

In January 2006, Parimal Kumar Roy embarked on his career in the Development sector, collaborating with GoB, PKSF, ADB, DFID, SIDA, UNFPA, and Orbis International. His involvement in various projects in this sector continued until May 2015. He then transitioned to the academic realm in June 2015, shifting from Development practice to Theory exercise. In his PhD thesis titled "Customary Law and Sustainable Community Development: A Study of the Santals of Bangladesh" (Universiti Malaya, Malaysia in 2024 with Graduation on Time and **Awarded of Excellence**), he focused on the '*Capability Approach*' aligned with the customary law and sustainable development of the Santals community. Prior to his **PhD**, he studied Anthropology at Shahjalal University of Science and Technology, Sylhet, Bangladesh. His academic areas are on the indigenous community, Policies such as ILO Convention 169, UNDRIP, Forest policy, SDGs, Climate justice, and the decision-making process within the cultural milieu, with a specific emphasis on the implication of participatory governance and development to ensure social justice. He also holds another Masters in Business Administration from BOU, Bangladesh. Currently, he is deeply interested in exploring the relationship between theory, policy, and practice among ethnic/ indigenous/ minority/ vulnerable groups and has published several analyses of policies and international frameworks on international platforms. Parimal Kumar Roy possesses an extensive interest in Decolonization, indigenous research paradigm, and international frameworks. He is deeply committed to methodological rigor in research, adhering to the Indigenous Research Paradigm (IRP) and Neoliberal trend (post-positivism) and occasionally utilizing the Critical Discourse Analysis (CDA) paradigm to conduct his research activities. His expertise and skill in these fields are sure to inspire trust in his professional and academic circles.

Furthermore, he satisfied the "FinTech & Regulatory Innovation" (April-June 2023) course and "Cambridge Digital Assets For Regulators" (July-September 2023) at the University of **Cambridge**, UK, by getting ADBI scholarships and also obtained a full fellowship from **ITCILO** to study on Rural Development, Turin, Italy (2023); moreover, he obtained a training fellowship on Refugee Law by UNHCR (2024) to comprehend the International Refugee Law and its application in the refugee community; also he conveyed another one training fellowship from CIVICUS on Bridgers' of Community Organizers training at Kuala Lumpur, Malaysia (June 2024). Apart from these, he was awarded a full funding scholarship from ETH, Zurich to participate at the Swiss School of Public Governance to complete the Certificate of Advanced Studies on 'Public Governance and Administration' at **ETH Zurich, Switzerland** (2024). He completed the CAS graduation with a thesis—**Forest Policy and Indigenous People of Bangladesh: A CDA In the Lens of International Frameworks (2025)**. To add the capacities as part of the skilled story, acquired a PGD in Project Management and another in Criminology and Retrospective Justice. He also participated in foreign training, workshops, and conferences at home and abroad as part of a CBT journey and participated in the training on Introduction of Public Policy by ADBI scholarship. A good number of— Articles, Books, and Chapters belong to him to identify his unique knowledge domain.

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