATC’s Digitization Initiatives to its Core Values Bangladesh was held in Bangladesh Public Administration Training Centre (BPATC) on 24th January 2024. A total number of 20 (twenty) participants of faculty members attended the seminar. Among them 16 (sixteen) were male and 04 (four) were female participants. The Seminar was inaugurated by Rector to the centre Mr. Md. Asraf Uddin.

### **Workshop on Senior Staff Course Curriculum Review**

Bangladesh Public Administration Training Centre (BPATC) organized a two-days Workshop on Senior Staff Course Curriculum Review.

A total number of 20 (twenty) participants of faculty members attended the seminar. Among them 16 (sixteen) were male and 04 (four) were female participants. The Seminar was inaugurated by Rector to the centre Mr. Md. Asraf Uddin. The Aim of Senior Staff Course Curriculum Review was enhanced the next Generation thought leaders understanding of policy with the opportunity to analyze critical issues concerning governance and development facing the country.

## Celebration of International Mother Language Day

21 February is the International Mother Language Day and in Bangladesh, the day is observed as National Martyr's day since 1952. The day is marked with the martyrdom of valiant sons of Bangladesh for establishing Bangla as the state language of the then East Pakistan (present Bangladesh). This is one and only sacrifice of lives for the sake of the Mother Language in the history of mankind. On this significance of the day, UNESCO declared 21st February as the International Mother Language Day to promote linguistic and cultural diversity and multilingualism.



*Rector along with faculty members of BPATC paying tributes to the language Martyrs at BPATC Shaheed Minar.*

BPATC observed International Mother Language Day on 21st February 2024 by paying profound homage to language martyrs. BPATC faculty of the members, staffs and participants of the on-going courses placed floral wreaths on 12.01am at BPATC Shaheed Minar. The National Flag was kept half-mast by the concerned committee. At 10.00am a discussion meeting on the day was arranged at BPATC Auditorium where Faculties,

participants of different courses and staffs was present. Later on that day a drawing competition, debate competition, writing and recitation competition and prize giving programme was held by BPATC School and College Students.

Later on that day, a special prayer was arranged at BPATC mosque to seek salvation for the departed souls of the martyrs.

## Celebration of Historic 07<sup>th</sup> March as national day

The "Historic 7th March" was celebrated on Thursday with due solemnity at the Bangladesh Public Administration Training Centre commemorating the inspirational speech of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman delivered on 7 March 1971 at the erstwhile Race Course Maidan in Dhaka to call upon the people for the potential war of independence.

On 30th October 2017, UNESCO proclaimed the speech to the memory of the World Register as a Documentary Heritage. On 7 October 2020, 7th March was declared "Historic Day" by the government of Bangladesh. This speech will continue to be an eternal source of inspiration for all the oppressed people across the world.



*Placing floral wreath to the portrait of the Father of the Nation on the Occasion of Historic 07<sup>th</sup> March.*

A documentary on Bangabandhu's historic speech was screened from 01st March to 07th March, 2024 at BPATC campus.

On March 7 (Thursday) main programme commenced with hoisting of the National Flag with sunrising and at 10.55 am, offering of floral wreaths at the portrait of Father of the Nation Bangabandhu Sheikh Mujibur Rahman and later a discussion meeting was organized at the BPATC Auditorium. On behalf of BPATC, offering of floral wreaths at the portrait of Father of the Nation Bangabandhu Sheikh Mujibur Rahman in BCS Administration Academy, Dhaka also given by a committee.

### **Celebration of International Women's DAY**

International Women's Day is observed every year on March 8 to celebrate women's move-



*Hon`ble Rector delivering his speech about women day.*

ment and struggle for equality, in the face of deeply entrenched patriarchy.

On March 10, Bangladesh Public Administration Training Centre (BPATC) organised a series of programs throughout the day on the occasion of International Women's Day 2024(As March 8 was weekend holiday). The celebration was well observed by the faculty members, Officers and other staffs of BPATC. The main programme commenced on 3.00pm at BPATC Auditorium. The theme for this year's International Women's Day is "Invest in



*A cake cutting ceremony is going on during celebration of international women day.*

Women: Accelerate Progress", targeting economic disempowerment.

The celebration began with a welcome to all female personnel of the faculty and officer's at BPATC .

An interactive discussion session was organised on the occasion of women's day event. This particular segment was moderated by Ms. Afia Rahman Mukta, Senior Research Officer. She was present at the discussion session and in her talk, she particularly emphasised on ensuring a women friendly environment in every sector. She stressed the need for policies and initiatives that support gender equality and empowerment of women. Article 28(2) of the constitution says "Women shall have equal rights with men in all spheres of the state and of public life," she added. Prof. Dr. Chittralekha Nazneen, Director (Evaluation) was present at



*Female faculty member of the centre receiving special gift from the Rector of BPATC on the eve of celebrating International Women Day.*

the event and participated in deliberations. She shared her individual views on how women, throughout the years, have been contributing enormously towards the betterment of the society and economy as a whole.

A cake cutting ceremony was also held right after the program. A special gift hamper was distributed among the female personnel as a token of recognition for their invaluable contribution to the success of the institution.

Finally Hon'ble Rector and Secretary to the Government Mr. Md. Asraf Uddin presided

### Commemoration of Bangabandhu's 104th Birth Anniversary and National Children's Day

On 17 March 2024, 104th Birth Anniversary of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman and National Children's Day-2024 was observed at BPATC campus with due honour and dignity. Today's children are the backbone of tomorrow. There is a proverb in Bengali, the child's father is sleeping in the heart of all children. If we want to have a healthy nation in future, then we must take care of children. Neglecting the child means neglecting the entire nation.

The historic day commenced with hoisting of the national flag with the rise of the sun and offering floral wreaths to the portrait of Father of the Nation Bangabandhu Sheikh Mujibur Rahman in presence of the selected staff of the centre and participants of various courses



Placing floral wreath to the portrait of the Father of the Nation as a part of observing the 104th Birth Anniversary.

On the occasion, 7 March speech and biographical documentary 'Amader Mujib' was shown to all the faculty members, staffs and participant of the on-going course at BPATC Auditorium. At last, the eventful biographical note on the Father of the Nation Bangabandhu Sheikh Mujibur Rahman was read out before the audience.



Discussion programme on Bangabandhu's 104th Birth Anniversary and National Children's Day-2024

BPATC School and College also arranged debate competition, Essay writing, Drawing competition, Poetry recitation, cultural function and distributed prize among the winner. Moreover, a special prayer session was conducted during the Juhur prayer at BPATC mosque, seeking divine blessings and peace for the esteemed leader, Bangabandhu Sheikh Mujibur Rahman.



Respected Rector presenting his speech on the Father of the Nation.

Finally, BPATC arranged the final of the Bangabandhu Cricket Tournament to celebrate the special day.

### Observance of Genocide Day

BPATC Observed 25th March as Genocide Day in remembrance of the brutality carried out by Pakistani Army on the unarmed Bangalees on the black night of 25 March 1971 under the infamous "Operation Searchlight." Parliament on 11 March 2017 unanimously adopted a resolution to observe 25 March as "Gonohotya Dibos" (Genocide Day). Subsequently, the Cabinet Division at a meeting with Prime Minister Sheikh Hasina in the chair unanimously endorsed the decision on 20 March 2017.



*Discussion programme on 25th March as Genocide Day .*

A discussion meeting held at the BPATC Auditorium at 2.30pm in the presence of the faculty members, selected staffs and participants of the on-going courses. At first of the programme the documentary 'Stop Genocide' of the best Bengali film maker Zahir Raihan was screened. A participant from SSC course delivered informative speech about 25th March Genocide Day.



*Audience Enjoying Documentary on the 'Stop Genocide' of the best Bengali film maker Zahir Raihan.*

As part of the programmes, a one-minute symbolic "blackout" observed from 10:00-10:01pm throughout BPATC campus.

The programmes also dedicated for the event actually started at a day earlier on 25th march with the students of BPATC School and College participating in a discussion programme on Genocide Day as well as one minute black out at night from 10.00 to 10.01pm by the concerned committee.

### Commemoration of Independence Day

BPATC celebrated 26 March as the Independent Day of Bangladesh because of this day, the Father of the Nation Bangabandhu Sheikh Mujibur Rahman officially declared the independence of Bangladesh after the Pakistan Army launched a brutal and barbaric and killed thousands of civilians on the night of 25 March 1971. The day marks the beginning of a nine-month-long war of liberation till the victory on 16th December 1971. This is a public holiday which is celebrated at BPATC to pay due homage and tribute to the millions of martyrs at the National Memorial at Savar. In addition,



*Member of the faculties hoisting the National Flag*

different national programs are organized to remember the day auspiciously military assault.

The campus of the centre was adorned with colourful light, banner, posters and festoons which gave the impression that BPATC had been covered from tip to toe with bridal attire. The day began with hoisting national flag and singing the national anthem 'Amar Sonar Bangla..'early in the morning. After that BPATC faculties and staff placed floral wreaths at National Mausoleum which programme was led by Rector of the centre.

BPATC school and college also arranged a discussion programme about importance of great independence and national day, Debate competition, Essay Writing competition, Drawing competition etc. At 11.00am a discussion meeting about historical leads of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman and countries development was held at BPATC auditorium with the presence of faculties, staffs and participants of on-going courses. BPATC also arranged a friendly football match between the officers club vs staffs club and participants of on-going courses.

A special prayer was arranged at Ashar Namaz to seek the salvation of the departed souls for their valiant contribution and supreme sacrifice for the nation.

of the Nation Bangabandhu Sheikh Mujibur Rahman officially declared the independence of Bangladesh after the Pakistan Army launched a brutal and barbaric and killed thousands of civilians on the night of 25 March 1971. The day marks the beginning of a nine-month-long war of liberation till the victory on 16th December 1971. This is a public holiday which is celebrated at BPATC to pay due homage and tribute to the millions of martyrs at the National Memorial at Savar. In addition, different national programs are organized to remember the day auspiciously military assault.



*BPATC faculties and participants from on-going courses are placing floral wreath to the martyrs of liberation war at the National Mausoleum in Savar.*



*Celebration of 36th Annual Sports 2024.*

### Others Pictorial Cultural and Social Activities at BPATC

BPATC celebrated 26 March as the Independent Day of Bangladesh because of this day, the Father



*Celebrating Saraswati Puja.*



*Rector along with faculty members giving his opinion on 3rd monthly meeting.*



Rector visiting BPATC School and College and looking display.



Mr. Md. Shaheenur Rahman, MDS, BPATC receiving prize from Dr. Md. Mohoshin Ali, MDS, BPATC.



Mr. Md. Zakir Hossain, MDS, BPATC Conducting a session with Faculty Pool Members.

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