



# BPATC NEWSLETTER

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## Dear Readers

With ecstasy greater than the sky and elation much akin to satisfaction, we are happy to announce that Bangladesh Public Administration Training Centre (BPATC) is going to publish October to December 2024 issue of Newsletter, a quarterly bulletin the publication which, since 2017, has become customary for the Centre to keep its pursuers up-to-date with all activities taking place round the year. As the volume of business in the institution is immensely heavy, so is the requirement of this publication to maintain immaculate cannon of the events.

BPATC is widely known as the apex institution in the field of imparting quality training for the civil servants of Bangladesh. The rich legacy it has left behind speaks volumes of its enormous contribution in nation building. With its charter of business being long and wide ranging from facilitating core courses for the civil servants to conducting researches, doing publication and providing consultancy, BPATC does remain a hub of academic activities throughout the year. In this issue, we have tried to cover up as many pertinent events as possible to give our readers a fair overview of the plethora of activities that took place during October to December 2024.

We are truly indebted to our Editorial team headed by our respected Rector Mr. Sayeed Mahbub Khan, Secretary to the Government, and Mr. Md. Monirul Islam, Member Directing Staff (R&C) who have extended their relentless support as and when required.

Last but not the least, even after our whole-hearted effort and minute proofreading, there might be some inadvertent typo, for which we do apologise at the earliest. Moreover, this being a human endeavour, there will always remain a scope for improvement. We welcome your thoughts as they reinforce our thirst for further excellence. Please share your ideas and suggestions and email them to: [sajidul@gmail.com](mailto:sajidul@gmail.com)

**Abu Naser Mohammad Sajidul Ahsan**  
Editor, BPATC Newsletter  
& Deputy Director (Publication)

## 114<sup>th</sup> Senior Staff Course (SSC)

114<sup>th</sup> Senior Staff Course (SSC) was held at Bangladesh Public Administration Training Centre (BPATC) from 08 September 2024 to 22 October, 2024. The total number of Participants for 114<sup>th</sup> was 27. Civil Servants of the rank of Joint Secretary and members of the armed forces of equivalent rank took part in the course.

This 45 day long training course provided the participants a broader perspective on the on-going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country. The course was designed to provide the participants with plethora of thought provoking activities to sharpen their analytical insights so that they could deal with sensitive issues which required surgeon like precision in comprehending the given situation and addressing the issues with utmost professionalism employing shrewd dexterity.

The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues. Moreover, the sessions conducted by renowned professionals and learned academicians also covered whole range of topics which would be handy in developing their deeper understanding.

In 114<sup>th</sup> SSC, Esteemed Rector of the Centre, Mr. Sayeed Mahbub Khan (Secretary to the Government), Rector was on the Course Management Team as Course Advisor and Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC, was the Course Director. Mr. K, M, Abdul Kader, Director and Ms. Alina Akter, Deputy Director aptly played the role of Course Coordinators.



Photo-01: Participants from 114<sup>th</sup> Senior Staff Course (SSC) arranging cultural program at Match Night.

The 'Certificate of Participation' awarding ceremony of the 114<sup>th</sup> SSC took place on 22 October, 2024. The program was chaired by Rector of the BPATC Mr. Sayeed Mahbub Khan Secretary to the Government.



Photo-02: One participant receiving certificate from Mr. Sayeed Mahbub Khan, Rector to the centre.

Participants shared their constructive feedback for consideration in future to improve BPATC's service quality meeting the necessity of time. The Chair praised the successful accomplishment of the participants and completing the BPATC's part of 114<sup>th</sup> SSC in due manner.



Photo-03: One participant from 114<sup>th</sup> Senior Staff Course (SSC) giving his constructive feedback on Certificate Awarding Program.



Photo-04: Mr. Sayeed Mahbub Khan, Rector of the centre giving his speech on Certificate Awarding ceremony of 114<sup>th</sup> Senior Staff Course (SSC).

## 115<sup>th</sup> Senior Staff Course (SSC)



Photo-05: A Snapshot on 115<sup>th</sup> Senior Staff Course (SSC) along with Rector and CMT.

115<sup>th</sup> Senior Staff Course (SSC) was conducted at Bangladesh Public Administration Training Centre (BPATC) from 10<sup>th</sup> November to 24<sup>th</sup> December, 2024. The total number of Participants for 115<sup>th</sup> was 35. Civil Servants of the rank of Joint Secretary and members of the armed forces of equivalent rank took part in the course.



Photo-06: Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC delivering his speech on Inaugural Ceremony.

The Senior Staff Course (SSC) is a core training programme of the Bangladesh Public Administration Training Centre (BPATC). This 45 day long training course provided the participants a broader perspective on the on-going national and international issues and thus played a pivotal role in broadening their horizon of didactical cognizance regarding the matters pertinent to the development of our country.



Photo-07: Participants from 115<sup>th</sup> SSC Concentrating their class session.

The purpose of SSC is to allow the policy-level official to understand governance and developments critical issues. Developing leadership skills, particularly

strategic decision-making, was another crucial objective of this course.

Moreover, participants evaluate the issues closely to choose the best solutions and important goal of this course is to support trainee-officers enhance their leadership abilities, particularly their capacity for strategic decision-making.

Certificate awarding ceremony of 115<sup>th</sup> SSC was held on 24<sup>th</sup> December, 2024. The program was chaired by Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC. Participants from the course shared feedback suggesting a few recommendations to upgrade the standard of the training programs.



Photo-08: Certificate Awarding Programme is going-on.

For 115<sup>th</sup> SSC, Esteemed Rector of the Centre, Secretary to the Government, was the Course Advisor and Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC, was the Course Director. Mr. Pankaj Gosh, Director, and Mr. A N M Sajidul Ahsan, Deputy Director of the centre acted as Course Coordinators.



Photo-09: One participant from 115<sup>th</sup> SSC receiving certificate from Rector.



### 149<sup>th</sup> Advanced Course on Administration and Development (ACAD)



Photo-10: A Snapshot on 149<sup>th</sup> Advanced Course on Administration and Development (ACAD) along with Rector and CMT.

The 149<sup>th</sup> Advanced Course on Administration and Development (ACAD) commenced at Bangladesh Public Administration Training Centre (BPATC) on 22<sup>nd</sup> September 2024. This course will end up to on 20<sup>th</sup> November 2024. A total number of thirty three participants attended the course.



Photo-11: Participant from 149<sup>th</sup> ACAD giving her speech on Inaugural program.

Advanced Course on Administration and Development (ACAD) s general purpose is to make mid-level civil servants ready for the policy-level roles. The course follows a blended approach that emphasizes both theoretical and operational aspects of governance and development. Moreover, developing leadership skills, particularly strategic decision-making, is another crucial objective of this course.

For 149<sup>th</sup> Advanced Course on Administration and Development (ACAD), Mr. Md. Shaugatul Alam, MDS,

was the Course Advisor and Dr. Rokeya Fahmida, Director, was the Course Director. Mr. Md. Aminul Karim, Deputy Director and Dr. Md. Moshir Rahman, Deputy Director of the centre acted as Course Coordinators.

The 'Certificate of Participation' awarding ceremony of the course took place on 20<sup>th</sup> November, 2024. The program was chaired by Rector of the BPATC Mr. Sayeed Mahbub Khan, Secretary to the Government.



Photo-12: Participant received his certificate from Rector of the BPATC Mr. Sayeed Mahbub Khan, Rector of the BPATC Mr. Sayeed Mahbub Khan.

In addition, participants from the course shared feedback suggesting a few recommendations to upgrade the standard of the training programs BPATC.



Photo-13: Dr. Rokeya Fahmida, Director giving her opinion on Certificate Awarding Ceremony.

## 150<sup>th</sup> Advanced Course on Administration and Development (ACAD)



Photo-14: A Snapshot on 150<sup>th</sup> Advanced Course on Administration and Development (ACAD) along with Rector and CMT.

150<sup>th</sup> Advanced Course on Administration and Development (ACAD) was held at Bangladesh Public Administration Training Centre (BPATC) from 1<sup>st</sup> December, 2024 to 29<sup>th</sup> January 2025. The total number of participants for 150<sup>th</sup> ACAD course was 33 and they all were of the rank of Deputy Secretary. The officers equivalent to the rank of Deputy Secretary from the armed forces division also took part in the training course.



Photo-15: Mr. Md. Rafiqul Islam, Director of the centre giving his important speech on Inaugural program.

This 60-days long training course provided the participants a broader perspective on the on-going national and international issues and followed a blended approach that emphasizes both theoretical and operational aspects of governance and development. The course was designed to enable the participants

to realize the purposes of the training and to facilitate apex authority of public organizations in policy making process after analyzing the socio-economic contexts of the national and international area and implement, monitor and evaluate those public policies in a professional way. The packed schedule required that the participants remain engrossed in various innovative and cognitive activities that were designed to help them build up subtle mind to carry on an in-depth analysis of sensitive issues.



Photo-16: Participant concentrating their class session.

The course is conducted 14 academic modules which were clustered into six thematic areas such as public service management, public policy management, economic development, international partnership and development, skill development and cross-cutting issues.

In the management of the course 150<sup>th</sup> ACAD Course was compromised by Rector of the BPATC Secretary to the Government as Principal Advisor, Dr. Ziauddin Ahmed, MDS, at BPATC was the Course Advisor. For the 150<sup>th</sup> ACAD Course Mr. Md. Rafiqul Islam, Director of the centre was the Course Director while Mr. Md. Aminul Karim, Deputy Director and Ms. Afia Rahman Mukta, Senior Research Officer acted as Course Coordinators.

## 77<sup>th</sup> Foundation Training Course (FTC)

77<sup>th</sup> Foundation Training Course (FTC) for the officers of various cadres is scheduled at Bangladesh Public Administration Training Centre (BPATC) from 20<sup>th</sup> October, 2024 to 17<sup>th</sup> April, 2025. This six month long training course accommodates six hundred and four participants.



The Course is designed to facilitate the training of newly recruited officers whose jobs are yet to be confirmed. So, this batch is full of fresh candidates of different cadres. A total of 604 (six hundred and four) officers from 20 (Twenty) cadres of Bangladesh Civil Service attended this six-month long training course. Among the total participants 111 (hundred and eleven) are female and 491 (four hundred and ninety-one) are male.

The training itself is considered to be the steppingstone for the neophytes. It maintains a rigorous routine offering them a packed schedule full of activities that demand participants' constant engagement. The participants attending this course irrespective of their batch have to undergo the same intensive groom-up required to transform themselves from a fresh university graduate to an adept and adroit bureaucrat.

Stuffed with various innovative and disciplinary activities, the course keeps the participants thoroughly busy from dawn to dusk inculcating new values and ideas prerequisite for a successful career. At the same time, the drills of various sessions also ensure that the participants learn to cultivate the manners and etiquettes of a gentleman and acquire the required skills and foresight to meet the challenges of their future professional life. The aim of the institution is to produce dynamic civil servants who will provide quality public service to the stakeholders. Keeping this aim in mind, BPATC designs the curriculum for the FTC in such a way that ensures the trainees acquire the qualities of both head and heart.

The inaugural ceremony that took place on 20<sup>th</sup> October, 2024 was graced by Dr. Md. Mokhlesur Rahman, Senior Secretary, Ministry of Public Administration (MoPA) as the Chief Guest, Respected Rector of the Centre Mr. Sayeed Mahbub Khan, Secretary to the Government, Chaired the event.



Photo-18: Registration activities of 77<sup>th</sup> FTC is going on.



Photo-19: Participant from 25<sup>th</sup> PPMC concentrating their class session.



Photo-17: Dr. Md. Mokhlesur Rahman, Senior Secretary, ministry of public administration (MOPA) is inaugurating the 77<sup>th</sup> FTC.

The main objectives of the course was to provide opportunities for the participants to enhance their capacity to critically analyze several sectoral policies and strategies of the government to be ready for leadership roles and positions. This course had to segments. 12- day long training at the BPATC and 10 days overseas training. The module of this course were Public Administration, Public Policy and SDGs, DigitalGovernance, Budgeting, Public Procurement and Project Management, LDC Gradation, Issues in Development and finally learning best practice such as country visit and overseas training.



Photo-20: Participant from 25<sup>th</sup> PPMC receiving her certificate from Mr. Sayeed Mahbub Khan, Rector, BPATC.

In the management of the course, Mr. Sayeed Mahbub Khan, Rector, BPATC was the course Advisor while and Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC, was the Course Director. Mr. Shameem Ahmed, Director and Dr. Md. Morshed Alom, Deputy Director acted as Course Coordinator.



Photo-21: Dr. Md. Mohoshin Ali, MDS giving his crucial opinion on 25<sup>th</sup> PPMC.

## SPECIAL FOUNDATION TRAINING COURSE

### 10<sup>th</sup> SFTC for the officials of Bangladesh Election Commission Secretariat(BEC)

10<sup>th</sup> SFTC for the officials of Bangladesh Election Commission Secretariat (BEC) was held at BPATC from 04 July 2024 to 02 October 2024. Fifty-two (52) officers of the rank of 9<sup>th</sup> Grade and above were participated in the course. Among them 48 (forty-eight) were male and 04 (four) were female participants.

Departmental SFTCs are organized on request of various departmental if the schedule and accommodation facilities permit. The course contents were designed in consultation with the Election Commission Secretariat (BEC) so that their requirements could be addressed and their demand could also be accommodated judiciously.

The course Management Team was comprised by Rector of the BPATC Mr. Sayeed Mahbub Khan Secretary to the Government as Principal Advisor, Mr. Md. Shaheenur Rahman, MDS, BPATC as Course Advisor and Mr. Mohammad Razibul Islam, Director acted as Course Director. They were assisted by four Course Coordinators on the team Mr. Md. Masud Ahmed, Deputy Director, Mr. Mohammad Masum Rahman, Assistant Programmer, Mr. Mohammad Abdul Kader, Assistant Director and Mr. Syedur Rahman, Assistant Director.

### 1<sup>st</sup> SFTC for the officials of Department of Narcotics Control (DNC)

BPATC conducted another Special Foundation Training Course (SFTC) for the officials of Department of Narcotics Control (DNC). The SFTC commenced on 29 September 2024 and will continue till 27 November 2024. Thirty-one officers from Department of Narcotics Control (DNC) attended the course. Among them twenty-four were male participants and seven were female participants.

Mr. Sayeed Mahbub Khan, Secretary to the Government and Rector of the BPATC chaired the inauguration programme and welcomed the participants at BPATC. As it was a Departmental SFTC the course contents were designed in consultation with the Department of Narcotics Control so that their requirements could be addressed and their demand could also be accommodated judiciously.

### Certificate Awarding Ceremony was held on 27 November 2024.

In, 1<sup>st</sup> Special Foundation Training Course (SFTC) for the officials of Department of Narcotics Control (DNC) Esteemed Rector of the Centre, Mr. Sayeed Mahbub Khan (Secretary to the Government), was on the Course Management Team as Principal Advisor and Mr. Md. Shaugatul Alam, Member Directing Staff, BPATC, was the Course Advisor. While Mr. Md. Abul Basher, Director acted as a Course Director. They were



assisted by two Course Coordinator who were Mst. Tahmina Akter, Deputy Director and Md. Mamun-Or-Rashid, Librarian.

### 1<sup>st</sup> Basic Training Course for the Officials of Department of Narcotics Control (DNC) (10<sup>th</sup> Grade)

1<sup>st</sup> Basic Training Course for the Officials of Department of Narcotics Control (DNC) (10<sup>th</sup> Grade) was commenced at BPATC on 08<sup>th</sup> December, 2024. Twenty-Seven officers from Department of Narcotics Control (DNC) attended the course. Among them twenty-two were male participants and five were female participants. The course will continue till 2<sup>nd</sup> February, 2025.

In the management of the course, Mr. Sayeed Mahbub Khan, Rector, BPATC was the Principal Advisor while Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC, was the Course Advisor and Dr. Shafiqul Islam, Deputy Director, RPATC, Dhaka was the Course Director. Mr. Mohammad Mozaherul Islam, Assistant Director and Ms. Rafia Islam, Assistant Director acted as Course Coordinators While Mr. Tanjur Ahmed Joarder, Assistant Programmer was Liaison Officer.

### Training of the Trainers (ToT) Course

BPATC arranged Training of the Trainers (ToT) Course from 29 September to 14<sup>th</sup> October 2024. Nineteen participant of faculty members and officers of the centre participated on that course.

This course was those who were either new trainer or want to improve as a trainer to make an effective contribution toward development of others. It gave trainers the skills and knowledge needed as a foundation from which they can later develop further specialist skills of identifying training needs, training design, training facilitation and training evaluation.



ate Awarding Ceremony is going-on.

Certificate Awarding Ceremony was held on 14<sup>th</sup> October, 2024. Mr. Sayeed Mahbub Khan Secretary to the Government was the Chief Guest on this programme.



Photo-23: Participant receiving certificate from Mr. Md. Shaheenur Rahman, MDS.

In the management of the course, Mr. K. M. Abdul Kader, Director of the centre was the Course Director, Mr. Md Nazim Uddin, Assistant Director and Mr. Md Masum Rahman, Assistant Programmer acted as Course Coordinator.

The main objectives of the course was to provide opportunities for the participants to enhance their capacity to critically analyze several sectoral policies and strategies of the government to be ready for leadership roles and positions. This course had to segments. 12- day long training at the BPATC and 10 days overseas training. The module of this course were Public Administration, Public Policy and SDGs, DigitalGovernance, Budgeting, Public Procurement and Project Management, LDC Gradation, Issues in Development and finally learning best practice such as country visit and overseas training.

## SEMINAR AND WORKSHOP

### Seminar on 'Aligning Skills and Education with Market Demand: Are We Prepared for Youth Employment Generation in Bangladesh?'

Bangladesh Public Administration Training Centre (BPATC) organized a one-day Seminar on 'Aligning Skills and Education with Market Demand: Are We Prepared for Youth Employment Generation in Bangladesh?' at 05<sup>th</sup> December, 2024. The Seminar was inaugurated by Rector to the centre Mr. Sayeed Mahbub Khan. A total number of 40 (forty) participants attended the seminar. Among them 32 (thirty-two) were male and 08 (eight) were female participants.



Photo-24: Session class is running on Seminar on 'Aligning Skills and Education with Market Demand: Are We Prepared for Youth Employment Generation in Bangladesh?'

Main objective of the Seminar was to know pursue traditional academic subjects, delivering modern and technology-driven education. Short and mid-term professional certification programs, Implementing a systemic transformation, Accumulation of human capital and finally Skills development for sustainable career planning in Bangladesh.

### Knowledge Exchange Workshop on locally Led Adaptation(LLA)

Knowledge Exchange Workshop on locally Led Adaptation (LLA) was organized at BPATC on 09<sup>th</sup> December, 2024. Total 38 (thirty-eight) Participants among them 28(twenty-eight) were male and 10(ten) were female participants attended this workshop.



Photo-25: Participant concentrating on Knowledge Exchange Workshop on locally Led Adaptation (LLA).

Locally-led Adaptation is different from consultative, participatory, and community-based approaches to adaptation as it is defined by local actors. Importance of LLA was Address structural inequalities faced by women, youth, children, people living with disabilities, people who are displaced, Indigenous Peoples, and ethnic groups. Aid to mobilize more climate finance by improving the quality of finance, and adjusting governance and decision-making processes to ensure the agency of local actors in adaptation planning and implementation. A catalyst to integrate social equity into standard processes and decisions, and by investing in mechanisms specifically designed to support groups that experience disproportional vulnerabilities.

### Seminar on 'Leveraging SMEs and Technology for Development and Youth Employment in Bangladesh'

A one-day Seminar on 'Leveraging SMEs and Technology for Development and Youth Employment in Bangladesh' at BPATC was held on 18<sup>th</sup> December, 2024. A total number of 40 (forty) participants attended the seminar. Among them 33 (thirty-three) were male and 07 (seven) were female participants.

Main objective of the Seminar was to know Youth Entrepreneurs Population, Sectors and Industries, Policy and Regulatory Framework, Human Capital and Entrepreneurship Culture, Access to Finance and Incentives, Business Development Support and Infrastructure, Innovation and Technology, Access to Market.



## Commemoration of the Martyred Intellectuals Day

14<sup>th</sup> December Bangladesh Public Administration Training Centre (BPATC) observed Martyred Intellectuals Day with humility and respect. On this day in 1971, the occupying Pakistani army and its accomplice Razakar, Al-Badr, Al- Shams jointly killed the best intellectuals of Bengal.

BPATC has taken extensive programs on the occasion of the martyred intellectual day. These programs includes a discussion programme that took place at 10.00a.m in 14<sup>th</sup> December. A special prayer to seek the salvation of the departed martyred intellectuals soul for their valiant contribution to and supreme sacrifice for the nation and a discussion programme in BPATC School and College.

## Celebration of the Glorious Victory Day

16<sup>th</sup> December , a red letter day in the blood stained history of Bangladesh, is an event of great pride and solace for the Bangalis for on this very day in 1971, a new nation after nine months of unprecedented struggle, plight and sufferings came into existence.



Photo-26: Faculty members of the centre with balloons participate in demonstration in honor of a Victory Day on 16<sup>th</sup> December 2024.

This time Bangladesh Public Administration Training Centre (BPATC) celebrated the great event taking a day long colourful activities as its customary charter of duty. The campus of the centre was adorned with colourful light, banner, posters and festoons, which gave the impression that BPATC had been covered from tip to toe with bridal attire. The fragrance of celebration was everywhere.

The 'Muktijuddho Gallery' was kept open for the students of BPATC School and College and also for the officers, employees and participants of on-going courses so that they could revisit the history of our glorious past.

The main programme commenced with hoisting of the National Flag early in the morn and it was followed by offering of floral wreaths at National Mausoleum by the team of BPATC.



Phopo-27: BPATC faculties and participants from on-going courses are placing floral wreath to the martyrs of liberation war at the National Mausoleum in Savar.

BPATC School and College also arranged Debate Competition, Essay Writing Competition, Drawig Competition, Poetry Recitation, Cultural Functions and Singing songs of national passion and distributed prize among the winners.

A discussion meeting was organized at the BPATC Auditorium . Documentary about Muktijuddho which is serve at ministry of information was shown for the students of Aunkur preparatory school and BPATC School and College.

Moreover, a special prayer session was conducted during the Juhur prayer at BPATC mosque, seeking divine blessings of the departed souls for their valiant contribution to and supreme sacrifice for the nation.

Whole Programme was chaired by the respected Rector Mr. Sayeed Mahbub Khan.

## OTHER PICTORIAL ACTIVITIES



Photo-28: Celebration of Preeti Voliball Match.



Photo-31: Dr. Md. Mohoshin Ali, Member Directing Staff, BPATC playing table tennis on training on snooker.



Photo-29: Participants from 77<sup>th</sup> FTC singing National Anthym on 16<sup>th</sup> December, 2024.



Photo-32: Ms. Maha Mirza, Development Thinker, Activist and Writer taking a session.



Photo-30: Md. Nahid Islam , Information Advisor taking a session.



Photo-33: Participant concentrate their class session.



## BOARD OF EDITORS

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